

**Mason Ameri, PhD**  
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### Bio

Dr. Mason Ameri specializes in disability employment. His research centers on developing evidence-based strategies to enhance the inclusion of people with disabilities in organizations and society. Mason’s research, backed by \$12 million in grant funding, has been published in various high-impact journals and cited in popular media outlets such as The New York Times. He has given talks at [TEDx](#), the World Bank Group, [the United States Election Assistance Commission](#), and other platforms, sparking discussions about promoting accessibility. He teaches Management Skills and Negotiation courses at Rutgers Business School. He has received several noteworthy teaching honors, including multiple Dean’s Meritorious Awards, The Presidential Award for Excellence in Teaching, The Provost’s Award for Excellence in Teaching Innovations, and recognition as one of [Poets&Quants’ Best 40 Under 40 MBA Professors](#).

### Education

*Rutgers University, School of Management and Labor Relations*

Degree	Concentration	Year
PhD	Industrial Relations and Human Resources	2017
MS	Industrial Relations and Human Resources	2015
MA	Labor and Employment Relations	2011
BA	Labor and Employment Relations	2008

### Peer-Reviewed Papers

**Ameri, M.** (Forthcoming). From classroom to boardroom: Self-advocacy and navigating the transition for students with disabilities. *Journal of Occupational Rehabilitation*.

- Impact factor: 3.3

**Ameri, M. & Kurtzberg, T. R.** (Forthcoming). Neat gizmo! / That looks scary: Employer reactions to assistive technology. *Journal of Occupational Rehabilitation*.

- Impact factor: 3.3

**Ameri, M. & Kurtzberg, T. R.** (Forthcoming). Small empires: How equipped are small business owners in hiring people with disabilities? *Journal of Occupational Rehabilitation*.

- Impact factor: 3.3

Kurtzberg, T. R. & **Ameri, M.** (2024). Beyond compliance: A randomized trial of DEI statements and subsequent signals for job seekers with disabilities. *Disability and Health Journal*, 17, 101513.

- Impact factor: 4.5

**Ameri, M.**, Kruse, D. L., Park, S. R., van der Meulen Rodgers, Y., & Schur, L. (2023). Telework during the pandemic: Patterns, challenges, and opportunities for people with disabilities. *Disability and Health Journal*, 16, 101406.

- Impact factor: 4.5
- Featured in The New York Times, Los Angeles Times, & The Washington Post
- Recognized by The New York Times under “The Best Live Conversations on Times Journalism.”

**Ameri, M.** & Kurtzberg, T. R. (2022). Leveling the playing field through remote work. *MIT Sloan Management Review*, 63: 1-3.

- Impact factor: 4.2
- Financial Times top 50 journal

**Ameri, M.** & Kurtzberg, T. R. (2022). The disclosure dilemma: Requesting accommodations for chronic pain in job interviews. *Journal of Cancer Survivorship*, 16: 152-164.

- Impact factor: 3.7

Kurtzberg, T. R., Naquin, C. E., & **Ameri, M.** (2022). Deception by device: Are we more self-serving on laptops or cell phones? *International Journal of Conflict Management*, 33: 569-591.

- Impact factor: 3.3
- A grade journal per ABDC list
- Highlighted by Emerald Publishing based on quality, topicality, and alignment with responsible management goals
- Exclusive in The Wall Street Journal

**Ameri, M.**, Amoroso, L., & Kurtzberg, T. R. (2021). Advancing diversity training. *Rutgers Business Review*, 6: 154-160.

- B grade journal per ABDC list

**Ameri, M.**, Kurtzberg, T. R., Schur, L., & Kruse, D. L. (2021). Disability and influence in job interviews. *International Journal of Conflict Management*, 32: 266-291.

- Impact factor: 3.3
- A grade journal per ABDC list

Schur, L., **Ameri, M.**, & Kruse, D. L. (2020). Telework after COVID: A “silver lining” for workers with disabilities? *Journal of Occupational Rehabilitation*, 30: 521-536.

- Impact factor: 3.3
- Featured in PBS

**Ameri, M.,** Rogers, S., Schur, L., & Kruse, D. L. (2020). No room at the inn? Disability access in the new sharing economy. *Academy of Management Discoveries*, 6: 176-205.

- Impact factor: 6.3
- A grade journal per ABDC list
- 2021 Academy of Management Discoveries Best Article
- Highlighted by the AMD editorial team as a model for pre-registering studies
- Exclusive in The New York Times
- Select features in the Los Angeles Times, The Guardian, Fortune, NPR, Forbes, Fast Company, & BBC

**Ameri, M.,** Schur, L., Adya, M., Bentley, S., McKay, P., & Kruse, D. L. (2018). The disability employment puzzle: A field experiment on employer hiring behavior. *ILR Review*, 71: 329-364.

- Impact factor: 2.8
- A grade journal per ABDC list
- Presented at the World Bank Group
- Exclusive in The New York Times
- Prominent features in The Washington Post, New York Magazine, Fast Company, The Huffington Post, Forbes, Inc, Diversity Inc, PBS, PBS Newshour, and BBC

Kruse, D. L., Schur, L., Rogers, S., & **Ameri, M.** (2018). Why do workers with disabilities earn less? Occupational job requirements and disability discrimination. *British Journal of Industrial Relations*, 56: 798-834.

- Impact factor: 2.6
- A grade journal per ABDC list

Schur, L., Han, K., Kim, A., **Ameri, M.**, Blanck, P., & Kruse, D. L. (2017). Disability at work: A look back and forward. *Journal of Occupational Rehabilitation*, 27: 482-497.

- Impact factor: 3.3

Schur, L., **Ameri, M.**, & Adya, M. (2017). Disability, voter turnout, and polling place accessibility. *Social Science Quarterly*, 98: 1374-1390.

- Impact factor: 1.9
- B grade journal per ABDC list

Schur, L., Adya, M., & **Ameri, M.** (2015). Accessible democracy: Reducing voting obstacles for people with disabilities. *Election Law Journal: Rules, Politics, and Policy*, 14: 60-65.

- Impact factor: 1.2

## Working Papers

**Ameri, M.** & Kurtzberg, T. R. Improving disability hiring. *Assigned editor at Harvard Business Review*.

**Ameri, M.**, Schur, L., Colella, A., Adya, M., Kurtzberg, T.R., & Kruse, D. L. Intersecting biases: Does veteran status overcome disability and gender disadvantages in the employment landscape? *Under review at ILR Review.*

**Ameri, M.** Advancing DEI at work: Access for people with disabilities. *Invited book chapter; conditionally accepted for special issue: Research in Social Science and Disability.*

**Ameri, M.** Out of sight, out of mind? Navigating hybrid work for people with disabilities. *Study launched; targeted for Rutgers Business Review.*

**Ameri, M.**, Kurtzberg, T. R. Disability employment and negotiations. *Awaiting funds for launch.*

Kurtzberg, T. R., **Ameri, M.** Disability, Self-serving behavior, and negotiations. *Pending IRB approval.*

### Grants

Provider	Title of Grant	Award	Role	Start	End
United States Department of Health and Human Services	Rehabilitation Research and Training Center (RRTC) on Interventions to Promote Community Living Among People with Disabilities	\$4,300,000	Co-PI	2021	2026
United States Department of Health and Human Services	Rehabilitation Research Training Center on Employment Policy	\$4,300,000	Co-PI	2020	2025
National Science Foundation	The Future of Work at the Human-Technology Frontier	\$1,880,000	Co-PI	2020	2024
United States Election Assistance Commission	Accessibility Survey of Election Supporting Technology	\$430,000	Co-PI	2023	2024
United States Election Assistance Commission	Ensuring usability/disability access within the voting experience	\$121,000	Co-PI	2023	2024
Center for Women in Business	Navigating the hybrid landscape: Challenges and opportunities for working women with disabilities	\$2,500	PI	2023	2024

United States Election Assistance Commission	Disability and Voting Accessibility in the 2022 Elections	\$306,500	Co-PI	2022	2023
United States Election Assistance Commission	Voting Experiences Since HAVA was Passed: Perspectives of People with Disabilities	\$88,000	Co-PI	2022	2023
Center for Women in Business	Gender and Nonverbal Signals of Competence During Job Interviews	\$8K	Co-PI	2021	2023
United States Election Assistance Commission	Disability and the Digital Divide in the Voting Process	\$267,000	Co-PI	2021	2022
Rutgers University Research Council	Rutgers Research Council Grants and Subventions	\$2,000	PI	2020	2022
Negotiation & Team Resources Institute	Peterson Research Grant	\$8,500	Co-PI	2020	2021

### White Papers

Schur, L., **Ameri, M.**, Dietrich, J., Herron, M., Kruse, D., Quesenbery, W., Rogers, M., Schroedel, J., Smith, D., & Wimpy, C. (2023). *Ensuring usability/disability access within the voting experience. MIT Election Data and Science Lab.*

**Ameri, M.**, Kruse, D. L., Park, S. R., van der Meulen Rodgers, Y., & Schur, L. (2022). Telework during the pandemic: Patterns, challenges, and opportunities for people with disabilities. *IZA Discussion Papers, 15755.*

**Ameri, M.**, Ali, M., Schur, L., & Kruse, D. L. (2019). Disability and the unionized workplace. *IZA Discussion Papers, 12258.*

**Ameri, M.**, Schur, L., Adya, M., Bentley, S., McKay, P., & Kruse, D. L. (2015). The disability employment puzzle: A field experiment on employer hiring behavior. *National Bureau of Economic Research Working Papers.*

### Books

Kurtzberg, T. R. & **Ameri, M.** (2022). *The 10-second commute: New realities of virtual work.* Praeger.

- Op-ed published in Fortune magazine
- Featured in Beyond Voice Conversations podcast

### Book Chapters

**Ameri, M.**, Ali, M., Schur, L., & Kruse, D. L. (2019). Disability and the unionized workplace. In S. M. Bruyère (Ed.), *Employment and disability: Issues, innovations, and opportunities*, 65-97. Ithaca: Industrial Relations Research Association.

### United States Government Reports

Schur, L., Kruse, D. L., **Ameri, M.**, & Adya, M., Simon, C., Renée Edwards, & Coty, V. (2024). Voting experiences since HAVA: Perspectives of people with disabilities. *United States Election Assistance Commission*.

Schur, L., Kruse, D. L., **Ameri, M.**, & Adya, M. (2023). Disability and voting accessibility in the 2022 elections. *United States Election Assistance Commission*.

Schur, L., Kruse, D. L., & **Ameri, M.** (2022). Disability, the voting process, and the digital divide. *United States Election Assistance Commission*.

Schur, L., Kruse, D. L., & **Ameri, M.** (2022). Disability and voter turnout in the 2022 elections. *United States Election Assistance Commission*.

### Op-Eds

Kurtzberg, T. R. & **Ameri, M.** (2023, May 30). *The return-to-office wars could end in a stalemate as we all reach the same conclusions about what the flexible future of work means*. Fortune.

**Ameri, M.**, Kruse, D. L., Park, S. R., van der Meulen Rodgers, Y., & Schur, L. (2023, February 23). *Telework during the pandemic: Patterns, challenges, and opportunities for people with disabilities*. IZA World of Labor.

Kurtzberg, T. R., Naquin, C., & **Ameri, M.** (2022, September 14). *Lies are more common on laptops than on phones – how devices may shape our behavior when bargaining with strangers*. The Conversation.

**Ameri, M.**, Schur, L., & Kruse, D. L. (2020, July 25). *As ADA turns 30, people with disabilities still last hired, first fired*. New York Daily News.

**Ameri, M.** & Kruse, D. L. (2020, May 12). *Study shows how Airbnb hosts discriminate against guests with disabilities as sharing economy remains in ADA gray area*. The Conversation.

### Conference Proceedings

**Ameri, M.**, Kurtzberg, T. R., Kruse, D., Schur, L., Baldrige, D. C., Kulkarni, M., Hyseni, F., Goodman, N., Cohen, J., & Van Der Meulen Rodgers, Y. (2023). Accommodation woes: Employer perspectives on disability access. In *Proceedings of the Academy of Management*, 2023(1).

Kovacheff, C., Dwertmann, D. J. G., Langdon, J. A., **Ameri, M.**, Zhang, W., Santuzzi, A. M., Georgeac, O., Rattan, A., Kurtzberg, T. R., Chuang, Y., Church, R., Wang, J., Keating, R., Martínez, J., Finkelstein, L. M., Barber, L. K., & Rupp, D. E. (2023). Navigating stigmatized identities in the workplace. In *Proceedings of the Academy of Management*, 2023(1).

Baldrige, D. C., Kulkarni, M., Bruyère, S. M., Colella, A., **Ameri, M.**, Baldrige, D. C., Barber, L. K., Bonaccio, S., Brzykcy, A., Chalise, S., Connelly, C. E., Fa-Kaji, N., Finkelstein, L. M., Fisher, S. L., Gilbert, L., Hebl, M., Janakiraman, R., Keating, R., Kogan, A. L., ... Schur, L. (2022). Rethinking workplace inclusion of persons with disabilities through multiple levels and lenses. In *Proceedings of the Academy of Management*, 2022(1).

Baldrige, D. C., Kulkarni, M., Beatty, J. E., & Colella, A. (2019). Advances in disability research: Toward greater understanding of inclusive organizations. In *Proceeding, Academy of Management*, 2019(1), 12014.

Vogel, R. M., & Kravitz, D. A. (2015). Diversity, discrimination, and decisions about resource distributions. In *Proceedings, Academy of Management*.

### Conference Presentations

Edward, R. **Ameri, M.**, Adya, M., Simon C., & Coty, V. (2024, September). *Voting experiences since HAVA: Perspectives of people with disabilities*. [Discussion panel]. How far have we come? Disability and voting, American Political Science Association Annual Meeting & Exhibition, Philadelphia, PA.

Lisa, S., Kruse, D., **Ameri, M.**, & Adya, M. (2024, September). *Disability, voter turnout, and voting accessibility from 2012 to 2022*. [Discussion panel]. How far have we come? Disability and voting, American Political Science Association Annual Meeting & Exhibition, Philadelphia, PA.

**Ameri, M.**, Schur, L., Colella, A., Adya, M., Kurtzberg, T.R., & Kruse, D. L. (2024, August). *Intersecting biases: Does veteran status overcome disability and gender disadvantages in employment?* [Conference presentation]. Annual Meeting of the Academy of Management, Chicago, IL.

**Ameri, M.** (2023, November). [\*Meeting the needs of an ever-evolving intersectional talent landscape\*](#). [Discussion panel]. Center for Women in Business Conference on Women\* in Hybrid & Remote Work: The Current State and the Path Forward, Rutgers University, New Brunswick, NJ.

**Ameri, M.** (2023, October). *Not DEI but EID: Disability access in the modern workplace*. Summit on Insights into Disability Employment. [Conference presentation]. Reckitt Benckiser Group PLC, Parsippany, NJ / Virtual.

**Ameri, M.** (2023, October). *Ability-focused advocacy: Breaking barriers to achieving careers and independence*. [Keynote presentation]. United States Conference on Disability. Scranton University, Scranton, PA.

Schur, L., **Ameri, M.**, Dietrich, J., Herron, M., Kruse, D., Quesenbery, W., Rogers, M., Schroedel, J., Smith, D., & Wimpy, C. (2023, September). *Ensuring usability/disability access within the voting experience*. [Conference presentation]. Mapping Election Administration & Election Science Workshop, MIT Election Data and Science Lab, Boston, MA.

**Ameri, M.**, & Kurtzberg, T. R. (2023, August). *Neat gizmo! / that looks scary: Employer reactions to assistive technology*. [Conference presentation]. Annual Meeting of the Academy of Management, Boston, MA.

**Ameri, M.**, & Kurtzberg, T. R. (2023, August). *Small empires: How equipped are small business owners to hire people with disabilities?* [Conference presentation]. Annual Meeting of the Academy of Management, Boston, MA.

**Ameri, M.** (2023, June). *Resilience: Lessons from my parents*. [Keynote presentation]. Professional Development Day, Division of Continuing Studies, Rutgers University, New Brunswick, NJ.

**Ameri, M.** (2023, March). *Resilience: Lessons from my parents*. [Conference presentation]. Mark Leadership Conference, Rutgers University, New Brunswick, NJ.

Kruse, D. L., Schur, L., **Ameri, M.**, & Gilbert, L. (2022, November). *Paid leave mandates and employment of people with disabilities*. [Conference presentation]. Association for Public Policy Analysis & Management Fall Research Conference, Washington, DC.

Kruse, D. L., Schur, L., **Ameri, M.**, & Gilbert, L. (2022, August). *Paid leave mandates and employment of people with disabilities*. [Conference presentation]. Annual Meeting of the Academy of Management, Virtual.

**Ameri, M.**, Kurtzberg & T. R. (2022, June). *Small empires: How equipped are small business owners in hiring people with disabilities?* [Conference presentation]. Labor and Employment Relations Association Annual Meeting, Virtual.

Kruse, D. L., Schur, L., **Ameri, M.**, & Gilbert, L. (June 2022). *Paid leave mandates and employment of people with disabilities*. [Conference presentation]. Labor and Employment Relations Association Annual Meeting, Virtual.



van der Meulen Rodgers, Y., Park, S., Schur, L., **Ameri, M.**, & Kruse, D. L. (2022, June). *Disability and telework in the pandemic*. [Conference presentation]. Labor and Employment Relations Association Annual Meeting, Virtual.

Schur, L., **Ameri, M.**, Adya, M., & Kruse, D. L. (2021, October). *Progress or regress? Disability and voting accessibility in the 2020 elections*. [Conference presentation]. American Political Science Association Annual Meeting & Exhibition, Virtual.

**Ameri, M.** & Kurtzberg, T. R. (2021, July). *Difficult disclosures: Effects of timing in revealing disability in the hiring process*. [Conference presentation]. International Association for Conflict Management Conference, Virtual.

**Ameri, M.** & Kurtzberg, T. R. (2020, July). *When I say it or when you say it: First impressions in job negotiations for those with and without disabilities*. [Conference presentation]. International Association for Conflict Management Conference, Virtual.

Kurtzberg, T. R., Naquin, C. E., & **Ameri, M.** (2020, July). *Deception by device lying behavior on laptops versus cell phones*. [Conference presentation]. International Association for Conflict Management Conference, Virtual.

Friedman, J. & **Ameri, M.** (2019, October). *Disability studies minor: Staging the next phase of disability studies at Rutgers University*. [Posted presentation]. Big Ideas Conference, Rutgers University, New Brunswick, NJ.

**Ameri, M.** & Rogers, S. (2019, August). *Military veterans and organizational inclusivity: Research directions, networking, and community*. [Conference presentation]. Annual Meeting of the Academy of Management, Boston, MA.

**Ameri, M.**, Schur, L., Adya, M., & Kruse, D. L. (2019, August). *The empathy effect: Employer responses to veteran and disability status*. Annual Meeting of the Academy of Management, Boston, MA.

**Ameri, M.**, Ali, M., Schur, L., & Kruse, D. L. (2019, June). *Disability and the unionized workplace*. [Conference presentation]. Labor and Employment Relations Association Annual Conference, Cleveland, OH.

**Ameri, M.**, Rogers, S., Schur, L., & Kruse, D. L. (2019, April). *No room at the inn? Disability access in the new sharing economy*. [Conference presentation]. Annual Diversity & Inclusion Symposium, Rutgers University, New Brunswick, NJ.

**Ameri, M.** (2019, February). *Fear of the unknown: The risky side of first impressions*. [Conference presentation]. TEDx Conference, Rutgers University, New Brunswick, NJ.

**Ameri, M.**, Rogers, S., Schur, L., & Kruse, D. L. (2018, April). *No room at the inn? Disability access in the new sharing economy*. [Conference presentation]. Southern Sociological Society Annual Conference, New Orleans, LA.

**Ameri, M.**, Kruse, D. L., and Schur, L. (2018, January). *See me, not the disability: Examining employer responses to applicants with disabilities*. [Conference presentation]. American Economic Association Annual Conference, Philadelphia, PA.

**Ameri, M.**, Kruse, D. L., Schur, L., McKay, P., Adya, M., & Colella, A. (2017, March). *See me, not the disability: Examining employer responses to applicants with disabilities*. [Conference presentation]. Annual Diversity & Inclusion Symposium, Rutgers University, New Brunswick, NJ.

**Ameri, M.**, Kruse, D. L., and Schur, L. (2017, January). *Examining employer hiring behavior in able-bodied society: A field experiment*. [Conference presentation]. American Economic Association Annual Conference, Chicago, IL.

Kruse, D. L., Schur, L., Rogers, S., & **Ameri, M.** (2016, May). *Why do workers with disabilities earn less? Occupational job requirements and disability discrimination*. [Conference presentation]. Labor and Employment Relations Association Annual Conference, Minneapolis, MN.

**Ameri, M.**, Schur, L., Adya, M., Bentley, S., McKay, P., & Kruse, D. L. (2016, January). *How stigma and hiring biases hamper workplace inclusion for persons with disabilities and persons from the LGBTI community*. [Keynote address]. World Bank Group, Washington, DC.

**Ameri, M.**, Schur, L., Adya, M., McKay, P., Bentley, S., & Kruse, D. L. (2015, August). *A field experiment on employer reactions to job applications: Does disability status matter?* [Conference presentation]. Annual Meeting of the Academy of Management, Vancouver, BC.

**Ameri, M.**, Schur, L., Adya, M., McKay, P., Bentley, S., & Kruse, D. L. (2015, July). *The disability employment puzzle: A field experiment on employer hiring behavior*. [Conference presentation]. Presented at the National Bureau of Economic Research Conference, Boston, MA.

Schur, L., **Ameri, M.**, Adya, M., & Kruse, D. L. (2015, April). *Disability and political participation: Closing the gap?* [Conference presentation]. Midwest Political Science Association Conference, Chicago, IL.

**Ameri, M.**, Schur, L., Adya, M., Bentley, S., McKay, P., & Kruse, D. L. (2015, January). *The disability employment puzzle: A field experiment on employer hiring behavior*. [Conference presentation]. Labor and Employment Relations Association Winter Conference, Boston, MA.

Schur, L., Kruse, D. L., Adya, M., & **Ameri, M.** (2014, March). *Disability, voter turnout, and polling place accessibility*. [Conference presentation]. Midwest Political Science Association Conference, Chicago, IL.

### Invited Addresses

**Ameri, M.** (2024, June). *The disability inclusion imperative*. [Keynote presentation]. Accenture, New York, NY.

**Ameri, M.** (2023, April). *Management Major*. [Discussion panel]. Rutgers Business Governing Association, Rutgers School, Rutgers University, New Brunswick, NJ.

**Ameri, M.** (2023, March). *Annual Mentoring Celebration*. [Keynote presentation]. Office of Student Support, Engagement, and Leadership, Rutgers Business School, Rutgers University, New Brunswick, NJ.

**Ameri, M.** (2023, November). [\*Advancing DEI at work: Access for people with disabilities\*](#). [Seminar]. Rutgers Business School Executive Education's Learn Webinar, Rutgers Business School, Rutgers University, Virtual.

**Ameri, M.** (2023, October). *From classroom to boardroom: Self-advocacy and navigating the transition for students with disabilities*. [Seminar]. Rutgers Disability Awareness Month Online Seminar, Rutgers University, New Brunswick, NJ / Virtual.

**Ameri, M.** (2023, July). *Disability: An integral aspect of human diversity*. [Seminar]. Inclusion and Accessibility Symposium, United States Department of State Mandela Washington Fellowship, Rutgers University, New Brunswick, NJ.

**Ameri, M.** & Kurtzberg, T. R. (2023, July). *Keeping it simple on Canvas: Effective design for organizing courses and reaching students*. [Seminar]. Rutgers Business School Teaching Excellence Center and P3 Collaboratory, Rutgers University, Virtual.

**Ameri, M.** (2022, November). *A day in the life of a business school professor*. [Seminar]. School of Management and Labor Relations Professional Seminar, Rutgers University, New Brunswick, NJ.

**Ameri, M.** (November 2022). *Leading Change for People with Disabilities*. [Discussion panel]. Leading Change: DEI Power of 33 Summit, National Football League, Virtual.

**Ameri, M.** (November 2022). *Advancing DEI: Access for Those with Disabilities*. [Discussion panel]. Collective Impact DEI Partner Summit, National Football League, Virtual.

**Ameri, M.** (2022, September). *Technology's role in education*. [Discussion panel]. Rutgers Business School Fall Faculty Meeting, Rutgers University, New Brunswick, NJ.

**Ameri, M.** (2022, September). *PhD Student Orientation*. [Discussion panel]. School of Management and Labor Relations Professional Seminar, Rutgers University, New Brunswick, NJ.

Schur, L., Kruse, D. L., & **Ameri, M.** (2022, July). *Disability, the voting process, and the digital divide*. [Commissioner Briefing]. United States Election Assistance Commission, Virtual.

van der Meulen Rodgers, Y., Park, S. R., Schur, L., **Ameri, M.**, Kruse, D. L. (2022, April). *Disability & telework in the pandemic: Challenges and opportunities*. [Seminar]. Rutgers School of Health Professions Colloquium, Rutgers University, Virtual.

**Ameri, M.** & Kurtzberg, K. (2021, October). [Seminar]. *ERG leadership roundtable*. Center for Women in Business, Rutgers University, Virtual.

**Ameri, M.** (2021, September). Rutgers future of work task force. [Seminar]. Office of the Senior Vice President, Rutgers University, Virtual.

**Ameri, M.** (2021, May). *The Chancellor's and Provost's celebration of faculty excellence*. [Seminar]. Office of the Provost, Rutgers University, Virtual.

**Ameri, M.** (2020, October). *Impression management at work*. [Seminar]. First-Year Interest Group Seminars, Rutgers University, Virtual.

**Ameri, M.** (2020, October). *Academic integrity student orientation*. [Seminar]. Business Forum, Rutgers Business School, Rutgers University, Virtual.

**Ameri, M.** (2020, August). *Tea and teaching*. [Seminar]. Office of Undergraduate Education, Rutgers University, Virtual.

**Ameri, M.** (2020, July). *Transitioning to remote teaching winners' webinar*. [Seminar]. Rutgers Business School, Rutgers University, Virtual.

**Ameri, M.** (2019, December). *Sorry, no vacancy: Limits of the ADA on Airbnb*. [Deposition]. Subcommittee on Civil Rights and Civil Liberties, House Committee on Oversight and Reform, United States House of Representatives, Washington, DC.

**Ameri, M.** (2019, September). *The mighty manager*. [Seminar]. First-Year Interest Group Seminars, Rutgers University, New Brunswick, NJ.

**Ameri, M.**, Robinson, J., & Miller, D. (2019, March). *Transition and employment for adults with autism*. [Seminar]. PSE&G Children's Specialized Hospital, New Jersey Autism Center of Excellence, Rutgers University, New Brunswick, NJ.

**Ameri, M.** (2018, September). *Rutgers Business School Majors showcase*. [Discussion panel]. Rutgers Undergraduate Connection, Rutgers University, New Brunswick, NJ.

**Ameri, M.** (2018, April). *Diversity and inclusion*. [Discussion panel]. Rutgers Governing Business Association, Rutgers University, New Brunswick, NJ.

**Ameri, M.** (2018, February). *The differently abled and the law*. [Seminar]. Labor Education and Research Now, School of Management and Labor Relations, Rutgers University, New Brunswick, NJ.

**Ameri, M.** (2018, February). *Business economics and human resources*. [Discussion panel]. Phi Chi Theta, Rutgers University, New Brunswick, NJ.

Kruse, D. L., Schur, L., Rogers, S., & Ameri, M. (2015, October). *Why do workers with disabilities earn less? Occupational job requirements and disability discrimination*. [Seminar]. Department of Economics, Rutgers University, New Brunswick, NJ.

**Select Popular Press and Media Features/Exclusives (Full List [Here](#))**

<b>Publication</b>	<b>Topic</b>	<b>Date</b>
The New York Times	Elections have gotten more accessible for disabled voters, but gaps remain	04.18.24
The New York Times	Can't think, can't remember: More Americans say they're in a cognitive fog.	11.13.23
PBS Newshour	Report finds people with disabilities continue to face outsized barriers to voting.	11.11.23
United States Election Assistance Commission	Understanding voting accessibility in the 2022 elections.	07.27.23
Bloomberg	Disabled voters were evenly split in 2016. Now the GOP is pushing them away.	07.12.23
United States Election Assistance Commission	US Election Assistance Commission study on disability and voting accessibility in the 2022 elections.	07.12.23
The Wall Street Journal	Why we tell lies more on a laptop than on a cellphone.	06.09.23
Poets&Quants	2023 best 40-under-40 MBA professors: Mason Ameri, Rutgers Business School.	06.05.23
Fortune	The return-to-office wars could end in a stalemate as we all reach the same conclusion about what the flexible future of work means.	05.30.23
The Washington Post	Disabled people can help ease the shortage of workers.	03.14.23
The New York Times	The best live conversations on Times journalism.	02.09.23
The New York Times	For disabled Americans, employment is soaring.	02.09.23
Los Angeles Times	Surge in remote working due to COVID fuels record employment for people with disabilities.	12.15.22
The New York Times	Disabled people are being hired more often and making more money in the U.S.'s tight labor market. Did Covid prove that remote work was possible after all?	12.12.22
The New York Times	For disabled workers, a tight labor market opens new doors.	10.23.22
Fast Company	Why people lie more when using a laptop than a phone.	09.18.22
United States Election Assistance Commission	Disability, the voting process, and the digital divide.	07.26.22
NPR	Remote work is commonplace now, and workers with disabilities could benefit from the change.	04.05.22

PBS	Will remote work become more of a long-term option for workers with disabilities?	09.03.21
Marketplace	Ready, willing, and disabled.	02.11.20
Fast Company	Airbnb strives for inclusiveness with accessibility-approved rentals.	03.16.18
The Guardian	Access all areas: Airbnb expands into stays for disabled travelers.	11.27.17
BBC News	'Disabled Airbnb' bought by Airbnb.	11.16.17
CNN	Airbnb to offer more accessible rentals.	11.16.17
Fast Company	Airbnb just bought Accomable to reach more travelers with disabilities.	11.16.17
Forbes	Airbnb acquires Accomable in push to better accommodate travelers with disabilities.	11.16.17
Fortune	Airbnb is buying a startup that offered similar home rental services for disabled travelers.	11.16.17
Los Angeles Times	Airbnb hosts are more likely to reject guests with disabilities, study finds.	06.06.17
NPR	Tech Tuesday: Airbnb, cryptocurrency, and apple's HomePod.	06.06.17
Fortune	Five breaking news haikus.	06.02.17
The Guardian	Airbnb hosts more likely to reject guests with disabilities, study finds.	06.02.17
The New York Times	Disabled travelers are more likely to be rejected by Airbnb hosts, a study finds.	06.02.17
PBS Newshour	Why is job opportunity still lagging for people with disabilities?	03.16.17
BBC	Are autistic individuals the best workers around?	01.07.16
Diversity Inc.	Discrimination against job applicants with disabilities exposed.	11.04.15
Inc. Magazine	Small companies guilty of discriminating against disabled job applicants, study says.	11.04.15
The Huffington Post	HuffPost live. Interview by Caroline Modarressy-Tehrani.	11.04.15
Forbes	Discrimination against disabled applicants sadly 'not surprising': NDRN director.	11.03.15
The Huffington Post	Catch-22 of disclosing disabilities for job seekers.	11.03.15
Fast Company	Study: Small companies more likely to discriminate against disabled job applicants.	11.02.15
New York Magazine	A new study reveals how employers discriminate against disabled people.	11.02.15
The New York Times	Fake cover letters expose discrimination against disabled.	11.02.15
The Washington Post	We've tried to smooth disabled peoples' path back to work. Why isn't it helping?	10.23.15

Average Teaching Statistics (Full List [Here](#))

<b>Course</b>	<b>Level</b>	<b>Semesters</b>	<b>Average teaching effectiveness (max=5)</b>	<b>Average course quality (max=5)</b>
Management Skills	Undergraduate	Fall 2017-Present	4.81	4.58
Negotiations	Graduate/ Undergraduate	Summer 2018-Present	4.90	4.86
Organizational Behavior	Graduate	Summer 2018, Spring 2019	4.69	4.60
Staffing	Undergraduate	Spring 2018	4.93	4.70
Honors College Forum	Undergraduate	Fall 2015-Spring 2017	4.78	4.04
Disability, Work & Society	Undergraduate	Spring 15	4.83	4.78
Dynamics of Work & Work Organization	Undergraduate	Fall 2013, Summer 2014	4.91	4.92
Issues in Work: Unemployment	Undergraduate	Fall 2012, Spring 2013	4.19	4.14

### Additional Teaching

<b>Course Title</b>	<b>Program</b>	<b>Sessions</b>	<b>Semester/Year</b>
Executive Leadership	Rutgers Business School, Executive MBA	3 Sessions	Fall 21; Fall 20; Fall 19
Introduction to Disability Studies: History, Rights, Justice, and Inclusion	School of Management and Labor Relations	4 Sessions	Spring 24; Spring 23; Fall 21; Fall 18
Negotiations	Rutgers University Newark Institute at Northeast Normal University (RUNIN), Changchun, China	12 Sessions	Winter 19

### Case Publications

Kurtzberg, T. R., Sheldon, O., & Ameri, M. (2023). CMO: Chief Mom Officer. *Dispute Resolution Research Center*.

### Professional Service

<b>University Level</b>	<b>Position</b>	<b>Start</b>	<b>End</b>
Qualifying Exam Committee for PhD student Lauren Gilbert, School of Management and Labor Relations	Member		2024

Dissertation Committee for PhD Candidate So Ri Park, School of Management and Labor Relations	Member	2023	Present
University Senate	Senator	2020	Present
University Structure and Governance Committee (led by Co-Chairs Perry Dane and Kevin Schroth)	Senator	2020	Present
Student Affairs Committee (led by Chair Bob Boikess)	Member	2020	Present
New Brunswick Faculty Council	Member	2020	Present
Disability Studies Interdepartmental Minor Committee (led by Chair Jeff Friedman)	Member	2018	Present
Search Committee for the Program Coordinator role within the Office of Student Conduct	Member	2023	
Rutgers University Birzeit University Accelerator for Social Entrepreneurship: Summer Workshop (led by the Provost and Executive Vice Chancellor, Newark)	RBS Delegate	2022	
Student Voice Webinar Series: Incorporating the Student Voice to Support Student Success (led by the Vice Chancellor of Academic Programs and Strategic Partnerships, Newark)	RBS Delegate	2022	
Dean Evaluation Committee: Dean Menifield, School of Public Affairs and Administration (led by Provost and Executive Vice Chancellor, Newark)	Member	2022	
Future of Work Task Force (led by the Senior Vice President for Human Resources and Organizational Effectiveness)	Faculty Subject Matter Advisor	2021	2022
Equity Working Group (led by the Senior Vice Chancellor, Camden)	Member	2021	2022
First-Year Interest Group Seminars	Faculty Mentor	2019	2021
Working Group for Academic Integrity Resources for Faculty (led by the Vice Provost for Undergraduate Education, New Brunswick)	Member	2020	
Innovations in Education and Teaching Pilot Grants (led by the Provost and Executive Vice Chancellor for Research & Academic Affairs, New Brunswick)	Referee	2020	
COVID-19 Undergraduate Academic Continuity Working Group (led by the Provost and Executive Vice Chancellor for Research & Academic Affairs, New Brunswick)	Member	2020	
School of Environmental and Biological Sciences Honors Tutorial	Advisor	2016	2017
<b>School Level</b>	<b>Position</b>	<b>Start</b>	<b>End</b>
RBS-NB Scholarship Reception	MGB Delegate	2023	
FT MBA Orientation	MGB Delegate	2023	
Doctor of Business Administration program (former student: Eric J. Hanna)	Co-Advisor	2021	2023
Distinguished Speaker Series	Host	2020	2023



Search Committee for the RBS-NB Undergraduate Program Senior Associate Dean	Member	2022	
Bristol Myers Squibb Hackathon	Judge	2022	
TEDxRutgers (speaker: Professor Lisa Kaplowitz)	Coach	2022	
Graduating Class of 2021 Award Nominations	Member	2021	
2030 Curriculum Committee	Member	2020	2021
Undergraduate Curriculum Innovations Taskforce	Member	2020	2021
Core Faculty Liaison Volunteer Group	Member	2020	
Hult Prize @Rutgers	Judge; Advisor	2018	2019
Johnson & Johnson National Case Competition	Advisor	2017	

<b>Department Level</b>	<b>Position</b>	<b>Start</b>	<b>End</b>
Doctor of Philosophy program (student: Samantha Deane)	PhD Advisor	2024	Present
Reappointment and Promotions, Form 1a	Advisor	2022	Present
Doctor of Business Administration program (student: Eric J. Hanna)	Co-Advisor	2021	2023
Academic Integrity	Academic Integrity Facilitator	2020	2023
Ad Hoc Committee on Grading Inflation	Member	2021	2022
Management Skills Curriculum Ad Hoc Committee for module on DEI	Chair	2020	2021
Leading in the Digital World Curriculum Committee	Member	2020	
Negotiations Online MBA Curriculum Committee	Member	2019	2020
Non-Tenure Track Faculty Search Committee	Member	2019	2020
Rutgers Honors College Capstone Project	Liaison	2018	2019
Organizational Behavior Curriculum Committee	Member	2018	2018

<b>Broader Community</b>	<b>Position</b>	<b>Start</b>	<b>End</b>
Academy of Management Perspectives	Editorial Board Member	2024	2027
Journal of Occupational Rehabilitation	Managing Editor (special issue)	2023	Present
Rutgers Business Review	Ad Hoc Reviewer	2021	Present
United States Election Assistance Commission	Advisor	2021	Present
Banting Postdoctoral Fellowships Program	Referee	2023	
83rd Annual Meeting of the Academy of Management	Symposium Host	2023	
Journal of Policy Analysis and Management	Ad Hoc Reviewer	2022	
Journal of Participation and Employee Ownership	Ad Hoc Reviewer	2022	

Societies	Ad Hoc Reviewer	2022	
International Association for Conflict Management	Ad Hoc Reviewer	2022	
United States Department of Labor, Office of Disability Employment Policy	Advisor	2021	2022
National Labor Relations Board	Advisor	2021	2022
Reckitt Benckiser Group PLC	Advisor	2021	
American Sociological Review	Ad Hoc Reviewer	2021	2021
BrownMill Company	Advisor	2020	2021
US House of Representatives, Committee on Oversight and Reform	Expert Witness	2019	
Advanced Rehabilitation Research Training Program (National Institute on Disability, Independent Living, and Rehabilitation Research)	Grant Referee	2019	
International Journal of Human Resource Management	Ad Hoc Reviewer	2014	2019

### Awards

<b>Teaching</b>	<b>Reward</b>	<b>Year</b>
Poets&Quants Best 40 Under 40 MBA Professors	---	2023
Dean's Meritorious Education Innovation Award	\$3,000	2021
The Provost's Award for Excellence in Teaching Innovations	\$2,500	2021
RBS Innovation Challenge	---	2020
The Presidential Award for Excellence in Teaching	\$1,000	2019
Dean's Meritorious Teaching Award	\$3,000	2019
TA/GA Professional Development Fund	\$2,400	2015
<b>Research</b>	<b>Reward</b>	<b>Year</b>
Dean's Meritorious Scholarly Contribution Award	\$3,000	2023
2021 Academy of Management Discoveries Best Article Award	---	2021
Dean's Meritorious Scholarly Contribution Award	\$3,000	2019
Lowenthal Memorial Fund	\$1,500	2010
<b>Service</b>	<b>Reward</b>	<b>Year</b>
Dean's Meritorious Service Award	\$3,000	2022
Hult Prize Regional Summit Excellence Award	---	2019

### Fellowships

<b>Position</b>	<b>Organization</b>	<b>Year</b>
Research Fellow	Employer Disability Practices Center	2021-Present
Research Fellow	Center for Women in Business	2021-Present
Teaching Fellow	Rutgers Honors College	2015-2016

Research Fellow	Disability-Inclusive Employment Policy Rehabilitation Research and Training Center	2011-2012
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### Professional Employment

Position	Organization	Start	End
Executive Director of Student Experience and Learning Assurance	Rutgers Business School	2023	Present
Associate Professor of Professional Practice	Rutgers Business School	2021	Present
Director of Academic Integrity	Rutgers Business School	2023	
Director of Special Projects	Rutgers Business School	2019	2023
Assistant Professor of Professional Practice	Rutgers Business School	2017	2021
Faculty Liaison with Undergraduate Students	Rutgers Business School	2019	
Instructor of Record	School of Management and Labor Relations	2012	2018
Director of Education	Rutgers Honors College	2016	2017
Instructor of Record	Rutgers Honors College	2015	2016
Diversity and Inclusion Consultant	Droga5	2014	
Research Fellow	National Institute on Disability, Independent Living, and Rehabilitation Research	2011	2012
Field Examiner	National Labor Relations Board	2010	2012
Teaching Assistant	School of Management and Labor Relations	2010	2011
Research Assistant	Edward J. Bloustein School of Planning and Public Policy	2010	2011

### Professional Memberships

Academy of Management  
Labor and Employment Relations Association

### References

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