

## **TOBEY K. SCHARDING**

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### **Appointments**

2017-present Visiting Assistant Professor of Management & Global Business  
Rutgers Business School – Newark & New Brunswick  
2014-2018 Assistant Professor of Philosophy  
Bloomsburg University of Pennsylvania  
2012-2014 Assistant Professor of Philosophy  
High Point University

### **Education**

2012 Ph.D. Philosophy, Stanford University  
2006 M.A. Philosophy, Johns Hopkins University  
1999 B.A. Art and Philosophy, Yale University

### **Research Interests**

Management Ethics, Finance Ethics, Ethics of Risk and Uncertainty, Social Innovation Ethics

### **Awards, Offices and Honors**

*Research Fellow*, Institute for Ethical Leadership, Rutgers Business School, 2017-present  
*Stanford University Doctoral Fellowship*, 2006-2011

### **Publications**

#### **Book**

Scharding, T.K. 2018. *This is Business Ethics*, Wiley-Blackwell.

#### **Articles**

1. Scharding, T.K. (forthcoming) National Currency, World Currency, Cryptocurrency: A Fichtean Approach to the Ethics of Bitcoin. *Business & Society Review*.
2. Scharding, T.K. 2018. Structured Finance and the Social Contract: How Tranching Challenges Contractualist Approaches to Risk. *Business Ethics Quarterly*.  
<https://doi.org/10.1017/beq.2018.18>
3. Scharding, T.K. 2018. Individual Actions and Corporate Moral Responsibility: A (Reconstituted) Kantian Approach. *Journal of Business Ethics*.  
<https://doi.org/10.1007/s10551-018-3889-z>

4. Scharding, T.K. 2017. Remote Consequences for Non-consequentialists: A Kantian Approach to the Ethics of Uncertainty. *Georgetown Journal of Law and Public Policy*, 15: 865-890.
5. Scharding, T.K. 2016. Individually Allocating Principles and Market Risks. *Public Affairs Quarterly*, 30(3): 259-279.
6. Scharding, T.K. 2016. Crafting Maxims. *Teaching Ethics*, 16(1): 37-53.
7. Scharding, T.K. 2015. Imprudence and Immorality: A Kantian Approach to the Ethics of Financial Risk. *Business Ethics Quarterly*, 25(2): 243-265.
8. Scharding, T.K. 2014. Income Inequalities in a Context of Political Equality: Guaranteed Basic Income, No Guaranteed Income, or Guaranteed Work Opportunities. *Social Theory and Practice*, 40(1): 99-122.

### **Under Review**

9. Scharding, T.K. Community Risk Preferences: A Contractualist Approach to Business Risks. (second revise and resubmit at *Economics & Philosophy*)
10. Scharding, T.K. & Warren, D.E. When Workplace Norms Conflict: Using Intersubjective Reflection to Guide Ethical Decision-Making (under review at *Journal of Business Ethics*).
11. Scharding, T.K. Recognize Everyone's Interests: A Corporate Ethics Approach to Driverless Cars and the New Trolley Problem (under review at *Business Ethics Quarterly*).

### **In Preparation**

Available upon request.

### **Book Review**

Scharding, T.K. 2018. Review of *The Moral Responsibility of Firms*, ed. Eric W. Orts and N. Craig Smith, *Business Ethics Quarterly*, 28(4): 506-50.

### **Conference Presentations**

1. Scharding, T.K. National Currency, World Currency, Cryptocurrency: A Fichtean Approach to the Ethics of Bitcoin. The 26th Annual Conference on Pacific Basin Finance, Economics, Accounting, and Management, Rutgers Business School, September 2018.
2. Cantwell, J. & Scharding, T.K. Hegelian Collective Rationality, Recognition, and International Business. 11<sup>th</sup> Biennial Collective Intentionality Conference, Tufts University, August 2018.
3. Warren, D.E. & Scharding, T.K. When Behavioral and Ethical Norms Conflict: Using Intersubjectivity to Guide Managerial Decision-Making. *Academy of Management Annual Meeting*, Chicago, Illinois, August 2018.
4. Scharding, T.K. Proportional Risk, Driverless Cars, and a New Solution to the (New) Trolley Problem. *The Society for Business Ethics Annual Meeting*, Chicago, Illinois, August 2018.
5. Scharding, T.K. "Individual Actions and Corporate Moral Responsibility: A (Reconstituted) Kantian Approach," *The Society for Business Ethics Annual Meeting*, Atlanta, Georgia, August 2017.
6. Scharding, T.K. Contractualism, Demandingness, and Risk: An Individualized, Probabilistic, Ex Ante Approach," *Normative Business Ethics Workshop Series of the Carol and Lawrence*

*Zicklin Center for Business Ethics Research, The Wharton School, University of Pennsylvania, December 2016.*

7. Scharding, T.K. "Leverage, Illiquidity, and Catastrophic Loss: A Case Against the Contractualist Approach to Risk" *The Society for Business Ethics Annual Meeting, Vancouver, British Columbia, August 2015.*
8. Scharding, T.K. "Imprudence and Immorality: A Kantian Approach to the Ethics of Financial Risk," *The Society for Business Ethics Annual Meeting, Philadelphia, Pennsylvania, August 2014.*

### **Invited Presentations**

1. Scharding, T.K. Financial Transactions, Blockchain, and Trust. *Supply Chain Management Colloquium*. University of Rhode Island School of Business. February 2019.
2. Scharding, T.K. Proportional Risk, Driverless Cars, and a New Solution to the (New) Trolley Problem. *Program on Topics in the Philosophy of Law, Politics, and Economic Justice*. University of North Carolina – Greensboro. November 2018.
3. Scharding, T.K. National Currency, World Currency, and Cryptocurrency: A Fichtean Approach to the Ethics of Bitcoin.
  - *Management & Global Business Research Seminar, Rutgers Business School, April 2018.*
  - *Philosophy of Money: A Miniconference, University of Calgary, November 2017.*
4. Scharding, T.K. *Spring Honors Colloquium, School of Arts and Sciences Honors Program, Rutgers University - New Brunswick, March 2018 (pending reschedule due to weather).*
5. Scharding, T.K. Keynote: Ethical Dilemmas and Being an Ethical Pre-Professional. *Professional Student Organization Conference, Rutgers University - New Brunswick, December 2017.*
6. Scharding, T.K. Remote Consequences for Non-consequentialists: A Kantian Approach to the Ethics of Uncertainty.
  - *Management & Global Business Research Seminar, Rutgers Business School, December 2016.*
  - *Ethics and What Is Not Seen: The Effects of Remote Consequences on Ethical Analysis, Institute for the Study of Markets and Ethics, Georgetown University, McDonough School of Business, November 2016.*
7. Scharding, T.K. (Facilitator) Student Panel. *Robotic Technology and Artificial Intelligence in the Work Place: Today and Into the Future*. Bloomsburg University, September 2016.
8. Scharding, T.K. (Facilitator) Student Panel. *Business Ethics in a Global Environment: Challenges and Opportunities*. Bloomsburg University, March 2016.

### **Teaching Experience**

#### **Undergraduate Business Courses**

Business Ethics (Rutgers)

#### **Undergraduate Philosophy Courses**

Business Ethics (Bloomsburg)

Medical Ethics (Bloomsburg)

Ethics (Bloomsburg)  
Business Ethics (High Point)  
Living with Luck (High Point)  
Communication Ethics (High Point)  
Social Ethics (High Point)  
Individual Morality and Social Justice (University of California, Berkeley)  
Technology and the Good Life (Stanford)  
Introduction to Business Ethics (Stanford)  
Introduction to Bioethics (Stanford)

**Service & Professional Activities**

Bloomsburg University Institutional Review Board (IRB) for Human Subjects Research (Administrator), 2016-2017  
Bloomsburg University Institutional Review Board (IRB) for Human Subjects Research (Chair), 2016-2017  
Bloomsburg University Department of Philosophy Search Committee (Chair), 2017  
Bloomsburg University Department of Philosophy Search Committee (Chair), 2016

**Refereeing**

**Editorial Board:** Business Ethics Quarterly (2018-present)

**Journals:** Journal of Business Ethics (ad hoc), Business and Society Review (ad hoc), Social Theory and Practice (ad hoc)

**Conferences:** Society for Business Ethics Annual Meeting

**Professional Memberships:** Academy of Management, Society for Business Ethics