



Rutgers Business School
Newark and New Brunswick

**Ph.D. in Management Program
Learning Goals and Objectives**

1. Advanced Knowledge in Specialized Areas

Objectives

- a. Doctoral students will acquire advanced knowledge in areas of specialization by successfully passing their qualifying exam.
- b. Doctoral students will complete dissertation proposals, an original intellectual contribution to their field of knowledge.

2. Advanced Research Skills

Objectives

- a. Doctoral students will develop advanced theoretical or practical research skills for the area of specialization.
- b. Doctoral students will make original research contributions.

3. Teaching Skills

Objectives

- a. Doctoral students will prepare for teaching responsibilities in higher education.
- b. Doctoral students will obtain teaching experience in higher education.

4. Employment and Academic Placement

Objectives

- a. Doctoral students will be employed by their graduation date.
- b. Doctoral students will be placed in tenure-track assistant professor positions.