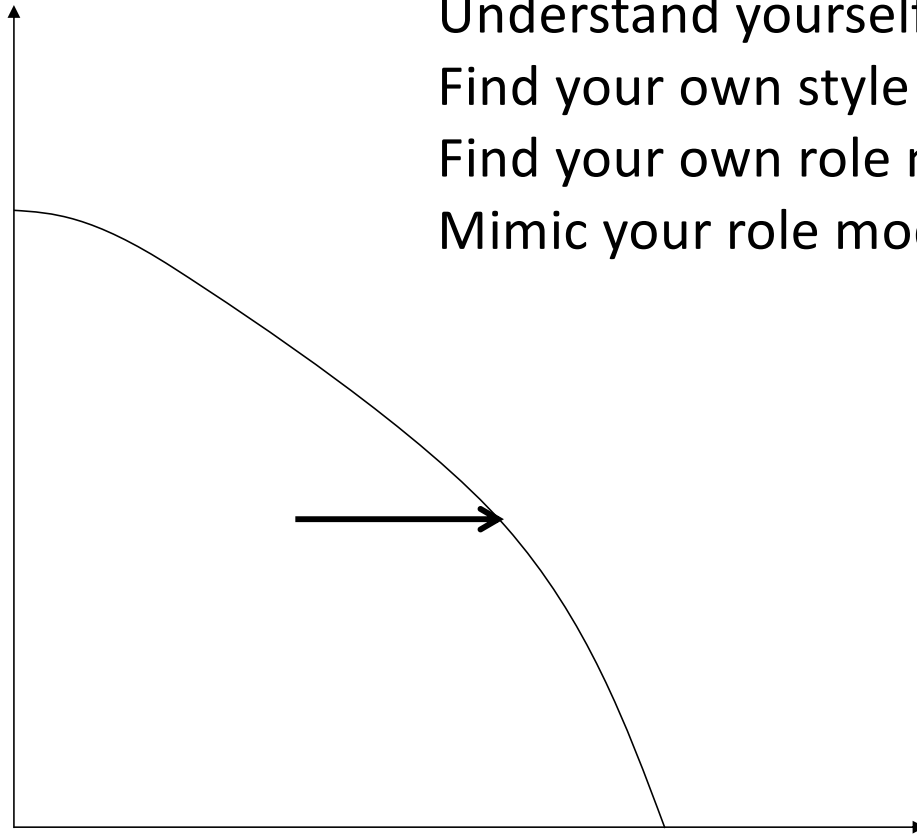


Getting the right job! (Factors for your advantage)

Ming Hu
Rotman School of Management
University of Toronto

Understand yourself
Find your own style
Find your own role models
Mimic your role models



Job preparation

- Research
- Teaching
- Service

Research

- Goal: push high-quality papers, as many as possible, to acceptance or advanced stages
- One advanced-stage vs. multiple submissions
- Society/section best student paper awards
- Independence vs. collaboration
- Perfectionism vs. timely: publish or perish
- When you get stuck, reach out for help and keep moving

Teaching

- Teach a course? teaching evaluation
- Conduct tutorial sessions of a course
- Record a short video of your teaching
- Post your talk online

Service

- Write referee reports under the supervision of your advisor(s)
- Co-host sessions with your advisor
- Interact with seminar speakers

Job market

- <http://www.operationsacademia.org> by Konstantinos I. Stouras
- Post-doctoral fellow (academia, industry)
- Summer intern
- Repositioning

Tips

- Data analytics positions
- Canadians (citizen/PR) have priority for Canadian schools