Rutgers Institute for Ethical Leadership:
2015 Ethical Leadership Conference –
Ethics in Health Care

Thursday, April 30, 2015 | 9am-4pm
Hyatt Regency – New Brunswick, NJ

Biographies

James Abruzzo
Co-Founder
Rutgers Institute for Ethical Leadership

Mr. Abruzzo is the co-founder of the Institute for Ethical Leadership at Rutgers Business School (RBS). He is an internationally recognized nonprofit management consultant, writer and educator. He concurrently serves as Executive Vice President and Managing Director of the Nonprofit Practice of DHR international, a global executive search firm. Over the last thirty years he has provided ongoing strategic advice to many national and international nonprofit organizations. He is on the faculty of RBS and additionally, Mr. Abruzzo serves on the faculty of the Department of Economics, University of Bologna and is a frequent guest lecturer at the Freie Universität at Berlin. The author of Jobs in Arts and Media Management, Mr. Abruzzo served on many nonprofit boards; for the last sixteen years on the Board of the Alvin Ailey American Dance Theater Foundation.

Brian Agnew
Senior Vice President for Development
Robert Wood Johnson University Hospital
Executive Director, RWJ Hospital Foundation

Born and raised in Brooklyn, N.Y., Brian D. Agnew followed his passion for education and is now the senior vice president of development at The Robert Wood Johnson University Hospital and executive director of the RWJUH Foundation. Prior to this appointment, he was the assistant dean of Advancement and External Relations at Rutgers University in New Jersey.

Agnew's higher education journey began with his bachelor's degree from Utica College with a dual major in public relations and journalism and a minor in government studies. He obtained an MBA from Syracuse University, graduating in the top 10 percent of his class with a concentration in organization and management. Now, Agnew is pursuing a doctorate in organizational leadership and communications at Rutgers. He attributes his goal-driven personality to his mother, Michelle Agnew. "My mom is a New York City public school teacher in Crown Heights, Brooklyn, for the last thirty years… It's just her nonstop persevering attitude, where nothing really is the best until you are the best," Agnew says. Another longtime mentor is Todd S. Hutton, president of Utica College. "His guidance, support and mentorship over the past fourteen years have led me to previously unimaginable heights," Agnew explains.
Outside of work, Agnew is a volunteer firefighter in Piscataway, N.J., and has received numerous meritorious service awards for his rescue operations during Hurricane Irene and Super Storm Sandy. In his leisure time, Agnew plays the outside position in competitive volleyball and teaches clinics for the Central New Jersey Volleyball Club. He believes in periodically asking yourself tough questions, such as "What is your legacy?" and "How do you make it easier for young people to follow in your paths?"

Agnew would love to create more opportunities for African-American and Latino males nationwide to attend boarding schools. "[It] would develop their leadership, educational and personal skills," he adds.

Ann Buchholtz
Director
Professor of Ethics & Leadership & Research
Rutgers Institute for Ethical Leadership

Ann K. Buchholtz is the Professor of Leadership and Ethics and Research Director of the Institute for Ethical Leadership at Rutgers University. She received her Ph.D. from the Stern School of Business at New York University. She is on the Board of Governors of the Academy of Management and served as past Division Chair of the Social Issues in Management Division of the Academy of Management. She was a member of the ethics task force that designed a Code of Ethics for the Academy and served as the inaugural chairperson of the Academy’s Ethics Adjudication Committee. Her work has been published in Business and Society, Business Ethics Quarterly, the Academy of Management Journal, the Academy of Management Review, the Journal of Management, Organization Science, the Journal of Management Studies, and Corporate Governance: An International Review, among others. In 2014, she was named a Fellow of the International Association of Business and Society (IABS) for her contributions to the field of Business and Society.
Michael L. Capone  
Chief Operations Officer  
Medidata Solutions, Inc.

Mike brings a unique blend of client-facing operational experience and strong technical knowledge to his role as COO of Medidata, where he plays a central role in product and solution development, professional services, go-to-market and day-to-day operations.

Before Medidata, Mike spent 25 years with ADP—one of the world's largest B2B software providers—where he held positions of growing importance in product development, information technology and operations. Under his most recent position as CVP of product development and CIO, ADP earned accolades for its technology leadership and innovations from such companies as Forbes, Computerworld, and InformationWeek.

Mike holds a BS from Dickinson College and his MBA from Pace University.

Margaret Della  
Program Director  
Institute for Ethical Leadership

Margaret Della is the Program Director for the Institute for Ethical Leadership at Rutgers Business School. As Director, Margaret oversees the Institute’s ethical leadership programs for businesses, nonprofits, and academic and government entities. She also advances strategic partnerships and facilitates collaborations among key players within the nonprofit sector and directs the Institute’s focus on nonprofit leadership development, capacity building and executive coaching services. Prior to the Institute, Margaret worked at New York University’s International Center for Enterprise Preparedness where she assisted in working with Global 1000 and Fortune 500 firms to identify and communicate incentives for business preparedness; and to improve their coordination with nonprofits and government entities in advance of crises. She also served as a Legislative Aide to former U.S. Senator Russ Feingold (D-WI) in which she advised on foreign policy.

She is a Board Member for Kingsbridge Heights Community Center, a human service organization in the Bronx, NY, and Kids Corp, an education-based after school and summer camp organization in Newark, NJ. Additionally, she is the Co-Chair of the Leadership Council of the Big Brothers Big Sisters of Essex, Hudson, and Union Counties and has been a Big Sister for nearly nine years. She is Networking Chair of the University of Wisconsin Alumni Chapter in NYC. Margaret has a Master’s in Public Administration from NYU’s Robert F. Wagner Graduate School of Public Service. She also received a BA from the University of Wisconsin-Madison in International Relations and Spanish.
Ted Deutsch  
President  
Taft and Partners

For more than two decades, Ted has lived at the intersection of companies and mission-driven nonprofits. Taft, the firm he has led since 2012, specializes in working with organizations on communicating their social responsibility, with clients including major pharmaceutical companies, national foundations and local nonprofits. Previously Ted served as VP of Communications & Public Affairs for Sandoz US, VP of Communications & Public Affairs for Avis Budget Group, and led the function for other real estate and hotel brands. In his corporate and consulting roles he has been responsible for dozens of internal and external communications initiatives relating to CSR, diversity & inclusion and compliance & ethics, including creating a major corporate partnership between Avis and the Make-A-Wish Foundation. His firm currently represents the Robert Wood Johnson Foundation in New Jersey and is the public relations lead for DiversityInc’s annual Top 50 Companies for Diversity. When not consulting with Taft clients, Ted serves on the boards of VolunteerConnect and the Arts Council of Princeton and is an adjunct instructor in communications in the University of Pennsylvania’s Wharton MBA Program. A past Leadership New Jersey Fellow, Ted lives with his wife and two children in Princeton, NJ.

Timothy Dineen, CFE  
Director, Special Investigations Unit, Horizon Blue Cross Blue Shield of New Jersey

Mr. Dineen is a fraud investigations expert with more than 25 years of experience on both the payer and provider side of the healthcare industry. He is the Director of the Special Investigations Unit (SIU) of Horizon Blue Cross Blue Shield of New Jersey, the largest health insurer in New Jersey, serving more than 3.7 million members.

As Director of the Horizon BCBSNJ’s SIU, Mr. Dineen is responsible for leading the strategic direction of the SIU with a primary mission of protecting the assets of the company and its clients. He has focused his efforts on blending the areas of investigations, data analytics and strong collaboration with law enforcement which he believes to be the three key elements in successfully addressing the issue of health insurance fraud. Mr. Dineen sits on the Blue Cross Blue Shield Association National Anti-Fraud Advisory Board.

Prior to joining Horizon BCBSNJ in 2005, Mr. Dineen was Manager of Investigations in the Audit Services Department of Mount Sinai Medical Center in New York City. He supervised and investigated a variety of occupational fraud cases in areas such as employee embezzlement,
corruption and conflicts of interest. He also served as a member of the Mt. Sinai HIPAA Compliance Committee as well as being the investigative arm of the Medical Center’s Compliance Department.

Mr. Dineen is a Certified Fraud Examiner (CFE), has a Bachelor's degree (BS) from the University of Delaware in Criminal Justice and a Master's degree (MPA) from Seton Hall University in Public Administration.

John Donnellan, MPA
Adjunct Professor of Health Policy & Management
NYU Robert F. Wagner School of Public Service

John Donnellan- Adjunct Professor of Health Policy & Management at the NYU/Robert F. Wagner Graduate School of Public Service. Professor Donnellan joined the faculty at NYU/Wagner in June 2009 as the inaugural Robert Derzon Visiting Professor of Health and Public Service.

Professor Donnellan retired from a forty year career in Federal Service in 2009, thirty-seven of which were spent serving veterans in the Department of Veterans Affairs Healthcare System. From 1991 until his retirement in 2009 he was Director/CEO of the VA Medical Center New York and later the consolidated New York City VA New York Harbor Healthcare System. For his leadership as a federal executive, he was awarded the President's Distinguished Senior Executive Rank Award (1999) and the President's Meritorious Senior Executive Rank Award (1996, 2002, 2008).

At NYU/Wagner, Professor Donnellan teaches health policy and management, management ethics and compliance in nonprofit corporations. In 2011, he was recognized by NYU/Wagner as "Distinguished Adjunct of the Year." He serves as Co-Chairperson of the Scientific Review Committee of the NYU-NYC Health and Hospital Corporation Clinical Translational Science Institute (CTSI). Professor Donnellan is a Fellow in the American College of Healthcare Executives.
Richard L. Edwards, Executive Vice President for Academic Affairs, Chancellor, Rutgers—New Brunswick, Professor

Richard L. Edwards, is a well-known scholar, educator and administrator in social work education and professional practice. On August 1, 2005, he assumed the position of dean of the School of Social Work at Rutgers, The State University of New Jersey. On July 1, 2011 he was appointed as the interim vice president for academic affairs. In June 2014, he was named Chancellor of Rutgers--New Brunswick.

In a career spanning 40 years, Edwards has held deanships at Case Western Reserve University's Mandel School of Applied Social Sciences and the School of Social Work at the University of North Carolina at Chapel Hill, where he served as Interim Provost and where he most recently had been Alumni Distinguished Professor of Social Work. He is a past president of the National Association of Social Workers. He has written extensively and consulted widely on issues related to social work education and nonprofit and public management.

As an administrator, Edwards has been an effective advocate and innovative leader for his institutions. Under his leadership at the University of North Carolina at Chapel Hill from 1992 to 2000, new doctoral and certificate programs were developed at the School of Social Work, while external funding for research, training and technical assistance increased dramatically. Under his leadership at Rutgers over the past four years, Edwards led the development of a new Institute for Families and four new academic centers.

As a scholar, Edwards has studied the management and organizational effectiveness of public-sector and nonprofit organizations. He has been a visiting professor at Babes-Bolyai University in Cluj-Napoca, Romania, and Memorial University in Newfoundland, Canada, and served as a consultant for the Soros Foundation's Open Society Institute on the development of gerontology education for professionals in 18 central and eastern European countries. In 2008, Edwards spent several weeks at Ben Gurion University in Israel as a Fulbright Senior Specialist. Edwards is the author of numerous articles and book chapters and served as editor-in-chief of the 19th edition of the Encyclopedia of Social Work, published in 1996. He serves on the editorial boards of several professional journals and served for several years as associate editor for North America for Social Work Education: The International Journal.

Edwards has been honored as a distinguished alumnus by the School of Social Service Administration at the University of Chicago, where he received his master's degree, and the Rockefeller College of Public Affairs and Policy at the State University of New York at Albany, where he earned his doctorate. He holds a bachelor's degree from Augustana College in Illinois. The Rutgers School of Social Work, headquartered in New Brunswick, is one of the largest social work educational programs in the U.S., with approximately 1400 students.
Jake Elberg is Chief of the Health Care and Government Fraud Unit at the U.S. Attorney’s Office for the District of New Jersey. In that role, Mr. Elberg supervises and directs all of the Office’s criminal and civil investigations and prosecutions of health care fraud offenses, including investigations and prosecutions of fraud against the government and private health insurance plans, illegal kickback schemes, violations of the Federal Food, Drug & Cosmetic Act, and the improper diversion of prescription drugs, as well as all health care-related actions brought by the Office under the False Claims Act. In addition, Mr. Elberg supervises and directs the Office’s investigations regarding Foreign Corrupt Practices Act violations, as well as fraud against certain other government agencies and programs. Mr. Elberg joined the U.S. Attorney’s Office in 2007. Prior to joining the US Attorney’s Office, Mr. Elberg was an associate at Dwyer & Collora LLP (now Collora LLP) in Boston, where his areas of practice included white collar criminal defense, internal corporate investigations, and general commercial litigation. Jake received his JD in 2003 from Harvard Law School, graduating magna cum laude, after having received his BA in 2000 from Dartmouth College, from which he graduated cum laude and with honors. After graduating law school, Jake served as a law clerk to the Honorable Nancy Gertner (District of Massachusetts).

Douglas E. Falduto-Vice President, Administration, and Chief Security Horizon Blue Cross Blue Shield of New Jersey

Douglas E. Falduto-Horizon Blue Cross Blue Shield of New Jersey announced today that Chief Security Officer Douglas E. Falduto has been appointed to the newly-created position of Vice President, Administration and Chief Security Officer, effective January 14, 2013.

In this new role, Mr. Falduto will assume leadership of the company's Risk Management, Real Estate and Administration Operations. He will also maintain current responsibilities for Horizon BCBSNJ's Special Investigations Unit, Business Continuity, and the company's Information and Corporate Security programs. Since first joining Horizon BCBSNJ in 1987 as an Underwriting Specialist, Mr. Falduto has been promoted to the positions of Investigations Manager, Director of Investigations, Director of Investigations and Security and most recently in 2011, Chief Security Officer.

"Doug is an outstanding leader who is known and respected nationally for what he has accomplished in his fraud and security role at Horizon BCBSNJ," said Robert A. Marino, Chairman and CEO, Horizon BCBSNJ. "We have come to rely on Doug's diligence and expertise on a wide range of issues and trust he will excel in this new, expanded role."
Mr. Falduto currently serves on the New Jersey Insurance Commissioner's Fraud Advisory Board and is a member of the New Jersey Department of Homeland Security's Domestic Preparedness subcommittee, representing the health insurance industry. He is also a member of the American Society of Industrial Security CSO Executive Roundtable and is a member of the Governing Body for the CISO Executive Summit for New York and New Jersey.

He has served on the Executive Committee and Board of Directors of the National Health Care Anti-Fraud Association and as the Chairman of the New Jersey Health Care Fraud Workgroup, which reported to the New Jersey Office of the Attorney General and the New Jersey Department of Banking and Insurance. Mr. Falduto received a bachelor's degree in Business Management and Economics from St. Peter's College and a master's degree in Public Administration specializing in Criminal Justice from Seton Hall University. He and his wife, Megan, and their three children reside in Basking Ridge, New Jersey.

Robert C. Garrett  
President and CEO  
Hackensack University Health Network

Robert C. Garrett, a nationally-renowned healthcare leader and sought-after industry expert, is the president and CEO of Hackensack University Health Network (HackensackUHN); which is the New Jersey-based parent company of Hackensack University Medical Center (HackensackUMC), the HackensackUMC Foundation, Hackensack University Medical Groups, and corporate joint venture partners with LHP Hospital Group in ownership of both HackensackUMC at Pascack Valley (Westwood, NJ) and HackensackUMC Mountainside (Montclair, NJ). In September 2014, HackensackUHN welcomed Palisades Medical Center in North Bergen, NJ, as a full member of the Network. With more than 10,800 employees, 3,300 credentialed medical staff members, and 1,717 hospital and nursing home beds at hospitals within the Network, it is one of the largest healthcare systems in New Jersey.

Mr. Garrett began his time with HackensackUMC in 1981 as a resident, and assumed his current position in November of 2009. In the face of healthcare reform, Mr. Garrett has optimally positioned HackensackUHN and HackensackUMC for success through a series of acquisitions, mergers, partnerships and affiliations.

In early 2015, Hackensack University Health Network (HackensackUHN) and Seton Hall University signed a Memorandum of Understanding to form a new, four-year school of medicine. This partnership will establish the only private school of medicine located on the campus of the former Hoffmann-La Roche Inc. in Nutley and Clifton, New Jersey.

In October 2014, Hackensack University Health Network announced plans to merge with Meridian Health; creating one, integrated healthcare delivery system, known as Hackensack
Meridian Health. The combined organization will have 11 hospitals throughout Bergen, Essex, Hudson, Monmouth and Ocean counties. In March 2014, HackensackUHN announced a partnership with New York-based CityMD to open urgent care centers throughout northern New Jersey. In September of 2013, the Network made history by entering into a groundbreaking alliance with six other health systems to form AllSpire Health Partners, with a total of 28 hospitals and service area of more than six million people—the largest healthcare consortium of its kind in the country. HackensackUHN also has clinical affiliations with: Good Samaritan Regional Medical Center, Georgetown Lombardi Comprehensive Cancer Center, MedStar Georgetown University Hospital, United Surgical Partners International, NYU Langone Medical Center’s Division of Pediatric Surgery, CVS MinuteClinic, and North Shore-LIJ Health System (strategic alliance). HackensackUHN also maintains academic affiliations with Georgetown University School of Medicine, Rutgers Medical School, St. George’s University School of Medicine, and Stevens Institute of Technology.

Mr. Garrett has also steered HackensackUHN’s community health initiatives through HackensackUMC Fitness & Wellness Powered by the Giants in Maywood, NJ; a dynamic fitness and wellness center – one of the largest of its kind in New Jersey. Also focusing on population health, in 2012, the HackensackAlliance ACO was one of just 27 ACOs selected by the Centers for Medicare and Medicaid Services to participate in the Medicare Shared Savings Program. Today, the HackensackAlliance ACO has 575 affiliated physicians covering nearly 40,000 lives with an estimated cost savings of $10.75 million in its first year of operation.

HackensackUMC, the flagship hospital of the Network, has nearly 8,000 employees and more than 1,600 physicians and is the largest provider of inpatient and outpatient services in the state. It has received some of the most prestigious designations and distinctions from the nation’s leading healthcare ratings companies, including its ranking as the number one hospital in New Jersey and one of the top 30 hospitals in the nation by U.S. News & World Report.

Mr. Garrett’s leadership and strategic vision has garnered much professional praise. He was ranked as the most powerful healthcare leader in NJBIZ's 2015 "Power 50 Health Care" list. Earlier in 2015, he was also ranked fourth on the 2015 NJBIZ “Power 100: The most powerful people in New Jersey business” list. Mr. Garrett was listed as one of the “2014 500+ People to Know in Healthcare” and is also one of the “2014 130 Nonprofit Hospital and Health System CEOs to Know,” according to Becker’s Hospital Review. In 2013, he was selected as a member of The Wall Street Journal CEO Council, an invite-only council representing some of the most well-respected business leaders in America. He was the recipient of the 2013 Outstanding Medical Executive Award, part of the prestigious Edward J. Ill Excellence in Medicine Awards. Mr. Garrett has been honored by numerous organizations and agencies, and has been invited to speak at national events, such as the Healthgrades HealthShare Symposium and Becker’s Hospital Review’s annual meeting, and has been featured on numerous television programs and within numerous national publications. He was most recently featured as the cover story of New York SmartCEO magazine.
Mr. Garrett serves on the Board of Directors of the Bergen Community College Foundation, the New Jersey Symphony Orchestra, as well as the QualCare Board of Directors. He has also served on or is a member of: the New Jersey Council of Teaching Hospitals, New Jersey Hospital Association, Greater New York Hospital Association, and the American Hospital Association’s Regional Policy Board. He received his Master of Health Administration from Washington University in Saint Louis and his Bachelor’s degree from Binghamton University in New York. He and his wife, Laura, live in Morris Township, NJ. They have two sons, Jonathan and David.

Fikry W. Isaac, MD, MPH, FACOEM  
Chief Medical Officer, Johnson & Johnson  
Health and Wellness Solutions, Inc.

Fik Isaac is the Vice President, Global Health Services, Johnson & Johnson. Dr. Isaac leads the development of health & wellness strategies, policies, guidelines, and services worldwide (Occupational Medicine, Employee Assistance Program (EAP) and Wellness). Dr. Isaac has been with Johnson & Johnson since 1989, and for the past 10 years, he has been driving the comprehensive Total Health programs that have reduced the Company's healthcare costs and improved the health of employees. He also serves as the Chief Medical Officer, Johnson & Johnson Health and Wellness Solutions, Inc., a Johnson & Johnson Company. In this role, he provides Health Management expertise, strategic direction and supports customer acquisition and lead generation.

In addition to his MD, he received his degree of Master of Public Health in Occupational Medicine from the Medical College of Wisconsin in May 2001 and is a Fellow of the American College of Occupational and Environmental Medicine where he chairs the Pharmaceutical Section and the Corporate Health Achievement Award. Dr. Isaac is the industry Co-chair of the Life Science and Innovation Forum - APEC. He also serves on several boards including the Partnership For Prevention, the Global Business Group on Health and the Health Enhancement Research Organization (HERO)

Saira A. Jan, M.S., Pharm.D.  
Director Clinical Pharmacy Management, Horizon Blue Cross Blue Shield of New Jersey  
Clinical Professor, Ernest Mario School of Pharmacy, Rutgers State University of New Jersey

Dr. Jan (Saira) is the clinical professor at Ernest Mario School of pharmacy and leads the Horizon Blue Cross Blue Shield of New Jersey pharmacy (3.8 million lives) clinical management program as a Clinical Director with over 19 years of experience in health care management and research and academics. Dr. Jan is responsible for managing Horizon's pharmacy and medical integration initiatives and strategy development for
Dr. Jan leads Horizon BCBSNJ delivery of Medicare Part D Medication Therapy management program for MA-PD and PDP customers. She serves on various national Blues association committees including Medical Advisory panel and has been an active member and consultant for AMCP national group since 1995. She provides consultations to International research and consultancy groups as well different officials in United Kingdom as well as lectures in both national and international conferences. She has represented Blues association at the Institute of Medicine for patient safety and adverse drug reaction reporting initiatives as well as development of clinical trials and post-marketing surveillance programs that are developed by Pharmaceutical companies, PEW trust foundation and safety conferences.

Dr. Leonard Y. Lee, MD
Professor of Surgery and the James W. Mackenzie MD Endowed Chair in Surgery; and Interim Chair, Department of Surgery; Chief, Division of Cardiothoracic Surgery
Rutgers Robert Wood Johnson Medical School

Chief, Division of Cardiothoracic Surgery
Robert Wood Johnson University Hospital

Dr. Leonard Y. Lee- He has been named associate professor of surgery at Robert Wood Johnson Medical School (RWJMS) and chief of the division of cardiothoracic surgery at Robert Wood Johnson University Hospital (RWJUH).

"We welcome Dr. Lee's expertise and leadership, as we continue to enhance our cardiothoracic surgery services," says Peter S. Amenta, MD, PhD, dean of Robert Wood Johnson Medical School. "We are confident that he will help us not only continue to deliver exceptional surgical care for cardiac patients, but also to drive efforts to keep Robert Wood Johnson Medical School at the forefront of advanced treatments, technology, and clinical research."

A board-certified, fellowship-trained cardiothoracic surgeon, Dr. Lee joins RWJMS and RWJUH after leadership roles at Hackensack University Medical Center, where he served as chief of the division of cardiothoracic surgery and surgical director of the Heart & Vascular Hospital. While there, Dr. Lee developed new programs involving minimally invasive surgical approaches to heart disease and repairs of complex thoracic aortic aneurysms of all types.

"We are extremely excited to have Dr. Lee join the Robert Wood Johnson team," says Stephen K. Jones, FACHE, president and chief executive officer of Robert Wood Johnson University Hospital and Health System. "Dr. Lee is a talented clinician who strongly believes in our cardiothoracic surgery program and is committed to working with patients and physicians in our community to achieve superior outcomes."

Prior to his position at Hackensack, Dr. Lee was director of the cardiac surgery program and chief of the division of cardiothoracic surgery at New York Methodist Hospital, part of New
York-Presbyterian Hospital/Cornell Heart Center. He also served as associate clinical professor of cardiothoracic surgery at Weill Medical College of Cornell University. "I am pleased to be part of such a vibrant academic medical center steeped in tradition and excellence in patient care," says Dr. Lee. "Year after year, U.S. News & World Report rankings have evidenced that tradition of quality and innovation, and I look forward to being part of such a prestigious team. My goal is to build on what is here and to raise that public persona even more nationally."

A 1992 graduate of RWJMS, Dr. Lee completed his residency in general surgery at St. Vincent's Hospital in New York City, where he served as chief resident. He performed a research fellowship at New York-Presbyterian Hospital/Weill Cornell Medical Center and a clinical cardiothoracic fellowship there and at the Memorial Sloan-Kettering Cancer Center. His numerous heart surgery and heart disease clinical research trials included one focused on reprogramming the heart using gene therapy to perform what he calls a "biologic bypass" of the heart.

Dr. Lee has been recognized nationally for his work, having published numerous articles in peer-reviewed journals and contemporary medical textbooks. Dr. Lee was also named one of America's Top Surgeons by the Consumer Research Council of America and a Top Doctor in the New York Metro Area by Castle Connolly. He is a fellow of the American College of Cardiology, American College of Chest Physicians, and American College of Surgeons, as well as a member of all major cardiothoracic and cardiological societies.

Lei Lei, Ph.D
Dean
Rutgers Business School—Newark and New Brunswick

Rutgers University has announced the appointment of Dr. Lei Lei as dean of Rutgers Business School—Newark and New Brunswick (RBS) effective January 1, 2015. Lei follows Glenn Shafer, who has led RBS as dean since 2011. A combination of Dr. Lei’s accomplishments as an academic leader, her acuity as a scholar and teacher, deeply engaged with business challenges facing communities locally and globally, were among the key qualities that led to her selection, according to a statement from Nancy Cantor, Rutgers University—Newark chancellor; Richard Edwards, executive vice president for academic affairs and Rutgers University—New Brunswick chancellor; and Todd Clear, Rutgers University—Newark provost. "Lei highly values our faculty of top-notch researchers and practitioners, dedicated staff, and many strong programs initiated and cultivated by previous leaders of RBS. She is very proud of our breathtakingly diverse, high-quality, and vibrant students, supportive alumni, and strong partnerships with the business community," said the statement from Cantor, Edwards, and Clear.
Lei's many contributions to the university include becoming the founding director of the Rutgers Center for Supply Chain Management in 2001 and establishing the Department of Supply Chain Management and Marketing Sciences in 2008 as founding chair. She is recognized internationally as an expert in operations scheduling, project resource allocation models, logistics performance optimization, and distribution network design. She also is a deeply respected teacher, having received multiple best professor awards at RBS and having been nominated for the 2010 U.S. Professor of the Year Award.

Lei has been a faculty member at Rutgers since receiving her Ph.D. in industrial engineering from the University of Wisconsin – Madison in 1989. She served as an associate editor for academic journals such as IIE Transactions, Naval Research Logistics, Journal of Supply Chain Management, was a co-guest editor for Annals of Operations Research three times, and received the Meritorious Service Award from the Editorial Board of Operations Research in 1997. Together with a team of faculty colleagues, staff members, and more than 100 industry sponsors, Lei helped bring Rutgers Supply Chain Management academic programs to national and international prominence.

Cantor, Edwards, and Clear also praised the work of Shafer and thanked him for his dedication, "The tremendous potential of this moment would not have materialized without Dean Glenn Shafer's vision, astuteness, and courage at a time of multi-faceted transition for Rutgers," they said in their statement.

Amy B. Mansue
CEO and President
Children's Specialized Hospital

Appointed to lead the nation's largest pediatric rehabilitation hospital in September 2003, Ms. Mansue is a highly regarded social services and healthcare executive, a skillful leader and a long-time advocate for quality healthcare.

As President and Chief Executive Officer of Children's Specialized Hospital, she provides leadership to an extremely skilled team of clinicians and therapists providing specialized care for children. An affiliate member of the Robert Wood Johnson Health System, Children's Specialized operates thirteen sites throughout New Jersey and served over 25,000 patients in 2014. The hospital provides a full range of pediatric rehabilitative services including the PSE&G Children's Specialized Hospital providing inpatient rehabilitation in New Brunswick, and long-term care services in their Mountainside and Toms Rivers facilities. They also offer a wide range of services including early intervention, outpatient therapy and physician services, medical day care, and have centers of excellence in Brain Injury, Spinal Cord Dysfunction, Educational and Rehabilitation Technology, Respiratory Care and Ambulatory Services. Under Ms. Mansue's leadership, Children's Specialized was named by NJ BIZ as one of the "Top 25 Places to Work" from 2006 to 2009 including the number one ranking in 2008 and ranked in the top 100 Best
Healthcare Employers in the U.S. by Modern Healthcare in 2008 and 2009. Children's Specialized Hospital was named 2012 Hospital of the Year by NJBIZ Healthcare Heroes; 2014 Top Hospitals by the Leapfrog Group, and holds the distinct honor of being the only pediatric rehabilitation system to be named to New York Magazine's Top Hospital Listing.

Ms. Mansue brings public sector experience at both the federal and state level. She worked for Governor Jim Florio as a staffer on healthcare policy in Congress and in his policy office. In 1993, Ms. Mansue oversaw programs for children, people with developmental disabilities, mental health and Medicaid as a Deputy Commissioner in the New Jersey Department of Human Services. She served as Deputy Chief of Staff to Governor James McGreevey.

Her honors include being selected as one of the 100 most powerful people in New Jersey business and one of the top best 50 women in business by NJBIZ. Ms. Mansue was inducted into the Class of 2014 New Jersey Business Hall of Fame and the Trenton YWCA Class of 2013 New Jersey Women's Hall of Fame. Ms. Mansue was honored by Modern Healthcare as one of the top 40 executives under the age 40. Among Ms. Mansue's many achievements, she has been honored by numerous non-profit organizations for her work on healthcare reform and for helping to improve the lives of people with disabilities.

Ms. Mansue presently serves on the Boards of the New Jersey Chamber of Commerce (1st Vice Chair), New Jersey Hospital Association (Secretary), Rutgers University, New Brunswick Development Corporation (DEVCO), Middlesex Water Company, Children's Hospital Association (Secretary), and the Association's Public Policy Council. Ms. Mansue received her bachelor's degree in social welfare and master's degree in social work, planning and management from the University of Alabama. She lives in Hightstown, New Jersey.

Alex J. Plinio
Co-Founder
Rutgers Institute for Ethical Leadership

Mr. Alex Plinio is the co-founder of the Institute for Ethical Leadership at Rutgers Business School (RBS). Former President/CEO of AFS-USA, the largest nonprofit international and intercultural student exchange program in the United States, Alex Plinio previously held senior executive positions at Prudential Financial in the areas of insurance, investments, financial services and public affairs. His business experience includes executive positions in marketing, operations and administration, change management and start-ups. He was head of Prudential Annuity Services, a billion dollar retirement products business. He also led the start-up and served as President of the Prudential Foundation.

Mr. Plinio has founded and served on the boards of many organizations devoted to community and economic development, youth, education and the arts, including the Center for Nonprofit and
Philanthropic Leadership, the Governor's Schools of New Jersey, Gifts in Kind Inc. and the Independent Sector. He also served on the Board of the Council for Advancement and Support of Education (CASE), Alvin Ailey Dance Theatre, the Alliance for International and Intercultural Education, Association for International Practical Training and the Corporate Advisory Groups of the Council on Foundations, the Conference Board, the United Negro College Fund, and the national United Way.

Mr. Plinio has presented before numerous and diverse audiences including the Conference Board, US Council of Mayors, business and professional groups among others. He was honored by Thomas Edison State College with the Doctor of Humane Letters, Honoris Causa, for his distinguished record of state and national service.

He currently serves on the faculty of RBS, the Advisory Editorial Board for the International Journal of Disclosure and Governance and is the Managing Director and President of a consulting practice, Alex J. Plinio & Associates LLC. His publications include Resource Raising: The Role of Non Cash Contributions in Corporate Philanthropy; he was a regular columnist for Fundraising Management Magazine and he is a recipient of the Private Sector Initiatives Award from the President of the United States and the Rutgers Outstanding Alumnus Award.

Tia Smallwood
Chief Marketing Officer
Ethisphere

Tia Smallwood is the Chief Marketing Officer of the Ethisphere Institute. She spearheads the effort to enhance Ethisphere’s World’s Most Ethical Company™ recognition program and provides additional opportunities for organizations to better engage employees, business partners and investors in measuring and improving business conduct.

Ms. Smallwood is the former Chief Marketing Officer of SAI Global Compliance where she led global branding, corporate and product marketing and served as a member of the executive team. She sat on numerous industry committees and collaborated with members of the compliance and ethics community to enhance the role of legal, compliance and ethics professionals around the world.

Ms. Smallwood’s marketing and product management career has included a range of leadership and management positions at EduNeering, now part of Underwriters Laboratories, Educational Testing Service and Johnson & Johnson.
Christine A. Stearns  
Counsel, Government Affairs  
Gibbons P.C.

Selected by NJBIZ as one of the "50 Most Powerful People in Health Care in New Jersey" for four years, and included on NJ Spotlight's list of "Top 10 Healthcare Lobbyists in New Jersey," Ms. Stearns most recently served as Vice President of Health & Legal Affairs for the New Jersey Business & Industry Association. She sits on several state boards that regulate various aspects of New Jersey's healthcare system, including the Health Care Administration Board. She also serves on the board of the New Jersey Health Care Quality Institute, a nonprofit foundation working to ensure quality, accountability, and cost containment in New Jersey, and on the board of Samaritan Healthcare & Hospice.

Ms. Stearns is an attorney with a wide range of political and legislative experience who began her career with Princeton Public Affairs, where she worked with a wide array of clients to develop and implement legislative and regulatory strategies. In 2005, she co-chaired the Governor of New Jersey's Health Care and Senior Service Policy Group, which advised the Governor during the gubernatorial transition.

Paul Testa, MD  
Chief Medical Information Officer  
NYU Langone Medical Center

Dr. Paul Testa is the Medical Director for Clinical Transformation at NYU Langone Medical Center in New York, NY. Where is has been a physician leader in their Epic implementation and optimization. Recently, he was elected to the Epic ED Steering Board. He is an Associate Professor of Emergency Medicine at NYU School of Medicine and the Emergency Medicine Chief of Service at NYU Hospital for Joint Diseases. In his academic role, he lectures nationally and publishes on matters relating to risk management, regulatory compliance, and emergency medicine. Prior to entering clinical medicine, Dr. Testa practiced as an attorney in New York and Boston concentrating on matters of health law. He holds a Bachelor in Geography from Middlebury College in Vermont. He earned a JD from Boston College Law School, a MD at Dartmouth Medical School and a Masters of Public Health with a concentration in public health law at Harvard University. Medical Informatics is a tremendously rich venue to bring together his love of clinical medicine and the law.
Michael Ullmann  
Vice President, General Counsel  
Member, Executive Committee  
Johnson & Johnson

Michael H. Ullmann is Vice President, General Counsel of Johnson & Johnson and a member of the Company’s Executive Committee and Management Committee.

Prior to his assuming his current position in January 2012, Mike served as General Counsel of Johnson & Johnson’s Worldwide Medical Devices & Diagnostics Group for six years.

Mike joined Johnson & Johnson as a mergers and acquisitions attorney in 1989. He served as Corporate Secretary of Johnson & Johnson from 1999 to 2006 and held various management positions in the Company’s Law Department during that time. Prior to joining Johnson & Johnson, Mike practiced law in New York City. He graduated magna cum laude from Cornell University, College of Arts & Sciences, and earned his law degree from Columbia University School of Law.

Mike serves on the Columbia Law School Board of Visitors, the Cornell University Alumni Council and the Rutgers Institute for Ethical Leadership Executive Business Cabinet.

Christopher Umana  
Rutgers Business School – Newark  
Intern, Institute of Ethical Leadership

Christopher Umana is a third year student at Rutgers Business School double majoring in Marketing and Management and Global Business with a Minor in Cognitive Psychology. He is currently a marketing intern at The Rutgers Institute for Ethical leadership and Marketing Director of Student Center for the Public Rutgers Chapter, this a student group which promotes ethics within campus and the community. While promoting ethics on campus, he has managed to make an impact on students and was nominated by the student body as RBS Student of the Year. This summer, he will be interning for the Consumer Marketing Co-Op at Johnson & Johnson. He is a motivated and talented individual who is ready to launch his career as a marketer while promoting ethical values in corporate America.
Jennifer G. Velez, Commissioner of the New Jersey Department of Human Services (NJDHS), will join Barnabas Health as Senior Vice President of Strategy and Planning, effective March 10, 2015, announced Barry H. Ostrowsky, President and Chief Executive Officer, Barnabas Health.

In her new role, Ms. Velez will oversee the development of the strategic vision and plan of the corporation. In addition, she will assist the facilities in development of location-specific strategic plans and integration with the system's objectives. She will also help to further integrate our facilities with the communities they serve, oversee community health assessments and integrate them into individual facility and corporate strategic plans, identify growth opportunities, and other related goals of the system.

"Ms. Velez will be an extremely important asset to our Barnabas Health initiatives," said Mr. Ostrowsky. "She has a deep understanding of our communities' needs and her experience and expertise will be especially effective in representing Barnabas Health as we transform to maintain our position as one of the nation's foremost providers of health care and wellness."

In announcing her resignation as Commissioner, Governor Christie stated, "Jen Velez has been one of the smartest and most dedicated people I have had the honor of knowing during my time as governor. She has been a tremendous advocate in our efforts to deliver effective, cost-efficient, and high quality services to the most vulnerable New Jerseyans, and has done so with a genuine fervor and compassion to help make people's lives better."

Ms. Velez has held her current position since 2007, and is the State of New Jersey's longest-serving Human Services Commissioner. She serves as a member of Governor Christie's Cabinet and previously served in the Cabinet of former Governor Jon Corzine. In her current role, she manages the largest State agency with budget, personnel and operational responsibility for nearly $11 billion, approximately 16,000 employees, eight operational divisions, including Medicaid, five developmental centers and four psychiatric hospitals. Prior positions include Deputy Commissioner of NJDHS, First Assistant Child Advocate in the NJ Office of the Child Advocate, and Government Affairs/Contract Lobbyist, State Street Partners, LLC. Her legal experience includes Senior Associate Counsel, Assembly Liaison, Office of the Counsel to the Governor of New Jersey; Associate, Labor and Employment Department, Pitney, Hardin, Kipp and Szuch.

Her Bachelor of Arts in Economics was received at Drew University; with a semester on the European Economic Community in Brussels, Belgium. Her Juris Doctor was awarded from Rutgers School of Law, Newark, where she was Managing Editor of the Rutgers Law Review and Convocation Student Speaker.
Among a large number of awards and honors, Ms. Velez was named Number 1 on the 2014 NJ BIZ Power 50 Healthcare list, where she has been listed for five consecutive years. Most recent awards include Women Lawyers Association of NJ, Women's Initiative and Leaders in Law Award; Legal Services of NJ/NJ State Bar Association, Champions of Justice, Richard J. Hughes Career Public Service Award, and Special Tribute Award, NJ APSE for Employment of Persons with Special Needs.

Judith Young
Executive Director
Rutgers Institute for Ethical Leadership

Judy has expertise in Leadership Development, Ethical Leadership, Organizational Effectiveness, Change Management, Learning & Development, Consulting and Human Resources. Judy has extensive experience in the business sector at Johnson & Johnson, in Management Consulting firms and within the nonprofit sector for Hospital systems.

As a business management and organization development consultant, Judy has lead domestic and international projects that focused on the following: Leadership Development, Ethical Leadership, Strategic Planning, Change Management, Performance Improvement, Reengineering/Redesign of business processes, Operational planning and implementation, Team Development, Total Quality Management/Process Excellence, Organizational Effectiveness, Organizational assessment, alignment, structure and design.

Judy served as an Adjunct Professor on the graduate level and as a program creator for Seton Hall University’s Virtual Program in Corporate Communication. Judy also served as an Adjunct Professor at Brookdale Community College in the undergraduate Communications program.

Judy holds a Masters degree in Corporate Communication (MBA concentration), from Seton Hall University, and a Bachelor of Arts in Communication (English minor) from Montclair State University. Judy earned a certificate from Rutgers University in the Mini MBA Business Essentials Program and completed the Executive Organizational Effectiveness Program at Columbia University.

Judy volunteers at Common Ground Grief Center and Visiting Nurse Association of Central Jersey Children’s Bereavement Day.