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EDUCATION

Indiana University

Ph.D. in Business Administration, 1992 Major: Accounting Minor: Business Economics (Dissertation Chairman, Gerald Salamon)

Pennsylvania State University

M.S. in Business Administration, 1983 Major: Accounting (Masters Paper Advisor, William Schrader)

University of Iowa

Bachelor of Business Administration, 1982 Major: Accounting

ACADEMIC EXPERIENCE

Associate Professor, Rutgers University, New Brunswick, NJ July, 1999 – present

Vice-Chairman, Rutgers University, New Brunswick, NJ July, 2006 – June, 2009.

Assistant Professor, Rutgers University, New Brunswick, NJ July, 1991 – June 1999

Associate Instructor, Indiana University, Bloomington, IN August, 1986 – June, 1991

PROFESSIONAL EXPERIENCE

Internal Auditor, Marshall Field's, Chicago, IL April, 1985 – July, 1986

Internal Auditor, Associated Dry Goods Corporation, New York, NY March, 1984 – March, 1985

TEACHING

Courses Taught

- Principles of Accounting I and II
- Intermediate Accounting I
- Advanced Accounting
- Executive MBA (Shanghai)
- Governmental Accounting & Auditing (graduate on-line)

Teaching and other Awards

Phi Beta Lamda, 2009 Local Chapter Professional of the Year, New Jersey State Leadership Conference, Rutgers School of Business, New Brunswick Chapter.

Beta Alpha Psi Excellence in Teaching Award, 2002-2003, Department of Accounting, School of Business, New Brunswick, Rutgers University.

School of Business 2001 Thomas H. Mott Award for Excellence in Teaching, Rutgers University.

Beta Alpha Psi Excellence in Teaching Award, 2000-2001, Department of Accounting, School of Business, Rutgers University.

RESEARCH

Published Articles

"Alfred D. Chandler's Integrated Learning Base: Toward the Classification and Measurement of Corporate Innovation" (with Paul Miranti and Ryan McDonough), *Accounting History*, vol. 25 (4), November 2020, 536-557.

"Herman A. Metz and the Search for Order in Municipal Administration: The New York City Experience, 1898-1909" (with Paul Miranti and Ryan McDonough), *Accounting Historians Journal*, vol. 47 (1), June 2020, 55-74.

"The Effect of Local Property Taxes and Costs of Administration on Student Achievement Scores: Evidence from New Jersey Public Schools," (with Yaw Mensah and Savita Sahay), *Economics of Education Review*, vol. 34, June 2013, 1-16.

"Accounting for Mergers & Reverse Mergers: An Instructional Assignment Using SEC Form 10-K and S-4 Disclosures," *Journal of Accounting Education*, vol. 29 (2/3), June/September 2011, 122-141.

"The Role of Analyst's Earnings Forecasts in the Valuation Process: An Introductory Overview," (with Morris Danielson and Thomas Dowdell), *Journal of Financial Education*, vol. 36 (3/4), Fall/Winter 2010, 16-34.

"A Methodology for Evaluating the Cost-Effectiveness of Alternative Management Tools in Public-Sector Institutions: An Application to Public Education," (with Yaw Mensah and Robert Werner), *Journal of Management Accounting Research*, vol. 21, 2009, 203-239.

"Analysts' Interpretation of Transitory Earnings Components: Evidence from Forecast Revisions after Disclosure of the 1993 Deferred Tax Adjustment," (with Kevin Chen and Morris Danielson), *Journal of Accounting*, *Auditing & Finance*, summer 2003, 333-353.

"The FASB Exposure Draft on Accounting for Business Combinations and Intangible Assets: An Instructional Assignment," (with Michael Slaubaugh), *Journal of Accounting Education*, December 2001, 265-281.

"The 1993 Tax Rate Increase and Deferred Tax Adjustments: A Test of Functional Fixation," (with Kevin Chen), *Journal of Accounting Research*, spring 2000, 23-44.

"Robert Morris and Reporting for the Treasury Under the U.S. Continental Congress," winner of the 1998 Vangermeersch Competitive Manuscript Award, *The Accounting Historians Journal*, December 1999, 1-34.

"The Role of Accounting Information in Security Exchange Delisting," (with Kevin Chen), *Journal of Accounting and Public Policy*, spring 1999, 31-57.

"Theory of the Dominant Firm: A Capital Market Test," *Review of Quantitative Finance and Accounting*, September 1995, 253-270.

"The Development of Accounting and Internal Control for the National Land System of the USA," *The Accounting Historians Journal*, June 1994, 189-213.

"Audit Structure and Other Determinants of Audit Report Lag: An Empirical Analysis," *Auditing: A Journal of Practice and Theory*, (with E. Michael and Linda Bamber), Spring 1993, 1-23.

Working Papers

"The Disciplinary Effect of Taxpayer Balloting on Public Spending: Some Empirical Evidence" (May 2021), Working paper with Yaw Mensah, Min Cao and Savita Sahay. Under revision for re-submission to *Review of Quantitative Finance and Accounting*.

Work-in Progress

"The Comptrollership Function of New York City during the Progressive Era: Institutional Change and the Douglass North Model," with Paul Miranti and Ryan McDonough.

Book Reviews

Advanced Accounting, by Arnold Pahler, in *Issues in Accounting Education*, February 2006, 69.

<u>Advanced Accounting</u>, by Floyd Beams, Joseph Anthony, Robin Clement, and Suzanne Lowensohn, in *Issues in Accounting Education*, May 2003, 227-228.

<u>Advanced Accounting</u>, by Debra Jeter and Paul Chaney, in *Issues in Accounting Education*, May 2001, 325-326.

Paper Presentations (Conferences)

- 29th Annual Conference Pacific Basin Finance, Economics, Accounting and Management, Rutgers University, Piscataway, NJ, 2021.
- Government & Nonprofit Section of American Accounting Association Midyear Meeting, Norwalk, CT, 2019.
- American Accounting Association Annual Meeting, Chicago, IL, 2015.
- American Accounting Association Annual Meeting, Chicago, IL, 2007.
- American Accounting Association Annual Meeting, Washington D.C., 2006.
- Government & Nonprofit Section of American Accounting Association 2005 Midyear Meeting, Kennedy School of Government, Harvard University, Cambridge, MA.
- American Accounting Association Annual Meeting, San Antonio, TX, 2002.
- Tenth Annual Conference on Financial Economics and Accounting, Austin, TX, 1999.
- American Accounting Association Annual Meeting, Dallas TX, 1997.
- Seventh Annual Conference on Financial Economics and Accounting, New Brunswick, NJ, 1996.
- American Accounting Association Annual Meeting, Washington D.C., 1992.

Paper Presentations (Universities)

- Temple University, Philadelphia, PA, April, 2005.
- University of Kentucky, Lexington, KY, December, 2002.
- University of Saskatchewan, Saskatchewan, Canada, December, 2000.
- University of Maryland, College Park, MD, November, 1996.
- Georgetown University, Washington, D.C., February, 1996.
- University of Tennessee, Knoxville, TN, February, 1991.
- Texas Christian University, Ft. Worth, TX, April, 1991.

Conference Paper Discussant

- 29th Annual Conference Pacific Basin Finance, Economics, Accounting and Management, Rutgers University, Piscataway, NJ, Sept. 2021.
- Four Schools Conference, Baruch College, New York, NY, May, 2004.
- 9th Annual Conference on Pacific Basin Finance, Economics, Accounting and Business, Rutgers University, Piscataway, NJ, September, 2001.
- American Accounting Association Annual Meeting, San Diego, CA, Aug., 1999.

AD Hoc Reviewer (Academic Journals)

- Accounting Historians Journal (AHJ)
- Accounting Horizons (AH)
- Contemporary Accounting Research (CAR)
- Review of Quantitative Finance and Accounting (RQFA)
- The Accounting Review (TAR)
- Journal of International Financial Management & Accounting (JIFMA)
- Journal of Governmental & Nonprofit Accounting (JOGNA)
- Journal of Accounting & Public Policy (JAAP)
- Journal of Accounting, Auditing & Finance (JAAF)

AD Hoc Reviewer (Conferences)

- AAA Annual Meeting, 1999, Gender Issues Section
- AAA Annual Meeting, 2000, FARS
- AAA Annual Meeting, 2001, FARS
- AAA Annual Meeting, 2003 FARS, Auditing Section.

Awards and Grants

- Von Minden Summer Research Grant, 2018.
- Rutgers Center for Governmental Accounting Research Grant, 2004-2017.
- Rutgers Faculty of Management Research Grant, 2004, 2001, 2000, 1999.
- 1998 Vangermeersch Manuscript Award.
- Rutgers School of Business Summer Faculty Fellowship, 1996, 1995, 1994.
- Ernst & Young 1993 Summer Faculty Fellowship Award.
- Indiana University Competitive Summer Research Grant, 1998, 1997.

COMMITTEE AND STUDENT ACTIVITIES

- Chair, RBS Specials Programs Policy Committee, 2016–2017.
- RBS Specials Programs Policy Committee, 2016–2019.
- Academic Standing Committee, RBS Undergraduate NB, 2011–present.
- Chair, Department of AIS Honors & Scholarship Committee, RBS Undergraduate NB, 2001– present.
- Chair, RBS Teaching Awards Committee, 2013–2014.
- RBS Nominating Committee, 2003–2006, 2013–2015.
- Rutgers Undergraduate School of Business NB, Admissions Committee, 2000-2009.
- Task Force on RBS Undergraduate Honors Program, 2011-2013.
- RBS Building Committee, New Brunswick, 2009-2010.
- Faculty Fellow, Rutgers Undergraduate School of Business NB, 2000 –2012.
- Department of AIS Recruiting Committee, Rutgers University, 2007 2008.
- Rutgers Undergraduate School of Business NB Policy Committee, 2006 2007.

- Chair, Department of AIS Policy Committee, Rutgers University, 2001 2002.
- Judge, Rutgers Accounting Case Competition, Spring, 1999, 2000, 2001, 2004.
- Rutgers Undergraduate School of Business Curriculum Committee NB, 1992-1996.
- Faculty Advisor, Accounting Society, Rutgers Undergraduate School of Business NB, 1993 1995.

DISSERTATION AND THESIS COMMITTEES

- Dissertation Committee, Mandi Garrett, Rutgers Business School, 2014.
- Advisor, Ph.D. Summer Paper, Mandi Garrett, 2011.
- Advisor, Honors Thesis, Mor Caspi, Rutgers Business School, 2011.
- Dissertation Committee, Fatima Alali, Rutgers Business School, 2005.
- Dissertation Committee, Rong Yang, Rutgers Business School, 2004.
- Henry Rutgers Scholars Committee, Anuradha Ananthakrishnan, 2003.
- Advisor, Honors Thesis, Debbie Botha, Rutgers Business School, 2000.
- Dissertation Committee, Chingfu Chang, Rutgers Business School, 1999.
- Henry Rutgers Scholars Committee, Justin Caso, 1997.