

**Kevin Kolben**  
Associate Professor  
Rutgers Business School

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## EDUCATION

**University of Michigan**, Ann Arbor, Michigan.

**J.D.** University of Michigan Law School, May 2002 (Admitted New York State Bar)

**M.A.** Rackham School of Graduate Studies, May 2002 (South Asian Studies)

- Foreign Language Areas Studies Fellowship, 1999-2002 (University of Michigan, full tuition and stipend)
- Book Award, 2001 (for highest grade achieved in international trade law)
- Law School Dean's Merit Scholarship, 1998-2001 (grant for three years of legal study)

**Oberlin College**, Oberlin, Ohio.

**B.A.** with Honors, 1994. Major: Politics.

## EMPLOYMENT

Rutgers Business School. Associate Professor (with tenure).

**2011-Present**

*Department of Supply Chain Management*

*Division of Global Affairs, Core Faculty Member*

Rutgers Business School. Assistant Professor.

**2004-2011**

*Department of Supply Chain Management and Marketing Sciences*

UCLA School of Law, Visiting Scholar

**Jan - July**

**2014**

University of Melbourne Law School. Senior Visiting Fellow.

**May 2010**

Tel Aviv University, Buchmann Faculty of Law. Visiting Professor.

**2008-2009**

Lawyers Committee for Human Rights. New York, NY. Senior Associate.

**2003**

## ACADEMIC PUBLICATIONS

*A Supply Chain Approach to Trade and Labor Provisions*, Politics and Governance (Under Review)

*A New Model for Trade and Labor? The Trans-Pacific Partnership's Labor Chapter*, NYU Journal of International Law and Politics (Forthcoming, 2017)

*Labour Regulation, Capabilities, and Democracy*, in Labour Law and Development (Colin Fenwick & Shelly Marshall, eds., Edward Elgar)(2016).

*Dialogic Labor Regulation in the Global Supply Chain*, 36 Michigan Journal of International Law 425-465 (2015).

*Transnational Private Labour Regulation, Consumer-Citizenship and the Consumer Imaginary*, in Research Handbook on Transnational Labour Law 361 -373 (Adelle Blackett & Anne Trebilcock, eds., Edward Elgar 2015).

*Trade, Development, and Migrant Garment Workers in Jordan*, 5 Middle East Law and Governance Journal, 195–226 (2013).

*Transnational Labor Regulation and the Limits of Governance*, 12 Theoretical Inquiries in Law 403-437 (2011).

*A Development Approach to Trade and Labor Regimes*, 45 Wake Forest Law Review 355-389 (2010).

*The WTO Distraction*, 21 Stanford Law & Policy Review 461-491 (2010).

*Labor Rights as Human Rights?*, 50 Virginia Journal of International Law 449-484 (2010). (Reprinted in International Labour Law, Barbara Fick ed., Edward Elgar 2016)

*Globalization and the Future of Labor Law*, 61 Industrial Labor and Relations Review 580-582 (2008)(Book Review).

*Child Labor in South Asia*, in Oxford University Encyclopedia of the Modern World (2008).

*Wal-Mart Is Coming But It's Not All Bad: Wal-Mart and Labor Rights in its International Subsidiaries*, 12 UCLA Journal of International Law and Foreign Affairs 275-332 (2007).

*Integrative Linkage: Combining Public and Private Regulatory Approaches in the Design of Trade and Labor Regimes*, 48 Harvard International Law Journal 203-256 (2007).

*Indian Labor Legislation and Cross-Border Solidarity in Historical Context* (with Ashwini Sukthankar), in *Global Unions: Challenging Transnational Capital Through Cross-Border Campaigns* 57-77 (Cornell University Press) (2007).

*The New Politics of Labor: India's Defeat of the Workers Rights Clause*, 13 Indiana Journal of Global Legal Studies 225-259 (2006).

*Trade, Monitoring, and the ILO: Working to Improve Conditions in Cambodia's Garment Factories*, 7 Yale Human Rights and Development Law Journal 79-107 (2004).

## **OTHER PROFESSIONAL PUBLICATIONS**

*Bangladesh Labor Assessment* (with Borany Penh). USAID commissioned study. (2009)

*Labour Standards and the EU-India Free Trade Agreement*, in New Thinking on Trade Policy and Development, Socialist Group in the European Parliament (2008).

*Foreign Investment and the Human Rights Link*, in Human Rights, Trade and Investment Matters, Amnesty International (2006).

*A User's Guide to the Indonesian Manpower Act and Industrial Disputes Act*, American Center for International Labor Solidarity (AFL-CIO) (2004).

*International Standards and Voluntary Monitoring: The International Labor Organization's Garment Sector Project in Bangladesh*, Lawyers Committee for Human Rights (Sept. 2003).

*Compliance of Indonesian Labor Law Reform with International Labor Law*, American Center for International Labor Solidarity (AFL-CIO) (2002).

*Strange Alliances*, Economic and Political Weekly, Bombay, India, (Oct. 20, 2001).

## **MEDIA PUBLICATIONS AND PRESENTATIONS**

*Bangladesh Factory Collapse, Like Triangle Fire, Should Bring About Change* (Op-Ed), The Jewish Daily Forward, (May, 2013)

*Is a Sweatshop Better than Nothing?* (Letter to the Editor), New York Times, Jan. 19, 2009.

*Blowing an Opportunity with India* (Op-Ed), Jerusalem Post, Dec. 2, 2008.

*Labor and Human Rights*, KPFK Radio, Los Angeles, May 24, 2007.

## **CONFERENCES AND INVITED PRESENTATIONS (SELECTED)**

Regulating for Decent Work, ILO, Geneva, Switzerland, July 2017

*Transnational Private Labor Governance, Consumer-Citizens, and the Consumer Imaginary*

Labour Law Research Network, Annual Conference, June 2017

*Transnational Private Labor Governance, Consumer-Citizens, and the Consumer Imaginary*

Duke University, Keenan Center for Ethics, Feb 2017 (Invited Talk)

*Labor and Human Rights in the Trump Administration*

NYU Law School, Nov 2016 (Invited Talk)

*Labor Standards in the TPP*

Law and Society Association Annual Conference, 2016

*Citizenship, Labor, and the Gig Economy* (co-organizer of panel)

University of Connecticut School of Business, Private Regulation and Public Governance (Apr 13-15, 2016)

*Transnational Private Labor Governance, Consumer-Citizens, and the Consumer Imaginary*

Big Ten and Friends, Kelley School of Business, Indiana University (Jan 29-30, 2016)

*Labour Regulation, Capabilities, and Democracy*,

Labour Law Research Network Annual Conference, Amsterdam, The Netherlands (June, 2015)

*Dialogic Labour Regulation in the Global Supply Chain*

ILO Advisory Committee Meeting on Trade Provisions in Free Trade Agreement, Washington D.C. (May 13, 2015)

Temple Law School, Philadelphia, PA (Mar 2, 2015)

Respondent to Professor Jennifer Gordon's article, *Global Labour Recruitment in a Supply Chain Context*  
University of Michigan at Ann Arbor, Global Human Rights & Labor Standards Symposium (Oct 10, 2014)  
*Private Labor Regulation and the Global Supply Chain: A Bridge to the State?*

UCLA School of Law (April 2014)  
*Sewing in the Sand: Trade, Development, and Migrant Workers in Jordan's Garment Industry*

Law and Society Association Annual Conference (June 2014)  
*The Chains that Bind (Co-organizer of Panel on Global Value Chains: Implications for Law and Governance)*

APEC Meeting, Medan, Indonesia (June 2013)  
*Invited by United States Trade Representative (USTR) to train participants on labor provisions in trade agreements*

Labor Law Research Network Conference, Barcelona (June 2013)  
*The Chains that Bind*

University of Toronto, Labor and Migration Conference (March 2012)  
*Migrant Workers in Jordan*

ILO, Regulating for Decent Work, Geneva (2011)  
*Developing Labor: A Jordan Case Study*

Law and Society Association Annual Conference (2011)  
*Developing Labor: A Jordan Case Study*

University of Tel Aviv Buchmann Faculty of Law, Food Law: New Horizons. June 11-12, 2011.  
*The Right Not to be Fat*

Hebrew University Minerva Center for Human Rights, Precarious Work and Human Rights. May 15-16, 2011.  
*Better Work Jordan – A Case Study*

University of Tel Aviv Buchmann Faculty of Law, Mapping the Hard Law/Soft Law Terrain: Labor and Environmental Protection in Corporate Codes and Public-Private Initiatives. June 2-4, 2010.  
*Transnational Labor Regulation and the Limits of Governance*

Law and Society Association Annual Conference. Chicago. May 27, 2010.  
*Transnational Labor Regulation and the Limits of Governance*

University of Melbourne Law School, Centre for Labour Law and Employment. May 12, 2010.  
*Transnational Labor Regulation and the Limits of Governance*

European Parliament, Committee on International Trade. Keynote Speaker. Feb. 23, 2010.  
*International Trade and Corporate Social Responsibility*

University of Notre Dame Law School, Nov 11, 2009.  
*Labor Law & Development Theory*

Wake Forest Law School, Labor, Environment & Trade: A New Approach?. Oct. 30, 2009  
*Trade, Labor & Development*

Colloquium on Current Scholarship in Labor & Employment Law, Seton Hall University. Sept. 25, 2009.

*Towards an Integrative Theory of Transnational Labor Regulation*

Stanford Law School, International Labor Standards Conference. Aug. 14-15, 2009.

*International Labor Standards and International Trade*

Rutgers/Columbia University Joint Conference on Labor Rights as Human Rights. February, 2009. Co-Organizer.

International Labor Organization, Regulating for Decent Work Conference, Geneva, Switzerland. July 8-10, 2009.

*Towards an Integrative Theory of Transnational Labor Regulation*

Hebrew University Law School. March 30, 2009.

*Labor Rights as Human Rights?*

University of Haifa Faculty of Law. Nov. 5, 2008.

*Transnational Labor Regulation and Democratic Governance*

Law and Society Association Conference. Montreal, Canada, May 29 – June 1, 2008.

*Transnational Labor Regulation and Democratic Governance*

European Parliament, Brussels, Belgium. April 15, 2008.

*Labor Standards and the EU-India Free Trade Agreement* (By invitation of the EP's Socialist Group)

University of Quebec & Government of Canada, Humanizing Trade. Montreal, Canada, April 7-8, 2008.

University of Colorado, Second Annual Colloquium on Scholarship in Employment and Labor Law. Sept. 28-9, 2007.

*Wal-Mart and Freedom of Association in its International Subsidiaries*

ICCA, Globalization and the Good Corporation. New York, NY. June 26-28, 2007.

*Wal-Mart and Global Labor Governance*

Chapman Law School. April 16, 2007.

*Workers Rights as Human Rights?*

Harvard Law School. Nov. 1, 2006.

*Integrative Linkage*

Society for Business Ethics Annual Conference. Atlanta, Georgia. Aug. 10-13, 2006.

*Integrative Linkage*

College of Management School of Law, Tel Aviv. June 22, 2006.

*Integrative Linkage*

Cornell University. Global Unions, Global Companies, Global Research, Global Campaigns. Feb. 9-11, 2006.

*The Historical Roots of Cross Border Solidarity in Colonial and Post-Independence India* (with Ashwini Sukthankar)

School of Management and Labor Relations, Rutgers University. Oct. 26, 2005.

*Integrative Linkage*

Rutgers University, Newark. Provost's Research Day. April 19, 2005.

*Rethinking Regulatory Boundaries to Protect Workers Rights*

Chapman Law School. International Law Confronts the Global Economy: Labor Rights, Human Rights, and Democracy in Distress. Feb. 24-25, 2005.

*Implications for India of the Multifiber Arrangement Phase-out*

Indiana University School of Law. Thirteenth Annual Conference of the Indiana Journal of Global Legal Studies. Feb. 11-12, 2005.

*Death of the Workers Rights Clause: India's Opposition to Labor and Trade Linkage in the WTO*

University of Michigan at Ann Arbor. Reproductive Rights of Globalized Workers. Oct. 21-22, 2005.

*Introduction to the International Regulation of Workers Rights*

Confederation of Indian Industry. Partnership Summit 2005. Calcutta, India, Jan. 12-14, 2005.

*Consumer Demand for Socially Responsible Goods and Services as a Key Economic Driver in 2005*

Ohio State University Law School. Woodside Speaker Series. April, 2004.

*Transnational Enforcement of the Right to Freedom of Association*

Cardozo Law School. Engendering Justice: Women Shaping the Future of International Human Rights. Nov. 17, 2003.

*Using International Mechanisms to Defend the Labor Rights of Women Workers*

University of Michigan Institute of Industrial Labor and Industrial Relations. Nov. 13, 2003.

*Trade, Monitoring, and the ILO: Working to Improve Conditions in Cambodia's Garment Factories*

University of Michigan. On Nature, Culture, and Social Interaction in South Asia Colloquium. Jan. 26, 2001.

Respondent for Professor Amita Baviskar's presentation on indigenous tribal politics in India.

University of Wisconsin at Madison. Wagenet Conference. Nov. 9-11, 2000.

*Using Trade Agreements to Empower Workers: A Case Study of the Cambodia/U.S. Bilateral Textile Trade Agreement*

## **COURSES TAUGHT**

- International Business Law
- International Business Law: Trade, Labor, and Human Rights
- Law and Legal Reasoning
- India's Business Environment
- India Travel Course: Business, Development, and the Global Supply Chain
- Business, Government & Society
- International Labor Law
- Who Makes our Stuff? Work and Labor in the Global Economy (Honors College Interdisciplinary Seminar)
- Business Law 1 (undergraduate)
- Supply Chain Law and Governance

## **REFEREE ACTIVITIES**

- Cambridge University Press
- Society for Business Ethics
- Journal of Law and Ethics of Human Rights
- Polity Press
- Journal of Economic and Industrial Democracy
- Regulation & Governance
- Industrial Law Journal
- International Journal of Comparative Labour Law and Industrial Relations
- Canadian Labour and Employment Law Journal
- Swiss National Science Foundation
- Israel Science Foundation

## ACADEMIC AND PROFESSIONAL SERVICE

- Appointed Member of U.S. Department of Labor Federal Advisory Committee for Labor Provisions of U.S. Free Trade Agreements (2011-2017) (Appointed by U.S. Secretary of Labor)
- RBS Teaching Methods and Innovations Committee (2016-2018)
- Faculty Committee on Study Abroad, New Brunswick (2015-16)
- Rutgers Business School International Programs Committee (2012-2013)
- Member of Rutgers Business School Courses of Study Committee, 2009-2010
- New Brunswick Fellow, 2009-2010
- Member of Search Committee for Director of Division of Global Affairs, 2007 - 2008
- Member of Nominations Committee, 2005 - 2008
- Member of Middle States Committee on Undergraduate Education in the Urban Environment, 2006

## FELLOWSHIPS & AWARDS

- Rutgers University
  - Research Resources Committee Award Grantee, 2013-2014 (\$7900)
  - Research Resources Committee Award Grantee, 2012-2013 (\$6078)
  - Research Resources Committee Award Grantee, 2011-2012 (\$2990)
  - Research Resources Committee Award Grantee, 2010-2011 (\$3900)
  - Research Resources Committee Award Grantee, 2009-2010 (\$4850)
  - Research Resources Committee Award Grantee, 2007-2008 (\$4300)
  - Research Resources Committee Award Grantee, 2006-2007 (\$4500)
  - Research Resources Committee Award Grantee, 2005-2006 (\$2100)
  - Runner-Up, Junior Faculty Teaching Award, 2006

## CONSULTANCIES

- International Labor Organization (ILO)
  - **Consultant** on report to International Labor Conference on Decent Work in Global Supply Chains (2015)
  - Member of academic group charged with researching a “development framework” and development indicators for labor regulation and labor reform activities of the ILO. (2009)
- United States Agency for International Development (USAID)  
**Team leader** for labor assessment of Bangladesh conducted to help strategize and design USAID development programming (2008). (ARD, Inc. primary contractor)
- University of Michigan Study on International Labor Standards
- RFK Center for Human Rights
- American Center for International Labor Solidarity, AFL-CIO

- International Commission for Labor Rights
- International Labor Rights Fund

**LANGUAGES:** English, French, Hindi (basic speaking and reading ability), Hebrew (basic speaking and reading ability)