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Piscataway, NJ 08854-8054

EDUCATION

Indiana University

Ph.D. in Business Administration, 1992

Major: Accounting Minor: Business Economics

(Dissertation Chairman, Gerald Salamon)

Pennsylvania State University

M.S. in Business Administration, 1983

Major: Accounting

(Masters Paper Advisor, William Schrader)

University of Iowa

Bachelor of Business Administration, 1982

Major: Accounting

ACADEMIC EXPERIENCE

Associate Professor, Rutgers University, New Brunswick, NJ July, 1999 – present

Vice-Chairman, Rutgers University, New Brunswick, NJ July, 2006 – June, 2009.

Assistant Professor, Rutgers University, New Brunswick, NJ July, 1992 – June 1999

Associate Instructor, Indiana University, Bloomington, IN August, 1986 – June, 1992

PROFESSIONAL EXPERIENCE

Internal Auditor, Marshall Field's, Chicago, IL April, 1985 – July, 1986

Internal Auditor, Associated Dry Goods Corporation, New York, NY March, 1984 – March, 1985

TEACHING

Courses Taught

Principles of Accounting Advanced Accounting
Intermediate Accounting Executive MBA (Shanghai)

Teaching and other Awards

Phi Beta Lamda, 2009 Local Chapter Professional of the Year, New Jersey State Leadership Conference, Rutgers School of Business, New Brunswick Chapter.

Beta Alpha Psi Excellence in Teaching Award, 2002-2003, Department of Accounting, School of Business, New Brunswick, Rutgers University.

School of Business 2001 Thomas H. Mott Award for Excellence in Teaching, Rutgers University.

Beta Alpha Psi Excellence in Teaching Award, 2000-2001, Department of Accounting, School of Business, Rutgers University.

RESEARCH

Published Articles

"The Role of Analyst's Earnings Forecasts in the Valuation Process: An Introductory Overview," (with Morris Danielson and Thomas Dowdell), *Journal of Financial Education*, vol. 36 (3/4), Fall/Winter, 2010, 16-34.

"A Methodology for Evaluating the Cost-Effectiveness of Alternative Management Tools in Public-Sector Institutions: An Application to Public Education," (with Yaw Mensah and Robert Werner), *Journal of Management Accounting Research*, vol. 21, 2009, 203-239.

"Analysts' Interpretation of Transitory Earnings Components: Evidence from Forecast Revisions after Disclosure of the 1993 Deferred Tax Adjustment," (with Kevin Chen and Morris Danielson), *Journal of Accounting, Auditing & Finance*, Summer, 2003, 333-353.

"The FASB Exposure Draft on Accounting for Business Combinations and Intangible Assets: An Instructional Assignment," (with Michael Slaubaugh), *Journal of Accounting Education*, December, 2001, 265-281.

"The 1993 Tax Rate Increase and Deferred Tax Adjustments: A Test of Functional Fixation," (with Kevin Chen), *Journal of Accounting Research*, Spring, 2000, 23-44.

"Robert Morris and Reporting for the Treasury Under the U.S. Continental Congress," winner of the 1998 Vangermeersch Competitive Manuscript Award, *The Accounting Historians Journal*, December, 1999, 1-34.

"The Role of Accounting Information in Security Exchange Delisting," (with Kevin Chen), *Journal of Accounting and Public Policy*, Spring, 1999, 31-57.

"Theory of the Dominant Firm: A Capital Market Test," *Review of Quantitative Finance and Accounting*, September, 1995, 253-270.

"The Development of Accounting and Internal Control for the National Land System of the USA," *The Accounting Historians Journal*, June, 1994, 189-213.

"Audit Structure and Other Determinants of Audit Report Lag: An Empirical Analysis," *Auditing: A Journal of Practice and Theory*, (with E. Michael and Linda Bamber), Spring, 1993, 1-23.

Working Papers

"The Effect of Local Property Taxes and Costs of Administration on Student Achievement Scores: Evidence from New Jersey Public Schools," (February 2010), with Yaw Mensah, under revision for re-submission to *Economics of Education Review*.

"Analyst Forecast Accuracy and the Size of the Predicted Earnings Change," (January 2011), with Morris Danielson and Thomas Dowdell.

"Accounting for Mergers & Reverse Mergers: An Instructional Assignment Using SEC Form 10-K and S-4 Disclosures," (December 2008), under revision for resubmission to *Journal of Accounting Education*.

Research in Progress

"The Effectiveness of Taxpayers as a Budgetary Controlling Mechanism: The Case of Balloting of School District Budgets in New Jersey," with Yaw Mensah.

"Cost Efficiency and Outcome Effectiveness in Private Universities", with Michael Imerman and Yaw Mensah.

Book Reviews

Advanced Accounting, by A. Pahler, in *Issues in Accounting Education*, February, 2006, p. 69.

<u>Advanced Accounting</u>, by Beams, F.A., Joseph Anthony, Robin Clement, and Suzanne Lowensohn, in *Issues in Accounting Education*, May, 2003, 227-228.

<u>Advanced Accounting</u>, by Debra Jeter and Paul Chaney, in *Issues in Accounting Education*, May, 2001, 325-326.

Paper Presentations (Conferences)

- American Accounting Association Annual Meeting, Chicago, IL, 2007.
- American Accounting Association Annual Meeting, Washington D.C., 2006.
- Government & Nonprofit Section of American Accounting Association 2005 Midyear Meeting, Kennedy School of Government, Harvard University, Cambridge, MA.
- American Accounting Association Annual Meeting, San Antonio, TX, 2002.
- Tenth Annual Conference on Financial Economics and Accounting, Austin, TX, 1999.

- American Accounting Association Annual Meeting, Dallas TX, 1997.
- Seventh Annual Conference on Financial Economics and Accounting, New Brunswick, NJ, 1996.
- American Accounting Association Annual Meeting, Washington D.C., 1992.

Paper Presentations (Universities)

- Temple University, Philadelphia, PA, April, 2005.
- University of Kentucky, Lexington, KY, December, 2002.
- University of Maryland, College Park, MD, November, 1996.
- Georgetown University, Washington, D.C., February, 1996.
- University of Tennessee, Knoxville, TN, February, 1991.
- Texas Christian University, Ft. Worth, TX, April, 1991.

Conference Paper Discussant

- Four Schools Conference, Baruch College, New York, NY, May, 2004.
- 9th Annual Conference on Pacific Basin Finance, Economics, Accounting and Business, Rutgers University, Piscataway, NJ, September, 2001.
- American Accounting Association Annual Meeting, San Diego, CA, August, 1999

AD Hoc Reviewer (Academic Journals)

- Accounting Horizons
- Contemporary Accounting Research
- Review of Quantitative Finance and Accounting
- The Accounting Review
- Journal of International Financial Management & Accounting

AD Hoc Reviewer (Conferences)

- AAA Annual Meeting, 1999, Gender Issues Section
- AAA Annual Meeting, 2000, FARS
- AAA Annual Meeting, 2001, FARS
- AAA Annual Meeting, 2003 FARS, Auditing Section.

Awards and Grants

- Rutgers Center for Governmental Accounting Research Grant, 2004-2010.
- Rutgers Faculty of Management Research Grant, 2004, 2001, 2000, 1999.
- 1998 Vangermeersch Manuscript Award.
- Rutgers School of Business Summer Faculty Fellowship, 1996, 1995, 1994.
- Ernst & Young 1993 Summer Faculty Fellowship Award.
- Indiana University Competitive Summer Research Grant, 1998, 1997.

COMMITTEE AND STUDENT ACTIVITIES

• RBS Building Committee, New Brunswick, 2009-present.

- Chair, Department of Accounting & Information Systems Honors & Scholarship Committee, Rutgers University, 2001- present.
- Faculty Fellow, Rutgers Undergraduate School of Business New Brunswick, 2000 present.
- Department of Accounting & Information Systems Recruiting Committee, Rutgers University, 2007 2008.
- Rutgers Undergraduate School of Business NB Admissions Committee, 2000-2009.
- Rutgers Undergraduate School of Business NB Policy Committee, 2006 2007.
- Faculty of Management Nominating Committee, Rutgers University, 2003 to 2006.
- NJSCPA Scholarship Committee, Rutgers Undergraduate School of Business -NB, 2003-2009.
- Chair, Department of Accounting & Information Systems Policy Committee, Rutgers University, 2001 to 2002.
- Judge, Rutgers Accounting Case Competition, Spring, 1999, 2000, 2001, 2004.
- Rutgers Undergraduate School of Business Curriculum Committee NB, 1992-1996.
- Faculty Advisor, Accounting Society, Rutgers Undergraduate School of Business
 NB, 1993 1995.

DISSERTATION AND THESIS COMMITTEES

- Advisor, Honors Thesis, Mor Caspi, Rutgers Business School, 2011.
- Dissertation Committee, Fatima Alali, Rutgers Business School, 2005.
- Dissertation Committee, Rong Yang, Rutgers Business School, 2004.
- Henry Rutgers Scholars Committee, Anuradha Ananthakrishnan, 2003.
- Advisor, Honors Thesis, Debbie Botha, Rutgers Business School, 2000.
- Dissertation Committee, Chingfu Chang, Rutgers Business School, 1999.
- Henry Rutgers Scholars Committee, Justin Caso, 1997.

PERSONAL AND COMMUNITY SERVICE

- Married, wife Colleen, son Peter (13), daughters Madeleine (10) and Heidi (8).
- Assistant Scoutmaster, Troop 1980, CNJC, 2009 present.
- Cub Scout Den Leader, Pack 182, CNJC, 2004 2009.
- Manager, Readington Township Junior Baseball League, 2005-2010.
- Assistant/Head Coach, Bridgewater Football League, 2008, 2009, 2010.
- Director/Coach, Readington Flag Football League, 2006, 2007.
- Assistant/Head Coach, Readington Recreation Girls Softball, 2008-2010.