Who Should Attend?

This series helps their grantees increase their leadership development and build greater organizational capacity. Senior nonprofit leadership (CEOs, board member(s)) participation allows for deeper discussions, in a safe space, and that results in actionable outcomes. In addition, attendees have an opportunity to learn from local and national experts, exchange strategies for how best to solve challenges faced by most nonprofit organizations, and network among funders, partners, and colleagues within the same geographic area. Senior Leadership of Nonprofit Organizations who are funded by the Victoria Foundation or The Prudential Foundation.

Each content session is coupled with a facilitated session on specific topics, challenges, and other peer needs. Attendees are encouraged to participate in all sessions, if possible, to achieve the greatest individual and programmatic impact.

Session Agendas*:
10am -1pm
Expert-led content sessions (detailed below)

1-2pm
Facilitated peer sessions to discuss best practices, tactics to address content session and other cohort challenges. Box lunches served.

*Each session will have same agenda except for the first session on April 17th where content and peer sessions will be inverted.

Register for all or individual sessions here.

Hire Hard -- Manage Easy
April 17, 2015 10am - 2pm

Topics: Hiring, HR issues, leadership development, succession planning

Hire Hard -- Manage Easy teaches you how to design the perfect job including the essential ingredients for person-job and person-organization fit. You will discover how to calculate the right compensation and benefits, and what you can do to recruit a pool of “A Player” candidates for every opening. Knowing how to select the right person and what you must do to motivate, inspire, and keep your talent will wrap up this interactive, entertaining, and informative half-day workshop.
Do Good Great -- Mission Driven Strategy
April 20, 2015 10am - 2pm

**Topics:** Evaluating new revenue sources, mission/money matrix, CEO/Board responsibilities in evaluating financial considerations and consequences

*Do Good Great -- Mission Driven Strategy* begins with you building a simplified and inspiring mission using the *who, what difference,* and *how better* frames to focus everyone -- customers, staff members, board, and funders alike -- on the "why" of your agency. You will then practice four powerful tools to generate ideas for bringing your mission to life though strategies that answer "where to go tomorrow." And finally, you will assess your ideas using easy to use and potent decision making tools to choose the top three. When you walk away from this interactive and fast-paced workshop, you'll have a preliminary draft of your new strategies for the future.

Leadership & Yoga
May 5, 2015 10am - 2pm

**Topics:** Self awareness, Creativity, Risk-taking, Decision-making, and Collaboration & Teamwork

This experiential workshop is designed to provide participants with the opportunity to co-create and live the benefits a working climate that encourages individual expression, teamwork and creative problem solving. It will incorporate learning from the field of growing field of emotional intelligence and introduce wellness techniques and show how simple health practices connect in practical ways with leadership skill and business success. Sign up today.

Preparing for Growing Your Infrastructure and Your Resources
May 21, 2015 10am - 2pm

**Topics:** Infrastructure strategies, fund raising and strategic planning, benchmarking and evaluation

Most organizations are aware of the importance of developing and implementing fundraising plans to carry out their mission. these documents mostly focus on acquiring dollars for existing or new programs. Although these elements are important, organizations must also develop plans that manage growth and build the organizational capacity to sustain programs throughout various levels of expansion. This training will cover: Trends and expectations pertaining to nonprofit infrastructure and strategies to overcoming them; Working with the existing business and strategic plans; Planning for the different phases of growth in nonprofits, identifying appropriate tools, implementing appropriate management models, and benchmarking/performance measurement to ensure sustainability and more.
Best Practices in Nonprofit Governance

June 1, 2015 10am - 2pm

Topics: Board development, roles and responsibilities of board members and the role of the board in fundraising

This workshop will provide an overview of best practices for your organization’s board drawing upon the Support Center’s recent partnership with BoardSource. It will cover the process needed to maintain an effective leadership team that can work together to fulfill a collective set of responsibilities and help the nonprofit achieve its mission. This workshop will cover an overview of the basic roles and responsibilities of board members; the role of the board in fundraising; and resources available to help guide board member expectations.

A Look Ahead: Statewide Trends & Policy Updates

June 16, 2015 10am - 2pm with The Center for Nonprofits

Topics: NJ nonprofit outlook with key trends

This workshop will focus on trends and policy developments across New Jersey. The Center for Non-profits, New Jersey's only umbrella organization for all New Jersey nonprofits, will provide an update on statewide trends across organizations (e.g. funding, staffing, increases/decreases in demand for services) and new policy developments all nonprofit leaders should be aware of. The discussion will also include a special conversation on the role small and medium-size nonprofits should play around advocacy and policy for the state’s nonprofit sector.

About Annual Capacity Building Events

The Capacity Building Speaker Series, part of an ongoing education and network-building resource, which the Victoria and The Prudential Foundation have jointly hosted since 2007. This series helps their grantees increase their leadership development and build greater organizational capacity. Senior nonprofit leadership (CEO, board member(s)) participation allows for deeper discussions, in a safe space, and that results in actionable outcomes. In addition, attendees have an opportunity to learn from local and national experts, exchange strategies for how best to solve challenges faced by most nonprofit organizations, and network among funders, partners, and colleagues within the same geographic area.

This year, the Capacity Building Speaker Series is a revised format to better meet the needs of grantees from flexible, separate sessions to ongoing peer to peer support immediately following and after the sessions. This series is led by Rutgers Institute for Ethical Leadership and Support Center for Nonprofit Management | Partnership in Philanthropy to design, plan and host this series, with partners Pro Bono Partnership, The Center for Non-Profits, and Nonprofit Finance Fund.