

**ARASH AZADEGAN, PhD**  
(575) 649 1982 [azadegan.arash@gmail.com](mailto:azadegan.arash@gmail.com)

University Website: <https://www.business.rutgers.edu/faculty-research/directory/arash-azadegan>  
Linked in: <http://www.linkedin.com/pub/arash-azadegan/12/a57/733>

### EDUCATION

PhD in Business Administration, from Arizona State University, Tempe, Arizona  
Focus: **Supply Chain Management** Graduation: May 2008 G.P.A.: 3.80/4.0

Master of Business Administration from Seattle University, Seattle, Washington  
Focus: **Operations Management** Graduation: March 1997 G.P.A.: 3.60/4.0

Bachelor of Science in Mechanical Engineering from Oregon State University, Corvallis, Oregon  
Graduated with high scholarship Graduation: March 1991 G.P.A.: 3.37/4.0

High School Diploma from [American International School \(A.I.S.\) Nice, France](#) 1986

\* Class Valedictorian, recipient of the highest possible awards from:

\* School Council and the [Harvard Alumni Club of Monaco](#)

### ACADEMIC POSITIONS

Rutgers Business School, Newark & New Brunswick - Rutgers University

Associate Professor (Tenured)

July 2015-Current

Assistant Professor (Tenure Track)

Sep 2012 – July 2015

Co-Director- Online Master's Degree– SCM Department

Sep 2012 – Current

Director, [Supply Chain Disruption Research Laboratory](#)

March 2013 – Current

New Mexico State University: Assistant Professor (Tenure Track)

May 2008 – June 2012

Arizona State University: Research Assistant & PhD Candidate

January 2004 – May 2008

### RESEARCH

Research Theme: Implicit and expressed effects of constructive disruptions (i.e. innovation) and destructive disruptions (i.e. crises) in supply chains

Research Topics: Supply Chain (SC) Disruptions, SC Disruption Response & Recovery, SC Innovation

Google Scholar Citation Counts: 1,598 (h-index: 19, i10-index: 24)

## Peer Reviewed Publications – Accepted/Published

1. Azadegan, A., Syed, T., Blome, C., Tajeddini, K. (2020) *Supply chain involvement in business continuity management: Effects on reputational and operational damage containment from supply chain disruptions*. **Supply Chain Management: An International Journal**. *In Press*
2. Azadegan, A., Mellat-Parast, M. Lucianetti, L., Nishant, R., Blackhurst, J. (2019) *Supply chain disruptions and business continuity: An empirical assessment*. **Decision Sciences Journal**. 51 (1),38-73
3. Azadegan, A., Srinivasan, R., Blome, C., Tajeddini, K. (2019) *Learning from near-miss events: An organizational learning perspective on supply chain disruption response*. **International Journal of Production Economics**, 216 (October),215-226
4. Shaheen, I., Azadegan, A., Hooker, R. Luccianetti, L. (2019) *Leadership for mitigating ripple effects in supply chain disruptions: A paradoxical role*. In **Handbook of Ripple Effects in the Supply Chain**, page 101-128. Ivanov, D., Dolgui, A., Sokolov, B., (Ed) Springer
5. Azadegan, A., Golar, S., Kach K., Mousavi, N., (2018) *Corporate environmental investments: A cross-national study on managerial decision making*, **International Journal of Production Economics**. 199 (May),47-64
6. Schaltenbrand, B., K. Foerstl, K., Azadegan, A., Linderman, K., (2018) *See what we want to see? Corporate green investments and the effect of managerial experience*. **Journal of Business Ethics**, 150 (4), 1129-1150
7. Shaheen, I., Azadegan, A., Luccianetti, L., Qi, L., (2017) *Leading organizations through supply chain disruptions: An exploratory study of necessary traits*. **Rutgers Business Review**, (2) 3 322-337.
8. Sarker, S., Azadegan, A., Trucco, P., (2017) *When one size must fit all: How a large MNC centralized its purchasing*, **Rutgers Business Review**, 2 (1), 32-48
9. Yan, T., Azadegan, A., (2017) *Comparing inter-organizational new product development strategies: Buy or ally; Supply-chain or non-supply-chain partners?* **International Journal of Production Economics**, 183 (1), 21-38
10. Azadegan, A., Jayaram, J., *Resiliency in supply chain systems: A triadic framework using family resilience model*, (2016) in **Supply Chain Risk Management: Advanced Tools, Models, and Developments**, Khojasteh, Y (Ed), Springer, 269-288
11. Kach, A., Busse C., Azadegan, A., Wagner, S., (2016) *Maneuvering through hostile environments: How firms leverage product and process innovativeness*, **Decision Sciences Journal**, 47(5), 907-956.
12. Foerstl, K., Azadegan, A., (2015) *Drivers of supplier sustainability practices at the procurement–marketing interface*, **Journal of Supply Chain Management** 51(1), 67-92
13. Kach, A., Azadegan, A., Wagner, S., (2015) *The influence of different knowledge workers on innovation strategy and product development performance in small and medium-sized enterprises*, **International Journal of Production Research**. 53(8), 2489-2505.
14. Azadegan, A., Patel, PC, Zangouinezhad, A, Linderman, K., (2013) *The effect of environmental complexity and environmental dynamism on lean practices*, **Journal of Operations Management** 31(4), 193-212.
15. Patel, PC, Azadegan, A., Ellram, LM., (2013) *Supply chain orientation and operational performance: The moderating role of environmental dynamism*, **Decision Sciences Journal** 44 (4) 713–753.

16. Azadegan, A., Patel, PC, Parida, V., (2013) *Operational slack and venture survival: The effects of environmental uncertainty*, **Production and Operations Management Journal**, 22 (1),1-18
17. Azadegan, A., Napshin, S., Oke, G., (2013) *The influence of R&D partnerships on innovation in manufacturing firms: The moderating role of institutional attachment*. **International Journal of Operations and Production Management** 33 (3), 1-18.
18. Ghazinoory, S, Samouei, P., Azadegan, A., (2013) *Technology selection: Application of the PROMETHEE in determining preferences; a real case of nanotechnology in Iran*, **Journal of the Operational Research Society** 64 (4), 884-897.
19. Kach, A., Azadegan, A., Dooley, K.J., (2012) *Analyzing the Success of a high novelty innovation project under a time-pressured schedule*, **R&D Management**, 42 (5), 377-400.
20. Napshin, S., Azadegan, A., (2012) *Partner attachment to institutional logics: The influence of congruence and divergence*, **Journal of Management and Organisation**, 18 (4), 481-498.
21. Azadegan A. (**Sole Author**) (2011), *Benefiting from supplier operational innovativeness: The influence of supplier evaluations and absorptive capacity*, **Journal of Supply Chain Management**, 47(2), 49-64.
22. Azadegan, A., Wagner, S., (2011) *Industrial Upgrading, exploitative innovation and explorative innovations*, **International Journal of Production Economics**, 130(1), 54-65.
23. Soltani, E., Azadegan, A., Liao, YY., Phillips, P. (2011) *Quality performance in a global supply chain: finding out the weak link*, **International Journal of Production Research**, 49 (1), 269-293.
24. Azadegan A., Dooley K., (2011) *The rise of distributed control in manufacturing supply chain*, Invited Book Chapter in **The Sage Handbook of Complexity Management**, Editors: Peter Allen, Steve Maguire & Bill McKelvey, 418-435, Sage Publishing
25. Azadegan, A., Ghazinoory, S, Samouei, P., (2011) *Fuzzy logic in manufacturing: A review of literature and a specialized application*, **International Journal of Production Economics**, 132 (2), 258-270.
26. Azadegan A., Dooley K., (2010) *Supplier innovativeness, organizational learning styles and manufacturer performance: An empirical assessment*. **Journal of Operations Management** (28) 6, 488-505.
27. Azadegan, A., Teich, B. (2010) *Effective benchmarking of innovation adoptions: A theoretical framework for e-procurement technologies*. **Benchmarking: An International Journal**. 17(4), 472-490.
28. Mora-Monge, C., Azadegan, A., Gonzalez, ME. (2010) *Assessing the Impact of Web-Based Electronic Commerce Use on the Organizational Benefits of a firm: An empirical study*. **Benchmarking: An International Journal**. 17 (6), 773-790.
29. Azadegan, A., Ashenbaum B., Mora-Monge C., (2009) *Purchasing as a boundary-spanning function: Effects of communication patterns on organizational permeability*. **International Journal of Integrated Supply Management**, 5 (2), 140-157.
30. Azadegan, A., Ashenbaum, B. (2009) *E-Procurement in services: The lagging application of innovation*. **International Journal of Procurement Management**. 2(1), 25-40.
31. Azadegan A., Dooley K., Carter P., Carter J., (2008) *Supplier innovativeness, learning contingencies and manufacturer performance: An organizational learning perspective*. **Journal of Supply Chain Management**, 44 (4), 14-35. *Finalist for Harold Fearon Best Paper Award*
32. Azadegan A., Bush, D., Dooley K., (2008) *Design creativity: A static or dynamic capability?* **International Journal of Operations and Production Management** 28(7), 636-662.

33. Azadegan, A., Pai, D. (2008) *Industrial awards as manifests of business performance: An empirical assessment*. **Journal of Purchasing and Supply Management**. 14(3), 149-159.

### **Peer reviewed Publications - Submittals Beyond First Journal Review cycle**

1. *Collaborative relationships and social capital: From dormant to disaster response stage*. [With I. Shaheen (U of South Florida)]. **Production Operations Management Journal** – *Under Second Review*.

### **Peer reviewed Publications - Submittals Under First Review Cycle**

1. *Exposure to rapid-onset disruptions: Mitigation effects of operational slack and supply redundancy* [With S. Modi (Wayne State U), and L. Lucianetti (U of Chieti)]. *Under Review at Developing and Managing Supply Chain Resilience, ICI Global*
2. *A Configurational Approach to Understanding Payoffs from Sustainability Oriented Innovation: Explorations in Water Management*, with R. Nishant (Laval University)], **Journal of Operations Management** – (May, 2020).
3. *NGOs, risk aversion and disaster response: A multi-tier assessment*. [With I. Shaheen (U of South Florida) and S. Roscoe (University of Sussex)]. **Journal of Operations Management** (May, 2020).

### **Working Papers**

1. *Humanitarian related paper (title withheld)* [With I. Shaheen (U of South Florida), and D. Davis (U of South Florida)]. **Journal of Operations Management** – (planned for June 2020).
2. *Leadership in disruptions (title withheld)* [With I. Shaheen (U of South Florida), and K. Linderman (U of Minnesota)]. **Journal of Operations Management** – *Revising to resubmit as new manuscript*.
3. *Coordinating Collaborations ((title withheld)* [With Md. Hussain (U. of Dhaka) and M. Ali (AIUB)]. To be Submitted to **Journal of Supply Chain Management** (Submission by November, 2020).
4. *Knowledge workers, (title withheld)* – [With D. Dreyfus (Rutgers SCM) and M. Walsman (Rutgers SCM)]. To be Submitted to **Journal of Operations Management** (Submission by November, 2020).

### **Peer Reviewed Conference Proceedings (Full papers)**

1. Azadegan, A., M., Hossain, S., Ali, M., (2020), *Coordinating collaborative supply chain efforts: a focus on Rohingya refugee camps in Bangladesh*, **Academy of Management**, Vancouver, Canada, August 2020. Selected as finalist for best paper in supply chain Award
2. Shaheen, I., Roscoe, S., Azadegan, A., (2020) *Understanding organizational risk-taking behavior during disaster relief operations*, **Academy of Management**, Vancouver, Canada, August 2020.
3. Hamdi, A., Azadegan, A. Bahli, B. Nishant, R., (2018) *Enhancing supply chain resiliency: An organizational information processing perspective*, **Decision Sciences Conference 2018**, Nov 17-19, Chicago, IL.

4. Lukina (Shaheen), I., Azadegan, A., David, D., (2018) *After the triggering event: A phasic perspective on leadership during supply chain disruptions*, **Academy of Management Conference 2018**, Aug 10-12, Chicago, IL.
5. Lukina (Shaheen), I., Azadegan, A., Hooker, R., (2017) *Leadership in the face of major supply chain disruptions: baseline and contextual traits*, **Academy of Management Conference 2017**, Aug 10-12, Atlanta, GA.
6. Tingting Yan, T., Azadegan, A. Oke, G., (2014) *A knowledge management view of open innovation strategies*, **Academy of Management Conference 2014**, Aug 1-6, Philadelphia, PA.
7. Dobrzykowski, D., Azadegan, A. Antecedents of time-based competitive advantage in healthcare. **Production and Operations Management Society (POMS) 2012 Annual Conference** in Denver, CO. May 3 – May 6, 2013
8. Kach, A., Azadegan, A., Chethan, D.D., (2009) *Design thinking, systems thinking and the scientific attitude: How different and how important to innovation programs are they?* **Product Development Management Conference**, 2009, Los Angeles

### **Other Publications, Recognitions and References to work**

1. Azadegan, A., McLain-Sharp, L. (2009). *Enhancing course delivery in operations management: integrating web technology and face-to-face learning*. *Decision Line*, 40(5).
2. Hissam, M., *Financial Frontera: Reacting to a world that keeps changing*, El Paso Times, March 24, 2012. Interview with El Paso Times.
3. Jones, S. (2012), *Officials begin compiling detailed data on N.J. businesses for critical phase of Sandy recovery*, New Jersey Star Ledger
4. Murray, S. (2013), *Destructive Storm offers constructive Lessons*. Financial Times, January 13.
5. MacDonald, G.J., *Is it ethical to keep buying clothes from Bangladesh?* (after the building collapse of 2013), Christian Science Monitor, May 27, 2013
6. Banham, R. article related to “*Supply chain disruption and its importance to business owners*”. *Inc. Magazine*, (in press), 2014.

## **TEACHING**

### **Arizona State University**

Fall, 2006          SCM 355; Supply Chain Management; 40 students

### **New Mexico State University**

Fall, 2008          MGT355-Supply Chain Management - 33 students  
                          MGT512-Quantitative Msrmt & Linear Programming - 10 students

Spring, 2009       MGT344-Production & Ops Management (§)- 45 students  
                          MGT344-Production & Ops Management (§) - 45 students

Fall, 2009          MGT355-Supply Chain Management - 24 students  
                          MGT512-Quantitative Msrmt & Linear Programming §§– 17 students

Spring, 2010       MGT670- Doctoral Seminar in Ops management - 6 students  
                          MGT344-Production & Ops Management (§) - 45 students

Fall, 2010          MGT355-Supply Chain Management - 35 students  
                          MGT344-Production & Ops Management (§)- 45 students

Spring, 2011       MGT512-Quantitative Msrmt & Linear Programming - 18 students  
                          MGT344-Production & Ops Management (§)- 23 students

Fall, 2011          MGT355-Supply Chain Management- 14 students  
                          MGT344-Production & Ops Management (§)- 23 students

Spring, 2012       MGT590-Strategic Management, 35 students

MGT344-Production & Ops Management (§)- 45 students

**Rutgers Business School, Newark and New Brunswick**

Fall, 2012	SCM305- Global Procurement & Sourcing Strategy - 15 students SCM301- Introduction to Supply Chain - 42 students
Spring, 2013	SCM305- Global Procurement & Sourcing Strategy - 27 students SCM608- Procurement & Global Sourcing - 14 students
Fall, 2013	SCM305- Global Procurement & Sourcing Strategy - 35 students SCM608- Procurement & Global Sourcing - 26 students
Spring, 2014	<u>On Rutgers University Approved Sabbatical at Penn State University</u> <i>No Teaching Duty; Collaborated with Supply Chain Faculty at Penn State - Smeal College of Business</i>
Fall, 2014	SCM305- Global Procurement & Sourcing Strategy - 35 students SCM608- Procurement & Global Sourcing - 26 students
Spring, 2015	SCM305- Global Procurement & Sourcing Strategy - 26 students SCM669- Supply Chain Risk & Disruption Management - 33 students
Sum, 2015	SCM669- Supply Chain Risk & Disruption Management - 35 students SCM608- Procurement & Global Sourcing - 26 students
Spring, 2016	SCM305- Global Procurement & Sourcing Strategy - 35 student SCM608- Procurement & Global Sourcing
Fall, 2016	SCM608- Procurement & Global Sourcing - 21 student SCM305- Global Procurement & Sourcing Strategy - 39 student
Spring, 2017	SCM608- Procurement & Global Sourcing 21 students SCM639- Supply Chain Risk & Disruption Management
Sum, 2017	SCM669- Supply Chain Risk & Disruption Management - 18 students
Fall, 2017	SCM608- Procurement & Global Sourcing - 33 students SCM608- Procurement & Global Sourcing - Online – 39 students
Spring, 2018	SCM608- Procurement & Global Sourcing - SCM608- Risk and Disruption in Fashion Industry
Fall, 2018	SCM608- Procurement & Global Sourcing - SCM608- Procurement & Global Sourcing in Fashion

**AWARDS AND RECOGNITIONS**

<i>Award/Recognition</i>	<i>From/For</i>	<i>Year</i>
1. Best Reviewer Award – International J of Ops and Production Management		2019
2. Best Reviewer Award – Decision Sciences Journal		2017
3. Best Reviewer Award – Academy of Management Conference	Operations/Supply Chain Division	2017
4. Honorary Research Fellow, Institute for Advanced Studies	Loughborough University, UK	2017
5. Certificate of Recognition for 5 Years of Service, 2015	Decision Sciences Institute	2015
6. Dean’s Meritorious Award for Research	Rutgers Business School	2014
7. Best Reviewer Award	Journal of Operations Management	2014
8. Best Teaching Case Studies Award Competition Coordinator	Decision Sciences Institute	2013
9. Best Reviewer Award	Journal of Operations Management	2013
10. Reviewer Contribution Acknowledgement	Journal of Management	2013
11. ALAN Champions - American Logistic Aid Network	Assistance during Sandy Super-storm	2013
12. Institute for Supply Management-New Jersey	Outstanding Services	2013
13. Most Influential Academic Article (for JOM 2010 article)	College of Business Faculty -NMSU	2011
14. Academy of Management–Operations Management Division	Exemplary Service as Assoc. Editor	2011
15. Junior Faculty Research Award (sole recipient)	College of Business - NMSU	2011
16. CAPS Scholarship Recipient - NARTS Symposium	Presentation and Attendance	2010
17. Academy of Management– Operations Management Division	Exemplary Service as Assoc. Editor	2010
18. CAPS Scholarship Recipient - NARTS Symposium	Presentation and Attendance	2008
19. CAPS Scholarship Recipient NARTS Symposium	Presentation and Attendance	2007
20. Certificate of Appreciation Barrett Honors College, ASU	Outstanding Contribution	2007

21. Supply Chain Distinguished Fellow award ( <i>sole recipient</i> )	<i>W.P Carey SCM Dept., (ASU)</i>	2006
22. President’s Leadership Award	<i>Outstanding contributions to MBCI</i>	2002
23. Certificate of Excellence in 5S	<i>Hard work and dedication</i>	2002
24. European Council for International Schools Award ( <i>sole recipient</i> )	<i>International Understanding</i>	1986
25. A.I.S. Faculty Award (Valedictorian, <i>sole recipient</i> )	<i>Best Achievements</i>	1986
26. Harvard Book Prize for international understanding ( <i>sole recipient</i> )	<i>Harvard Alumni Monaco Region</i>	1985

## GRANTS

<i>Research Grant</i>	<i>Funding Body</i>	<i>Year</i>	<i>Topic and Scope</i>	<i>Amount</i>
1.	NJ Small Business Dev. Ctr.	2020	COVID – related support for Small Business ( <i>Sub-contract</i> )	\$90,000
2.	Ctr for Global Advancement	2020	Humanitarian Relief Supply Chains in Refugee Camps	\$6,000
3.	Rutgers Research Council	2020	Differentiating Risk Taking during pandemics	\$3,700
4.	Ctr for Global Advancement	2017	International Humanitarian Relief Supply Chains	\$4,000
5.	NY/NJ Port Authority	2014	Preparedness, Response and Recovery Assessment *	\$100,000
6.	Rutgers Business School	2013	Supply Chain Resilience	\$7,500
7.	Institute for Supply Mgt.	2012	Cognitive Biases in Supply Management	\$10,000
8.	NMSU School of Business	2011	Corporate Environmental Investments	\$2,900
9.	NMSU School of Business	2009	Eclipse Aircraft (R&D Mgt. Paper)	\$8,500
10.	Institute for Supply Mgt.	2008	Doctoral Dissertation Grant –1st Place	\$12,000

*\* The NY/NJ Port Authority Grant is part of a multi-university consortium effort by New York University, Johns Hopkins, Rutgers University (Dr. Azadegan as lead researcher) and Fordham University. The objective is to help the Port Authority develop leading edge tools and understanding and leading-edge tools in responding to regional events. The total grant commitment (to be finalized) is \$1.1 Million, with a minimum of \$100,000 earmarked for research on supply chain and leadership during disruptions by Rutgers University.*

## **SERVICE TO SCHOOL AND UNIVERSITY**

---

COVID-19  
Pandemic  
Response      Member - Hardware Donation Campaign - Member  
Member - Online-Remote Testing Platform Assessment and Evaluation Team  
Coordinator – Aligning Online Course Teaching Assistants (OCTA) with Faculty new to teaching Virtual classrooms.

---

College  
Programs      Co-Director, Online Master program in Supply Chain (Sep 2012-Sep 2018)  

- Program has grown from none to over 200 students in Sep 2018.
- Responsible for recruitment, selection, and training of students.
- Responsible for standardizing course development and faculty training.

---

Centers and  
Committees      Director, Supply Chain Disruption research lab (SCDrI) (Mar 2013-Current)  
Department Recruitment Committee (2016)  
Special Programs Committee (2015 – Current)  
School Research Committee (2019-Current)  
Public Scholarship Committee– Rutgers Business School (2014-2015)  
MBA Policy Committee– Rutgers Business School (2014-2015)  
Faculty Council member – NMSU College of Business (2009-2010)  
Faculty Council member - NMSU College of Business (2008-2009)

---

Student  
Committees      PhD Students:  
Baoyang Ding, University of Sussex, Operations Management, *Supervisor (2021)*  
Javad Sadeghi, U of North Texas, Marketing, Logistics and OM, *Co-Chair (2020)*  
Irene Akkab, Rutgers SCM Department, *Committee Member (2019)*  
Iana Lukina (Shaheen), U of South Florida, Marketing, *Committee Member (2019)*  
Ahmed Hamdi, Rennes School of Business, *Co-Supervisor (2018)*  
Xin Xu, Rutgers SCMMS Department, *Committee Member (2014)*  
Steven Carnovale, Rutgers SCMMS Department, *Committee Member (2014)*  
Hui Dong, Rutgers SCMMS Department, *Committee Member (2014)*  
Andrew Kach, New Mexico State University, *Co-chair (2012)*

---

Master's Students:  
Shaun Luccini (Master's in Industrial Engineering, 2008), *Committee Member*  
Amir Ramezani (Master's in Management, 2012–U. of Tehran), *Advising Faculty*

---



## SERVICE TO DISCIPLINE

Associate Editor	Decision Sciences Journal Journal of Operations Management Journal of Supply Chain Management International Journal of Production and Operations Management Rutgers Business Review
Editorial Review Boards:	Decision Sciences Journal Journal of Operations Management Journal of Science & Technology Policy Journal of Supply Chain Management International Journal of Integrated Supply Management International Journal of Production and Operations Management Rutgers Business Review Journal of Supply Chain Management, Logistics and Procurement
Officer Roles	Transportation Research Board (TRB) Supply Chain Sub-Committee Co-Chair, - Committee on Logistics of Disaster Response, Business Continuity and Humanitarian Relief.  POMS- College of Humanitarian Operations and Crisis Management Election Committee Member  Decision Sciences Institute – Marketing Committee Member 2018-2020
Conference Coordinating roles:	Coordinator, Doctoral Student Consortium – AoM Conference, 2011 ( <a href="#">Link</a> ) Coordinator, Best Teaching Case Competition – Decision Sciences Conference, 2013 Coordinator, Junior Faculty Consortium – Decision Sciences Conference, 2016 Member, Research Subcommittee, APICS Supply Chain Council Track Chair (Emerging Economies)– Decision Sciences Conference 2018 Treasurer for Academy of Management – OM Division, 2011-2014
Ad Hoc Review Roles:	Chan Han Best Paper Award – Academy of Management - Reviewer (2020) Chan Han Best Paper Award – Academy of Management - Reviewer (2018) CSCMP Doctoral Dissertation Award – Reviewer (2018) Journal of Management, Organization Science, R&D Management International Journal of Production Economics, International Journal of Production Research, Journal of Operations Research Society, Production and Operations Management Journal
Member of:	Academy of Management - OM Division Decision Science Institute (DSI) Production Operations Management Society (POMS) Council of Supply Chain Management Professionals (CSCMP) Center for Supply Networks ( <a href="#">Link</a> ) Pi Tau Sigma Engineering Honor Society (since 1988)
Panelist	<b><i>Procurement and Sourcing in Supply Management: The role of purchasing in developing the Next-generation Supply Chains</i></b> , Decision Sciences Conference, November 19, 2018.
Invited Speaker*	<b><i>Limiting Water Footprint : An Sustainable Innovation Perspective</i></b> , Virginia Commonwealth University, Richmond, VA, October 16, 2020
Invited Speaker *	<b><i>Humanitarian relief and risk-taking: An exploratory study on the differentiating behavior of four organizational groups</i></b> , Leir Research Institute for Business, Technology and Society, University Heights, Newark, NJ, April 29, 2020
Panelist	<b><i>Doctoral Consortium -IPSERA</i></b>

## **SERVICE TO SOCIETY AT LARGE**

COVID-19 Pandemic Response	Task Force Lead-Faculty Expertise Offer to New Jersey Small Businesses affected by the Pandemic
Board of Director	SafeAmerica Foundation - 501(c)(3) non-profit focused on safety education and emergency preparedness. <a href="http://www.Safeamerica.org">www.Safeamerica.org</a>
Board of Director	ISM Supply Chain Risk Management Group (Since 2018)
Plenary Speaker*	<b><i>Supply Chain and Business Continuity – Their integrative effect on reputational and operational performance</i></b> , Risk Methods Seminar Series, July 16, 2020, Riskmethods Inc., Boston, MA
Plenary Speaker*	<b><i>Elements of Business Continuity in the age of global disruptions – A breakdown and justification</i></b> , Risk Methods Seminar Series, June 18, 2020, Riskmethods Inc., Boston, MA
Keynote Speaker*	<b><i>Supply Chain Resilience: Features and Dimensions</i></b> , 2020 Supply Chain Conference - New Jersey Hospital Association, May 22, 2020
Keynote Speaker*	<b><i>Business Continuity and Its Impact on Long-term Financial Firm Performance</i></b> , Seminar series on Risk Management and Business Continuity, Risk Methods, Inc. June 2020
Moderating Panelist*	<b><i>United Nations Sustainable Development Goals and Sustainable Innovation</i></b> , UN PRME Northeast Conference, March 26-27, 2020, Newark New Jersey
Panelist*	<b><i>Humanitarian, for-profit and public sector: How they apply innovations in supply management</i></b> . International Purchasing and Supply Education and Research Association (IPSERA) Conference, session on: April 6, 2020
Panelist*	<b><i>Supply Chain Innovation by State VOADs Through Better Coordination</i></b> . Plenary Panel, New Jersey Volunteer Organizations Active in Disasters (NJVOAD) Annual Conference, East Windsor, NJ, April 1, 2020
Plenary Speaker*	<b><i>Telling Your Story: Tools for Promoting Your Organization's Mission</i></b> , New Jersey Volunteer Organizations Active in Disasters (NJVOAD) Annual Conference, East Windsor, NJ, April 1, 2020
Keynote Speaker*	<b><i>Understanding the Skillsets Required for a Resilient Supply Chain</i></b> , LogiPharma 2020, Philadelphia, PA, September 15 2020
Panelist	<b><i>Mitigating Supply Risk through effective transparency</i></b> , CSCMP Edge, Nashville, TN, October 2018
Panelist	<b><i>APICS Professional Development Meeting</i></b> , Hofstra University Club, Hempstead, NY, October, 2018
Keynote Speaker	<b><i>Where to from here? Trust and commitment in humanitarian networks</i></b> , SafeAmerica Conference, October 2017, Atlanta, GA.
Conference Chair	<b><i>Building the Supply Chain of the Future and Partnering for End-to-End Visibility</i></b> , Philadelphia, PA, LogiPharma, October 2017 (Day 3).

## INDUSTRY EXPERIENCE

### **Technical Services Manager** at Masterbrand Cabinets Inc.

July 1998-January 2004

600 SW Walnut Street, Hillsboro, Oregon 97123, *A Division of Fortune Brands - Makers of Masterlock & Moen faucets*  
(Plant Closed in 2008).

- \* Member of the executive management team responsible for operations, scheduling, purchasing and procurement at a large manufacturing facility. This manufacturing plant is one of 14 locations throughout the nation, providing products to major home centers such as Lowe's and Home Depot.
- \* Responsible for the maintenance department (10 technicians) covering 24-hour support for all facility and equipment maintenance, trouble shooting, projects and equipment installation. (Since September 1999)
- \* Responsible for Information Technologies support (managing onsite full time salaried staff)
- \* Involved in process improvement projects, Six Sigma project selection, Supply chain methods improvements, 5S and Just-in-Time manufacturing practices

#### **Before September 1999**

- \* Member of a special projects group responsible for procurement, design, development and start-up of a new manufacturing facility in Auburn, Alabama (\$15 million project). Work included the design, selection, procurement and installation of major equipment

### **Consulting Engineer** at CH2M Hill Food Group/Industrial Design Corporation

April 1997-July 1998

(a global consulting/engineering firm) 2020 SW 4th Ave, Portland, Oregon 97211

- \* Conducted new technology research, capacity analysis and long term strategic planning of a fruit puree operation.
- \* Member of a cross-functional consulting team, which researched, developed and evaluated various strategic planning alternatives to major perishable items producer/distributor in Southern Oregon
- \* Responsible for defining and monitoring factory capacity for high volume operations, work center through puts and generating technical specifications and equipment procurement packages

### **Plant Engineer** at Golden Grain Division, Quaker Oats Company, Seattle, WA

Feb 1993 - June 1996

4100 South Fourth Avenue, Seattle, WA (Plant closed in 1999)

- \* Identified process efficiency improvement initiatives and implemented each with help of manufacturing group.
- \* Managed, planned and executed process improvement capital projects for two processing facilities and a distribution center (Nile Spice-dry soup, Mission Pasta-dry pasta, and Seattle DC-General Warehousing).
- \* Responsible for over \$2.5 Million in improvements. (Over \$500,000 per year in cost savings)
- \* Designed, organized, prioritized, justified and implemented process improvement projects and initiatives:  
Major initiatives included reducing downtime on packaging lines and improving yield on process equipment.

### **Engineering Management Trainee** at Ralston Purina Co., Dunkirk, NY and Denver, CO

May 1991- Feb 1993

- \* Responsible for plant improvement projects in pet food processing plants
- \* Work included justification, equipment specification, installation supervision and financial tracking of each project.

#### **Internships**

Boise Cascade Corporation, St Helens Pulp and Paper Plant, St Helens, Oregon

6 Months in 1991

Ford Motor Company, Parts and Service Division, Dearborn, Michigan

Summer, 1990

Aqua-Chem, Water-Technologies Division, Milwaukee, Wisconsin

Summer, 1989