**Nonprofit Leaders Common Ground Program**

**Sessions Held September – June**

*Leaders Common Ground* brings together nonprofit senior executives for monthly peer group sessions to mutually explore challenges they face as leaders of nonprofit organizations.

During three-hour group sessions, leaders discuss real-life issues of governance, board and staff relations, ethical leadership, strategic planning, fundraising, financial management, program development and management, and other topics of common concern.

A facilitator guides the session, helps structure the conversation, and creates a supportive environment where participants can discuss mutual challenges in strict confidence. By sharing their challenges with peers, participants feel less isolated, provide and gain relatable support and advice, and strengthen their leadership capacity. The facilitator also provides participants with individual coaching sessions to further explore their leadership challenges and work through actionable steps to address these matters.

**Where:** Rutgers Business School - 1 Washington Park  
Newark, New Jersey 07102  
**Fee:** $2,100 (includes 10 group sessions, plus two one-hour individual coaching sessions)

**To Apply Visit:** [http://www.business.rutgers.edu/iel/programs/nonprofit](http://www.business.rutgers.edu/iel/programs/nonprofit)

“*The Common Ground experience acknowledged our strong points and made them stronger, unearthed our weaknesses and challenged us to face and overcome them, shaped us into stronger and wiser CEOs capable of directing our organizations to greater success.*”

- Common Ground Program Participant
“[Common Ground] has given me direction and improved my self-confidence, which has helped me be a more decisive and directive leader – and in turn, that helped the organization focus.”

- Common Ground Program Participant

Leaders Common Ground aims to improve and strengthen the:

- Leadership of nonprofit organizations
- Facilitate change in organizations for increased vitality and fulfillment of their mission
- Make the impact of foundation, corporate and individual grants more powerful
- Build a civil society

“I think it [Common Ground] has had a positive impact on [my leadership competency and capabilities]. I have been able to gain from the insights of my peers who have provided a ‘fresh’ perspective on the issues I have presented. This has allowed me to broaden my own views and insights.”

- Common Ground Program Participant

_Institute for Ethical Leadership_
_Rutgers Business School – Newark and New Brunswick_
_1 Washington Park_
_Newark, New Jersey 07102_
_T: 973.353.1134 - F: 973.353.1136_
_http://www.business.rutgers.edu/IEL_