Ph.D. in Management Program
Learning Goals and Objectives

1. **Advanced Knowledge in Specialized Areas**
   **Objectives**
   a. Doctoral students will acquire advanced knowledge in areas of specialization by successfully passing their qualifying exam.
   b. Doctoral students will complete dissertation proposals, an original intellectual contribution to their field of knowledge.

2. **Advanced Research Skills**
   **Objectives**
   a. Doctoral students will develop advanced theoretical or practical research skills for the area of specialization.
   b. Doctoral students will make original research contributions.

3. **Teaching Skills**
   **Objectives**
   a. Doctoral students will prepare for teaching responsibilities in higher education.
   b. Doctoral students will obtain teaching experience in higher education.

4. **Employment and Academic Placement**
   **Objectives**
   a. Doctoral students will be employed by their graduation date.
   b. Doctoral students will be placed in tenure-track assistant professor positions.