RBS Ph.D. Placements

Prepared by the RBS Ph.D. Office Last updated July 26, 2010

This report provides information about the employment of students who have graduated from our program during the past ten years. The most recent employment known to the Program Office is given.

Tenure-track positions (and equivalent senior positions in other countries) are marked with an asterisk. For these positions, the following information is also provided:

- 1. Is the position in a business school accredited by AACSB-International?
- 2. Is the position in a business school with a Ph.D. program?
- 3. Is the position in a university that US News classifies as a national university? There are 257 universities in this category.
- 4. Is the position in a university that US News classifies as a masters university? There are 179 of these in the north, 135 in the midwest, 121 in the south, and 123 in the west.
- 5. Is the position in a university that US News classifies as a comprehensive bachelors-level university? There are 70 of these in the north, 97 in the midwest, 102 in the south, and 48 in the west.
- 6. Is the position in a university that US News classifies as a comprehensive liberal arts college? There are 265 colleges in this category.

Within each category, US News gives a numerical ranking to each university in the top 50% but only a quartile classification (Tier 3 or Tier 4) to each university in the bottom 50%. Our two campuses are both in the national category; Rutgers-New Brunswick is ranked 66, while Rutgers-Newark is classified as Tier 3.

			-	Te	nure-track po	ositions		
	Total grads	Total	AACSB	Doctorate granting school	US News national	US News masters	US News bachelors	US News liberal arts
AIS	41	37	33	5	14	19	0	3
Finance	30	18	12	7	2	6	0	2
MGB	52	39	29	12	12	15	2	0
MSIS	26	14	7	4	4	7	0	0
SCMMS	17	12	7	2	4	4	1	0
IS (NJIT)	9	2	2	0	0	2	0	0
Total	175	122	90	30	36	53	3	5

Here are totals by department for the different categories.

This document is updated regularly and maintained on our web site in order to provide full information to current and potential students. Please send corrections or additional information to Assistant Dean Gonçalo Filipe at <u>gfilipe@business.rutgers.edu</u>.

Last name	First	Adviser	Placement	AACSB	Ph.D.	US News	US News	US News	US News
	name			accredited?	granting?	National?	Masters?	Bachelors?	Lib Arts?

Accounting , Business Ethics & Information Systems Department – RBS

Accounting 1	Information	Systems	major
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2003/Oct	Hoitash	Ran	Vasarhelyi	*Assistant Professor at Bentley College	Yes		North 6	
2004/Oct	Cong	Yu	Vasarhelyi	*Assistant Professor at Wichita State University in Kansas	Yes	Tier 4		
2005/May	Jiang	Wei	Vasarhelyi	*Assistant Professor at SUNY- Old Westbury				Tier 4
2005/Oct	Badua	Francisco	Vasarhelyi	*Assistant Professor at McNeese State University in Louisiana	Yes		South Tier 3	
2006/Oct	Wu	Jia	Vasarhelyi	*Assistant Professor, University of Massachusetts – Darmouth	Yes		North 62	
2008/May	Hoitash	Udi	Sudit	*Assistant Professor at Northeastern University in Boston, Massachusetts	Yes	80		
2008/Oct	Romero	Silvia	Vasarhelyi	*Assistant Professor Montclair University in New Jersey	Yes		North 62	

Accounting major (including individualized major in Business Ethics)

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1998/Oct	Giles	Jill	Vasarhelyi	*Assistant Professor at Seton Hall University in New Jersey	Yes		Tier 3		
1999/Jan	Callen	Mindy	Livnat (NYU)	Visiting Assistant Professor, Rotman School, University of Toronto					
1999/Oct	Chang	Chingfu	Lee, C.F.	*Assistant Professor at National Chengchi University in Taiwan	Yes	Yes			
1999/Oct	Hughes	Peggy	Sudit	Director, Guaranteed Price Contracting, U.S. Pharmaceutical Group, Pfizer, NY					
1999/Oct	Pinto	Jo Ann	Sanella	*Assistant Professor at Montclair State University in New Jersey	Yes			North 62	
1999/Oct	Wang	Ting	Srinidhi	*Assistant Professor at the Robert Morris University in Pennsylvania	Yes			North Tier 3	
2000/Jan	Tyska	Claudia	Miranti	*Assistant Professor at Bloomfield College in New Jersey					Tier 4
2000/May	Jeffers	Agatha	Hasan	Director, Nevis Financial Service Department, Ministry of Finance, Nevis Island					
2000/May	Uddin	Nancy	Gillett	*Assistant Professor at Monmouth University in New Jersey	Yes			North 41	
2000/Oct	Lee	Picheng	Jaggi	*Assistant Professor at Pace University in New York	Yes	Other Doctoral	Tier 3		
2001/Jan	Jones	Richard	Vasarhelyi	*Assistant Professor at Hofstra University in New York	Yes		Tier 3		
2001/Oct	Li	Chunyan	Jaggi	*Assistant Professor at Pace University in New York	Yes	Other Doctoral	Tier 3		

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		name			accredited?	granting?	National?	Masters?	Bachelors?	Lib Arts?

2002/Jan	Petra	Steven	Jaggi	*Associate Professor at Hofstra University in New York	Yes		Tier 3		
2002/May	Du	Hui	Vasarhelyi	*Assistant Professor at Bryant University in Rhode Island	Yes			North 16	
2003/May	Wai	Miranda	Harstad	Other faculty, Imperial College, University of London					
2003/May	Dorata	Nina	Jaggi	*Assistant Professor at SUNY-Old Westbury in New York					Tier 4
2003/Oct	Anakwe	Bridget	Miranti	*Assistant Professor at Delaware State University in Dover, Delaware	Yes			North Tier 4	
2003/Oct	Hossain	Mohammed (David)	Palmon, D.	*Assistant Professor at California State University in Los Angeles, California	Yes			West Tier 4	
2004/May	Medinets	Ann	Sudit	*Associate Professor William Paterson University in New Jersey	Yes			North Tier 3	
2004/May	Yang	Rong	Mensah	*Assistant Professor State University of New York – Brockport	Yes			North 62	
2004/Oct	Lin	Beixin	Jaggi	*Assistant Professor Montclair University in New Jersey	Yes			North 62	
2004/Oct	Ebrahim	Ahmed	Jaggi	*Assistant Professor State University of New York – New Paltz	Yes			North 43	
2005/May	Henry	Elaine	Shafer	*Assistant Professor University of Miami in Florida	Yes	Yes	50		
2005/Oct	Alali	Fatima	Jaggi	*Assistant Professor at NYIT in New York				North 74	
2006/Oct	Arnold	Liz	Sudit	*Assistant Professor at the Citadel in South Carolina	Yes			South 5	
2006/Oct	Deboskey	David	Gillett	*Assistant Professor at San Diego State	Yes		Tier 3		
2007/Jan	Xu	Wei	Jaggi	*Assistant Professor at New Jersey Institute of Technology	Yes		115		
2008/Jan	Lynch	Paul	Govindaraj	*Assistant Professor at Fordham University in New York	Yes		61		
2008/May	Peytcheva	Marietta	Gillett	*Assistant Professor at Lehigh University in Pennsylvania	Yes	Yes	35		
2008/Oct	Coville	Timothy	Palmon	*Assistant Professor at St. John's University in New York	Yes		Tier 3		
2009/May	Yezegel	Ari	Palmon	*Assistant Professor at Bentley College	Yes			North 6	
2009/May	Collier	Deirdre	Miranti	*Assistant Professor at Fairleigh Dickinson University	Yes			North 62	
2009/Oct	Alzola	Miguel	Hartman	*Assistant Professor at Fordham University	Yes		61		
2009/Oct	Tong	Naqiong	Jaggi	*Assistant Professor at University of Baltimore-Maryland	Yes			North Tier 4	

Last name	First	Adviser	Placement	AACSB	Ph.D.	US News	US News	US News	US News
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Finance & Economics Department – RBS Finance major (including individualized major in Healthcare Management)

1999/Jan	Pagano	Michael	Brick	*Assistant Professor at Villanova University in PA	Yes			North 1	
2000/Jan	Schuh	Joseph	Crew	Lecturer, RBS					
2000/Oct	Cangemi	Robert	Brick	Standard & Poors					
2001/May	Lai	Zhi-Hong	Long	Controller of Currency in Wasinghton DC.					
2001/May	Lin	Jane-Raung	Hasan	*Assistant Professor at National Chiao Tung University in Taiwan	Yes	Yes			
2002/Jan	Moore	Mark	C.F. Lee	*Senior Lecturer at University of Western Australia in Australia		Other Doctoral			
2003/Oct	Li	Feng	Brick	Statistician at Capital One Bank in Virginia					
2004/May	Hu	Chengru	C.F. Lee	*Assistant Professor, SUNY College of Technology – Canton					
2004/May	Porter	Robert	Palia	*Assistant Professor at Quinnipiac University in Hamden, Connecticut	Yes			North 10	
2004/May	Wang	Chia-Jane	Brick	*Assistant Professor, Manhattan College in New York	Yes			North 17	
2004/May	Zhang	Jingfeng	Long	Senior Quantitative Analyst for Radian Guaranty, Inc., in Philadelphia					
2004/Oct	Chiou	Wan-Jiun	C.F. Lee	*Assistant Professor at Shippensburg University in Pennsylvania	Yes			North 77	
2004/Oct.	Reisel	Natalia	Ravid	*Assistant Professor Southern Methodist University in Texas	Yes		68		
2005/May	Mezrin	Vadim	R-R Chen	Analyst with Fitch Ratings					
2005/May	Wang	Jun	Yangru Wu	*Lecturer, Melbourne Business School, Australia		Yes			
2006/May	Lin	Hsuan-Chu	R-R Chen	*Assistant Professor at National Cheng Kung University in Taiwan		Yes			
2006/May	Liu	Во	C.F. Lee	Wall Street					
2006/May	Wang	Xiaoli	Long	Bear – Stearns					
2006/Oct	Cheng	Xiaolin	R-R Chen	Moody's					
2007/Jan	Liu	Xiaowei	Yangru Wu	*Assistant Professor at St. Ambrose University in Iowa	Yes	Other Doctoral		Midwest 36	

	Last name	First	Adviser	Placement	AACSB	Ph.D.	US News	US News	US News	US News
		name			accredited?	granting?	National?	Masters?	Bachelors?	Lib Arts?
2007/Oct	Lee	Han-Hsing	C.F. Lee	*Assistant Professor at National Chiao Tung University in Taiwan	Yes	Yes				
2007/Oct	Qi	Yaxuan	Yangru Wu	*Assistant Professor at Concordia University - Montreal, Canada	Yes	Yes				
2007/ Oct	Scucci	Mary Kay	R-R Chen Hassan	Managing Director at Bear-Stearns in New York						
2007/Oct	Sheth	Arnav	Palmon Shepp	Lecturer at University of California – Berkeley						
2007/Oct	Yu	Wei	Palia	*Assistant Professor at California State Polytechnic University - Pomona	Yes			West 32		
2007/Oct	Zheng	Yudan	Palia	*Assistant Professor at Long Island University – Brooklyn						
2008/Jan	Sverdlove	Ronald	R-R Chen Ravid	*Assistant Professor at New Jersey Institute of Technology	Yes		115			
2008/Oct	Wu	Wei	Shafer	*Assistant Professor at Willamette University in Oregon	Yes					62
2009/May	Kohn	Jennifer	Patrick	*Assistant Professor at Drew University						68
2010/May	Panda	Durga	R-R Chen	On job market						

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	name			accredited?	granting?	National?	Masters?	Bachelors?	Lib Arts?

Management & Global Business Department – RBS International Business major

1998/Oct	Wallace	Lorna	Dunning	Milken Institute in Santa Monica, California						
1999/May	Wymbs	Clifford	Dunning	*Assistant Professor at Baruch College in New York	Yes	Yes		North 36		
1999/May	Ra	Wonchan	Contractor	*Professor at Hankuk Univ. of Foreign Studies, Dept. of Trade in Korea						
1999/Oct	Dilyard	John	Dunning	*Assistant Professor and Chair, Mgmt Dept., St. Francis College in New York					North 22	
1999/Oct	Hamalainen	Timo	Dunning	Development Manager at SITRA in Finland						
2000/Jan	Lin	Jyh-Der	Dunning	Unknown position in Korea						
2000/May	Pak	Yong	Dunning	*Assistant Professor at EWHA Women's University in Seoul, Korea						
2000/Oct	Kim	ZuKweon	Dunning	*Assistant Professor at Texas A&M- Corpus Christi	Yes			West Tier 3		
2000/Oct	Vyas	Bindu	Dunning	*Assistant Professor at Kings College in Pennsylvania –McGowan School of Business	Yes			North 38		
2001/Jan	Bansal	Sangeeta	Dunning	Adjunct Professor at Kean University, NJ						
2001/May	McKaig- Berliner	Alison	Dunning	Not employed						
2001/May	Wood	Dermod	Dunning	Principal, Dermod Wood Associates						
2002/Jan	Kim	Changsu	Contractor	*Assistant Professor at Nanyang Technological University in Singapore.	Yes	Yes				
2002/May	Torres- Baumgarten	Gladys	Dunning	*Assistant Professor at Hofstra University in New York	Yes		Tier 3			
2002/Oct	Woodley	James	Contractor	*Assistant Professor, University of North Carolina- Greensboro	Yes	Yes	Tier 3			
2004/May	Yakova	Nevena	Dunning	Not employed						
2006/Oct	Li	Huiping	Contractor	*Assistant Professor at Ramapo College of New Jersey				North 27		
2007/Jan	Barnard	Helena	Cantwell	*Senior Lecturer at Gordon Institute of Business, University of Pretoria		Other Doctoral				
2008/Oct	Ampadu- Nyarkoh	Kwaku	Cantwell	On job market						
2010/Jan	Pore	Anand	Contractor	*Assistant Professor at Emporia State University in Kansas	Yes	Other Doctoral		Midwest Tier 3		

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	name			accredited?	granting?	National?	Masters?	Bachelors?	Lib Arts?

2010/May Thakur Pooja Contractor *Assistant Professor at Virginia Tech	Yes	Yes	71			
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Organization Management major

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1999/May	Wischnevsky	J.Daniel	Damanpour	*Assistant Professor at Fairleigh Dickinson University in New Jersey	Yes			North 62	
1999/Oct	McGill	Joseph	Park	*Assistant Professor at Kean University				North Tier 3	
1999/Oct	Pothukuchi	Vijay	Damanpour	Conexant Systems Inc. in California					
1999/Oct	Schons	Edward	Hoffman	*Professor of Business at Caldwell College in New Jersey				North Tier 3	
2000/May	Crick	Anne	Hooijberg	*Senior Lecturer and Department Head at the University of the West Indies in Jamaica					
2000/Oct	Gallagher	Scott	Park	*Assistant Professor at James Madison University in Harrisonburg Virginia	Yes			South 4	
2000/Oct	Lechner	Anat	DiTomaso	Clinical Professor at New York University's Stern School of Business					
2001/May	Choi	Jaepil	Chen	*Assistant Professor at Hong Kong University of Science and Technology in Hong Kong.	Yes	Yes			
2001/May	Grevesen	Chris	Damanpour	Senior Professor at DeVry Institute in New Jersey					
2001/May	Saparito	Patrick	Chen	*Assistant Professor at Drexel in Pennsylvania	Yes	Yes	88		
2001/Oct	Betts	Stephen	Somers	*Assistant Professor at William Paterson University in New Jersey	Yes			North Tier 3	
2002/May	Lucas	Leyland	Ogilvie	*Assistant Professor at Morgan State University in Maryland	Yes	Yes	Tier 4		
2002/Oct	Stouder	Michael	Chakrabarti	*Assistant Professor at University of Michigan – Flint	Yes			Midwest Tier 3	
2003/Jan	Kobeissi	Nada	Damanpour	*Assistant Professor at Long Island University, C.W. Post Campus , NY	Yes		Tier 4		
2003/May	Post	Corinne	DiTomaso	*Assistant Professor at Pace University in New York	Yes	Other Doctoral	Tier 3		
2004/May	Chen	Dong	Park	*Assistant Professor at Loyola Marymount University in Los Angeles	Yes			West 4	

Last name	First	Adviser	Placement	AACSB	Ph.D.	US News	US News	US News	US News
	name			accredited?	granting?	National?	Masters?	Bachelors?	Lib Arts?

2004/May	Hwang	Yong-Sik	Park	*Assistant Professor at Indiana University – Kokomo in Indiana	Yes				Midwest Tier 3	
2004/May	Parks-Yancy	Rochelle	DiTomaso	*Associate Professor at Texas Southern University in Houston	Yes					
2004/May	Stryker	James	Farris	Senior Project Manager at Paulus, Sokolowski, & Sartor in Warren, NJ						
2004/Oct	Newbert	Scott	Kirchhoff	*Assistant Professor of Management at Villanova University in Pennsylvania	Yes			North 1		
2004/Oct	Studdard	Nareatha	Chakrabarti	*Assistant Professor of Management at Arkansas State University	Yes			South Tier 3		
2004/Oct	Scillitoe	Joanne	Chakrabarti	*Assistant Professor at Michigan Technological University	Yes		121			
2004/Oct.	McCrea	Elizabeth	DiTomaso	*Assistant Professor, Seton Hall University in New Jersey	Yes		Tier 3			
2005/Oct	Takacs	Helen	Chakrabarti	*Assistant Professor at Cleveland State University in Ohio	Yes	Yes	Tier 4			
2007/May	Belkin	Liouba	Kurtzberg	*Assistant Professor at Lehigh University	Yes	Yes	35			
2007/May	Chen	Yi-Yu	Farris	Editorial Assistant, IEEE Transactions on Engineering Management						
2007/May	Dunne	Danielle	Dougherty	*Assistant Professor at SUNY – Binghamton	Yes		80			
2007/May	Zhang	Yanli	Cantwell	*Assistant Professor at Montclair State University	Yes			North 62		
2008/May	Aravind	Deepa	Christmann	*Assistant Professor at the City University of New York - College of Staten Island				North Tier 4		
2008/May	Kirkman	Dorothy	ogilvie	*Assistant Professor at the University of Houston-Clear Lake.	Yes					
2010/May	Simms	Shalei	ogilvie	*Assistant Professor at Ramapo College of New Jersey				North 27		

Last name	First	Adviser	Placement	AACSB	Ph.D.	US News	US News	US News	US News
	name			accredited?	granting?	National?	Masters?	Bachelors?	Lib Arts?

Management Science & Information Systems Department – RBS Information Technology major (including Management Information Systems)

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2000/May	Adiwijaya	Igg	Adam Atluri	Chief Tech. Officer, Advan Technologies Inc. in New York					
2001/Oct	Abu Hamdieh	Ayman	Kendall	*Assistant Professor at Indiana University of Pennsylvania	Yes		Tier 4		
2002/Jan	Cho	June-Suh	Adam Atluri	*Assistant Professor at Hankuk University of Foreign Studies in Korea					
2003/May	Chun	Soon Ae	Atluri Adam	*Assistant Professor at City University of New York, Staten Island				North Tier 4	
2004/May	Levina	Tatsiana	Shafer	*Assistant Professor at Queens University in Kingston, Ontario	Yes	Yes			
2005/May	Kim	Dong-Ho	Bieber	Post Doctoral Research at NJIT			115		
2005/May	Youssef Mohamed	Mahmoud	Adam Atluri	*Assistant Professor -Arab Academy for Science and Technology in Egypt					
2005/May	Qin	Li	Atluri	*Assistant Professor at Fairleigh Dickinson University in NJ	Yes			North 62	
2005/Oct	Mendez	Francis	Jones	*Assistant Professor at Texas State at San Marcos	Yes			West 38	
2006/May	Gomaa	Ahmed	Adam Atluri	President and co-founder, iMedia Streams, LLC					
2006/May	Songmei	Yu	Adam Atluri	Web Mining Manager, Accoona					
2006/Oct	Guo	Dihua	Adam Atluri	AT&T					
2007/May	Janeja	Vandana	Adam Atluri	*Assistant Professor at the University of Maryland – Baltimore County	Yes	Yes	Tier 3		
2007/May	Warner	Janice	Adam Atluri	*Assistant Professor at Georgia Court University, Lakewood, New Jersey				North Tier 3	
2007/Oct	Kong	Su	Kendall	*Assistant Professor at Kutztown University in Pennsylvania				North Tier 3	
2007/Oct	Paliwal	Aabhas	Adam	Senior Technical Consultant at Mindlance Life Sciences in New Jersey					

Management Science major

1999/May	Gu	Shanhong	Lei	Interest Rate Derivatives Researcher at JP Morgan Securities in Japan				
1999/Oct	Liu	Qing	Lei	AT&T Labs in New Jersey				
2000/Jan	Chen	Guangjun	Carroll	Analyst at the City of New York Office of Management and Budget				
2000/May	Koppel	Nicole	Armstrong	*Assistant Professor at Montclair	Yes		North	

I	Last name	First	Adviser	Placement	AACSB	Ph.D.	US News	US News	US News	US News
		name			accredited?	granting?	National?	Masters?	Bachelors?	Lib Arts?

		Berliner		University in New Jersey				62	
2001/Oct	Zeni	Richard	Lawrence	Vice President with JetBlue Airways					
2003/May	Elkins	Timothy	Katehakis	Principal, Davidson Consulting, and Adjunct Professor at NYU's Stern School of Business					
2003/Oct	Xia	Yu	Alizadeh	Postdoctoral Associate at McMaster and then at Institute of Statistical Mathematics					
2004/May	Lejeune	Miguel	Ruszczynski	*Assistant Professor at George Washington University in Washington, DC.	Yes	Yes	53		
2004/Oct.	Akkucuk	Ulas	Carroll	*Assistant Professor at Bogazici University in Istanbul, Turkey		Yes			
2004/Oct	Edmonds	Jennifer	Armstrong	*Assistant Professor at Wilkes University in Pennsylvania				North 59	

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	name			accredited?	granting?	National?	Masters?	Bachelors?	Lib Arts?

Supply Chain Management & Marketing Sciences Department – RBS Supply Chain Management major

2003/Oct	Liu	Shuguang	Lei	*Assistant Professor at State University of New York - New Paltz			North 43		
2006/May	Zhong	Hua	Lei	*Assistant Professor at State University of New York – Oneonta			North 45		
2007/May	Zhou	Bin	Katehakis	*Assistant Professor at State University of New York – Farmingdale				North Tier 3	
2007/Oct	Fan	Chunxing	Lei	*Assistant Professor at Tennessee State University	Yes	Tier 4			
2007/Oct	Shi	Min	Armstrong Stoumbos	*Assistant Professor at California State Polytechnic University - Pomona	Yes		West 32		
2008/May	Fan	Yihong	Melamed Zhao	On job market					
2008/Oct	Chen	Ching-Yu	Zhao	*Assistant Professor at Tunghai University in Taiwan					
2008/Oct	Chen	Wen	Katehakis	On job market					
2009/Oct	Fleischhacker	Adam	Zhao	*Assistant Professor at University of Delaware	Yes	68			
2009/Oct	Choi	Sungyong	Ruszczynski	Assistant Instructor at Rutgers Business School					
2009/Oct	Pai	Dinesh	Lawrewnce	*Assistant Professor at Penn State- Lehigh Valley					

Marketing major

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2000/May	Srinivas	V.K.	Arabie	Director of Marketing Research at Standard+ACY - Poor's					
2001/Jan	Kohli	Pankaj	Jagpal	Senior Statistician at Strategic Marketing Corporation in PA					
2001/May	Feng	Keran	Carroll	*Assistant Professor at Alliant International University in California	Yes	Other Doctoral			
2001/May	Taran	Zinaida	Arabie	*Associate Professor at St. John Fisher College in NY– Bittner School of Business	Yes			North 41	
2002/May	Liu	Yuping	Shrum	*Assistant Professor at Old Dominion University in Norfolk, Virginia	Yes		Tier 3		
2008/Oct	France	Stephen	Carroll	*Assistant Professor at the University of Wisconsin - Milwaukee	Yes	Yes	Tier 4		

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	name			accredited?	granting?	National?	Masters?	Bachelors?	Lib Arts?

Information Systems Department – NJIT Computer Information Systems major (We no longer admit students in this major.)

2000/May	Rao	Gururajan	Turoff	President of Quantum Enterprises, Inc. in New Jersey			
2000/May	Wu	Ta-Peng	Lee, C.F.	Enfo Tech Inc			
2000/May	Yoo	Joonhee	Bieber	Not employed			
2000/Oct	Anderson	William	Hiltz	Associate V.P. for Enrollment Services at NJIT			
2000/Oct	Hsu	Jeffrey	Turoff	*Assistant Professor at Fairleigh Dickinson University in New Jersey	Yes	North 62	
2002/ Oct	Spencer	David	Hiltz	Teaches as adjunct at Rutgers, NJIT, and several community colleges.			
2002/May	Cho	Yooncheong	Hiltz	*Assistant Professor at Hawaii Pacific University	Yes	West Tier 3	
2007/Oct	Mohtashami	Mojgan	Deek	Advanced Infrastructure Design, Hightstown, New Jersey			
2007/May	Zhao	Luyin	Deek	Research Department, Philips North America			