Nonprofit Executive & Emerging Leaders Certificate Program
October 14 – 16, 2015  8am – 5pm
Limited Scholarships Available*
Apply Here: IEL.formstack.com/forms/nonprofit_certificate_program

The Nonprofit Executive & Emerging Leaders Certificate Program is designed to advance the leadership of senior executives and emerging leaders of nonprofit organizations, who want to advance their knowledge and skills, increase their leadership capacity, gain credentials for enhancing their future, and reap the benefits of networking with experts and colleagues in the field. Over a three-day period, up to 20 nonprofit executives and 20 emerging leaders are guided through a rigorous and engaging curriculum that emphasizes personal and professional leadership development. The Certificate Program provides two-tracked sessions specifically for peer groups as well as plenary sessions to help achieve high learning and engagement that include ethics and accountability, financial management, the strategic board, life and career planning, program evaluation, fundraising, leadership and creativity, and communication. Starting November for nine consecutive months there will potentially be monthly two hour peer to peer sessions and up to 2 hours of individual coaching sessions with a facilitator will be provided for the emerging leader’s track. There is also a follow-up professional development session six months later for program alumni.

Rutgers Institute for Ethical Leadership works closely with foundations to help underwrite the cost of this program. Grants the IEL receives go toward scholarships for leaders with financial hardship who may not be able to afford and otherwise participate in this Program. Partial scholarships can be applied for in the application for the program.

"I was challenged to reflect on what it means to be a leader, what it means to be ethical, and how I can apply those strategies daily here at BBBS of NYC and strive towards my full potential. At the end of the three days, I felt both rejuvenated and enlightened."

- Geraldine Thomas, Big Brothers Big Sisters of New York City
Executive Leaders Track
Nonprofit executives gain the tools to advance their knowledge and skills, increase their leadership capacity, gain credentials for enhancing their future, and reap the benefits of networking with experts and colleagues in the field.

Emerging Leaders Track
Mid-level managers, who are interested in building their skills and developing their talents, participate in a challenging and engaging curriculum that emphasizes personal and professional leadership skills development. Participants learn the foundation of what it takes to lead a nonprofit

Presenters
A distinguished group of presenters comprised of nationally recognized practitioners and experts with field expertise lead sessions by conducting in-depth presentations and challenging discussions on a wide range of topics. Among others, past guest presenters have included:

- **Lata Reddy**, Vice President, Corporate Social Responsibility, and President of The Prudential Foundation
- **Richard Brown**, Vice President of Philanthropy American Express
- **Kevin Slavin**, CEO, and Todd Brower, Board Chair, East Orange General Hospital
- **Vaughn McKoy**, former President of PSEG Foundation
- **Andre Gremillet**, former President of New Jersey Symphony Orchestra
- **Brian Agnew, Ph.D.**, Senior Vice President for Development, Robert Wood Johnson University Hospital (RWJUH)

ABOUT THE IEL:
The IEL is a highly regarded, university-based organization that focuses on management and executive training, formal education, and ongoing coaching of emerging leaders, senior leaders and board members of organizations in the Greater Newark area. The IEL uses a values based approach to its programs.

Leaders desire meaningful development, practical, timely training programs and action that leads to results. Developing effective leaders is a long-term process. Our structured, tested curricula pushes leaders with challenging content and objectives, stretches them to reach beyond their current state, and supports them with a cohesive, long-term peer network.

Thus, we offer one-, two- and multi-year programs, in addition to three-day certificate programs, and day-long conferences and workshops to give participants the flexibility and time necessary to develop new skills, business processes, and improved leadership behaviors. IEL leadership training annually reaches nearly 2,400 corporate, nonprofit, government, academic and student leaders, directly contributing to the improvement of civil society.