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### Bio

Dr. Mason Ameri specializes in disability employment, helping businesses tap into the talent of employees with disabilities. Backed by \$11.7 million in grant funding, his research has been published in top academic journals and cited in major media, including recognition in The New York Times’ [“Best Live Conversations on Times Journalism.”](#) He has spoken at Deutsche Bank, Accenture, Salesforce, the World Bank Group, TEDx, and the U.S. Election Assistance Commission, among others. At Rutgers Business School, he teaches Management Skills and Negotiation courses and has received multiple teaching excellence awards, including the Dean’s Meritorious Awards, the Presidential Award for Excellence in Teaching, and recognition as one of Poets&Quants’ [Best 40 Under 40 MBA Professors.](#)

### Education

*Rutgers University, School of Management and Labor Relations*

Degree	Concentration	Year
PhD	Industrial Relations and Human Resources	2017
MS	Industrial Relations and Human Resources	2015
MA	Labor Studies and Employment Relations	2011
BA	Labor Studies and Employment Relations	2008

### Peer-Reviewed Papers

1. **Ameri, M.**, Kurtzberg, T. R., Schur, L., Colella, A., Adya, M., & Kruse, D. L. (2025). Intersecting biases: Does veteran status overcome disability and gender disadvantages in the employment landscape? *ILR Review*, 0:0.
  - Impact factor: 2.9
2. **Ameri, M.** & Kurtzberg, T. R. (2025). The language of inclusion: A randomized trial of how DEI statements influence hiring practices for people with visible and invisible disabilities. *Disability and Health Journal*, 18: 101717.
  - Impact factor: 3.7

3. Kurtzberg, T. R. & **Ameri, M.** (2024). Balancing acts in hybrid work: Insights from employees with disabilities and managers on flexibility and fairness. *Rutgers Business Review*, 9: 234-239.
  - Impact factor: N/A
4. Kurtzberg, T. R. & **Ameri, M.** (2024). Research: The stigma disabled people face during negotiations. *Harvard Business Review*.
  - Impact factor: 9.1
  - Financial Times Top 50 journal
5. **Ameri, M.** & Kurtzberg, T. R. (2024). How to improve the hiring process for disabled candidates. *Harvard Business Review*.
  - Impact factor: 9.1
  - Financial Times Top 50 journal
6. **Ameri, M.** & Kurtzberg, T. R. (2024). Neat gizmo!/That looks scary: Employer reactions to assistive technology. *Journal of Occupational Rehabilitation*, 34: 316-326.
  - Impact factor: 2.1
7. **Ameri, M.** (2024). From classroom to boardroom: Self-advocacy and navigating the transition for students with disabilities. *Journal of Occupational Rehabilitation*, 34: 327-334.
  - Impact factor: 2.1
8. **Ameri, M.** & Kurtzberg, T. R. (2024). Small empires: How equipped are small business owners in hiring people with disabilities? *Journal of Occupational Rehabilitation*, 34: 350-358.
  - Impact factor: 2.1
9. Kurtzberg, T. R. & **Ameri, M.** (2024). Beyond compliance: A randomized trial of DEI statements and subsequent signals for job seekers with disabilities. *Disability and Health Journal*, 17, 101513.
  - Impact factor: 3.7
10. **Ameri, M.**, Kruse, D. L., Park, S. R., van der Meulen Rodgers, Y., & Schur, L. (2023). Telework during the pandemic: Patterns, challenges, and opportunities for people with disabilities. *Disability and Health Journal*, 16, 101406.
  - Impact factor: 3.7
  - Featured in The New York Times, Los Angeles Times, The Washington Post, & Urban Institute
  - Recognized by The New York Times under “The Best Live Conversations on Times Journalism.”
11. **Ameri, M.** & Kurtzberg, T. R. (2022). Leveling the playing field through remote work. *MIT Sloan Management Review*, 63: 1-3.
  - Impact factor: 4.0
  - Financial Times Top 50 journal

12. **Ameri, M.** & Kurtzberg, T. R. (2022). The disclosure dilemma: Requesting accommodations for chronic pain in job interviews. *Journal of Cancer Survivorship*, 16: 152-164.
  - Impact factor: 3.570
13. Kurtzberg, T. R., Naquin, C. E., & **Ameri, M.** (2022). Deception by device: Are we more self-serving on laptops or cell phones? *International Journal of Conflict Management*, 33: 569-591.
  - Impact factor: 2.7
  - Highlighted by Emerald Publishing based on quality, topicality, and alignment with responsible management goals
  - Exclusive in The Wall Street Journal
14. **Ameri, M.**, Amoroso, L., & Kurtzberg, T. R. (2021). Advancing diversity training. *Rutgers Business Review*, 6: 154-160.
  - Impact factor: NA
15. **Ameri, M.**, Kurtzberg, T. R., Schur, L., & Kruse, D. L. (2021). Disability and influence in job interviews. *International Journal of Conflict Management*, 32: 266-291.
  - Impact factor: 2.7
16. Schur, L., **Ameri, M.**, & Kruse, D. L. (2020). Telework after COVID: A “silver lining” for workers with disabilities? *Journal of Occupational Rehabilitation*, 30: 521-536.
  - Impact factor: 2.1
  - Featured in PBS
17. **Ameri, M.**, Rogers, S., Schur, L., & Kruse, D. L. (2020). No room at the inn? Disability access in the new sharing economy. *Academy of Management Discoveries*, 6: 176-205.
  - Impact factor: 4.3
  - 2021 Academy of Management Discoveries Best Article
  - Highlighted by the AMD editorial team as a model for pre-registering studies
  - Exclusive in The New York Times
  - Select features in the Los Angeles Times, The Guardian, Fortune, NPR, Forbes, Fast Company, & BBC
18. **Ameri, M.**, Schur, L., Adya, M., Bentley, S., McKay, P., & Kruse, D. L. (2018). The disability employment puzzle: A field experiment on employer hiring behavior. *ILR Review*, 71: 329-364.
  - Impact factor: 2.9
  - Presented at the World Bank Group
  - Exclusive in The New York Times
  - Prominent features in The Washington Post, New York Magazine, Fast Company, The Huffington Post, Forbes, Inc., Diversity Inc., PBS, PBS Newshour, and BBC

19. Kruse, D. L., Schur, L., Rogers, S., & **Ameri, M.** (2018). Why do workers with disabilities earn less? Occupational job requirements and disability discrimination. *British Journal of Industrial Relations*, 56: 798-834.
  - Impact factor: 1.3
20. Schur, L., Han, K., Kim, A., **Ameri, M.**, Blanck, P., & Kruse, D. L. (2017). Disability at work: A look back and forward. *Journal of Occupational Rehabilitation*, 27: 482-497.
  - Impact factor: 2.1
21. Schur, L., **Ameri, M.**, & Adya, M. (2017). Disability, voter turnout, and polling place accessibility. *Social Science Quarterly*, 98: 1374-1390.
  - Impact factor: 1.8
22. Schur, L., Adya, M., & **Ameri, M.** (2015). Accessible democracy: Reducing voting obstacles for people with disabilities. *Election Law Journal*, 14: 60-65.
  - Impact factor: 1.3

### White Papers

1. Schur, L., **Ameri, M.**, Dietrich, J., Herron, M., Kruse, D., Quesenbery, W., Rogers, M., Schroedel, J., Smith, D., & Wimpy, C. (2023). *Ensuring usability/disability access within the voting experience. MIT Election Data and Science Lab.*
2. **Ameri, M.**, Kruse, D. L., Park, S. R., van der Meulen Rodgers, Y., & Schur, L. (2022). Telework during the pandemic: Patterns, challenges, and opportunities for people with disabilities. *IZA Discussion Papers*, 15755.
3. **Ameri, M.**, Ali, M., Schur, L., & Kruse, D. L. (2019). Disability and the unionized workplace. *IZA Discussion Papers*, 12258.
4. **Ameri, M.**, Schur, L., Adya, M., Bentley, S., McKay, P., & Kruse, D. L. (2015). The disability employment puzzle: A field experiment on employer hiring behavior. *National Bureau of Economic Research Working Papers*.

### Books

1. Kurtzberg, T. R. & **Ameri, M.** (2022). *The 10-second commute: New realities of virtual work*. Praeger.
  - Op-ed published in Fortune magazine
  - Featured in Beyond Voice Conversations podcast

### Book Chapters

1. **Ameri, M.**, Ali, M., Schur, L., & Kruse, D. L. (2019). Disability and the unionized workplace. In S. M. Bruyère (Ed.), *Employment and disability: Issues, innovations, and opportunities*, 65-97. Ithaca: Industrial Relations Research Association.

## United States Government Reports

1. Schur, L., Kruse, D. L., **Ameri, M.**, & Adya, M., Simon, C., Edwards R., & Coty, V. (2024). Voting experiences since HAVA: Perspectives of people with disabilities. *United States Election Assistance Commission*.
  - Exclusive in The New York Times
2. Schur, L., Kruse, D. L., **Ameri, M.**, & Adya, M. (2023). Disability and voting accessibility in the 2022 elections. *United States Election Assistance Commission*.
  - Feature in PBS Newshour
3. Schur, L., Kruse, D. L., & **Ameri, M.** (2023). Disability and voter turnout in the 2022 elections. *United States Election Assistance Commission*.
4. Schur, L., Kruse, D. L., & **Ameri, M.** (2022). Disability, the voting process, and the digital divide. *United States Election Assistance Commission*.

## Editorials

1. Schur, L., **Ameri, M.**, Kruse, D., & Blanck, P. (2024). Introduction to special issue: The new frontier of disability employment on the 50th anniversary of the Rehabilitation Act. *Journal of Occupational Rehabilitation*, 34: 279-282.
  - a. Impact factor: 2.1
2. Kurtzberg, T. R. & **Ameri, M.** (2023, May 30). *The return-to-office wars could end in a stalemate as we all reach the same conclusions about what the flexible future of work means*. Fortune.
3. **Ameri, M.**, Kruse, D. L., Park, S. R., van der Meulen Rodgers, Y., & Schur, L. (2023, February 23). *Telework during the Covid-19 pandemic*. IZA World of Labor.
4. Kurtzberg, T. R., Naquin, C., & **Ameri, M.** (2022, September 14). *Lies are more common on laptops than on phones – how devices may shape our behavior when bargaining with strangers*. The Conversation.
5. **Ameri, M.**, Schur, L., & Kruse, D. L. (2020, July 25). *As ADA turns 30, people with disabilities still last hired, first fired*. New York Daily News.
6. **Ameri, M.** & Kruse, D. L. (2020, May 12). *Study shows how Airbnb hosts discriminate against guests with disabilities as sharing economy remains in ADA gray area*. The Conversation.

## Conference Proceedings

1. **Ameri, M.**, Kurtzberg, T. R., Colella, A., Schur, L., Kruse, D., & Adya, M. (2024). Intersecting biases: Does veteran status overcome disability and gender disadvantages in employment. In *Proceedings Academy of Management*, 2024(1).
2. **Ameri, M.**, Kurtzberg, T. R., Kruse, D., Schur, L., Baldrige, D. C., Kulkarni, M., Hyseni, F., Goodman, N., Cohen, J., & Van Der Meulen Rodgers, Y. (2023). Accommodation woes: Employer perspectives on disability access. In *Proceedings of the Academy of Management*, 2023(1).
3. Kovacheff, C., Dwertmann, D. J. G., Langdon, J. A., **Ameri, M.**, Zhang, W., Santuzzi, A. M., Georgeac, O., Rattan, A., Kurtzberg, T. R., Chuang, Y., Church, R., Wang, J., Keating, R., Martínez, J., Finkelstein, L. M., Barber, L. K., & Rupp, D. E. (2023). Navigating stigmatized identities in the workplace. In *Proceedings of the Academy of Management*, 2023(1).
4. Baldrige, D. C., Kulkarni, M., Bruyère, S. M., Colella, A., **Ameri, M.**, Baldrige, D. C., Barber, L. K., Bonaccio, S., Brzykcy, A., Chalise, S., Connelly, C. E., Fa-Kaji, N., Finkelstein, L. M., Fisher, S. L., Gilbert, L., Hebl, M., Janakiraman, R., Keating, R., Kogan, A. L., ... Schur, L. (2022). Rethinking workplace inclusion of persons with disabilities through multiple levels and lenses. In *Proceedings of the Academy of Management*, 2022(1).
5. Baldrige, D. C., Kulkarni, M., Beatty, J. E., Colella, A., et al. (2019). Advances in disability research: Toward greater understanding of inclusive organizations. In *Proceeding of the Academy of Management*, 2019(1).
6. Vogel, R. M., Kravitz, D. A., et al. (2015). Diversity, discrimination, and decisions about resource distributions. In *Proceedings of the Academy of Management*, 2015(1).

### Working Papers

1. Foster-Gimbel, O. A., **Ameri, M.**, & Kurtzberg, T. R. The authenticity paradox for stigmatized disabilities at work: When people don't want to hear it. *Under review; Academy of Management Perspectives*.
2. Gao, W., Di Lallo, A., Feng, C., Righetti, L., Kapila, V., **Ameri, M.**, Schur, L., Kruse, D. L., & Su, H. Design, modeling, and control of an underactuated lightweight shoulder exoskeleton for overhead work and lifting assistance. *Under review; IEEE Transactions on Robotics*.

### Grants

Title	Agency	Role	Amount	Start	End
Rehabilitation Research and Training Center (RRTC) on Interventions to Promote Community	Department of Health and Human Services	<i>My role:</i> Co-PI <i>PI:</i> Douglas Kruse	\$4,300,000	2021	2026

Living Among People with Disabilities		<i>Other Co-PI's:</i> Lisa Schur, Terri Kurtzberg, Yana Rodgers, Fitore Hyseni, Josef Pevsner			
Rehabilitation Research Training Center on Employment Policy	Department of Health and Human Services	<i>My role:</i> Co-PI <i>PI:</i> Peter Blanck  <i>Other Co-PI's:</i> Douglas Kruse, Lisa Schur, Yana Rodgers, Michael Morris, Nicole Maestas, and Meera Adya	\$4,300,000	2020	2025
A Randomized Trial on Gender and Disability Bias in Negotiators	Rutgers Business School Center for Women in Business	<i>My role:</i> Co-PI <i>PI:</i> Terri Kurtzberg	\$1,400	2024	2025
Accessibility Survey of Election Supporting Technology	United States Election Assistance Commission	<i>My role:</i> Co-PI <i>PI:</i> Douglas Kruse  <i>Other Co-PI's:</i> Lisa Schur, Whitney Quesenbery, Renee Edwards	\$430,000	2023	2024
Future of Work at the Human-Technology Frontier: Core Research	National Science Foundation	<i>My role:</i> Co-PI <i>PI:</i> Hao Su  <i>Other Co-PI's:</i> Douglas Kruse, Terri Kurtzberg, Lisa Schur, Hazel-Anne Johnson	\$1,884,010	2020	2024
Mapping Election Administration and Election Science A Supplement to Learning from Elections	Pew Charitable Trusts	<i>My role:</i> Co-PI <i>PI:</i> Lisa Schur  <i>Other Co-PI's:</i> Douglas Kruse,	\$121,000		2023

		Whitney Quesenbery			
Disability and Voting Accessibility in the 2022 Elections	United States Election Assistance Commission	<i>My role:</i> Co-PI <i>PI:</i> Douglas Kruse <i>Other Co-PI's:</i> Lisa Schur, Meera Adya	\$306,500	2022	2023
Voting Experiences Since HAVA was Passed: Perspectives of People with Disabilities	United States Election Assistance Commission	<i>My role:</i> Co-PI <i>PI:</i> Douglas Kruse <i>Other Co-PI's:</i> Lisa Schur, Cynthia Simon, Renee Edwards, Meera Adya	\$88,000	2022	2023
Gender and Nonverbal Signals of Competence During Job Interviews	Rutgers Business School Center for Women in Business	<i>My role:</i> Co-PI <i>PI:</i> Terri Kurtzberg <i>Other Co-PI's:</i> Oliver Sheldon, Alex Van Zant	\$8,000	2021	2023
Disability and the Digital Divide in the Voting Process	United States Election Assistance Commission	<i>My role:</i> Co-PI <i>PI:</i> Douglas Kruse <i>Other Co-PI's:</i> Lisa Schur	\$267,000	2021	2022
Small Empires: Are startups equipped to hire people with disabilities?	Rutgers Research Council Grants and Subventions	<i>My role:</i> PI <i>Co-PI:</i> Terri Kurtzberg	\$2,000	2020	2022
The Disclosure Effect: What to Say First and When to Reveal Disability in Virtual Job Negotiations	NTR-Peterson Research Grant	<i>My role:</i> Co-PI <i>PI:</i> Terri Kurtzberg	\$8,472	2020	2021

### Awards

Teaching	Reward	Year
Poets&Quants Best 40 Under 40 MBA Professors	---	2023
Dean's Meritorious Education Innovation Award	\$3,000	2021



The Provost's Award for Excellence in Teaching Innovations	\$2,500	2021
RBS Innovation Challenge	---	2020
The Presidential Award for Excellence in Teaching	\$1,000	2019
Dean's Meritorious Teaching Award	\$3,000	2019
TA/GA Professional Development Fund	\$2,400	2015

<b>Research</b>	<b>Reward</b>	<b>Year</b>
Dean's Meritorious Scholarly Contribution Award	\$3,000	2023
2021 Academy of Management Discoveries Best Article Award	---	2021
Dean's Meritorious Scholarly Contribution Award	\$3,000	2019
Lowenthal Memorial Fund	\$1,500	2010

<b>Service</b>	<b>Reward</b>	<b>Year</b>
Dean's Meritorious Service Award	\$3,000	2022
Hult Prize Regional Summit Excellence Award	---	2019

### Conference Presentations

1. **Ameri, M.** (2025, February). *Pondering CSR under Trumpism 2.0: The good, the bad, and the ugly* [Conference presentation]. Northeast Alliance for Business Ethics Meeting, Newark, NJ.
2. Edward, R. **Ameri, M.**, Adya, M., Simon C., & Coty, V. (2024, September). *Voting experiences since HAVA: Perspectives of people with disabilities*. [Conference presentation]. American Political Science Association Annual Meeting & Exhibition, Philadelphia, PA.
3. Lisa, S., Kruse, D., **Ameri, M.**, & Adya, M. (2024, September). *Disability, voter turnout, and voting accessibility from 2012 to 2022. How far have we come?* [Conference presentation]. American Political Science Association Annual Meeting & Exhibition, Philadelphia, PA.
4. **Ameri, M.**, Schur, L., Colella, A., Adya, M., Kurtzberg, T.R., & Kruse, D. L. (2024, August). *Intersecting biases: Does veteran status overcome disability and gender disadvantages in employment?* [Conference presentation/Moderator]. Annual Meeting of the Academy of Management, Chicago, IL.
5. **Ameri, M.** (2023, November). *Meeting the needs of an ever-evolving intersectional talent landscape*. [Conference presentation]. Center for Women in Business Conference on Women\* in Hybrid & Remote Work: The Current State and the Path Forward, Rutgers University, New Brunswick, NJ.
6. Schur, L., **Ameri, M.**, Dietrich, J., Herron, M., Kruse, D., Quesenbery, W., Rogers, M., Schroedel, J., Smith, D., & Wimpy, C. (2023, September). *Ensuring usability/disability access within the voting experience*. [Conference presentation]. Mapping Election Administration & Election Science Workshop, MIT Election Data and Science Lab, Boston, MA.

7. **Ameri, M.**, & Kurtzberg, T. R. (2023, August). *Neat gizmo!/that looks scary: Employer reactions to assistive technology*. [Conference presentation/Moderator]. Annual Meeting of the Academy of Management, Boston, MA.
8. **Ameri, M.**, & Kurtzberg, T. R. (2023, August). *Small empires: How equipped are small business owners to hire people with disabilities?* [Conference presentation]. Annual Meeting of the Academy of Management, Boston, MA.
9. **Ameri, M.** (2023, March). *Resilience: Lessons from my parents*. [Conference presentation]. Mark Leadership Conference, Rutgers University, New Brunswick, NJ.
10. Kruse, D. L., Schur, L., **Ameri, M.**, & Gilbert, L. (2022, November). *Paid leave mandates and employment of people with disabilities*. [Conference presentation]. Association for Public Policy Analysis & Management Fall Research Conference, Washington, DC.
11. Kruse, D. L., Schur, L., **Ameri, M.**, & Gilbert, L. (2022, August). *Paid leave mandates and employment of people with disabilities*. [Conference presentation]. Annual Meeting of the Academy of Management, Virtual.
12. **Ameri, M.**, Kurtzberg & T. R. (2022, June). *Small empires: How equipped are small business owners in hiring people with disabilities?* [Conference presentation]. Labor and Employment Relations Association Annual Meeting, Virtual.
13. Kruse, D. L., Schur, L., **Ameri, M.**, & Gilbert, L. (June 2022). *Paid leave mandates and employment of people with disabilities*. [Conference presentation]. Labor and Employment Relations Association Annual Meeting, Virtual.
14. van der Meulen Rodgers, Y., Park, S., Schur, L., **Ameri, M.**, & Kruse, D. L. (2022, June). *Disability and telework in the pandemic*. [Conference presentation]. Labor and Employment Relations Association Annual Meeting, Virtual.
15. Schur, L., **Ameri, M.**, Adya, M., & Kruse, D. L. (2021, October). *Progress or regress? Disability and voting accessibility in the 2020 elections*. [Conference presentation]. American Political Science Association Annual Meeting & Exhibition, Virtual.
16. **Ameri, M.** & Kurtzberg, T. R. (2021, July). *Difficult disclosures: Effects of timing in revealing disability in the hiring process*. [Conference presentation]. International Association for Conflict Management Conference, Virtual.
17. **Ameri, M.** & Kurtzberg, T. R. (2020, July). *When I say it or when you say it: First impressions in job negotiations for those with and without disabilities*. [Conference presentation]. International Association for Conflict Management Conference, Virtual.
18. Kurtzberg, T. R., Naquin, C. E., & **Ameri, M.** (2020, July). *Deception by device lying behavior on laptops versus cell phones*. [Conference presentation]. International Association for Conflict Management Conference, Virtual.

19. Friedman, J. & **Ameri, M.** (2019, October). *Disability studies minor: Staging the next phase of disability studies at Rutgers University*. [Poster presentation]. Big Ideas Conference, Rutgers University, New Brunswick, NJ.
20. **Ameri, M.** & Rogers, S. (2019, August). *Military veterans and organizational inclusivity: Research directions, networking, and community*. [Conference presentation]. Annual Meeting of the Academy of Management, Boston, MA.
21. **Ameri, M.**, Schur, L., Adya, M., & Kruse, D. L. (2019, August). *The empathy effect: Employer responses to veteran and disability status*. [Conference presentation]. Annual Meeting of the Academy of Management, Boston, MA.
22. **Ameri, M.**, Ali, M., Schur, L., & Kruse, D. L. (2019, June). *Disability and the unionized workplace*. [Conference presentation]. Labor and Employment Relations Association Annual Conference, Cleveland, OH.
23. **Ameri, M.**, Rogers, S., Schur, L., & Kruse, D. L. (2019, April). *No room at the inn? Disability access in the new sharing economy*. [Conference presentation]. Annual Diversity & Inclusion Symposium, Rutgers University, New Brunswick, NJ.
24. **Ameri, M.** (2019, February). *Fear of the unknown: The risky side of first impressions*. [Conference presentation]. TEDx Conference, Rutgers University, New Brunswick, NJ.
25. **Ameri, M.**, Rogers, S., Schur, L., & Kruse, D. L. (2018, April). *No room at the inn? Disability access in the new sharing economy*. [Conference presentation]. Southern Sociological Society Annual Conference, New Orleans, LA.
26. **Ameri, M.**, Kruse, D. L., and Schur, L. (2018, January). *See me, not the disability: Examining employer responses to applicants with disabilities*. [Conference presentation]. American Economic Association Annual Conference, Philadelphia, PA.
27. **Ameri, M.**, Kruse, D. L., Schur, L., McKay, P., Adya, M., & Colella, A. (2017, March). *See me, not the disability: Examining employer responses to applicants with disabilities*. [Conference presentation]. Annual Diversity & Inclusion Symposium, Rutgers University, New Brunswick, NJ.
28. **Ameri, M.**, Kruse, D. L., and Schur, L. (2017, January). *Examining employer hiring behavior in able-bodied society: A field experiment*. [Conference presentation]. American Economic Association Annual Conference, Chicago, IL.
29. Kruse, D. L., Schur, L., Rogers, S., & **Ameri, M.** (2016, May). *Why do workers with disabilities earn less? Occupational job requirements and disability discrimination*. [Conference presentation]. Labor and Employment Relations Association Annual Conference, Minneapolis, MN.

30. **Ameri, M.** (2016, January). *How stigma and hiring biases hamper workplace inclusion for persons with disabilities and persons from the LGBTI community*. [Keynote]. World Bank Group, Washington, DC.
31. **Ameri, M.**, Schur, L., Adya, M., McKay, P., Bentley, S., & Kruse, D. L. (2015, August). *A field experiment on employer reactions to job applications: Does disability status matter?* [Conference presentation]. Annual Meeting of the Academy of Management, Vancouver, BC.
32. **Ameri, M.**, Schur, L., Adya, M., McKay, P., Bentley, S., & Kruse, D. L. (2015, July). *The disability employment puzzle: A field experiment on employer hiring behavior*. [Conference presentation]. National Bureau of Economic Research Conference, Boston, MA.
33. Schur, L., **Ameri, M.**, Adya, M., & Kruse, D. L. (2015, April). *Disability and political participation: Closing the gap?* [Conference presentation]. Midwest Political Science Association Conference, Chicago, IL.
34. **Ameri, M.**, Schur, L., Adya, M., Bentley, S., McKay, P., & Kruse, D. L. (2015, January). *The disability employment puzzle: A field experiment on employer hiring behavior*. [Conference presentation]. Labor and Employment Relations Association Winter Conference, Boston, MA.
35. Schur, L., Kruse, D. L., Adya, M., & **Ameri, M.** (2014, March). *Disability, voter turnout, and polling place accessibility*. [Conference presentation]. Midwest Political Science Association Conference, Chicago, IL.

#### Invited Presentations

1. **Ameri, M.** (2025, March). *Disability employment practices and assistive technologies*. [Seminar]. Rutgers University Business for Youth, Rutgers Business School, Rutgers University, New Brunswick, NJ.
2. **Ameri, M.** (2025, March). *Management skills: Organizing the people part*. [Workshop]. Human Resource Management Advisory Board, School of Management and Labor Relations, Rutgers University, New Brunswick, NJ.
3. **Ameri, M.** (2025, March). *How to manage*. [Seminar]. Brain Health Institute, Rutgers University, New Brunswick, NJ.
4. **Ameri, M.** (2024, December). *Building trust: How language and actions shape disability employment*. [Keynote]. Deutsche Bank, New York, NY.
5. **Ameri, M.** (2024, November). *Shaping new technologies to create a more accessible world for people with blindness and visual impairments*. [Discussion panel]. Salesforce, Virtual.
6. **Ameri, M.** (2024, October). *The role of language in disability employment*. [Seminar]. Disability Research Lab, Burton Blatt Institute, Syracuse University, Virtual.

7. **Ameri, M.** (2024, October). *Is it all in the language? Perspectives on advancing disability employment.* [Seminar]. Rutgers Disability Awareness Month Online Seminar Series, Rutgers University, New Brunswick, NJ/Virtual.
8. **Ameri, M.** (2024, September). *Making the disability vote count!* [Keynote]. The New Jersey State House, Trenton, NJ.
9. **Ameri, M.** (2024, July). *The disability inclusion imperative.* [Keynote and Discussion panel]. Accenture, New York, NY.
10. **Ameri, M.** (2024, July). *Perspectives on advancing disability employment.* [Seminar]. Inclusion and Accessibility Symposium, United States Department of State Mandela Washington Fellowship, Rutgers University, New Brunswick, NJ.
11. **Ameri, M. & Kurtzberg, T. R.** (2024, June). *The language of disability inclusion.* [Panel presentation]. Employer Practice Disability Center, School of Management and Labor Relations, Rutgers University, Virtual.
12. **Ameri, M.** (2024, February). Teaching Excellence Roundtable. [Panel discussion]. The P3 Collaboratory for Pedagogy, Professional Development, and Publicly-Engaged Scholarship, Rutgers University, Virtual.
13. **Ameri, M.** (2024, March). *Annual mentoring celebration.* [Keynote]. Office of Student Support, Engagement, and Leadership, Rutgers Business School, Rutgers University, New Brunswick, NJ.
14. **Ameri, M.** (2023, November). *Advancing DEI at work: Access for people with disabilities.* [Seminar]. Rutgers Business School Executive Education's Learn Webinar, Rutgers Business School, Rutgers University, Virtual.
15. **Ameri, M.** (2023, October). *Not DEI but EID: Disability access in the modern workplace.* Summit on Insights into Disability Employment. [Keynote]. Reckitt Benckiser Group PLC, Parsippany, NJ/Virtual.
16. **Ameri, M.** (2023, October). *Ability-focused advocacy: Breaking barriers to achieving careers and independence.* [Keynote]. United States Conference on Disability, Scranton University, Scranton, PA.
17. **Ameri, M.** (2023, October). *From classroom to boardroom: Self-advocacy and navigating the transition for students with disabilities.* [Seminar]. Rutgers Disability Awareness Month Online Seminar, Rutgers University, New Brunswick, NJ/Virtual.
18. **Ameri, M.** (2023, July). *Disability: An integral aspect of human diversity.* [Seminar]. Inclusion and Accessibility Symposium, United States Department of State Mandela Washington Fellowship, Rutgers University, New Brunswick, NJ.

19. **Ameri, M.** & Kurtzberg, T. R. (2023, July). *Keeping it simple on Canvas: Effective design for organizing courses and reaching students*. [Seminar]. Rutgers Business School Teaching Excellence Center and P3 Collaboratory, Rutgers University, Virtual.
20. **Ameri, M.** (2023, June). *Resilience: Lessons from my parents*. [Keynote]. Division of Continuing Studies, Rutgers University, New Brunswick, NJ.
21. **Ameri, M.** (2022, November). *A day in the life of a business school professor*. [Seminar]. School of Management and Labor Relations Professional Seminar, Rutgers University, New Brunswick, NJ.
22. **Ameri, M.** (2022, September). *Technology's role in education*. [Discussion panel]. Rutgers Business School Fall Faculty Meeting, Rutgers University, New Brunswick, NJ.
23. **Ameri, M.** (2022, September). *PhD student orientation*. [Discussion panel]. *School of Management and Labor Relations Professional Seminar*, Rutgers University, New Brunswick, NJ.
24. Schur, L., Kruse, D. L., & **Ameri, M.** (2022, July). *Disability, the voting process, and the digital divide*. [Commissioner Briefing]. United States Election Assistance Commission, Virtual.
25. van der Meulen Rodgers, Y., Park, S. R., Schur, L., **Ameri, M.**, Kruse, D. L. (2022, April). *Disability & telework in the pandemic: Challenges and opportunities*. [Seminar]. Rutgers School of Health Professions Colloquium, Rutgers University, Virtual.
26. **Ameri, M.** & Kurtzberg, K. (2021, October). [Workshop]. *ERG leadership roundtable*. Center for Women in Business, Rutgers University, Virtual.
27. **Ameri, M.** (2021, September). *Rutgers future of work task force*. [Seminar]. Office of the Senior Vice President, Rutgers University, Virtual.
28. **Ameri, M.** (2021, May). *The Chancellor's and Provost's celebration of faculty excellence*. [Seminar]. Office of the Provost, Rutgers University, Virtual.
29. **Ameri, M.** (2020, October). *Impression management at work*. [Seminar]. First-Year Interest Group Seminars, Rutgers University, Virtual.
30. **Ameri, M.** (2020, October). *Academic integrity student orientation*. [Seminar]. Business Forum, Rutgers Business School, Rutgers University, Virtual.
31. **Ameri, M.** (2020, August). *Tea and teaching*. [Seminar]. Office of Undergraduate Education, Rutgers University, Virtual.
32. **Ameri, M.** (2020, July). *Transitioning to remote teaching winners' webinar*. [Seminar]. Rutgers Business School, Rutgers University, Virtual.

33. **Ameri, M.** (2019, December). *Limits of the ADA on Airbnb*. [Deposition]. Subcommittee on Civil Rights and Civil Liberties, House Committee on Oversight and Reform, United States House of Representatives, Washington, DC.
34. **Ameri, M.** (2019, September). *The mighty manager*. [Seminar]. First-Year Interest Group Seminars, Rutgers University, New Brunswick, NJ.
35. **Ameri, M.**, Robinson, J., & Miller, D. (2019, March). *Transition and employment for adults with autism*. [Seminar]. PSE&G Children's Specialized Hospital, New Jersey Autism Center of Excellence, Rutgers University, New Brunswick, NJ.
36. **Ameri, M.** (2018, September). *Rutgers Business School majors showcase*. [Discussion panel]. Rutgers Undergraduate Connection, Rutgers University, New Brunswick, NJ.
37. **Ameri, M.** (2018, April). *Diversity and inclusion*. [Discussion panel]. Rutgers Business Governing Association, Rutgers University, New Brunswick, NJ.
38. **Ameri, M.** (2018, February). *The differently abled and the law*. [Seminar]. Labor Education and Research Now, School of Management and Labor Relations, Rutgers University, New Brunswick, NJ.
39. **Ameri, M.** (2018, February). *Business economics and human resources*. [Discussion panel]. Phi Chi Theta, Rutgers University, New Brunswick, NJ.
40. Kruse, D. L., Schur, L., Rogers, S., & **Ameri, M.** (2015, October). *Why do workers with disabilities earn less? Occupational job requirements and disability discrimination*. [Seminar]. Department of Economics, Rutgers University, New Brunswick, NJ.

### Popular Press Coverage

Publication	Topic	Date
National Rehabilitation Information Center	It may matter to people with disabilities what DEI statements in job announcements say and where they are placed	05.29.24
Urban Institute	Creating pathways to remote work opportunities for workers with disabilities	05.14.24
The New York Times	Elections have gotten more accessible for disabled voters, but gaps remain	04.18.24
Rutgers Today	Ways Rutgers is shaping the AI revolution	03.18.24
Rutgers Today	Researchers are investigating wearable robots to expand job opportunities	03.13.24
Rutgers University P3 Collaboratory	Faculty Spotlight: Dr. Mason Ameri on advancing an equal playing field	03.26.24
Rutgers Business School	Advancing DEI at work: Access for people with disabilities	12.15.23

Rutgers Center for Women in Business	Meeting the Needs of an Ever-Evolving Intersectional Talent Landscape	11.29.23
Rutgers Business School	Two alumni featured in RBS Distinguished Speaker Series	11.20.23
The New York Times	Can't think, can't remember: More Americans say they're in a cognitive fog.	11.13.23
PBS Newshour	Report finds people with disabilities continue to face outsized barriers to voting.	11.11.23
Royal News	Annual conference on disability held at university.	10.31.23
Rutgers Today	A look at the employment landscape for people with disabilities.	10.18.23
Rutgers Business School	Professor brings passion and expertise to new disability studies minor.	10.07.23
United States Election Assistance Commission	Understanding voting accessibility in the 2022 elections.	07.27.23
Bloomberg	Disabled voters were evenly split in 2016. Now the GOP is pushing them away.	07.12.23
United States Election Assistance Commission	US Election Assistance Commission study on disability and voting accessibility in the 2022 elections.	07.12.23
Rutgers Business School	Thought leadership: Telework and people with disabilities, accommodating unless marginalizing.	06.13.23
Disability Inclusive Employment Policy Rehabilitation Research and Training Center	Disability and telework: An encouraging and concerning trend.	06.13.23
The Wall Street Journal	Why we tell lies more on a laptop than on a cellphone.	06.09.23
Poets&Quants	2023 best 40-under-40 MBA professors: Mason Ameri, Rutgers Business School.	06.05.23
Fortune	The return-to-office wars could end in a stalemate as we all reach the same conclusion about what the flexible future of work means.	05.30.23
Rutgers Business School	Thought Leadership: Hybrid work requires different strategies for accomplishing the same work under new circumstances.	05.30.23
The Washington Post	Disabled people can help ease the shortage of workers.	03.14.23
Bloomberg Law	Reissue: Disabled people can help ease the shortage of workers.	03.14.23
Rutgers Business School	A lesson on resilience.	03.09.23
Rutgers Business School	Reflecting on remote work, technology and more.	03.09.23
The New York Times	The best live conversations on Times journalism.	02.09.23
Rutgers Business School	Thought leadership: The future of work and the new realities of virtual work.	02.01.23



Beyond Voice Conversations	Terri Kurtzberg, Mason Ameri, and Jose Cotto on the 10-second commute and the future of [virtual] work.	01.31.23
Business Insider	Some CEOs are pushing workers to return to the office, but it could come with a cost: hurting diversity.	01.28.23
Los Angeles Times	Surge in remote working due to COVID fuels record employment for people with disabilities.	12.15.22
Rutgers Business School	Navigating the remote work world.	12.13.22
The New York Times	For disabled Americans, employment is soaring.	12.12.22
The New York Times	Disabled people are being hired more often and making more money in the U.S.'s tight labor market. Did Covid prove that remote work was possible after all?	12.10.22
The New York Times	For disabled workers, a tight labor market opens new doors.	10.23.22
Atlantico	Avis aux managers de télésalariés: Une étude établit que nous sommes plus enclins à mentir sur un ordinateur que via un téléphone portable.	09.28.22
Medium	We lie more when using the laptop than when using the phone.	09.19.22
Fast Company	Why people lie more when using a laptop than a phone.	09.18.22
India Times	People are more willing to lie for personal gain when using a laptop than a phone.	09.17.22
Rutgers Business School	Business insight: Lies more common on laptops than phones.	09.15.22
United States Election Assistance Commission	Disability, the voting process, and the digital divide.	07.26.22
NPR	Remote work is commonplace now, and workers with disabilities could benefit from the change.	04.05.22
Rutgers Business School	Thought leadership: Leveling the playing field through remote work.	02.15.22
DisabilityScoop	Airbnb works to improve offerings for those with disabilities.	11.10.21
Rutgers Business School	Study: Just 1 out of 5 people with disabilities works from home. Millions still do not have the option.	09.30.21
The Association of Clinical Research Professionals	Soft skills don't help job seekers with disabilities in early interviews.	09.21.21
PBS	Will remote work become more of a long-term option for workers with disabilities?	09.03.21
Rutgers Business School	Mason Ameri and co-authors win Academy of Management Discoveries Best Article Award.	08.20.21
Rutgers Business School	Reissue: Rutgers ranks #1 in the world for disability and employment research.	02.18.21

Rutgers Today	Rutgers ranks #1 in the world for disability and employment research.	02.17.21
We Rep STEM	Bias means disabled job seekers may need different strategy in interviews than non-disabled applicants.	09.14.20
PresseText	Jobmarkt: Soft Skills helfen Behinderten nicht.	09.14.20
American Association for the Advancement of Science	Reissue: For job seekers with disabilities, soft skills don't impress in early interviews.	09.10.20
EurekaAlert	Reissue: For job seekers with disabilities, soft skills don't impress in early interviews.	09.10.20
News-Medical	Hard skills accelerate positive impression of employability for job seekers with disabilities.	09.10.20
Science Daily	Reissue: For job seekers with disabilities, soft skills don't impress in early interviews.	09.10.20
Rutgers Today	Reissue: For job seekers with disabilities, soft skills don't impress in early interviews.	09.09.20
We Rep STEM	Study shows Airbnb hosts discriminate against disabled guests.	07.23.20
Academy of Management Discoveries	No Room at the Inn? Disability Access in the New Sharing Economy	07.02.20
Chicago Tribune	Reissue: Study shows how Airbnb hosts discriminate against guests with disabilities as sharing economy remains in ADA gray area.	05.12.20
Marketplace	Ready, willing, and disabled.	02.11.20
Fast Company	Airbnb strives for inclusiveness with accessibility-approved rentals.	03.16.18
Hotel Business	Airbnb highlights new accessibility features.	03.16.18
IOL	Airbnb highlights new accessibility filters and features for disabled guests.	03.16.18
Meme Burn	Airbnb adds 21 new accessibility filters for guests.	03.16.18
Travel Trends Today	Airbnb introduces new features for differently-abled guests.	03.16.18
VentureBeat	How tech firms are increasing accessibility for disabled users.	03.16.18
ANI	Airbnb highlights new accessibility filters, features for disabled guests worldwide.	03.15.18
Digital Trends	Airbnb's new filters aim to improve searches for guests with disabilities.	03.15.18
Engadget	Airbnb makes it easier to find accessible rentals.	03.15.18
Jolt Journal	Airbnb is making it easier to find accessible rentals.	03.15.18
The Verge	Airbnb adds new search filters for people with disabilities.	03.15.18
Zoom	Airbnb makes travelling easy for disabled guests, highlights new accessibility filters.	03.15.18
Hotel Owner (UK)	Disability policy done right.	03.10.18

The Guardian	Access all areas: Airbnb expands into stays for disabled travelers.	11.27.17
Law.com	Airbnb boosts accessibility following pre-litigation settlement with California advocacy groups.	11.21.17
Alphr	Airbnb acquires UK startup Accomable, to improve lodgings for disabled guests.	11.17.17
The Memo	Airbnb fights disability bias with awesome Accomable deal.	11.17.17
BBC	'Disabled Airbnb' bought by Airbnb.	11.16.17
Business Insider	Airbnb just bought Accomable, a startup that helps travelers with disabilities find places to stay.	11.16.17
CNN	Airbnb to offer more accessible rentals.	11.16.17
Digital Trends	Airbnb accommodates those with disabilities with new rental listings.	11.16.17
Engadget	Airbnb buys startup to help you find disability-friendly rentals.	11.16.17
Fast Company	Airbnb just bought Accomable to reach more travelers with disabilities.	11.16.17
Forbes	Airbnb acquires Accomable in push to better accommodate travelers with disabilities.	11.16.17
Fortune	Airbnb is buying a startup that offered similar home rental services for disabled travelers.	11.16.17
San Francisco Chronicle	Airbnb buys Accomable, home-stay marketplace for accessible properties.	11.16.17
SF Gate	Airbnb just bought Accomable, a startup that helps travelers with disabilities find places to stay.	11.16.17
Skift	Airbnb buys accessible travel business Accomable in its latest move.	11.16.17
TechCrunch	Airbnb buys 'Airbnb for disabled people' startup Accomable in accessibility upgrade.	11.16.17
TechCrunch	Airbnb buys accessible travel business Accomable in its latest move.	11.16.17
TechSpot	Airbnb buys start-up to help you find handicap accessible rentals.	11.16.17
The National	Airbnb snaps up Accomable 'to make travel accessible for everyone'.	11.16.17
The Telegraph	Airbnb acquires UK travel site for disabled users Accomable.	11.16.17
The Verge	Airbnb will now let you search for accessibility features by the room.	11.16.17
48hills	Opinion: Airbnb must stop discriminating against disabled people.	09.30.17
Pasadena Weekly	Pasadena group helps people with disabilities find jobs.	09.28.17
San Francisco Chronicle	Accomable creates vacation-rental market for people with disabilities.	09.03.17

NPR	FIU drawn into the battle between hotels and Airbnb.	08.10.17
The Hill	How the 'sharing economy' leaves disabled Americans behind.	08.05.17
PN Magazine	Study raises Airbnb accessibility issues.	08.01.17
CBS News	Americans with disabilities still can't land jobs.	07.26.17
Infobae (Argentina)	Repudiable: usuarios de Airbnb rechazan como inquilinos a personas discapacitadas.	06.21.17
Consumer Affairs	Sharing economy may exclude many disabled consumers.	06.20.17
JD Supra	The sharing economy and discrimination concerns: What can you do?	06.19.17
VRM intel	2017 Rutgers study suggests discrimination for guests with disabilities on Airbnb.	06.17.17
The Spinoff (New Zealand)	Ableism is everywhere. Parents of children with disabilities are challenging it, are you?	06.12.17
GOOD Magazine	An alarming study shows Airbnb hosts are far more likely to reject guests with disabilities.	06.09.17
Inverse	Airbnb study reveals discriminatory trends against disabled people.	06.07.17
AOL	Airbnb hosts 'more likely to reject people with disabilities'.	06.06.17
Hong Kong 01	殘疾人士難在Airbnb搵住屋 共享背後 幫手反變幫兇？	06.06.17
Just About Travel (UK)	It ain't necessarily so.	06.06.17
Le Nouvel Observateur (France)	#Handicap les personnes handicapées discriminées par des loueurs Airbnb.	06.06.17
Los Angeles Times	Airbnb hosts are more likely to reject guests with disabilities, study finds.	06.06.17
NPR	Tech Tuesday: Airbnb, cryptocurrency, and apple's HomePod.	06.06.17
Orlando Sentinel	Airbnb hosts are more likely to reject guests with disabilities, study finds.	06.06.17
Brand Inside (Thailand)	รู้หรือไม่ จองที่พักผ่าน Airbnb ถ้าระนะนู่ามีความพิการ โอกาสได้ห้องจะต่ำลง.	06.05.17
Jersey Tribune	Airbnb hosts more likely to reject the disabled, Rutgers study finds.	06.05.17
Repubblica (Italy)	Airbnb discrimina i disabili: "Respinti più spesso degli altri.	06.05.17
San Francisco Chronicle Late Edition	Airbnb hosts often reject the disabled, study finds.	06.05.17
The Mighty	Study says Airbnb hosts more likely to reject guests with a disability.	06.05.17
UPROXX	Airbnb guests who disclose a disability are more likely to be rejected, a study claims.	06.05.17

Vice	New study quantifies Airbnb's widespread exclusion of disabled guests.	06.05.17
West-Welfare, Society, Territory (Belgium)	Airbnb not only dislikes taxes, but also guests with disabilities.	06.05.17
Yahoo News (China)	美國研究指出Airbnb屋主不想租屋給殘疾人士！？	06.05.17
Business Standard (India)	Airbnb hosts are more likely to reject the differently abled, a study finds.	06.04.17
SF Gate	Airbnb hosts more likely to reject the disabled, a study finds.	06.04.17
CNET (Australia)	Study finds Airbnb hosts more prone to reject people with disabilities.	06.03.17
Cool Blind Tech	Study reveals Airbnb hosts reject blind people more often.	06.03.17
Gigazine (Japan)	Airbnbのホストは障害のある人からの宿泊リクエストを障害のない人からのものと比べて断る傾向にある.	06.03.17
Honolulu Star-Advertiser	Airbnb hosts less likely to rent space to disabled.	06.03.17
Santa Fe New Mexican	Study: Airbnb hosts more likely to reject disabled.	06.03.17
CNET	Study finds Airbnb hosts more prone to reject people with disabilities.	06.02.17
Engadget	Study suggests Airbnb hosts are unfair to people with disabilities.	06.02.17
Finanzen (Germany)	Study finds Airbnb hosts more prone to reject people with disabilities.	06.02.17
Fortune	Five breaking news haikus.	06.02.17
International Business Times	Airbnbs for people with disabilities: Hosts tend to reject these travelers more, study says.	06.02.17
Lodging Magazine	Study finds Airbnb hosts more often reject disabled.	06.02.17
San Francisco Chronicle	Airbnb hosts more likely to reject the disabled, a study finds.	06.02.17
SINA Finance (China)	研究发现Airbnb房主更倾向于拒绝残疾人.	06.02.17
Tecmundo (Spain)	Hóspedes com deficiência são mais rejeitados por anfitriões no Airbnb.	06.02.17
The Guardian	Airbnb hosts more likely to reject guests with disabilities, study finds.	06.02.17
The New York Times	Disabled travelers are more likely to be rejected by Airbnb hosts, a study finds.	06.02.17
The Verge	Airbnb hosts reject guests with disabilities more often, researchers say.	06.02.17
USA Today	Are Airbnb hosts more likely to reject people with disabilities?	06.02.17
ValueWalk	79% of hosts on Airbnb discriminate against the disabled.	06.02.17

PBS Newshour	Why is job opportunity still lagging for people with disabilities?	03.16.17
BBC	Are autistic individuals the best workers around?	01.07.16
LRP Publications	Research: Rutgers shows employers choose workers with disabilities less often.	01.06.16
U.S. Department of Labor	This week in the news: The latest on disability and employment.	01.06.16
Futurity	Employers show bias against people with disabilities.	01.05.16
El Diario	Las personas con discapacidad sufren más discriminación cuando tienen mejor currículum.	12.01.15
Human Resource Executive	Decoding disability discrimination.	12.01.15
ADA National Network	Study: Employers discriminate against qualified workers with disabilities.	11.18.15
PBS	Study indicates presence of workplace discrimination against people with disabilities.	11.18.15
The Daily Targum	Rutgers researchers shed light on treatment of workers with disabilities.	11.17.15
The Daily Orange	Study finds employer discrimination against people with disabilities.	11.11.15
My Central Jersey	Ru study: Employers discriminate against disabled.	11.09.15
Accessible Media Inc.	The guardian this week. Interview by Robert Pearson.	11.06.15
Mathematica	Disability news alert.	11.06.15
Phys.org	Employers discriminate against qualified workers with disabilities study reveals.	11.06.15
Glamour	New Study Finds Employers Discriminate Against Disabled Candidates.	11.06.15
SF Gate	Disabled job applicants are 26% less likely to get a job, study finds.	11.05.15
Syracuse.com	SU study: Employers discriminate against qualified job applicants with disabilities.	11.05.15
Wharton Business Radio	Knowledge @Wharton.	11.05.15
Diversity Inc.	Discrimination against job applicants with disabilities exposed.	11.04.15
Inc. Magazine	Small companies guilty of discriminating against disabled job applicants, study says.	11.04.15
Rutgers Today	Rutgers study: Employers discriminate against qualified workers with disabilities.	11.04.15
The Huffington Post	HuffPost live. Interview by Caroline Modarressy-Tehrani.	11.04.15
Washington Examiner	Study highlights why disabled can't find work.	11.04.15
Business Insider	Scientists were surprised at how much hiring managers discriminate against workers with disabilities.	11.03.15

Disability Scoop	Fake cover letters reveal disability job bias.	11.03.15
Forbes	Discrimination against disabled applicants sadly 'not surprising': NDRN director.	11.03.15
The Huffington Post	Catch-22 of disclosing disabilities for job seekers.	11.03.15
Boston Globe	Study using fake job-hunting letters shows bias against disabled.	11.02.15
CBS Radio News	Hourly news broadcast. Interview by Bill Whitney.	11.02.15
Fast Company	Study: Small companies more likely to discriminate against disabled job applicants.	11.02.15
Inverse	Study reveals disabled job candidates face discrimination.	11.02.15
New York Magazine	A new study reveals how employers discriminate against disabled people.	11.02.15
Newser	A study created résumés for phony disabled candidates. Here's how they fared.	11.02.15
School of Management and Labor Relations	Fake cover letters expose discrimination against disabled.	11.02.15
Time Warner Cable News	In the papers.	11.02.15
The New York Times	Fake cover letters expose discrimination against disabled.	11.02.15
The Washington Post	We've tried to smooth disabled peoples' path back to work. Why isn't it helping?	10.23.15

### Fellowships

Position	Organization	Location	Year
Research Fellow	Employer Disability Practices Center	School of Management and Labor Relations, Rutgers University	2021-Present
Research Fellow	Center for Women in Business	Rutgers Business School, Rutgers University	2021-Present
Research Fellow	Disability Inclusive Employment Policy Rehabilitation Research and Training Center	Burton Blatt Institute, Syracuse University	2020-Present
Teaching Fellow	Rutgers Honors College	Rutgers University	2015-2016
Research Fellow	Disability Inclusive Employment Policy Rehabilitation Research and Training Center	Burton Blatt Institute, Syracuse University	2011-2012

### Teaching Statistics

- COURSE INFORMATION -	- COURSE EVALUATION -
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SIRS ONLINE SURVEY								Evaluation Responses	Teaching Effectiveness (Max=5)		Course Quality (Max=5)	
S/Yr	Course Title	Course ID	Credits	MOI	Aud	Resp	Enrl		Instructor	Dept Mean	Instructor	Dept Mean
Fa/24	Management Skills	33:620:302:19	3.0	LEC	UNM	TOTAL	45	45	4.93	4.27	4.80	4.16
Fa/24	Negotiations	29:620:350:01	3.0	LEC	UM/UNM	TOTAL	50	48	4.91	4.35	4.86	4.29
Sp/24	Management Skills	33:620:302:02	3.0	LEC	UNM	TOTAL	50	49	4.88	4.34	4.77	4.22
Sp/24	Management Skills	33:620:302:09	3.0	LEC	UNM	TOTAL	44	44	4.81	4.34	4.81	4.22
Fa/23	Negotiations	29:620:350:60	3.0	LEC	UM/UNM	TOTAL	30	29	4.90	4.32	4.90	4.24
Fa/23	Management Skills	33:620:302:05	3.0	LEC	UNM	TOTAL	49	49	4.90	4.30	4.68	4.20
Sp/23	Management Skills	33:620:302:05	3.0	LEC	UNM	TOTAL	50	42	4.88	4.43	4.65	4.34
Sp/23	Management Skills	33:620:302:11	3.0	LEC	UNM	TOTAL	48	48	4.93	4.43	4.86	4.34
Fa/22	Negotiations	29:620:350:60	3.0	LEC	UM/UNM	TOTAL	40	35	4.88	4.50	4.88	4.46
Fa/22	Management Skills	33:620:302:06	3.0	LEC	UNM	TOTAL	50	40	4.91	4.37	4.81	4.26
Fa/22	Management Skills	33:620:302:15	3.0	LEC	UNM	TOTAL	44	38	4.85	4.37	4.74	4.26
Sp/22	Negotiations	22:620:617:41	3.0	LEC	GRAD	TOTAL	11	9	5.00	4.63	4.63	4.56
Sp/22	Negotiations	29:620:350:60	3.0	LEC	UM/UNM	TOTAL	40	32	4.84	4.37	4.84	4.29
Sp/22	Management Skills	33:620:302:01	3.0	LEC	UNM	TOTAL	50	39	4.95	4.38	4.86	4.25
Fa/21	Negotiations	29:620:350:60	3.0	LEC	UM/UNM	TOTAL	41	34	4.97	4.44	4.85	4.32
Fa/21	Management Skills	33:620:302:06	3.0	LEC	UNM	TOTAL	49	41	4.89	4.31	4.79	4.21
Fa/21	Management Skills	33:620:302:H1	3.0	LEC	UNM	TOTAL	26	23	4.81	4.31	4.62	4.21
Su/21	Negotiations	22:620:617:50	3.0	LEC	GRAD	TOTAL	18	18	4.94	4.57	5.00	4.56
Sp/21	Negotiations	29:620:350:60	3.0	LEC	UM/UNM	TOTAL	40	31	4.80	4.39	4.79	4.32
Sp/21	Management Skills	33:620:302:19	3.0	LEC	UNM	TOTAL	44	38	4.94	4.41	4.68	4.31
Fa/20	Negotiations	29:620:350:60	3.0	LEC	UM/UNM	TOTAL	43	39	4.95	4.32	4.89	4.23
Fa/20	Management Skills	33:620:302:18	3.0	LEC	UNM	TOTAL	45	41	4.88	4.37	4.68	4.24
Fa/20	Management Skills	33:620:302:21	3.0	LEC	UNM	TOTAL	44	37	4.81	4.37	4.58	4.24
Su/20	Negotiations	22:620:617:50	3.0	LEC	GRAD	TOTAL	28	27	3.88	4.33	3.96	4.25
Sp/20	Management Skills	33:620:302:01	3.0	LEC	UNM	TOTAL	39	29	4.86	4.45	4.76	4.31
Sp/20	Management Skills	33:620:302:18	3.0	LEC	UNM	TOTAL	23	13	4.77	4.45	4.62	4.31
Sp/20	Management Skills	33:620:302:19	3.0	LEC	UNM	TOTAL	34	23	4.96	4.45	4.95	4.31
Fa/19	Negotiations	29:620:350:60	3.0	LEC	UM/UNM	TOTAL	43	40	4.95	4.45	4.98	4.39
Fa/19	Management Skills	33:620:302:05	3.0	LEC	UNM	TOTAL	49	45	4.77	4.29	4.39	4.11
Fa/19	Management Skills	33:620:302:19	3.0	LEC	UNM	TOTAL	45	44	4.74	4.29	4.35	4.11



Fa/19	Management Skills	33:620:302:H1	3.0	LEC	UNM	TOTAL	34	32	4.56	4.29	4.40	4.11
Sp/19	Organization Behavior	22:620:585:41	3.0	LEC	GRAD	TOTAL	48	41	4.73	4.58	4.75	4.52
Sp/19	Management Skills	33:620:302:07	3.0	LEC	UNM	TOTAL	44	42	4.93	4.25	4.80	4.12
Sp/19	Management Skills	33:620:302:10	3.0	LEC	UNM	TOTAL	48	41	4.80	4.25	4.71	4.12
Sp/19	Management Skills	33:620:302:16	3.0	LEC	UNM	TOTAL	43	39	4.87	4.25	4.62	4.12
Fa/18	Management Skills	29:620:302:52	3.0	LEC	UNM	TOTAL	21	21	4.90	4.29	4.86	4.25
Fa/18	Negotiations	29:620:350:60	3.0	LEC	GRAD	TOTAL	39	34	4.82	4.29	4.82	4.25
Fa/18	Management Skills	33:620:302:06	3.0	LEC	UNM	TOTAL	50	49	4.84	4.31	4.43	4.17
Fa/18	Management Skills	33:620:302:11	3.0	LEC	UNM	TOTAL	49	46	4.87	4.31	4.78	4.17
Fa/18	Management Skills	33:620:302:14	3.0	LEC	UNM	TOTAL	50	49	4.82	4.31	4.35	4.17
Su/18	Organization Behavior	22:620:585:61	3.0	LEC	GRAD	TOTAL	23	23	4.65	4.28	4.45	4.24
Su/18	Negotiations	22:620:617:40	3.0	LEC	GRAD	TOTAL	14	14	4.86	4.28	4.86	4.24
Sp/18	Management Skills	33:620:302:07	3.0	LEC	UNM	TOTAL	45	44	4.75	4.27	4.64	4.15
Sp/18	Management Skills	33:620:302:09	3.0	LEC	UNM	TOTAL	45	44	4.57	4.27	4.11	4.15
Sp/18	Management Skills	33:620:302:11	3.0	LEC	UNM	TOTAL	45	43	4.70	4.27	4.35	4.15
Sp/18	Management Skills	33:620:302:13	3.0	LEC	UNM	TOTAL	45	43	4.81	4.27	4.56	4.15
Sp/18	Staffing	37:533:311:03	3.0	LEC	UNM	TOTAL	89	71	4.93	4.44	4.70	4.39
Fa/17	Management Skills	33:620:302:05	3.0	LEC	UNM	TOTAL	50	46	4.61	4.17	4.26	4.04
Fa/17	Management Skills	33:620:302:06	3.0	LEC	UNM	TOTAL	50	46	4.76	4.17	4.18	4.04
Fa/17	Management Skills	33:620:302:12	3.0	LEC	UNM	TOTAL	50	47	4.47	4.17	4.09	4.04
Fa/17	Management Skills	33:620:302:16	3.0	LEC	UNM	TOTAL	44	41	4.78	4.17	4.46	4.04
Sp/17	Honors College Forum	01:090:125:HF	3.0	LEC	UNM	TOTAL	19	13	5.00	4.48	4.15	3.56
Sp/17	Honors College Forum	01:090:125:HK	3.0	LEC	UNM	TOTAL	20	16	4.81	4.48	4.06	3.56
Sp/17	Honors College Forum	01:090:125:HO	3.0	LEC	UNM	TOTAL	20	16	4.88	4.48	4.06	3.56
Fa/16	Honors College Forum	01:090:125:HB	3.0	LEC	UNM	TOTAL	19	13	4.92	4.36	4.23	3.52
Fa/16	Honors College Forum	01:090:125:HE	3.0	LEC	UNM	TOTAL	20	18	4.72	4.36	4.06	3.52
Fa/16	Honors College Forum	01:090:125:HK	3.0	LEC	UNM	TOTAL	20	16	4.88	4.36	4.33	3.52
Fa/16	Honors College Forum	01:090:125:HM	3.0	LEC	UNM	TOTAL	12	11	4.55	4.36	3.55	3.52
Sp/16	Honors College Mission	01:090:125:HK	3.0	LEC	UNM	TOTAL	21	20	4.90	4.44	4.40	3.68
Sp/16	Honors College Mission	01:090:125:HO	3.0	LEC	UNM	TOTAL	20	18	4.78	4.44	4.00	3.68
Fa/15	Honors College Mission	01:090:125:HD	3.0	LEC	UNM	TOTAL	19	18	4.39	4.37	3.56	3.95
Fa/15	Honors College Mission	01:090:125:HJ	3.0	LEC	UNM	TOTAL	20	18	4.72	4.37	4.00	3.95
Sp/15	Disability, Work & Soc	37:575:365:01	3.0	LEC	UNM	TOTAL	24	18	4.83	4.43	4.78	4.40

Su/14	Dynamics of Work & Work Organization	37:575:308:H6	3.0	LEC	UNM	TOTAL	24	18	4.94	4.73	5.00	4.66
Fa/13	Dynamics of Work & Work Organization	37:575:308:02	3.0	LEC	UNM	TOTAL	39	23	4.87	4.39	4.83	4.35
Sp/13	Issues in Work: Unemployment	37:575:391:01	1.0	LEC	UNM	TOTAL	60	27	4.27	4.32	4.27	4.28

### Additional Teaching

Course Title	Program	Sessions	Semester/Year
Executive Leadership	Rutgers Business School, Executive MBA	3 Sessions	Fall 21; Fall 20; Fall 19
Introduction to Disability Studies: History, Rights, Justice, and Inclusion	School of Management and Labor Relations	6 Sessions	Spring 25; Fall 24; Spring 24; Spring 23; Fall 21; Fall 18
Negotiations	Rutgers University Newark Institute at Northeast Normal University (RUNIN), Changchun, China	12 Sessions	Winter 19

### Case Publications

Kurtzberg, T. R., Sheldon, O., & Ameri, M. (2023). CMO: Chief Mom Officer. *Dispute Resolution Research Center*.

### Professional Service

University Level	Position	Start	End
Rutgers Honors Council (led by Vice Provost for Experiential Learning)	RBS Delegate	2024	Present
Classroom Enrichment Funding Review Committee (led by Vice Provost for Experiential Learning)	Member	2024	Present
University Senate	Senator	2020	Present
University Structure and Governance Committee	Senator	2020	Present
Student Affairs Committee	Member	2020	Present
New Brunswick Faculty Council	Member	2020	Present
First-Year Interest Group Seminars	Faculty Mentor	2019	Present
Disability Studies Interdepartmental Minor Committee	Member	2018	2023
Search Committee for the Program Coordinator role within the Office of Student Conduct	Member	2023	
Rutgers University Birzeit University Accelerator for Social Entrepreneurship: Summer Workshop (led by the Provost and Executive Vice Chancellor, Newark)	RBS Delegate	2022	

Student Voice Webinar Series: Incorporating the Student Voice to Support Student Success (led by the Vice Chancellor of Academic Programs and Strategic Partnerships, Newark)	RBS Delegate	2022	
Dean Evaluation Committee: Dean Menifield, School of Public Affairs and Administration (led by Provost and Executive Vice Chancellor, Newark)	Member	2022	
Future of Work Task Force (led by the Senior Vice President for Human Resources and Organizational Effectiveness)	Faculty Subject Matter Advisor	2021	2022
Equity Working Group (led by the Senior Vice Chancellor, Camden)	Member	2021	2022
Working Group for Academic Integrity Resources for Faculty (led by the Vice Provost for Undergraduate Education, New Brunswick)	Member	2020	
Innovations in Education and Teaching Pilot Grants (led by the Provost and Executive Vice Chancellor for Research & Academic Affairs, New Brunswick)	Referee	2020	
COVID-19 Undergraduate Academic Continuity Working Group (led by the Provost and Executive Vice Chancellor for Research & Academic Affairs, New Brunswick)	Member	2020	
School of Environmental and Biological Sciences Honors Tutorial	Advisor	2016	2017
<b>School Level</b>	<b>Position</b>	<b>Start</b>	<b>End</b>
Ad-Hoc NTT Reappointment Review Committee (Professor Peter Methot)	Member	2025	
Search Committee for Director of Development, Rutgers Foundation, Rutgers Business School	Member	2024	
Search Committee for the RBS-NB Undergraduate Program Senior Associate Dean	Member	2022	
Bristol Myers Squibb Hackathon	Judge	2022	
TEDxRutgers (speaker: Professor Lisa Kaplowitz)	Coach	2022	
Graduating Class of 2021 Award Nominations	Member	2021	
2030 Curriculum Committee	Member	2020	2021
Undergraduate Curriculum Innovations Taskforce	Member	2020	2021
Core Faculty Liaison Volunteer Group	Member	2020	
Faculty Liaison with Undergraduate Students	Liaison	2019	
Hult Prize @Rutgers	Judge; Advisor	2018	2019
Johnson & Johnson National Case Competition	Advisor	2017	
<b>Department Level</b>	<b>Position</b>	<b>Start</b>	<b>End</b>
FT MBA Orientation	MGB Delegate	2024	

RBS-NB Scholarship Reception	MGB Delegate	2024	
FT MBA Orientation	MGB Delegate	2023	
Reappointment and Promotions, Form 1a	Advisor	2022	Present
Academic Integrity	Academic Integrity Facilitator	2020	2022
Ad Hoc Committee on Grading Inflation	Member	2021	2022
Management Skills Curriculum Ad Hoc Committee for module on DEI	Chair	2020	2021
Leading in the Digital World Curriculum Committee	Member	2020	
Negotiations Online MBA Curriculum Committee	Member	2019	2020
Non-Tenure Track Faculty Search Committee	Member	2019	2020
Rutgers Honors College Capstone Project	Liaison	2018	2019
Organizational Behavior Curriculum Committee	Member	2018	2018
<b>Broader Community</b>	<b>Position</b>	<b>Start</b>	<b>End</b>
Academy of Management Perspectives	Editorial Board Member	2024	2027
Journal of Occupational Rehabilitation	Managing Co-Editor (special issue)	2023	2024
Rutgers Business Review	Ad Hoc Reviewer	2021	Present
United States Election Assistance Commission	Advisor	2021	Present
Banting Postdoctoral Fellowships Program	Referee	2023	
83rd Annual Meeting of the Academy of Management	Symposium Host	2023	
Journal of Policy Analysis and Management	Ad Hoc Reviewer	2022	
Journal of Participation and Employee Ownership	Ad Hoc Reviewer	2022	
Societies	Ad Hoc Reviewer	2022	
International Association for Conflict Management	Ad Hoc Reviewer	2022	
United States Department of Labor, Office of Disability Employment Policy	Advisor	2021	2022
National Labor Relations Board	Advisor	2021	2022
American Sociological Review	Ad Hoc Reviewer	2021	
US House of Representatives, Committee on Oversight and Reform	Advisor	2019	

Advanced Rehabilitation Research Training Program (National Institute on Disability, Independent Living, and Rehabilitation Research)	Grant Referee	2019	
International Journal of Human Resource Management	Ad Hoc Reviewer	2014	2019

### Student Mentorship

Student	Advising Type	Level	School	Start	End
Lauren Gilbert	Doctoral Qualifying Exam	Graduate	School of Management and Labor Relations	2024	Present
So Ri Park	Doctoral Thesis (PhD)	Graduate	School of Management and Labor Relations	2023	Present
Riya Gandhi	Teaching (First-Year Interest Group Seminars)	Undergraduate	Rutgers Business School	2024	
Michael Shalnov	Research (Study: Ameri & Kurtzberg, 2024, HBR)	Undergraduate	Rutgers Business School	2023	2024
Jayoung Myung	Research (Study: Ameri, et al., Forthcoming, ILR Review)	Graduate	Rutgers Business School	2022	
Eric Hanna	Doctoral Thesis (DBA)	Graduate	Rutgers Business School	2021	2022
Ishika Khanna	Teaching (First-Year Interest Group Seminars)	Undergraduate	Rutgers Business School	2020	
Jelani Headley	Research (Study: Ameri, et al., Forthcoming, ILR Review)	Undergraduate	Rutgers Business School	2019	
Vasiharan Mahilkanthan	Teaching (First-Year Interest Group Seminars)	Undergraduate	Rutgers Business School	2019	
William Shang	Research (Study: Ameri, et al., Forthcoming, ILR Review)	Undergraduate	Rutgers Business School	2018	2019
Vasiharan Mahilkanthan	Research (Study: Ameri, et al., Forthcoming, ILR Review)	Undergraduate	Rutgers Business School	2018	2019

Nikhil Sadaranganey	Research (Study: Ameri, et al., Forthcoming, ILR Review)	Undergraduate	Rutgers Business School	2018	2019
Natalie Borys	Research (Study: Ameri, et al., Forthcoming, ILR Review)	Undergraduate	Rutgers Business School	2018	2019
Michael Wong	Research (Study: Ameri, et al., Forthcoming, ILR Review)	Undergraduate	Rutgers Business School	2018	2019
Michael Sangobivi	Research (Study: Ameri, et al., Forthcoming, ILR Review)	Undergraduate	Rutgers Business School	2018	2019
Melissa Mensah	Research (Study: Ameri, et al., Forthcoming, ILR Review)	Undergraduate	Rutgers Business School	2018	2019
Matteo Tavella	Research (Study: Ameri, et al., Forthcoming, ILR Review)	Undergraduate	Rutgers Business School	2018	2019
Marina Chuguashvili	Research (Study: Ameri, et al., Forthcoming, ILR Review)	Undergraduate	Rutgers Business School	2018	2019
Manish Arora	Research (Study: Ameri, et al., Forthcoming, ILR Review)	Undergraduate	Rutgers Business School	2018	2019
Karan Malhotra	Research (Study: Ameri, et al., Forthcoming, ILR Review)	Undergraduate	Rutgers Business School	2018	2019
Justin Dekovics	Research (Study: Ameri, et al., Forthcoming, ILR Review)	Undergraduate	Rutgers Business School	2018	2019
Vasu Larojya	Research (Study: Ameri, et al., Forthcoming, ILR Review)	Undergraduate	Rutgers Business School	2018	2019
Raul Acosta	Research (Study: Ameri, et al.,	Undergraduate	Rutgers Business School	2018	2019

	Forthcoming, ILR Review)				
Ishika Khanna	Research (Study: Ameri, et al., Forthcoming, ILR Review)	Undergraduate	Rutgers Business School	2018	2019
Grant Cai	Research (Study: Ameri, et al., Forthcoming, ILR Review)	Undergraduate	Rutgers Business School	2018	2019
Gianni Magliaro	Research (Study: Ameri, et al., Forthcoming, ILR Review)	Undergraduate	Rutgers Business School	2018	2019
George Pagoulatos	Research (Study: Ameri, et al., Forthcoming, ILR Review)	Undergraduate	Rutgers Business School	2018	2019
Gabrielle Caponigro	Research (Study: Ameri, et al., Forthcoming, ILR Review)	Undergraduate	Rutgers Business School	2018	2019
Gabriel Aguilar	Research (Study: Ameri, et al., Forthcoming, ILR Review)	Undergraduate	Rutgers Business School	2018	2019
Eugene Xi	Research (Study: Ameri, et al., Forthcoming, ILR Review)	Undergraduate	Rutgers Business School	2018	2019
Douglas Stone	Research (Study: Ameri, et al., Forthcoming, ILR Review)	Undergraduate	Rutgers Business School	2018	2019
Dongui Li	Research (Study: Ameri, et al., Forthcoming, ILR Review)	Undergraduate	Rutgers Business School	2018	2019
David Walker	Research (Study: Ameri, et al., Forthcoming, ILR Review)	Undergraduate	Rutgers Business School	2018	2019
Daniel Anteselevich	Research (Study: Ameri, et al., Forthcoming, ILR Review)	Undergraduate	Rutgers Business School	2018	2019

Catherine Gural	Research (Study: Ameri, et al., Forthcoming, ILR Review)	Undergraduate	Rutgers Business School	2018	2019
Brian Fulgencio	Research (Study: Ameri, et al., Forthcoming, ILR Review)	Undergraduate	Rutgers Business School	2018	2019
Aman Virdi	Research (Study: Ameri, et al., Forthcoming, ILR Review)	Undergraduate	Rutgers Business School	2018	2019
Adam Some	Research (Study: Ameri, et al., Forthcoming, ILR Review)	Undergraduate	Rutgers Business School	2018	2019
Salvatore Dicristina	Research (Study: Ameri, et al., Forthcoming, ILR Review)	Undergraduate	Rutgers Business School	2018	2019
Rushil Desai	Research (Study: Ameri, et al., Forthcoming, ILR Review)	Undergraduate	Rutgers Business School	2018	2019
Rishabh Kapoor	Research (Study: Ameri, et al., Forthcoming, ILR Review)	Undergraduate	Rutgers Business School	2018	2019
Jennifer Alvarez	Research (Study: Ameri, et al., Forthcoming, ILR Review)	Undergraduate	Rutgers Business School	2018	2019
Brett Wicker	Research (Study: Ameri, et al., Forthcoming, ILR Review)	Undergraduate	Rutgers Business School	2018	2019
Breanna Hanley	Research (Study: Ameri, et al., Forthcoming, ILR Review)	Undergraduate	Rutgers Business School	2018	2019
Simran Bhatia	Research (Study: Ameri, et al., Forthcoming, ILR Review)	Undergraduate	Rutgers Business School	2018	
Michael Langevin	Research (Studies: Ameri, et al.,	Undergraduate	Rutgers Business School	2017	2019



	Forthcoming, ILR Review; Ameri et al. 2020, AMD)				
Madhumita Kaushik	Research (Studies: Ameri, et al., Forthcoming, ILR Review; Ameri et al. 2020, AMD)	Undergraduate	Rutgers Business School	2017	2019
Jenny Huang	Research (Studies: Ameri, et al., Forthcoming, ILR Review; Ameri et al. 2020, AMD)	Undergraduate	Rutgers Business School	2017	2019
Danielle Kulyk	Research (Studies: Ameri, et al., Forthcoming, ILR Review; Ameri et al. 2020, AMD)	Undergraduate	Rutgers Business School	2017	2019
Danielle Grant	Research (Studies: Ameri, et al., Forthcoming, ILR Review; Ameri et al. 2020, AMD)	Undergraduate	Rutgers Business School	2017	2019
Christine Sheng	Research (Studies: Ameri, et al., Forthcoming, ILR Review; Ameri et al. 2020, AMD)	Undergraduate	Rutgers Business School	2017	2019
Azra Dees	Research (Studies: Ameri, et al., Forthcoming, ILR Review; Ameri et al. 2020, AMD)	Undergraduate	Rutgers Business School	2017	2019
Kristina Laya	Research (Studies: Ameri, et al., Forthcoming, ILR Review; Ameri et al. 2020, AMD)	Undergraduate	Rutgers Honors College	2017	2019
Umar Sannoh	Research (Studies: Ameri, et al., Forthcoming, ILR Review; Ameri et al. 2020, AMD)	Undergraduate	Rutgers Honors College	2017	2019
Tiffany Yuen	Research (Studies: Ameri, et al., Forthcoming, ILR	Undergraduate	Rutgers Honors College	2017	2019

	Review; Ameri et al. 2020, AMD)				
Sarah Malarky	Research (Studies: Ameri, et al., Forthcoming, ILR Review; Ameri et al. 2020, AMD)	Undergraduate	Rutgers Honors College	2017	2019
Eric Hanna	Research (Studies: Ameri, et al., Forthcoming, ILR Review; Ameri et al. 2020, AMD)	Graduate	School of Management and Labor Relations	2017	2019
Kush Doshi	Research (Studies: Ameri, et al., Forthcoming, ILR Review; Ameri et al. 2020, AMD)	Undergraduate	Rutgers Business School	2017	2019
Kajal Savla	Research (Studies: Ameri, et al., Forthcoming, ILR Review; Ameri et al. 2020, AMD)	Undergraduate	Rutgers Business School	2017	2019
Raphaella Ranjo	Research (Studies: Ameri, et al., Forthcoming, ILR Review; Ameri et al. 2020, AMD)	Undergraduate	Rutgers Honors College	2017	2019
Soham Shah	Research (Studies: Ameri, et al., Forthcoming, ILR Review; Ameri et al. 2020, AMD)	Undergraduate	Rutgers Business School	2017	2018
Parker Fisher	Research (Studies: Ameri, et al., Forthcoming, ILR Review; Ameri et al. 2020, AMD)	Undergraduate	Rutgers Honors College	2017	2018
Nicholas Pellitta	Research (Studies: Ameri, et al., Forthcoming, ILR Review; Ameri et al. 2020, AMD)	Undergraduate	Rutgers Honors College	2017	2018
Nicholas Brennan	Research (Studies: Ameri, et al., Forthcoming, ILR	Undergraduate	Rutgers Honors College	2017	2018

	Review; Ameri et al. 2020, AMD)				
John Tabor	Research (Studies: Ameri, et al., Forthcoming, ILR Review; Ameri et al. 2020, AMD)	Undergraduate	Rutgers Honors College	2017	2018
Jhanvi Virani	Research (Studies: Ameri, et al., Forthcoming, ILR Review; Ameri et al. 2020, AMD)	Undergraduate	Rutgers Honors College	2017	2018
Anmol Rattan	Research (Studies: Ameri, et al., Forthcoming, ILR Review; Ameri et al. 2020, AMD)	Undergraduate	Rutgers Honors College	2017	2018
Alina Thokkadam	Research (Studies: Ameri, et al., Forthcoming, ILR Review; Ameri et al. 2020, AMD)	Undergraduate	Rutgers Honors College	2017	2018
Alex Hawley	Research (Studies: Ameri, et al., Forthcoming, ILR Review; Ameri et al. 2020, AMD)	Undergraduate	Rutgers Honors College	2017	2018
Alana Easterbrook	Research (Studies: Ameri, et al., Forthcoming, ILR Review; Ameri et al. 2020, AMD)	Undergraduate	Rutgers Honors College	2017	2018
Kimberly Nguyen	Research (Studies: Ameri, et al., Forthcoming, ILR Review; Ameri et al. 2020, AMD)	Undergraduate	Rutgers Honors College	2017	2018
Brian Register	Research (Studies: Ameri, et al., Forthcoming, ILR Review; Ameri et al. 2020, AMD)	Graduate	Rutgers Honors College	2017	
Adiba Salim	Research (Studies: Ameri, et al., Forthcoming, ILR	Undergraduate	Rutgers Honors College	2017	

	Review; Ameri et al. 2020, AMD)				
Ashley Dunn	Research (Studies: Ameri, et al., Forthcoming, ILR Review; Ameri et al. 2020, AMD)	Undergraduate	Rutgers Honors College	2016	2021
Agata Kowalska	Research (Studies: Ameri, et al., Forthcoming, ILR Review; Ameri et al. 2020, AMD)	Undergraduate	Rutgers Business School	2016	2019
Ryan Gross	Research (Studies: Ameri, et al., Forthcoming, ILR Review; Ameri et al. 2020, AMD)	Undergraduate	Rutgers Honors College	2016	2019
Ali Riad	Research (Studies: Ameri, et al., Forthcoming, ILR Review; Ameri et al. 2020, AMD)	Undergraduate	Rutgers Honors College	2016	2019
Zefu Zhang	Research (Studies: Ameri, et al., Forthcoming, ILR Review; Ameri et al. 2020, AMD)	Undergraduate	Rutgers Honors College	2016	2019
Jonathan Stange	Research (Studies: Ameri, et al., Forthcoming, ILR Review; Ameri et al. 2020, AMD)	Undergraduate	Rutgers Honors College	2016	2019
Stuart Harvey	Research (Studies: Ameri, et al., Forthcoming, ILR Review; Ameri et al. 2020, AMD)	Undergraduate	Rutgers Honors College	2016	2018
Farhat Alam	Research (Studies: Ameri, et al., Forthcoming, ILR Review; Ameri et al. 2020, AMD)	Undergraduate	Rutgers Honors College	2016	2018
Euna Shin	Research (Studies: Ameri, et al., Forthcoming, ILR	Undergraduate	Rutgers Honors College	2016	2018

	Review; Ameri et al. 2020, AMD)				
Charlotte Singer	Research (Studies: Ameri, et al., Forthcoming, ILR Review; Ameri et al. 2020, AMD)	Undergraduate	Rutgers Honors College	2016	2018
Audrey Zhou	Research (Studies: Ameri, et al., Forthcoming, ILR Review; Ameri et al. 2020, AMD)	Undergraduate	Rutgers Honors College	2016	2018
Arielle Marie	Research (Studies: Ameri, et al., Forthcoming, ILR Review; Ameri et al. 2020, AMD)	Undergraduate	Rutgers Honors College	2016	2018
Sophia Samuel	Research (Study: Ameri et al. 2020, AMD)	Undergraduate	Rutgers Honors College	2016	2017
Rianna Modi	Research (Study: Ameri et al. 2020, AMD)	Undergraduate	Rutgers Honors College	2016	2017
Nithya Iyer	Research (Study: Ameri et al. 2020, AMD)	Undergraduate	Rutgers Honors College	2016	2017
Namrata Pandya	Research (Study: Ameri et al. 2020, AMD)	Undergraduate	Rutgers Honors College	2016	2017
Meher Pandher	Research (Study: Ameri et al. 2020, AMD)	Undergraduate	Rutgers Honors College	2016	2017
Marie Gamboa	Research (Study: Ameri et al. 2020, AMD)	Undergraduate	Rutgers Honors College	2016	2017
Mackenzie George	Research (Study: Ameri et al. 2020, AMD)	Undergraduate	Rutgers Honors College	2016	2017
Kyle Burton	Research (Study: Ameri et al. 2020, AMD)	Undergraduate	Rutgers Honors College	2016	2017
Katie Steely-Brown	Research (Study: Ameri et al. 2020, AMD)	Undergraduate	Rutgers Honors College	2016	2017

Jessica Amoako	Research (Study: Ameri et al. 2020, AMD)	Undergraduate	Rutgers Honors College	2016	2017
Friya Randelia	Research (Study: Ameri et al. 2020, AMD)	Undergraduate	Rutgers Honors College	2016	2017
David Dizdari	Research (Study: Ameri et al. 2020, AMD)	Undergraduate	Rutgers Honors College	2016	2017
Christopher Oles	Research (Study: Ameri et al. 2020, AMD)	Undergraduate	Rutgers Honors College	2016	2017
Christine Botvinnik	Research (Study: Ameri et al. 2020, AMD)	Undergraduate	Rutgers Honors College	2016	2017
Charlene Manalaysay	Research (Study: Ameri et al. 2020, AMD)	Undergraduate	Rutgers Honors College	2016	2017
Brittany LaPlant	Research (Study: Ameri et al. 2020, AMD)	Undergraduate	Rutgers Honors College	2016	2017
Averie Auten	Research (Study: Ameri et al. 2020, AMD)	Undergraduate	Rutgers Honors College	2016	2017
Asraar Naseer	Research (Study: Ameri et al. 2020, AMD)	Undergraduate	Rutgers Honors College	2016	2017
Aiden Wagner	Research (Study: Ameri et al. 2020, AMD)	Undergraduate	Rutgers Honors College	2016	2017
Adora Moneme	Research (Study: Ameri et al. 2020, AMD)	Undergraduate	Rutgers Honors College	2016	2017
Kelly Schriefer	Research (Study: Ameri et al. 2020, AMD)	Graduate	School of Management and Labor Relations	2015	2017
Elena Koufos	Research (Study: Ameri et al. 2020, AMD)	Graduate	School of Management and Labor Relations	2013	2017
Kristen Sullivan	Research (Study: Ameri et al. 2020, AMD)	Undergraduate	School of Management and Labor Relations	2013	2017

### Employment

Position	Organization	Start	End
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Executive Director of Honors Programs and Experiential Learning	Rutgers Business School	2024	Present
Executive Director of Student Experience and Learning Assurance	Rutgers Business School	2023	2024
Associate Professor of Professional Practice	Rutgers Business School	2021	Present
Director of Academic Integrity	Rutgers Business School	2023	
Director of Special Projects	Rutgers Business School	2019	2023
Assistant Professor of Professional Practice	Rutgers Business School	2017	2021
Instructor of Record	School of Management and Labor Relations	2012	2018
Director of Education	Rutgers Honors College	2016	2017
Instructor of Record	Rutgers Honors College	2015	2016
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Field Examiner	National Labor Relations Board	2010	2012
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