Overview

- Monthly 12 session program, September – August, 9am-3pm at Rutgers Business School-Newark
- Personal & Leadership Development and Management Training
- Peer Support & Network and One on One Coaching
- Applications due July 31st, apply online at http://IEL.formstack.com/forms/velp1617

Eligibility - Qualified applicants must:

- Be an “emerging leader:” mid-level manager or director of a nonprofit organization funded by the Victoria Foundation
- Commit to the nonprofit sector and the Greater Newark community for two years
- Be open to strengthening organizational effectiveness and community collaboration
- Be committed to the full program (including active participation in monthly meetings— one excused absence, individual coaching sessions, and future participation within alumni network)
- Be engaged in, eager for, and committed to personal development, professional development, and achieving measurable goals
- Have full support from, and openness to share learning and progress with, organization’s leadership
- Have a personal commitment to ethics and integrity

VELP is an innovative and transformative approach to leadership training acutely focused on increasing the number of highly effective nonprofit leaders, who have the practical knowledge and critical thinking skills needed to lead their organizations and better serve their communities. The program combines time-tested elements and benefits of a structured curriculum, peer mentoring, one-on-one coaching, 360 degree Emotional Intelligence assessment and training, and Life & Career Planning®, a proprietary tool that focuses on personal and professional growth through exploring one’s values.

Over a 12 month period, up to 15 nonprofit participants go through an intensive, carefully sequenced step building process focused on personal growth, leadership capacity, and managerial skills. The program provides professional and safe environments for leaders to share challenges and work together for actionable solutions. Leaders will be guided by training sessions and peer engagement as well as anchored to actionable personal and organizational goals, and held accountable to these measurable standards.

This program recognizes the critical need for diminishing the barriers to nonprofit leadership and, subsequently, injects a strong prioritization on the next generation of leaders. Participants will have the opportunity for substantial, long-term development and will receive support from their organization. Participants must submit a formal letter of support from their organizations’ CEO and board of directors with their application. This letter acknowledges their organization leaders will support and protect participants’ time away from the office for monthly sessions and one-on-one coaching. Because this is an intensive program for only 12 months, participants are only allowed one excused absence. Tardiness to or early departures from sessions will be counted as absences. Excessive absences may result in termination from the program.

During this Program’s convocation event in August, Emerging Leaders will present on the goals they set and made progress towards. This event welcomes colleagues, friends and family of the Emerging Leaders. At the end of the program, the Emerging Leaders will become part of the Institute’s alumni network that will meet several times annually for continuing education and peer group sessions.

Participants must be supported by an organization that is a grantee of the Victoria Foundation and contribute $200 in total towards the total cost of this program. All remaining fees and other associated costs will be absorbed by the Institute. Please direct any questions to Program Manager, Vicki Fernandez at vfernandez@business.rutgers.edu or (973) 353-3488.

Applications for the VELP 2016-17 cohort are due July 31st, apply online: http://IEL.formstack.com/forms/velp1617

For more on Rutgers Institute for Ethical Leadership, visit: http://www.business.rutgers.edu/iel