Prof Sinéad Monaghan, PhD, MSc, BA (Psych)
**Publications**

**Peer-Reviewed Journals**


**Manuscripts Under Review**


**Manuscripts Under Preparation**


Tregaskis, O., Monaghan, S., González Menendez, M., Luque Balbona, D., Tempel, A., Schindwein, E., Lavelle, J. & Almond, P. Multinationals and host institutional context: The role of boundary spanning in global organizations (To be submitted to *Journal of Management Studies* by December 2014)

Monaghan, S., Lavelle, J. & Gunnigle, P. It is the soft stuff they try to get a sense of”; The influence and institutional positioning of ‘softer’ factors for investment at the subnational level (To be submitted to *Strategic Management Journal* by January 2015)
Book Chapters


Refereed Conference Papers


2. Lavelle, J., Almond, P., González Menendez, M., Gunnigle, P., Luque Balbona, D., Monaghan, S., Murray, G., Tregaskis, O. 2014. Insiders or Outsiders? The role of organised labour in coalitions attracting and retaining foreign direct investment, presented at Society for the Advancement of Socio-Economics, Chicago July 10-12

3. Monaghan, S., Lavelle, J. & Gunnigle, P. 2013. ‘It is the soft stuff they try to get a sense of’: The influence and institutional positioning of ‘softer’ factors for investment at the subnational level, presented at the Academy of International Business, United Kingdom and Ireland (AIB-UKI) Conference, University of York, April 10-12


5. Monaghan, S., Gunnigle, P. & Lavelle, J. 2013. ‘It may spook some of the larger players’: The perceived role of subnational variation in attracting and retaining FDI, presented at the 40th Academy of International Business, United Kingdom and Ireland (AIB-UKI) Conference, Aston University, Birmingham, UK, March 22-23


11. Monaghan, S. 2011. Attraction and Retention of Foreign Direct Investment: The role of subnational institutions in a small, highly globalized economy, presented at the International CRIMT Conference, Montréal, Canada, June 6-8


Invited Presentations

1. Monaghan, S. Attraction and Retention of FDI to Ireland: Research Reflections, presented at UCD Michael Smurfit Graduate Business School, UCD, Ireland October 2013

2. Monaghan, S., Gunnigle, P. and Lavelle, J. Synergistic Networks between MNE Subsidiaries and Subnational Institutions in Ireland, presented at Multinational Companies, Subnational Governance and Human Resources Seminar, University of Oviedo, Spain September 2013

3. Monaghan, S. Attraction and Retention of FDI: The role of subnational institutions in a small, highly globalised economy, presented to MSc. in HRM, University of Limerick, Ireland March 2013


7. Monaghan, S. Research Methods and Skills, presented to incoming PhD Candidates, Kemmy Business School, University of Limerick March 2011


9. Monaghan, S. The role of Self-Serving Memory in the Organization, presented to Bachelor of Business Studies undergraduate students, October 2012

10. Monaghan, S. Attitudes and Job Satisfaction, presented to Bachelor of Business Studies undergraduate students, October 2012

Published Reports

Research Funding

2014  Irish Research Council Government of Ireland Postdoctoral Fellowship ($118,765)
2012  New Foundations Award, Irish Research Council ($6,940)
2011  Kemmy Business School, University of Limerick ($3,340)
       European Science Foundation (ESF) ($4,680)
2010  Government of Ireland Doctoral Scholarship, Irish Research Council ($65,000)

Professional Associations

1. Academy of International Business Studies, United Kingdom and Ireland (AIB-UKI)
2. Irish Academy of Management (IAM)
3. Psychological Society of Ireland (PSI)
   a. Member of the Division of Work and Organisational Psychology (DWOP)
4. British Psychological Society (BPS)
**SPECIALIST SKILLS & PROFESSIONAL TRAINING**

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<tr>
<td>Geographic Information Systems</td>
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<tr>
<td>Advanced Social Network Analysis I – Selection Mechanisms &amp; Social Structure</td>
<td>2012</td>
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<tr>
<td>Network Dynamics</td>
<td>2011</td>
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<tr>
<td>Introduction to Social Network Analysis</td>
<td>2011</td>
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<tr>
<td>Advanced Analysis with NVivo</td>
<td>2010</td>
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<td>Introduction to NVivo</td>
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<td>Working with Long Documents</td>
<td>2010</td>
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<td>Structural Equation Modelling using LISREL</td>
<td>2010</td>
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<td>Level A and Intermediate Level B Psychometric Training</td>
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**RESEARCH NETWORKS**

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<th>Research Network</th>
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<tr>
<td>Multinational Corporations, Subnational Governance and Human Resources</td>
<td>University of Limerick</td>
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<tr>
<td>Employment Relations Unit</td>
<td>University of Limerick</td>
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<td>Work, Knowledge &amp; Employment Research Theme</td>
<td>University of Limerick</td>
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<tr>
<td>Kemmy Business School Graduate Research Centre PhD Colloquium</td>
<td>University of Limerick</td>
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<td>Evolutionary perspectives on the MNC-Institution nexus</td>
<td>International Network</td>
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<td>Irish Academy of Management Special Interest Group in International Business</td>
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**TEACHING EXPERIENCE**

**2014**

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<th>Course</th>
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<td>International Business</td>
<td>Undergraduate Students</td>
<td>Fall 2014</td>
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<td>Personnel Psychology: Selection and Assessment</td>
<td>Graduate Students</td>
<td>Spring 2014</td>
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<td>International Human Resource Management</td>
<td>Graduate Students</td>
<td>Spring 2014</td>
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**2013**

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<td>HRM in Transition</td>
<td>Graduate Students</td>
<td>Fall 2014</td>
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AWARDS/HONOURS

2014
Attendee, Junior Career Consortium, Academy of International Business, Vancouver

2012
“Neil Hood and Stephen Young Prize for the Most Original New Work” 39th Annual Academy of International Business, UK and Ireland Chapter (AIB-UKI), University of Liverpool

ORGANISATIONAL WORK EXPERIENCE

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<th>Date</th>
<th>Company</th>
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<tr>
<td>2008</td>
<td>KPMG,</td>
<td>HR Intern</td>
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<tr>
<td></td>
<td>1 HarbourMaster Place, IFSC, Dublin 1, Ireland</td>
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ACADEMIC SERVICE

2014
- Co-Supervision of four MSc Thesis
- Ad Hoc Journal Reviewer for Irish Journal of Management and British Journal of Management

2012
- Management of Irish Research Council research funding
- Member of WKE-Whitaker Institute Research Exchange Forum
- Coordination of an international research meeting for members of the project, ‘Multinational Corporations, Subnational Governance and Human Resources’
- Student resppresentative on the Departmental Review for the Department of Personnel & Employment Relations, Kemmy Business School

2011
- Student convenor on the organising committee of the World Congress of the International Federation of Scholarly Associations of Management (IFSAM) Conference
- Assisted in the accreditation of the MSc in Work and Organisational Psychology by the Psychological Society of Ireland (PSI)
- Participation at an international research meeting in HÉC, Montréal for the project, ‘Multinational Corporations, Subnational Governance and Human Resources’

2010
- Attendance and participation in a number of international research meetings in DeMontfort University for the project, ‘Multinational Corporations, Subnational Governance and Human Resources’
- Coordination, administration, undertaking and transcription of 59 interviews with multinational companies, national and subnational actors in Ireland