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***Academic Appointments***

- Rutgers Business School, Department of Business and Global Management, Professor of Leadership Ethics (tenured) & Director of The Institute for Ethical Leadership (January), 2017-present
- The Jepson School of Leadership Studies, University of Richmond, Professor & Coston Family Chair in Leadership and Ethics 1991-2016 (tenured in 1995) Professor Emerita 2017-present
- The Wharton School of the University of Pennsylvania (Joint appointment in Legal Studies and Management Departments), Senior Fellow, 1986-1991
- Harvard University Graduate School of Business Administration (General Management Department) Harvard Fellow in Business and Ethics, 1984-1986
- La Salle University (Philosophy Department) 1975-1984, Lecturer 1975-1979, Assistant Professor 1979-1984

***Visiting Academic Appointments***

- Honorary Visiting Professor, Shanghai Academy of the Social Sciences, 2013-2017
- Visiting Professor, Nyenrode Business Universiteit, The European Institute for Business Ethics, Breukelen, The Netherlands, 2009-2015
- Gourlay Visiting Professor of Ethics in Business, University of Melbourne, Business School and Trinity College, 2011
- Adjunct Professor in Leadership Ethics, Centre for Leadership Ethics in Africa University of Fort Hare, South Africa, 2009-2012
- Visiting Scholar, Center for Public Leadership, JFK School of Government, Harvard University, 2002-2003
- UNESCO Chair in Leadership Studies, United Nations University International Leadership Academy, Amman, Jordan, 1999-2000
- Oxford University (Green College), Visiting Scholar, Trinity Term 1989

- Boston University Graduate School of Business Administration (Business Policy Department) Visiting Assistant Professor, Summers 1985 & 1986

### ***Education***

Ph.D. Philosophy, Temple University, 1985

Dissertation Title: *Work and Virtue*

M.A. Philosophy, University of Delaware, 1976

B.A. Philosophy, University of Maryland, December 1973 (Bard College, spring semester 1971 & University of Edinburgh, summer 1973)

### ***Research Areas***

Leadership Ethics

Business Ethics

Philosophy of Work

### ***Awards and Acknowledgements***

#### *Lifetime Achievement Awards*

1. 2019 Lifetime Achievement Award for Scholarship in the Field of Business Ethics, The Society for Business Ethics
2. 2018 Lifetime Achievement Award, International Leadership Association for “prominent published works resulting in significant contributions to the field of Leadership Studies”
3. 2018 Lifetime Achievement Award for service to the Field of Business Ethics, Society for Business Ethics
4. 2018 Eminent Leadership Scholar Award from Network of Leadership Scholars, The Academy of Management for “research and contribution to the field of Leadership Studies”

#### *Other Awards and Acknowledgements*

1. 2017-2020 Fulbright Specialist
2. 2017 Master Ethics Teacher Award, The Wheatley Institution, Brigham Young University and the Society for Business Ethics
3. 2007 Distinguished Educator Award from the University of Richmond
4. 2003 Outstanding Educator Award, The Virginia State Council of Higher Education
5. 2000 Book, *The Working Life* Amazon.com’s 10 Best Business Books of 2000
6. OAK Honorary Leadership Society
7. Golden Key International Honor Society
8. Who’s Who in America
9. Who’s Who of American Women

10. Who's Who in American Education
11. Berger & Montague Dissertation Research Grant, 1983
12. Andelot Fellowship to the University of Delaware, 1975

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## Part I: Academics

### **Books**

#### Published

1. Ciulla, Joanne B., Clancy Martin, and Robert C. Solomon, editors. *Honest Work: A Business Ethics Reader*. New York: Oxford University Press, 1<sup>st</sup> 2006, 2<sup>nd</sup> 2011, 3<sup>rd</sup> edition 2014, 4<sup>th</sup> edition, 2018.
2. Ciulla, Joanne B. editor, *Ethics, The Heart of Leadership*. Westport, CT: Quorum Books, 1998, 2<sup>nd</sup> edition Praeger 2004, 3<sup>rd</sup> edition, 2014.
3. Ciulla, Joanne B., Uhl-Bien, Mary, Werhane Patricia J. editors. *Leadership Ethics* (3 Volumes), London: Sage, 2013.
4. Ciulla, Joanne B. set editor (3 volumes). *Leadership at the Crossroads*, Westport, CT: Praeger, 2008. Volume Editor *Leadership and the Humanities* vol. 3, *Leadership at the Crossroads*, Westport, CT: Praeger, 2008.
5. Ciulla, Joanne B., Terry L. Price, and Susan E, Murphy, editors. *The Quest for Moral Leaders: Essays on Leadership Ethics*. Cheltenham, UK and Northampton, MA: Edward Elgar Publishing, 2005.
6. Ciulla, Joanne B., editor. *The Ethics of Leadership*, Belmont, CA: Wadsworth Publishing, 2003.
7. Ciulla, Joanne B. *The Working Life: The Promise and Betrayal of Modern Work*. New York: Times Business Books, 2000, Crown Business Books, 2001 & Three Rivers Press, 2002. Chinese translation, Taipei: Commonwealth Publishing, 2002. Japanese translation, Tokyo: Shoeisha Publishing, 2004. Korean translation, Seoul: Dawoo Publishing, 2005.

#### Books in Progress

1. Ciulla, Joanne B., and Scharding, Tobey, editors, *Ethical Leadership in Troubling Times*, Edward Elgar Publishing, (in press for 2020).
2. Ciulla, Joanne B. *The Search for Ethics in Leadership, Business, and Beyond*, Eminent Voices in Business Ethics Series, Springer (submitted for publication for 2020).

## ***Book Chapters***

### *Published*

1. Ciulla, Joanne B., "Meaningful Work and the Moral Conditions of Work. *Oxford Handbook on Meaningful Work*. Eds. Ruth Yeoman, Catherine Bailey, Adrian Madden, & Marc Thompson, Oxford University Press, 2019, 23-35.
2. Ciulla Joanne B. "You Can Run but You Cannot Hide from the Humanities." *What's Wrong with Leadership? Improving Leadership Research and Practice*. Ed. Ronald E. Riggio, New York: Routledge, 2019, 107-120.
3. Ciulla, Joanne B. "The Praxiology of Collective Leadership." Wojciech Gasparski, ed. *Praxiology* vol. 25: *Praxiological Essays: Tests and Contexts, The International Annual of Practical Philosophy and Methodology*, New York: Routledge, 2018, 59-66.
4. Ciulla, Joanne B. "Ethics and Effectiveness: The Nature of Good Leadership," in *The Nature of Leadership*, 3rd edition. Eds. John Antonakis and David Day, Thousand Oaks, CA: Sage, 2018, 438-468.
5. Ciulla, Joanne B. "Leadership Ethics." in Hugh LaFollette (Ed.) *The International Encyclopedia of Ethics* 2<sup>nd</sup> edition, vol. 5. London: Wiley-Blackwell, 2017  
DOI: [10.1002/9781444367072.wbiee370.pub2](https://doi.org/10.1002/9781444367072.wbiee370.pub2) 6 pages.
6. Ciulla, Joanne B., "Leadership, Virtue, and Morality in the Miniature, in *Handbook of Virtue Ethics in Business and Management*, ed. Alejo José Sison, Gregory R. Beabout, and Ignacio Ferrero, New York: Springer, 2017, 941-949.
7. Ciulla, Joanne B., "Dangerous Liaisons: Adultery and the Ethics of Presidential Leadership," In *Politics, Ethics and Change: The Legacy of James MacGregor Burns*. Eds. Georges Goethals and Douglas Bradburn, Cheltenham, UK and Northampton, MA: Edward Elgar, 2016, 74-99.
8. Joanne B. Ciulla, Forward to *Leading Responsibly in the Asian Century*, by Mario Fernando, Cham, Switzerland: Springer International Publishing, 2016, vii-viii.
9. Ciulla, Joanne B. "The Moral Pitfalls of Leadership," in *Leadership in Organizations: Current Issues and Key Trends*, 3<sup>rd</sup> edition. Ed. John Story, Routledge, 2016, 45-53.
10. Ciulla, Joanne B. "The Moral Dangers of Leadership," in *Christian Perspectives on Leadership and Social Ethics*. Eds. Jack Barentsen and Patrick Nullens, Peeters: Leuven, Belgium, 2016, 13-27.
11. Ciulla, Joanne B. "Drops in a Pond, Leaders, Morality, and Imagination," In *Ethical Innovation in the Business Economy*. Eds. Georges Enderle and Patrick Murphy, Northampton, MA: Edward Elgar, 2015, 119-136.
12. Ciulla, Joanne B. "Educating Moral Business Leaders Without the Fluff and Fuzz," in *The Spiritual Dimension of Business Ethics and Sustainability*. Ed. Laszlo Zsolnai, NY: Springer, 2015, 173-176.
13. Ciulla, Joanne B. Forward to *Leadership and Ethics*. Eds. Jacqueline Boaks and Michael P. Levine. London: Bloomsbury, 2015, xiv-xvii.

14. Ciulla, Joanne B. "Leadership Ethics: Mapping the Territory." In: Haslam, S. Alexander, *Psychology of Leadership*, London: Sage, 2014, 57-69.
15. Ciulla, Joanne B. "Searching for Mandela: The Saint as the Sinner Who Keeps on Trying." In *Authentic Leadership: Clashes, Convergences, and Coalescences*. Eds. Donna Ladkin and Chellie Spiller, Cheltenham, UK and Northampton, MA: Edward Elgar Publishing, 2013, 152-175.
16. Ciulla, Joanne B. "Leadership Ethics," in Hugh LaFollette. Ed. *The International Encyclopedia of Ethics*. London: Wiley-Blackwell, 2013).
17. Ciulla, Joanne B. Preface: Leadership by Resentment," Cheltenham, UK and Northampton, MA: Edward Elgar, 2012, viii-ix.
18. Ciulla, Joanne B. "Remembering and Forgetting: Leadership in a Transitional World," in *Praxiology*. Ed. W. Gasparski, New Brunswick: Rutgers University Press, 2012, 39-50.
19. Ciulla, Joanne B. "Worthy Work and Bowie's Kantian Theory of Meaningful Work," in *Commerce in the Kingdom of Ends?* Eds. D. Arnold and J. Harris, Cheltenham, UK and Northampton, MA: Edward Elgar, 2012, 115-131.
20. Ciulla, Joanne B. "Leadership Ethics: Mapping the Territory." In *New Directions in Business Ethics*. Eds. Andrew Crane and Dirk Matten, Volume IV, chapter 57, London: Sage, 2012.
21. Ciulla, Joanne B. "The Jepson School: Liberal Arts as Leadership Studies," eds. R Riggio and M. Harvey, *Research Companion to Leadership Studies: The Dialogue of the Disciplines*. Cheltenham, UK and Northampton, MA: Edward Elgar, 2011, 20-35.
22. Ciulla, Joanne B. "Handmaiden and Queen: What Philosophers Find in the Question: What is a Leader?" in *Research Companion to Leadership Studies: The Dialogue of the Disciplines*. Eds. R. Riggio and M. Harvey Cheltenham, UK and Northampton, MA: Edward Elgar, 2011, 54-65.
23. Ciulla, Joanne B. "Ethics and Effectiveness: The Nature of Good Leadership," in *The Nature of Leadership*, 2<sup>nd</sup> edition. Eds. John Antonakis and David Day, Thousand Oaks, CA: Sage Publications, 2011, 508-540.
24. Ciulla, Joanne B. & Forsyth, John D.R. "Leadership Ethics," in *Sage Handbook of Leadership*. Eds. Alan Bryman, David Collinson, Keith Grint, Brad Jackson & Mary Uhl-Bien, Thousand Oaks, CA: Sage Publishing, 2011, 227-239.
25. Ciulla, Joanne B. "Ethics and Leadership Effectiveness." Ed. Jon Billsberry. *Discovering Leadership*. Basingstoke, UK: Palgrave Macmillan, 2009.
26. Ciulla, Joanne B. "Why 'Being There' is Essential to Leadership." *Leadership and the Humanities*. Vol. 3, in *Leadership at the Crossroads*. Ed. Ciulla, Joanne B. Ciulla Westport, CT: Praeger, 2008, 132-148.
27. Ciulla, Joanne B. "Gute Führung: Technik, Taktik oder Tugend?" in *Ethik im Dienst der Unternehmensführung*. Ed. Hans Thomas and Johannes Hattler. Marburg, Germany: Metropolis-Verlag, 2008, 201-218.

28. Ciulla, Joanne B. "Leadership Ethics," in *Leadership: The Key Concepts*. Eds. Antonio Marturano and Jonathan Gosling, Oxford: Routledge, 2008, 58-62.
29. Ciulla, Joanne B. "Leadership and the Problem of Bogus Empowerment, In *Leading Organizations Perspectives for a New Era*. Ed. Gill R. Hickman, Thousand Oaks, CA: Sage, 2009, 195-208.
30. Ciulla, Joanne B., "Ethics and Effectiveness: The Fabric of Leadership," In *World Ethics Forum Conference Proceedings*. Eds. Charles Sampford and Carmel Connors. Brisbane, Queensland: The Institute for Ethics, Governance, and Law, 2007, 21-34.
31. Ciulla, Joanne B. "The Importance of Leadership in Shaping Business Values," in *Corporate Ethics and Corporate Governance*. Eds. W.C. Zimmerli, K. Richter & M. Holzinger. Berlin, Heidelberg & New York: Springer, 2007. 67-78.
32. Ciulla, Joanne B. "Forward: J. Thomas Wren, *Inventing Leadership* (2007), iv-vii.
33. Ciulla, Joanne B. "Why Work?" *Corporate Ethics and Corporate Governance*. Eds. W.C. Zimmerli, K. Richter & M. Holzinger, Berlin, Heidelberg & New York: Springer, 2007, 95-112.
34. Ciulla, Joanne B. "Ethics and Effectiveness: The Fabric of Leadership," *Applied Ethics in Theory and Practice*. Eds. D. Fobelová & R.S. Ukrop. Banska Bystrica, Slovakia, 2007, 21-34.
35. Ciulla, Joanne B. "What We Learned Along the Way," in *The Quest for a General Theory of Leadership*. Eds. George Goethals and Georgia Sorenson, Cheltenham, UK and Northampton, MA: Edward Elgar, 2006, 221-223.
36. Ciulla, Joanne B. "The Moral Aspects of Space and Time," in *Tiempo en Gestión y Análisis Social*. Ed. Roger Churnside. San Jose: University of Costa Rica Press, 2006.
37. Ciulla, Joanne B. "The Ethical Challenges of Leading," *Aspen Italia Working Papers*, 2005, 1-18.
38. Ciulla, Joanne B. "Ethics at the Heart of Leadership," *Responsible Leadership in Business*. Eds. Thomas Maak and Nicola Pless. Oxford: Routledge, 2005, 17-32.
39. Ciulla, Joanne B. "Is Good Leadership Contrary to Human Nature?" in *Handbook on Responsible Leadership and Governance in Global Business*. Eds. J. Doh & S. Strumpf. Cheltenham, UK and Northampton, MA: Edward Elgar, 2005, 114-134.
40. Ciulla, Joanne B. "Is Good Leadership Contrary to Human Nature?" *Handbook on Responsible Leadership and Governance in Global Business*. Eds. J. Doh & S. Strumpf. Cheltenham, UK and Northampton, MA: Edward Elgar, 2005, 114-134.
41. Crystal L. Hoyt and Ciulla, Joanne B. "Using Advanced Gaming Technology to Teach Leadership: A Research-Based Perspective," in *Foresight and Governance Project Working Papers*, Washington, DC: The Woodrow Wilson Center for Scholars, October 2004, 1-23.
42. Ciulla, Joanne B. Forward: *The New Russian Business Leaders*. By Manfred F.R. Kets de Vries, S. Shekshina, K. Korotov, and E. Florent-Treacy Cheltenham, UK and Northampton, MA: Edward Elgar, 2004, xi-xii.

43. Ciulla, Joanne B. "Environmental Leadership in Government," in *Environmentalism and the Technologies of Tomorrow*. Eds. Robert Olson and David Rejeski. Washington, DC: Island Press, 2004, 99-107.
44. Ciulla, Joanne B. "The Biological and Ethical Challenges of Leadership" in *Proceedings of the International Leadership Association*. College Park, MD: University of Maryland, The James McGregor Burns Academy of Leadership, 2004, 1-13.
45. Ciulla, Joanne B. "What is Good Leadership?" in *the John F. Kennedy School of Government Center for Public Leadership Working Papers*. Cambridge, MA: President and Fellows of Harvard College, 2004, 1-8.
46. Ciulla, Joanne B. "¿Por qué la ética es importante en el liderazgo empresarial?" *Èthica De Los Negocios*. Eds. Videla, L. and R. Crespo. Buenos Aires: Editorial De La Universidad Católica Argentina, 2004, 148-164.
47. Ciulla, Joanne B. "Ethics and Leadership Effectiveness," *The Nature of Leadership*," eds. J. Antonakis, A. T. Cianciolo, and R. J. Sternberg. Thousand Oaks: Sage Publications, 2004, 302-327.
48. Ciulla, Joanne B. "Plato," in *The Encyclopedia of Leadership Studies*, volume 3. Thousand Oaks: Sage Publications, 2004, 1202-1206.
49. Ciulla, Joanne B. "Aristotle," in *The Encyclopedia of Leadership Studies*, volume 1. Thousand Oaks: Sage Publications, 2004, 43-46.
50. Ciulla, Joanne B. "Moral Imagination," in *The Encyclopedia of Leadership Studies*, volume 3. Thousand Oaks: Sage Publications, 2004, 1019-1021.
51. Ciulla, Joanne B., "The Ethical Challenges of Nonprofit Leaders," Ronald E. Riggio and Sarah Smith Orr, eds. (San Francisco: Jossey-Bass, 2004), 63-76.
52. Ciulla, Joanne B. Forward. *The Moral Capital of Leaders*, by Alejo Sison, Cheltenham, UK and Northampton, MA: Edward Elgar, 2003, vi-vii.
53. Ciulla, Joanne B. "Honest Work," in *Business Leadership: A Jossey-Bass Reader*. Ed. James M. Kouzes. San Francisco: Jossey-Bass, 2003, 268-278.
54. Riggio, Ronald E., Ciulla, Joanne B., and Georgia Sorenson. "Leadership Education at the Undergraduate Level: A Liberal Arts Approach to Leadership Development," in *The Future of Leadership Development*. Eds. Susan E. Murphy and R.E. Riggio. Mahwah, NJ: Lawrence Erlbaum Associates, 2003, 223-235.
55. Ciulla, Joanne B. Forward. *Beyond Rules* by Verner Peterson. Cheltenham, UK and Northampton, MA: Edward Elgar, 2002, vii-ix.
56. Ciulla, Joanne B. "Trust and the Future of Leadership," in *Blackwell Guide to Business Ethics*. Ed. Norm Bowie, Malden, MA: Blackwell, 2002, 334-351.
57. Ciulla, Joanne B. "Business Ethics and Work: Questions for the Twenty-First Century," *Companion to Business Ethics*, eds. W. Frederick and E. Petry. Malden, MA: Blackwell, 2002, 269-279.

58. Ciulla, Joanne B. Por que la ética es importante en el liderazgo empresarial? In *Raíces éticas del liderazgo*. Ed. Melé Carne, Domènec (Coord.). Barañáin: Ediciones Universidad de Navarra, 2000, 148-164.
59. Ciulla, Joanne B. "Bridge Leaders." *The Cutting Edge: Leadership 2000*. Eds. Barbara Kellerman and Lorraine R. Matusak, College Park, MD: The James McGregor Burns Academy of Leadership, 2000. 25-28.
60. Ciulla, Joanne B. "The Importance of Leadership in Shaping Business Values," in *Business Ethics, Readings and Cases in Corporate Morality* (4th edition). Eds. Michael Hoffman, William Frederick, and Mark Schwartz, New York: McGraw Hill, 2000.
61. Ciulla, Joanne B. "Information, Trust, and the Ethics of Business Leaders," in *International Business Ethics: Challenges and Approaches*. Ed. Georges Enderle, Notre Dame, IN: The University of Notre Dame and Hong Kong University Press, 1999, 261-270.
62. Ciulla, Joanne B. "Leadership and the Problem of Bogus Empowerment," in *Social Responsibility: Business, Journalism, Law, Medicine*, XXIII. Ed. Louis W. Hodges, Washington and Lee University, 1997.
63. Ciulla, Joanne B. and Karen Marquis, "PureDrug," in *Experiences in Management*, 4th edition. Ed. Roy Lewicki, New York: John Wiley, 1996, 21-26.
64. Ciulla, Joanne B. "Meaningful Work," *Blackwell Encyclopedia of Management*, 2nd edition. Eds. Patricia Werhane and R. Edward Freeman, Malden MA: Blackwell, 1997. 402-403.
65. Ciulla, Joanne B. "Leadership and the Problem of Bogus Empowerment," in *Leadership and Ethics Working Papers: The Kellogg Leadership Studies Project*. Ed. Ciulla, Joanne B. College Park Maryland: University of Maryland Press, 1996, 43-67.
66. Ciulla, Joanne B. "Ethics, Chaos and the Demand for Good Leaders," *Teaching Leadership: Essays in Theory and Practice*. Ed. Peter Temes, New York: Peter Lang Publishing, 1997, 181-201.
67. Ciulla, Joanne B. "Casuistry and the Case for Business Ethics," in *Business Ethics and the Humanities*. Eds. Thomas Donaldson and R. Edward Freeman. New York: Oxford University Press, 1994, 167-183.
68. Ciulla, Joanne B. "Messages from the Environment: The Influence of Policies and Practices on Employee Responsibility," in *The Leader's Companion*. Ed. J. Thomas Wren, New York: Free Press, 1995, 492-500.
69. Ciulla, Joanne B. "Honest Work," *Above the Bottom Line*, 2nd edition. Ed. Robert C. Solomon, New York: Harcourt Brace, 1994, 437-439.
70. Ciulla, Joanne B. "When E.F. Hutton speaks," in *Cases in Ethics & the Conduct of Business*. Ed. John Boatright, Englewood Cliffs, NJ: Prentice Hall, 1994.
71. Ciulla, Joanne B. "The Oil Rig," in *Ethics and the Conduct of Business*. Ed. John R. Boatright, Englewood Cliffs, NJ: Prentice Hall, 1993.



72. Ciulla, Joanne B. and Karen Marquis, "Six Business Cases," in *The Ethics of Business in a Global Economy*. Ed. Paul Minus. Dordrecht: Kluwer Academic Publishers, 1993. 126-150.
73. Ciulla, Joanne B. "Honest Work," in *Twenty Questions*, 2nd edition. Ed. Lee Bowie, Meredith Michaels, and Robert C. Solomon, New York: Harcourt Brace, 1992, 798-801.
74. Ciulla, Joanne B. "The Oil Rig." *Ethical Issues in Business*, 4th, 5th & 6th editions. Eds. Patricia Werhane and Thomas Donaldson. Prentice Hall, 1992, 272-274.
75. Ciulla, Joanne B. "Breathing New Life into a Corporate Code of Ethics," in *Business Ethics in a New Europe*. Ed. Jack Mahoney. Dordrecht: Kluwer Academic Publishers, 1992. 177-187.
76. Ciulla, Joanne B. "Respirer Une Nouvelle Vie Dans Une Code Ethique Global," in *L'Observatoire International* 16:3 (1992) 14-17.
77. Thompson, Judith Kenner, John Barnett, Ciulla, Joanne B., and Richard De George. "Lessons from Columbia: Corporate Social Performance in a Violent Society." *Business Forum*, summer 1992, 22-27.
78. Ciulla, Joanne B. "Why Business is Talking About Ethics," in *Revisioning Philosophy*. Ed. Jay Ogilvy, Albany, NY: SUNY Press, 1992, 133-151.
79. Ciulla, Joanne B. "Business Ethics as Moral Imagination," in *Business Ethics: The State of the Art*. Ed. R. Edward Freeman, Oxford University Press, 1991, 212-220.
80. Ciulla, Joanne B. "Building Trust at Warner Gear," in *Policies and Persons*. Eds. Ken Goodpaster, John Matthews, and Laura Nash. New York: Macmillan, 1990, 202-214.
81. Ciulla, Joanne B. "Why Business is Thinking About Ethics," in *International Minds* 2.1 (1990): 6-7.
82. Ciulla, Joanne B. "On the Demand for Meaningful Work," in *People in Organizations*. Eds. Brenda Almond, George Enderle, and Antonio Argendoña, Dordrecht: Kluwer Academic Publishers, 1990, 113-118.
83. Ciulla, Joanne B. and Goodpaster, Kenneth, "The Corporation as a Moral Environment," in *Ethics in Practice*. Ed. Kenneth R. Andrews, Boston: Harvard Business School Press, 1989, 55-66.
84. Ciulla, Joanne B. "Insider Trading: Seductive Secrets." In *the Ethics of Organizational Transformation*. Ed. W. Michael Hoffman, Robert Frederick, Edward Petry, Jr., Westport, CT: Quorum Books, 1989, 213-220.
85. Ciulla, Joanne B. "When E.F. Hutton speaks," in *Ethical Issues in Business*, 3rd edition. Eds. P. Werhane & T. Donaldson, Englewood Cliffs, NJ: Prentice Hall, 1987, 274-288.
86. Ciulla, Joanne B. "Discourse on Ethics and the Workplace: Can Ethics Be Taught?" *Corporate Council on the Liberal Arts Working Papers*/2 October 1987, 3-10.
87. Ciulla, Joanne B. "Messages from the Environment: The Influence of Policies and Practices on Employee Responsibility," in *Communicating Employee Responsibilities and Rights*. Ed. Chimezie Osigweh. Westport, CT: Greenwood Press, 1987, 134-140.

88. Ciulla, Joanne B. (under the supervision of Kenneth Goodpaster). "Building Trust at Warner Gear" (Case and teaching note.) The President and Fellows of Harvard College, 1985.
89. Ciulla, Joanne B. (under the supervision of Kenneth Goodpaster), "Note on the Corporation as a Moral Environment," The President and Fellows of Harvard College, 1985.
90. Ciulla, Joanne B. (under the supervision of Kenneth Goodpaster), "Employee Assistance at United Industries Plastics." The President and Fellows of Harvard College, 1984.

*Book Chapters in Press or in Progress*

1. Ciulla, Joanne B. "Care as a Feeling and a Duty." in *Paradoxes of Leadership and Care: Critical and Philosophical Reflections*. Ed. Leah Tomkins, Cheltenham, UK and Northampton, MA: Edward Elgar, (in press, forthcoming 2020).
2. Ciulla, Joanne B. "Ethical Leadership in the New Age of Work," *The Work Revolution* edited by Keith Godfrey, Madrid Spain: Turner Publicaciones. (in press, forthcoming, December 2019).
3. Ciulla, Joanne B. "Casuistry and Business," *Humanizing Business: What the Humanities Have to Say to Business*, eds. Michael Dion, Sergiy Dmytriyev, and R. Edward Freeman, Springer (in progress, forthcoming 2020).

*Refereed Journal Articles*

1. Ciulla, Joanne B., "The Two Cultures: The Place of Humanities Research in Leadership Studies," *Leadership* 15(4) 2019: 433-444.
2. Ciulla, Joanne B., "Searching for Mandela: The Insights of Biographical Research, Leadership," 12.2 April (2016): 186-197.
3. Ciulla, Joanne B., "Conversations and Correspondence with Burns on the Ethics of Transforming Leadership," *Leadership and the Humanities*, 3.1 (2015): 26-31.
4. Ciulla, Joanne B., "Habits and Virtues: Does it Matter if a Leader Kicks a Dog?" *Rivista Internazionale De Filosofia e Psicologia* Vol. 5 n. 3 (2014): 332-342.
5. Ciulla, Joanne B., "Dressing Up Naked Leadership," *Business and Professional Ethics Journal*, 32.3/4 (2013): 271-276.
6. Ciulla, Joanne B., "Is Business Ethics Getting Better?" *Business Ethics Quarterly*, 21:2 April (2011): 335-343.
7. Ciulla, Joanne B. "Being There: Why Leaders Should Not "Fiddle" While Rome Burns." *Presidential Studies Quarterly* 40, no. 1 (March 2010): 38-56.

8. Ciulla, Joanne B. "The State of Leadership Ethics and the Work that Lies Before Us." *Business Ethics: A European Review* 14.4 (2005): 323-335.
9. Ciulla, Joanne B. "Carving Leaders from the Warped Wood of Humanity." *Canadian Journal of Administrative Science* 18.4 (2001): 313-320.
10. Ciulla, Joanne B. "Business Ethics: A Kantian Perspective." *The Business Ethics Quarterly* 11.1 (2001): 153-160.
11. Ciulla, Joanne B. "The Importance of Leadership in Shaping Business Values." *Long Range Planning* 32.2 (1999): 166-172.
12. Ciulla, Joanne B. "Imagination, Fantasy, Wishful Thinking and Truth." *The Business Ethics Quarterly, Ruffin Series No. 1* (1998): 99-108.
13. Ciulla, Joanne B. "Ethics and Critical Thinking in Leadership Education." *The Journal of Leadership Studies* 3.3 (1996): 110-119.
14. Ciulla, Joanne B. "Leadership Ethics: Mapping the Territory." *The Business Ethics Quarterly* 5.1 (1995): 5-24.
15. Ciulla, Joanne B. "Why is Business Talking About Ethics? Reflections on Foreign Conversations." *The California Management Review* 34.1 (1991): 67-86.

*Refereed Journal Articles In Press*

1. (Accepted and in press) Ciulla, Joanne B. "Leadership and the Power of Resentment/*Ressentiment*," *Leadership*, 25 pages.

***Invited Journal Articles***

1. Ciulla, Joanne B. (Review Essay) Private Government: How Employers Rule Our Lives (and Why We Don't Talk About It) by Elizabeth Anderson" *Journal of Business Ethics* 156(1) (2019): 289-292.
2. De Ruiter, M., Schaveling, J., Ciulla, J.B. Nijhof, A., "Leadership and the Creation of Corporate Social Responsibility: An Introduction to the Special Issue," *Journal of Business Ethics* 151:4 (2018):871-874.
3. Ciulla, Joanne B. "Why Is It Difficult to Be an Ethical Leader?" *Business and Society Review* 123:2 (2018): 369-383.
4. Ciulla, Joanne B., Knights, David, Mabey, Chris, Tompkins, Leah, "Philosophical Contributions to Leadership Ethics, Part II: Perspectives on the Self and Responsibility to Others," *Business Ethics Quarterly* 28:3 (July 2018): 245-250.
5. Ciulla, Joanne B., Knights, David, Mabey, Chris, Tompkins, Leah, "Philosophical Contributions to Leadership Ethics, Part I," *Business Ethics Quarterly* 28:1 (January 2018): 1-14.

6. Ciulla, Joanne B., "Moral Imagination in Business Leadership," *Studies in Ethics*, vol. 78 no. 4, July 2015: 131-134. (A Chinese journal, published in Chinese.)
7. Ciulla, Joanne B., Luizzi, Vincent, Strijdom, Petrus. "Introduction: Leadership Ethics in Africa," *Leadership*, 8.2 (2012): 3-7.
8. Ciulla, Joanne B. "Reflections on Why Leaders Abuse Entrusted Power." *MBA Edge Quarterly*, Issue 2, (2011): 4-8.
9. Ciulla, Joanne B., "Is Business Ethics Getting Better?" *Business Ethics Quarterly*, 21:2 April (2011): 335-343.
10. Ciulla, Joanne B. Anniversary Reflections: "Business Ethics: The Long and Winding Road," *Business Ethics Quarterly*, 20:4 (October 2010) 718-720.
11. Ciulla, Joanne B. Review: *Teaching the Moral Leader: A Literature-Based Leadership Course* by Sandra J. Sucher, *Journal of Business Ethics Education* 6 (2009): 1-4.
12. Ciulla, Joanne B. "Leadership and the Ethics of Care." *The Journal of Business Ethics*, 88.1 (2009): 3-4.
13. Ciulla, Joanne B. "Leadership Studies and the 'Fusion of Horizons,'" *Leadership Quarterly* 19.4 (2008): 393-395.
14. Ciulla, Joanne B. "The Man with a Hole in His Heart: In Memory of Robert C. Solomon 1942-2007." *Business Ethics Quarterly* 17.2 (2007): 185-6.
15. Ciulla, Joanne B. Review: "In Praise of Nepotism?" *The Business Ethics Quarterly* 5.1 (2005): 153-160.
16. Ciulla, Joanne B. "Getting to the Future First." *The Business Ethics Quarterly* 10.1 (2000): 53-63.
17. Ciulla, Joanne B. "Business Ethics in America: Some Reasons to Smile." *Business Ethics: A European Review* 4.2 (1995): 118-121.
18. Ciulla, Joanne B. "Business Ethics in a New Russia," *Business Ethics: A European Review* 3.1 (1994): 4-7.
19. Ciulla, Joanne B. Review: "Visionary Leadership." *Business and the Contemporary World* 5.3 (1993): 189-190. (review)
20. Ciulla, Joanne B. "Report on Business Ethics in America," *Business Ethics: A European Review* 1.1 (1992): 58-59.
21. Ciulla, Joanne B. "Can the Corporation Provide Meaningful Work?" *New Jersey Bell Journal*, Fall 1990, 28-34.
22. Ciulla, Joanne B. Review: "Organizations and Ethical Individualism." *The Academy of Management Review*, 14.3 (1989): 470-472. (review)
23. Ciulla, Joanne B. Review: "Women's Quest for Economic Equality," *The Business and Society Review* 71, (1989): 74-75.
24. Ciulla, Joanne B. "The Corporation and the Common Good," *Ethics* April 1987: 704. (review)

25. Ciulla, Joanne B. "Keep Your Elbows off the Boardroom Table," *The Harvard Business Review* 5 (1986): 46-50
26. Ciulla, Joanne B. "Contemporary Issues in Business Ethics" *Ethics*, April 1986: p. 694. (review)
27. Ciulla, Joanne B. "Persons, Rights and Corporations," *Ethics*, April 1986: p. 698. (review)
28. Ciulla, Joanne B. "Do MBA Students Have Ethics Phobia?" *Business and Society Review* 53 Spring (1985): 52-54
29. Ciulla, Joanne B. Review "Persons, Rights, & Corporations: Contemporary Issues in Business Ethics," *Ethics* Winter 1985: 694. (review)
30. Ciulla, Joanne B. Review: "Creating Rosie the Riveter: Class Gender and Propaganda During World War II," *Business History Review* Winter 1985: 507-508. (review)
31. Ciulla, Joanne B. Review: "Russian Factory Women: Workplace and Society 1880-1914," *Business History Review* Fall 1985. 537-538.

***Other Publications: Newspapers and Popular Press***

1. Ciulla, Joanne B. "Personal Morality and the Choice of a President," *Conscious Magazine* <http://consciousmagazine.co/team/>, 2016.
2. Ciulla, Joanne B., Misguided Moralists and Bad Morality, "Leading Thought" New York Times <http://nytimesineducation.com/?source=inleadership> January 2016.
3. Ciulla, Joanne B., Searching for Mandela: What a Study of Leaders Tells Us About Studying Leadership Elgar blog, March 28, 2014. <http://elgarblog.wordpress.com/2014/03/28/searching-for-mandela-what-a-study-of-mandela-tells-us-about-studying-leaders-by-joanne-ciulla/>
4. Cacciope, Ron and Ciulla, Joanne B. "The importance of 'being there'," *Western Australia Business News*, July 21, 2011, p. 20.
5. Ciulla, Joanne B. "Trust Can Start with Leaders' Honesty." *The Hill*. Tuesday, June 1, 2010. <http://thehill.com/opinion/op-ed/100335-trust-can-start-with-leaders-honesty>
6. Ciulla, Joanne B. *Washington Post*, On Leadership Blog, 15 articles, 2009-2010. <https://www.washingtonpost.com/business/on-leadership/>
7. Ciulla, Joanne B. "The Work Ethic, in a Modern Guise." *The New York Times* Business Section, p. 3, July 1, 2007.
8. Ciulla, Joanne B. "Vantage Point Essay," *Richmond Magazine*, November 2002.
9. Ciulla, Joanne B. "People Fill Spare Time with More Work." *Fredericksburg Free Lance-Star*, June 11, 2000.
10. Ciulla, Joanne B. "How Much is a Job Worth?" *Across the Board*, June 2000, 12-13.
11. Ciulla, Joanne B. "Making It." *Los Angeles Times* Book Review, September 6, 1998, p.8.
12. Ciulla, Joanne B. "Employee Empowerment: A Better Way to Lead." *The Journal of Commerce*, June 2, 1998.

13. Ciulla, Joanne B. "A Tide of "Bogus Empowerment" Flows Across America," *HR Briefing*, Issue No. 2614, July 25, 1998.
14. Ciulla, Joanne B. "The Bathsheba Syndrome." *Richmond Magazine*, May 1998 Scripps-Howard News Service, May 28, 1998.
15. Ciulla, Joanne B. "Home Sweet Work." *Los Angeles Times Book Review*, June 1, 1997, p. 5.
16. Ciulla, Joanne B. "Ethics over the Last Decade." *The MBA Newsletter* 4.20 (1995). 10-12.
17. Ciulla, Joanne B. 31 Monthly Ethics Case Studies published in *Dialogue* and *The Kemper Chronicles* (an in-house publication of the Kemper Corporation), From January 1992-December 1995.
18. Ciulla, Joanne B. "So Why Ethics?" *Style Weekly*. September 21, 1993.
19. Ciulla, Joanne B. "A Delicate Balance." *Kemper Exchange*, summer 1993.
20. Ciulla, Joanne B. "Leadership in an Ethically Chaotic World," *The Wharton Journal*, Feb. 15, 1993.
21. Ciulla, Joanne B. "Nothing but ZZZZBest." *The New York Times Book Review*, February 25, 1990, p. 20.
22. Ciulla, Joanne B. "Meaningful Work." *Benchmark Magazine*, fall 1990.
23. Ciulla, Joanne B. "Ruthless Optimism." *The New York Times Book Review*. October 29, 1989, p. 33.
24. Ciulla, Joanne B. "The Latest Game in the Workplace." *Psychology Today*, April 1988, 71-72.
25. Ciulla, Joanne B. "Battered Wife: No Security, Unfair Exchange." *The Wall Street Journal*, November 2, 1987.
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27. Ciulla, Joanne B. "Feminism Unleashed." *Psychology Today*, September 1987.
28. Ciulla, Joanne B. "Trouble Among the Titans." *The Washington Post Book World*, January 18, 1987.
29. Ciulla, Joanne B. "The Legacy of Baby Doe." *Psychology Today*, January 1987.
30. Ciulla, Joanne B. "Let this Be a Lesson." *The New York Times Book Review*, October 26, 1986.
31. Ciulla, Joanne B. "Trying to Create a Woman's Place in a Man's World." *The Philadelphia Inquirer Books/Leisure*, July 20, 1986.
32. Ciulla, Joanne B. "Consuming Passions: The Dynamics of Popular Culture." *The New York Times Book Review*, June 15, 1986.
33. Ciulla, Joanne B. "Corporate Leadership: Try a Little Tenderness." *Psychology Today*, March 1986.

34. Ciulla, Joanne B. "Italian American Women: The New Voices in Literature," *The Philadelphia Inquirer Books/Leisure*. December 29, 1985.
35. Ciulla, Joanne B. "Independent Women: Work and Community for Single Women 1850-1920." *The New York Times Book Review*, August 11, 1985.
36. Ciulla, Joanne B. "America, the Home of the Free and the Corporate." *The Philadelphia Inquirer Books/Leisure*, April 7, 1985.
37. Ciulla, Joanne B. "The New Technology and Work." *Philadelphia Inquirer*, March 12, 1985.
38. Ciulla, Joanne B. A Woman's Ascent to Wall Street, *New York Times*, February 10, 1985.
39. Ciulla, Joanne B. "Politics of Working for Nothing." *The Philadelphia Inquirer*, January 21, 1985.
40. Ciulla, Joanne B. "A Primer on Street Smarts." *The Philadelphia Inquirer*, October 24, 1984.
41. Ciulla, Joanne B. "Factory Automation: Who Really Profits?" *The Philadelphia Inquirer Books/Leisure*, September 30, 1984.
42. Ciulla, Joanne B. "The Story of Eve Revisited," *The Philadelphia Inquirer Books/Leisure*, August 19, 1984.
43. Ciulla, Joanne B. "How the Law Has Dealt with the Varieties of Women." *The Philadelphia Inquirer Books/Leisure*, July 1, 1984.
44. Ciulla, Joanne B. "An Epic of 1918 Germany is Finally Out in Translation." *The Philadelphia Inquirer Books/Leisure*, May 13, 1984.
45. Ciulla, Joanne B. "Collected Morsels from Celebrities." *The Philadelphia Inquirer Books/Leisure*, February 26, 1984.
46. Ciulla, Joanne B. "Ushering in 1984: Will Orwell's Vision Come True?" *The Philadelphia Inquirer Books/Leisure*, January 1, 1984.
47. Ciulla, Joanne B. "Marx, Engels and Sherlock Holmes in a Playful Novel." *The Philadelphia Inquirer Books/Leisure*, November 6, 1983.
48. Ciulla, Joanne B. "Equating Revenge with Justice: Centuries of Changing Attitudes." *The Philadelphia Inquirer Books/Leisure*, October 30, 1983.
49. Ciulla, Joanne B. "Economic Forecasts from a Businessman." *The Philadelphia Inquirer Books/Leisure*, August 21, 1983.
50. Ciulla, Joanne B. "An Unorthodox View of Justice that Tolerates Inequalities." *The Philadelphia Inquirer Books/Leisure*, July 24, 1983.

### ***Editorial Work***

#### *Editor or Co-Editor of Special Issues of Refereed Journals*

1. Ciulla, Joanne B., David Knights, Chris Mabey, and Leah Tomkins. Eds. *Special Issue on Philosophical Approaches to Leadership Ethics, Business Ethics Quarterly* 28:1 first issue (January 2018). Second issue 28:3 (July 2018).

2. Ciulla, Joanne B., Nijhof, Andre de Ruiters, Melanie and Schaveling, Jaap Eds. *Journal of Business Ethics Special Issue on Leadership and CSR* (forthcoming, 2018).
3. Ciulla, Joanne B., Petrus Strijdom, and Vincent Luizzi. Eds. *Special Issue on Leadership Ethics in Africa: Leadership* 8.2 (2012).
4. Ciulla, Joanne B. Ed. Special Issue of the *Leadership Quarterly: Leadership: A View from the Humanities* 19.4 (2008).
5. Ciulla, Joanne B. Ed. *Leadership and Organization Development: Special Issue on Ethics and Leadership* 21.4 (2000).

Series Editor: New Horizons in Leadership Series, Edward Elgar Publishing (These are books by other authors and editors that I have edited and, in some cases helped to develop.)

1. Tomkins, Leah, *Paradox and Power in Caring Leadership*, (forthcoming, 2020)
2. Beggan, James K., *Sexual Harassment, the Abuse of Power, and the Crisis of Leadership*, (2019)
3. Perruci, Gama, Hall, Sadhana Warty, *Teaching Leadership* (2018)
4. Bezio, Kristin M., Yost, Kimberly, *Popular Culture and Social Change*, (2018)
5. Cusher, Brent E. and Menaldo, Mark A., *Leadership and the Unmasking of Authority* (2018)
6. Wolfe, Regina Wentzel & Werhane, Patricia, *Global Women Leaders* (2017)
7. Goethals, George R. & Bradburn, Douglas, *Politics, Ethics, and Change* (2016)
8. Wilson, Suze, *Thinking Differently about Leadership* (2016)
9. *LaMagdeleine, Donald, The Leadership Imagination* (2016)
10. Papacostas, Savvas, *Madness and Leadership* (2015)
11. Giannantonio, Cristina M. and Hanson, Amy E., *Extreme Leadership* (2015)
12. Ladkin, Donna, *Mastering the Ethical Dimension of Organizations* (2015)
13. *Edwards, Gareth Community as Leadership* (2015)
14. Lemmergaard, Jeanette & Muhr, Sara Louise, *Critical Perspectives on Leadership* (2013)
15. Giannantonio, Cristina M. & Hurley-Hanson, Amy, *Extreme Leadership* (2013)
16. Menaldo, Mark, *Transformative Ambition in International Relations* (2013)
17. Ladkin, Donna and Spiller, Chellie, *Authentic Leadership* (2013)
18. Capriles, Ruth, *Leadership by Resentment* (2012)
19. Helms, Ludger, *Poor Leadership and Bad Governance: Reassessing Presidents and Prime Ministers in North America, Europe and Japan* (2012)
20. Popper, Micha, *Fact, and Fantasy About Leadership* (2012)



21. Harvey, Michael & Riggio, Ronald, *Leadership Studies: The Dialogue of the Disciplines* (2011)
22. Ladkin, Donna, *Rethinking Leadership* (2010)
23. Eric H. Kessler & Diana J. Wong-Mingji, *Cultural Mythology and Global Leadership* (2009)
24. Stephen P. Banks, *Dissent and the Failure of Leadership* (2008)
25. Sison, A.J.G., *Corporate Governance and Ethics* (2008)
26. J. Thomas Wren, *Inventing Leadership* (2007)
27. Goethals, George A. and Georgia Sorenson, *The Quest for a General Theory of Leadership* (2006)
28. Ciulla, Joanne B., Terry L. Price, and Susan E. Murphy, Eds. *The Quest for Moral Leaders: Essays on Leadership Ethics* (2005)
29. Wexler, Mark N., *Leadership in Context* (2005)
30. Kets de Vries, M.F.R., *Lessons on Leadership by Terror* (2004)
31. Kets de Vries, M.F.R., Shekshina, S., Korotov, K, Florent-Treacy, E., *The New Russian Business Leaders* (2004)
32. Ruscio, K.P., *The Leadership Dilemma in Modern Democracy* (2004)
33. Sison, A.J.G., *The Moral Capital of Leaders* (2003)
34. Petersen, Verner C., *Beyond Rules in Society and Business* (2002)
35. Von Weltzien Hoivik, Heidi. Ed. *Moral Leadership in Action* (2002)

### ***Presentations & Seminars***

1. Panel Paper, “Care as a Feeling and a Duty,” The Society for Business Ethics Meeting, Boston, MA August 9, 2019.
2. Seminar, Leadership Ethics, IPU Next Generation Leaders 2.0, Indiana University, Indianapolis, IN, June 13, 2019.
3. Keynote, for 21<sup>st</sup> Century Leadership Development: Bridging Science and Practice, “Do We Care if Leaders Care?” Claremont McKenna College, Claremont, California, March 2, 2019.
4. Plenary: “The Inversion of Values,” and faculty seminar “The Humanities in Business Schools,” Albers School of Business, Seattle University, Seattle, Washington, February 28, 2019.
5. Refereed paper, “Resentment and the Inversion of Values in Trump’s America,” International Studying Leadership Conference,” University of Lancaster, Lancaster, England, December 17, 2018.
6. Faculty Seminar on leadership and Ethics, Department of Management and Public Policy, George Washington School of Business, Washington, DC, November 14, 2018.

7. "Ethics and Leadership in a World Where Both Seem Scarce," International Leadership Association Meeting, Palm Beach Florida, October 26, 2018.
8. "Mandela," Colloquium on Organizational Research Excellence, Darden School, University of Virginia, Charlottesville, VA, September 20-21, 2018.
9. Showcase Symposium with JC Spender, Rakesh Khurana, Duff McDonald, and Ken Goodpaster: Lofty Ambitions, Unfilled Promise: Business Education, Professionalism, and Ethical Leadership, The Academy of Management, Chicago IL, August 13, 2018.
10. Plenary: Through the Looking Glass: A Philosopher's Journey in Leadership Studies," Eminent Scholar Address, Network of Leadership Scholars, Academy of Management, Chicago, IL, August 12, 2018.
11. Keynote, "The Pitfalls of Leadership," Bolder Together: Big Ten Development Conference, New Brunswick, NJ, July 20, 2018.
12. Refereed Paper: "The Effects of Adultery on the Day-to-Day Leadership of US Presidents, Interdisciplinary Perspectives on Leadership, The American College of Greece, Chania, Crete, May 10, 2018.
13. Refereed Paper, "Meaningful Work and the Moral Conditions of Work," 27<sup>th</sup> Annual International Conference: Association for Practical and Professional Ethics, Chicago, IL, March 1, 2018.
14. Plenary: "Why is Ethics a Constant Struggle for Leaders?" Xavier University, Cincinnati, Ohio, February 20, 2018.
15. Keynote: "Perceptions and Pitfalls of Leadership," 2017 International Studying Leadership Conference," Jepson School of Leadership Studies, University of Richmond, Richmond, VA December 11, 2017.
16. Plenary: Verizon Lecture: "Why is it so Difficult to be an Ethical Leader?" Verizon Visiting Professor in Business Ethics, Bentley University, Waltham, MA November 14, 2017.
17. Panel Paper, "Leadership in Dark Times," October 13, 2017. Panel Paper "Leadership and the Duty to Care," International Leadership Association, Brussels, Belgium, October 14, 2017.
18. Keynote, "Education for Ethical Leadership," 19<sup>th</sup> International Conference on Ethics Across the Curriculum, Grand Rapids, Michigan, October 5, 2017.
19. Keynote, "Ethics and Leadership," "The Conference Board, New York, NY, June 14, 2017.
20. Workshop on Leadership Ethics for Senior Civil Service Employees of KwaZulu-Natal, Durban, South Africa, June 8, 2017.
21. Plenary: "The Centrality of Business Ethics," Management College of South Africa (MANCOSA), June 6, 2017.
22. Seminar, "Leadership in the Time of Crisis," African Center for the Constructive Resolution of Disputes (ACCORD) Durbin, South Africa, June 5, 2017.

23. Plenary: "Ethical Leadership in the Contemporary World," Durban Institute of Technology, Durban, South Africa, June 1, 2017.
24. Doctoral Seminar on Research in Business Ethics, The Luthuli Centre for Responsible Leadership, University of Pretoria, Pretoria, South Africa, May 29, 2017.
25. Co-Moderator, Aspen Institute Rodel Seminar. "Political Leadership and the Principles of Western Democracy," Aspen, CO, February 2-6, 2017.
26. Plenary: Lecture of Opportunity, "Ethics and Effectiveness," Faculty Seminar, and Ethics in the Military, United States Naval War College, Newport, RI, January 10-11, 2017.
27. Keynote, "The Nature of Ethics, Second Leadership Forum, Asociacion Panama de Aseguradors, Panama City, Panama, November 17, 2016.
28. "Responsibility and Collective Leadership," Collective Leadership Conference, New York University, September 29, 2016.
29. Plenary Presidential Address: "On Wants and Needs," The Congress of the International Society of Business, Economics, and Ethics, Shanghai, China July 14, 2016.
30. Plenary: "Responsibility, Propriety, and Accountable Leadership," The 12th Annual Global Business Ethics Symposium, Bentley University, May 23, 2016.
31. Alvernia Faculty Ethics and Leadership Workshop, Alvernia University, Reading PA, May 18, 2016.
32. Keynote: "Searching for Mandela and the Problem with Authentic Leadership," Business Ethics in the 6ix Conference, Ryerson University, Toronto, Canada, May 8, 2016.
33. "Dangerous Liaisons: Adultery and the Ethics of Presidential Leadership," Association for Practical and Professional Ethics, Reston, Virginia, February 18, 2016.
34. Commentary for the Jablin Award Winner: "Leaders, Perceptions, and Reputations for Resolve," International Leadership Association Meeting, Barcelona, Spain, October 15, 2015.
35. Seminar: Developing a Philosophy of work and Leadership, The Brookings Institution, Williamsburg, VA, September 14, 2015.
36. Distinguished Visiting Scholar, Lancaster University Management School: 2 Public Lectures, "Meaningful Work," "Leadership Ethics," Lancaster, England, June 21-26, 2015.
37. Keynote: "Leadership Ethics," Lancaster University Management School, Lancaster, England, June 22, 2015.
38. Keynote: Graduation Dinner: "The Ethical Peculiarities of Leadership," Eastern University, St. David's, PA, May 20, 2015.
39. Keynote: "Ethics and Effectiveness: The Nature of Good Leadership," Ethics and Leadership in the Public Sector, NSW Public Service Commission, Sydney, Australia May 7, 2015.
40. Keynote: "Leadership and Meaningful Work," 2015 Tobias Leadership Conference, Indiana University May 1, 2015.

41. Plenary: “Dangerous Liaisons: The Public and Private Morality of Leaders,” The Pursuit of Leadership: Remembering James MacGregor Burns, George Washington’s Mount Vernon, Mount Vernon, VA April 10, 2015.
42. Seminar: Ethics and Leadership, Dominion Resources, Richmond, VA, November 21, 2014.
43. Paper: Two Facets of Creative Leadership, TransAtlantic Business Ethics Conference, University of Notre Dame, South Bend, IN, October 28, 2014.
44. Plenary: “Listening to the Ancients While Looking at the Present: The Enduring Ideas About Leaders and Ethics” Conference on Discourse and Influence, University of Leeds, England, September 17-19, 2014.
45. Panelist and Moderator: Leadership and Virtue, Society for Business Ethics, Philadelphia August 3, 2014.
46. Panelist: Authentic Leadership, All Academy Event, Academy of Management, Philadelphia, August 3, 2014.
47. Guest Lecturer: Ethics and Business Leadership, ESADE Business School Barcelona, Spain, May 15, 2014.
48. Keynote: “Why is it Difficult to be a Moral Leader?” Evangelische Theologische Faculteit Leuven, Belgium May 8, 2014.
49. Seminar: Leadership Ethics for Senior Administrators, Humber University, Toronto, Canada, January 24, 2014.
50. Keynote: Leadership Ethics, Ted Rogers School of Business, Ryerson University, Toronto, Canada January 23, 2014
51. Keynote: “The Ethical Challenges of Being a Leader East and West,” Convergence Conference, IFIM Business School, Bangalore, India, January 9-11, 2014
52. Keynote: “Searching for Mandela,” XII International Conference on Studying Leadership, Rome, Italy, December 14, 2013.
53. Panelist and Moderator: New Horizons in Leadership Ethics and Panelist: Leadership at 20 The Kellogg Project, International Leadership Association, Montreal, Canada, October 31 & November 1, 2013.
54. Plenary: An Introduction to Leadership Ethics, Philosophy Faculty of the Shanghai Academy of the Social Sciences, October 23, 2013.
55. Paper: Moral Imagination in Business Leadership, Morality and Creativity: The 13th Forum on Business Ethics, Shanghai Academy of the Social Sciences, Shanghai China October 24, 2013
56. Paper: The Problem with Ethical Leadership, European Business Ethics Network, Lille, France September 13, 2013.
57. Paper: Leadership Ethics, Society for Business Ethics, Orlando, FL, August 11, 2013.
58. Keynote: Leadership Ethics and You, Western Association of College and University Business Officers Annual Meeting, Anchorage, Alaska, June 3, 2013.

59. Keynote: Women and Leadership: Lessons from Pirates, Scholars, and Practitioners, Senior Women Academic Administrators of Canada Conference, Brandon University, Brandon Canada, April 3, 2013.
60. Chair, opening plenary session: Behavioral Business Ethics, and Chair for Leadership session, a mentor in the Emerging Scholar's session, at the Society for Business Ethics Annual Meeting, August -5, 2012.
61. Panelist, Plenary Session: Ethical Leadership, Chair of the Teaching Business Ethics plenary session, Co-chair of the Education Track at the 5th World Congress of the International Society for Business, Economics, and Ethics, Warsaw Poland, July 11-14, 2012.
62. Keynote: The Sobey Lecture: "Ethically Challenging Leadership, Kettering University, Flint, MI, May 9, 2012.
63. Keynote: Opening symposium of the Rosemont College Institute for Ethical Leadership and Social Responsibility, Rosemont, PA, April 20, 2012.
64. Seminar on Leadership Ethics, Indiana Wesleyan University, Indianapolis, IN, March 30, 2012.
65. Public Lecture, 2 classroom visits, 2 meetings with faculty, Mount St. Joseph's Center for Ethical Leadership, Cincinnati, OH, November 9, 2011.
66. Chair and Commentator, Panel on Hubris and Leadership, ILA Meeting, London, UK, October 28, 2011.
67. Invited participant in Conference on Ethics and Strategic Leadership, University of Washington, Seattle, Washington, September 25-26, 2011.
68. Panelist Women and Religion, First Freedom Center Debate, UR, September 22, 2011.
69. Seminar on Being Good and Leading Well, Clarkston Consulting, Raleigh, North Carolina, August 19, 2011.
70. Panel Chair, Care Ethics, The Society for Business Ethics Meeting, San Antonio, Texas, August 13, 2011.
71. Plenary: Leadership and Africa, Democracy Governance State-of-the-Art Conference, USAID Africa Bureau, Washington, D.C. June 28, 2011.
72. Paper: Why Leaders Shouldn't Fiddle While Rome Burns, Conference on Leadership and Management in a Changing World: Lessons from Ancient East and West Philosophy, Athens Greece, June 13, 2011.
73. Keynote: Martin Luther King Day Lecture, Ethical Leaders, University of Redlands, Torrance, California, January 17, 2011.
74. Seminar on Leadership Ethics, Albemarle Corporation, December 9, 2010.
75. Seminar: EPA Office of Inspector General's Office of Congressional, Public Affairs and Management (OCPM) Training Conference, Crystal City, Virginia, November 30, 2010.
76. Learning Peer Network Workshop, Zig Ziglar Center for Ethical Leadership, Southern Nazarene University, Bethany, Oklahoma, November 18, 2010.

77. Panelist: Assessing the State of Leadership Studies, International Leadership Association Meeting, Boston, MA, October 29, 2010.
78. Paper: "Leaders Behaving Badly: Why is it Difficult to Be a Good Corporate Leader?" 6th TransAtlantic Business Ethics Conference, York University, Toronto, Ontario, Canada October 8, 2010.
79. Faculty and Doctoral Seminar on Research in leadership ethics, Schulich School of Business, York University, Toronto, Ontario, Canada October 7, 2010.
80. Lecture on ethics and leadership, Metropolitan University of Applied Sciences, Helsinki Finland, September 27, 2010.
81. Keynote: "Ethical Leadership in Global Business," CRnet Conference on Ethical Leadership, Finlandia Hall, Helsinki, Finland, September 28, 2010.
82. Plenary: Presidential Address: "Is Business Ethics Getting Better?" Society for Business Ethics Annual Meeting, Montréal, Canada August 9, 2010.
83. Keynote: "The Ethical Challenges of Leadership," Centre For Leadership in Africa Conference, University of Fort Hare, South Africa, July 27, 2010.
84. Plenary: The Annual Henk van Luijk Lecture: "Building Better Business Leaders: Why Leadership Matters for Business Ethics," Nyenrode Universiteit, Breukelen, The Netherlands, June 30, 2010.
85. Seminar: Ethics, The Heart of Leadership, The Smithsonian Institution, Washington, DC June 9, 2010.
86. Seminar on Ethics and Leadership, Association of Independent Maryland Schools, Annapolis, Maryland, April 23, 2010.
87. Keynote: "A Liberal Arts Approach to Teaching Leadership Ethics," Conference on Teaching Practical Ethics Across the Curriculum, University of Texas, Austin Texas, April 9, 2010.
88. Seminar on The State of Business Ethics, Università Cattolica Del Sacro Cuore, Rome Italy, December 18, 2009.
89. Guest Speaker: The Ethical Challenges of Leadership, The Carey School of Business, Johns Hopkins University, Baltimore, Maryland, October 16, 2009.
90. Seminar: Leadership, Zig Zigler Center Program for Elected Public Officials, Oklahoma City Oklahoma, September 18, 2009.
91. Socratic Dialogue Leader and Doctoral Seminar presenter, The European Business Ethics Network Meeting, Athens, Greece, September 9-12, 2009.
92. Moderator, Teaching Workshop, Society for Business Ethics Meeting, Chicago, IL, August 8, 2009.
93. Co-moderator of the Rodel Fellows Seminar, The Aspen Institute, New Orleans, Louisiana, July 9-13, 2009.
94. Keynote: Conference on Corporate Social Responsibility, Nyenrode Universiteit, Breukelen, The Netherlands, June 3, 2009.

95. Faculty Research Seminar on ethics and effectiveness, Business Universiteit ,June 4, 2009. Executive Seminar on CSR and Sustainability Nyenrode Business Universiteit, Breukelen, The Netherlands, June 8, 2009.
96. Keynote: “Did Nero Fiddle While Rome Burned?” Guilford College, Greensboro, North Carolina, February 19, 2009.
97. Co-moderator of the Rodel Fellows Seminar for newly elected State, local and congressional leaders, The Aspen Institute, Aspen CO, Dec. 11-15, 2008.
98. Presentation on Leadership and the Humanities from Leadership at the Crossroads and Roundtable discussion on Leadership Ethics at the International Leadership Association Meetings, Los Angeles, CA, November 14, 2008.
99. Keynote: The Carleton Whitehead Lecture: “The Ethical Challenges of Leadership,” Rawls College of Business, Texas Tech University, Lubbock Texas, November 12, 2008.
100. Seminar: “Ethics in Leadership, Leadership Loudoun Retreat, Middleburg, VA, Oct. 24, 2008.
101. Keynote: "Leadership and the Ethics of Duty and Care," European Business Ethics Network, Antalya, Turkey, October 17, 2008.
102. Moderator, Moral Partiality in Business Practice and Conflict of Interest, Society for Business Ethics Meeting, Anaheim, CA, August 8, 2008.
103. Plenary: “Ethics and Leadership,” International Society for Business, Economics and Ethics, Cape Town, South Africa, July 18, 2008.
104. Political Will or Effective Leadership? Panel for USAID Democracy and Governance Conference, Washington DC, June 13, 2008.
105. Keynote: “Ethics and Leadership,” Citizenship and Leadership Symposium, Wofford College, Spartanburg, South Carolina, April 24, 2008.
106. Seminar: Feaver McMinn Seminar in Ethics University of Oklahoma, Norman, Oklahoma, February 27-March 2, 2008.
107. Plenary: “Solomon’s Uneasy Truce with Business and the Good Life,” Robert C. Solomon Memorial Conference, University of Texas, Austin, Texas, February 15-16, 2008.
108. Panel: What Qualities and conduct are required for ethical presidential leadership? The Center for Ethics at Yeshiva University, New York, New York, January 30, 2008.
109. Seminar on Ethics in International Contexts, Women’s Leadership Institute, Association of College Unions International, December 10, 2007, Jacksonville, Florida.
110. Keynote: Ethics and Excellence, Conference on Ethics and Excellence, The Ohio State University, Columbus, Ohio, November 29, 2007.
111. Roundtable: Ethics and Leadership and Panel Key Concepts in Leadership, The International Leadership Association Meetings, Vancouver, Canada November 1-2, 2007.

112. Paper: "Being There: Do Leaders Have to Care?" Jerry Hunt Festschrift, Texas Tech University, College Station, TX, October 12, 2007.
113. Seminar: Ethics and Leadership, Albemarle Corporation, Baton Rouge, LA, October 2, 2007.
114. Professional Development Workshop, How Can Leadership Be Taught? Academy of Management Meeting, Philadelphia, Pennsylvania, August 4, 2007.
115. Panel: Robert Solomon, A Memorial, Society for Business Ethics, Philadelphia, Pennsylvania, August 3, 2007.
116. Keynote: Leadership Studies Viewed from a Distance: Opportunities and Challenges, International Leadership Institute, Amman, Jordan, July 24, 2007.
117. Workshop on Ethics and Leadership, CIA Leader Analyst Retreat, Arlie House, Warrenton, Virginia, June 21, 2007.
118. Co-presenter with Charles Johnson: Leadership and the Arts and on Leadership and Art course, Keck Conference, Claremont, California June 15, 2007.
119. Keynote: "The Ethical Quirks of Leadership," National Association of Student Personnel Administrators Region III Summer Symposium, Virginia Beach, Virginia, June 11, 2007.
120. Panelist: "Machiavelli and the Ethics of Leadership," Eighteenth Annual Conference of the International Association for Business and Society, Florence Italy, June 1, 2007.
121. Panelist: Seminar on Leadership Matters for Aid Effectiveness, The British Department for International Development, London, England May 24, 2007.
122. Keynote: "Ethics and the Best Practice of Leadership," Lindenthal Institut, Cologne, Germany, May 22, 2007.
123. Paper: "Reflections on Why Leaders Abuse Entrusted Power," Conference on Muslim, Christian and Jewish Views on the Creation of Wealth, University of Notre Dame, Notre Dame, Indiana, April 24-25, 2007.
124. Symposium speaker: "The Contributions of Robert C. Solomon to Leadership Ethics and Business Ethics" Memorial Session for Robert Solomon, The Central Division Meeting of the American Philosophical Association, Chicago, Illinois, April 21, 2007.
125. Plenary: The Ethical Challenges of Leadership, The Batten Leadership Institute, Hollins College, Roanoke, Virginia, April 19, 2007.
126. Plenary: Jackson Center for Ethics and Values "Leadership as Morality Magnified," Coastal University, Myrtle Beach, South Carolina, April 10, 2007.
127. Panelist: A Dialogue on Moral Leadership," and "Lunch with an Author" at the Meeting of the Association for Practical and Professional Ethics, March 23, 2007.
128. Seminar, "Leading with Integrity: Ethics in Action," The Brookings Institution, Washington, D.C., March 19, 2007.
129. Keynote, The Hazelett Lecture: "Women Leaders," University of Indiana, Indianapolis, Indiana, February 28, 2007.



130. Keynote: "Ethics in Leadership," Conference on Teaching Practical Ethics Across the Curriculum, The University of Texas, Austin Texas, February 3, 2007.
131. Seminar, "The Ethical Challenges of Leadership," Women's Leadership Institute, Association of College Unions International, Amelia Island, FL, December 9, 2006.
132. Paper, International Leadership Association Meeting, Boston, MA October 22, 2006.
133. The Keck Grant: Leadership and Art Course, November 3, 2006. Presentation with Mike Mumford on Publishing in Journals and Books November 3, 2006. Moderator of Jablin Award Session, November 4, 2006. Panel discussion of the General Theory of Leadership Project, November 4, 2006
134. Keynote, Athenaeum Lecture: "Work, Leisure and the Good Life" Gould Center for Humanistic Studies, Claremont McKenna College, Claremont, CA, October 25, 2006.
135. Moderator for a session on How Security Drives Religious Values, Conference on the Future of Democracy, The College of William and Mary October 6, 2006.
136. Seminar on Ethics and Leadership, The World Bank Washington, D.C. October 4, 2006.
137. Invited expert: Global Leadership Workshop, St. Georges House, Windsor Castle, Windsor, England September 25-26, 2006.
138. Professional Development Seminar on Teaching Leadership Ethics, Academy of Management Meeting, Atlanta Georgia, August 12, 2006.
139. Seminars on Ethics and Leadership, INSEAD, Fontainebleau, France May 25, & July 20, and Singapore July 14 & August 24.
140. Keynote address: "The Working Life," 5th Nikkei Corporate Social Responsibility Symposium, Tokyo, Japan, May 10, 2006.
141. Seminar: "The Future of Work: The Princeton Club, New York, NY April 21, 2006.
142. Keynote address: "The Ethical Peculiarities of Leadership," Tobias Multi-Sector Forum on Ethics and Leadership, Indiana University and Purdue University, Indianapolis, IN, April 14, 2006.
143. Plenary: "Ethics and Effectiveness: The Fabric of Leadership," World Ethics Forum, Keeble College, Oxford University, Oxford, England, April 10, 2006.
144. Seminar on Ethics and Leadership, The IRS Leadership Program, The Brookings Institution, Washington, D.C. March 27, 2006.
145. Moderator: Session on Transformational Leadership Ethics, Association for Practical and Professional Ethics Annual Meeting, Jacksonville, Florida, March 3, 2006.
146. Plenary: College Town Academic Lecture, "The Educator's Life," Converse College, Spartanburg, South Carolina, February 27, 2006.
147. Plenary: The Mendhart Lecture: "The Working Life," Maryville University, St. Louis, Missouri, February 20, 2006.
148. Seminar on Ethics and Leadership for MOMENTUM, Birmingham, Alabama, February 15, 2006.

149. Panelist: "Treatment of Detainees in the War on Terror," Old Dominion University, Norfolk, Virginia, January 26, 2006.
150. Presentation on Perspectives on Ethics and Leadership in the Developing World, World Bank Retreat on Leadership and Ethics in Governance Reform, The World Bank, Washington, D.C., December 9, 2005.
151. Seminar on Ethics and Leadership, The Food and Drug Administration (CDRH), Gaithersburg MD, December 2, 2005.
152. Panel with Jennifer Cable, and Charles Johnson, "Leaders and Artists: The Use of Art to Teach Leadership Ethics," 7th International Conference on Ethics Across the Curriculum, Ringling School of Design, Sarasota Florida, November 17, 2005.
153. Keynote address: "The Ethical Challenges of Leadership," Southern Management Association Meeting, Charleston SC, November 10, 2005.
154. Paper "Leading in a Bi-Moral World," International Leadership Association Annual Meeting, Amsterdam, November 4, 2005.
155. Seminar on Ethics and Leadership, The East-West Center Leadership Program, Washington, D.C., October 25, 2005.
156. Keynote: "The Ethical Peculiarities of Leadership," Conference: Illuminating Ethical Leadership, RTM Institute for Leadership, Ethics & Character, Kennesaw State University, Atlanta Georgia, October 7, 2005.
157. Seminar on Ethics and Leadership, INSEAD Business School, Singapore, August 26, 2005.
158. Paper: "The Moral Aspects of Space and Time," Seminario Espacio y Tiempo en Gestión y Análisis Social: Conceptos Emergentes y Modelos de Trabajo, Facultad de Ciencias Económicas, University of Costa Rica, July 27, 2005.
159. Keynote: "Ethics and Effectiveness." Seminário Internacional: O Desafio de uma Liderança Ética e Efectiva, Ibmec Graduação Economia Administração, Rio de Janeiro, June 14, 2005 and in Ibmec São Paulo, June 16, 2005.
160. Paper: "The Ethical Challenges of Leading: An Analysis in the International Context," Aspen Italia Seminar on Leadership in Italy: Rome, Italy, May 19, 2005.
161. Keynote address: Ethics and Leadership, NACUBO Higher Education Accounting Forum, Chicago, IL, April 17, 2005.
162. Keynote: "The Moral Challenges of Leadership," and Seminar, Teaching Ethics as the Heart of Leadership, Zayed University Conference on Women as Global Leaders, Dubai, United Arab Emirates, March 15-16, 2005.
163. Seminar, Leadership and Ethical Decision Making, Volkswagen AutoUni, Dresden, Germany, March 13-14, 2005.
164. Keynote: "Leadership in a Morally Divided World," 15th Annual Kravis-de-Roulet Leadership Conference, Claremont McKenna College, Claremont, California, February 26-27, 2005.

165. Paper: "The Meaning of Work," Conference on Values-Based Leadership in High-Performance Organizations, Goizueta Business School, Emory University, Atlanta, GA, February 16, 2005.
166. Paper: The Origins of Ethical Leadership, University of Texas Philosophy Department, Austin, Texas, February 15, 2005.
167. Workshop: "The Origins of Leadership," Ethics, Law and Leadership Workshop, Harvard Business School, Boston, MA, February 8, 2005.
168. Presenter in 3 sessions: "From Conflict to Classroom," "Are Leaders Really Listening to the People?" and "Can Artists Change the World? The World Economic Forum, Davos, Switzerland, January 26-30, 2005.
169. Commenter, Mitchell Forum: Perspectives on Ethical Leadership, 2005, Boca Raton, Florida, January 8, 2005.
170. Co-moderator, Leadership and Values Retreat for the Democratic Leadership Council, The Aspen Institute December 3-5, 2004.
171. The Ethics of Transactional Leadership and a Workshop on Teaching Leadership Ethics, International Leadership Association Meeting, Washington, D.C. November 4 & 5, 2004.
172. Keynote address: The Ethical Challenges of Leadership, Association of College and University Auditors Annual Conference, Alexandria, Virginia, September 22, 2004.
173. Co-Moderator, The Challenge of Leadership Seminar, Henry Crown Fellows Program, The Aspen Institute, Aspen, CO. August 6-10, 2004.
174. Seminar: Critical Thinking, Department of Defense Leadership Development Program, The Brookings Institution, Charlottesville, VA, July 19.2004 & August 2, 2004.
175. Paper "Is Good Leadership Contrary to Human Nature?" Gallup Leadership Institute Inaugural Summit, Omaha Nebraska, June 11, 2004.
176. The Millennium Forum Lecture Series: "Fairness in the Workplace," Fairfax County Government, Fairfax, Virginia, March 17, 2004.
177. "The Biological Origins of Leadership," The Nelson A. Rockefeller Leadership Program, Dartmouth College, Hanover, NH, February 19, 2004.
178. "When States and Leaders Abuse Their Powers" (panelist), What is Good leadership? (panelist) and "Will Professional Ethics Set Trusted Advisors Apart from Mere Service Providers? (presenter at the Board of Governors' of Professional Services Dinner), The World Economic Forum, Davos, Switzerland, January 20-25, 2004.
179. Plenary: "What is Good Leadership?" Erasmus Research Institute of Management Seminar, Rotterdam School of Management, Erasmus University, Rotterdam, NL, January 19, 2004.
180. Keynote: "The Origins and Ethical Challenges of Leadership," The International Leadership Association, Guadalajara, Mexico, November 8, 2003.
181. Keynote address: "Ethics and Effective Leadership," Eastern Association of College and University Business Officers, Baltimore Maryland, November 4, 2003.

182. Keynote: Lectures in Classical Philosophy Series: "Leadership and Ethics," Loras College, Dubuque, Iowa, October 23, 2003.
183. Ethicist in Residence Public Lectures: "Leadership and the Challenge of Ethical Competence," and "The Promise and Betrayal of Work," University of South Florida, St. Petersburg, Florida, October 8, 2003.
184. "The Working Life," Special Lectures Series: Meaning of Work, Antioch New England, Keene New Hampshire, September 18, 2003.
185. Paper: "Leadership as Morality Magnified," European Business Ethics Research Conference, Norwegian School of Management, Oslo, June 21, 2003.
186. Paper: "Leadership and the Warped Wood of Humanity," University of Texas Business School, Austin, Texas, April 10, 2003.
187. Seminar "Executive Leadership in a Changing Environment," The Brookings Institution, Charlottesville, March 25, 2003.
188. Invited Symposium: On the Good Leader, The Pacific Division, American Philosophical Association Meeting, San Francisco, March 29, 2003.
189. Keynote: "Doing Good Work," The Aurora Forum, Stanford University, Palo Alto, CA, February 10, 2003.
190. Keynote: "Ethics and Effectiveness: The Challenge for Leaders," St. Edwards University, Austin, TX, January 30, 2003.
191. Seminar on Ethics and the Workplace, Henrico County Offices, Richmond, Virginia, January 9, 2003.
192. "Philosophy and History in Leadership Studies," Graduate School of Management, University of Western Australia, Perth, Australia, December 4, 2002.
193. Panelist, "General Theory of Leadership," International Leadership Association Meeting, Seattle Washington, November 14, 2002.
194. Seminar: "Leadership and Professional Ethics," The Cal Turner Program in Professional Ethics, Vanderbilt University, Nashville, TN, September 25, 2002.
195. Seminar: Ethics and Leadership, United Nations University's International Leadership Program on the Environment and Human Security, Amman Jordan, August 15, 2002.
196. "The Heart of Leadership," Preparing to Lead Program for Emerging Leaders, The Brookings Institution, Washington, D.C., April 26, 2002.
197. Keynote: "The Ethical Challenges of Leadership," Lock Haven University, Lock Haven, Pennsylvania, April 23, 2002.
198. Keynote, Pamplin Distinguished Lecture in Business Ethics, Lecture: "The Ethics of Leadership," Pamplin School of Business, Virginia Tech, Blacksburg, Virginia, March 21, 2002.
199. "How Leaders Shape Business Values," Peter F. Drucker School of Management, Claremont Graduate University, Claremont, CA, February 25, 2002.

200. Keynote address: "The Ethical Challenges of Leadership in Non-Profit Organizations," The 12th Annual Kravis de Roulet Leadership Conference, Claremont McKenna College, Claremont CA, February 23, 2002.
201. "Ethics the Heart of Leadership," Leadership, Ethics, Integrity, and Public Policy Program, The Brookings Institution, Washington. D.C., February 11, 2002.
202. "The Ethics of Leadership," The College of William and Mary, Williamsburg, VA January 17, 2002.
203. Keynote: "The Working Life," Lipscomb University, Knoxville, TN, November 15, 2001.
204. Keynote: "Carving Leaders from the Warped Wood of Humanity," Center for Public Leadership, The Kennedy School, Harvard University, Cambridge, MA, November 8, 2001.
205. Keynote: "The Working Life," Wesleyan University, Norfolk, VA, November 6, 2001.
206. "Information and the Moral Work of Leaders," (paper) and "Images of Leadership: The Ethics of Impression Management," (moderator), The International Leadership Association Conference, Miami FL, November 2&3 2001.
207. Seminar on Work and Life, The Brookings Institution Executive Leadership Program, Charlottesville, VA, October 31, 2001.
208. Presenter at Ethics and Leadership, Roundtable Conference on Leadership Education, Marietta College, Marietta, OH, October 13, 2001.
209. Seminar: "The Working Life," MISRC Associate Seminar Series, University of Minnesota, Minneapolis, MN, October 5, 2001.
210. "The Ethos and Ethics of the Workplace," Society for Business Ethics Meeting, Washington, D.C., August 4, 2001.
211. Co-Moderator, Aspen Institute Executive Seminar, Aspen, Co., July 13-20, 2001.
212. Co-convener with Dr. David Rejeski, Conference: "The Future of Leadership in Public Administration," The Woodrow Wilson International Center for Scholars, Washington, D.C., June 20, 2001.
213. Keynote address: "The Working Life," CIO Magazine Perspectives Conferences, Boca Raton, FL, April 23, 2001.
214. Keynote address: "The Ethics of Leadership," Social Security Administration Regional Manager's Conference, Kansas City MO, April 3, 2001.
215. Keynote: "The Heart of Leadership," Society of Junior Fellows Lecture, Washington College, Chestertown, Maryland, March 29, 2001.
216. Leadership Seminar for Eisenhower Fellows, Eisenhower Foundation, Philadelphia, PA, March 23, 2001.

217. Plenary: "The Unbearable Lightness of Leaders: Information, Globalization, and the Ethics of Leadership," Conference: At Our Best: Moral Lives in a Moral Community, Markkula Center for Applied Ethics, Santa Clara University, Santa Clara, CA, February 23, 2001.
218. "Leadership and Work," The International Leadership Association Meetings, Toronto, Canada, November 3, 2000.
219. Panel: "Work and Life," The Northwest Bookfest, Seattle, WA, October 21, 2000.
220. Organizational Leadership Seminar, McDonalds Corporation, Oak Brook, IL, October 4-6, 2000.
221. Discussion of "The Working Life" on Talk of the Nation, NPR, Kansas City, MO, September 28, 2000.
222. Seminar on Ethics and Leadership for Aventis Behring, The Wharton School, Philadelphia, September 21, 2000.
223. Keynote: "Women and Leadership," The European Business Ethics Network Meetings, Churchill College, Cambridge University, Cambridge, England, September 13, 2000.
224. Business Ethics Seminar, The Wharton School Executive Education Program, July 26, 2000.
225. "Women in Political Leadership in America," The University of Jordan, Amman, Jordan. June 27, 2000.
226. Seminar on Ethics and Business Leadership, The Jordan Gulf Bank, Amman Jordan, June 25, 2000.
227. Seminar for Emerging Women Political Leaders, United national International Leadership Academy, Amman, Jordan, June 1-17, 2000.
228. Keynote: "Leadership and Ethics: Myth or Reality?" Federsul Forum of Ethics, Porto Alegre, Brazil, May 16, 2000.
229. Expert Invitee, to High-Level Expert Group Meeting of the InterAction Council, The Kennedy School, Harvard University, May 11, 2000.
230. Seminar, Leadership Development Through Ethical Discourse, The Executive Development Network Meeting, Washington, D.C., April 5, 2000.
231. Keynote: "Leadership in Emerging Democracies," The Desmond Tutu Leadership Academy Forum, Cape Town South Africa, March 9, 2000.
232. Keynote: "Culture, Moral Imagination, & Leadership," Center for Business Ethics Lecture Series, University of Notre Dame, South Bend Indiana, November 9, 1999.
233. Keynote address: "Why Ethics in Business Leadership?" address, 9th Colloquium on Business and Economic Ethics, IESE, University of Navarra, Barcelona, Spain, November 4, 1999.
234. "Whose Values? And What Values? How Business Leaders Translate Values Into Action," International Leadership Association Meetings, Atlanta, Georgia, October 22, 1999.

235. Seminar on Leadership Theory, Conference on Leadership and Conflict Resolution” United Nations International Leadership Academy, Amman, Jordan, September 25, 1999.
236. Executive Seminar, (co-moderator) The Aspen Institute, Aspen, CO, July 17-23, 1999.
237. Keynote address: address, “The Importance of Leadership in Shaping Business Values” Conference on Business Leadership, Cambridge University, England, May 26, 1999.
238. Keynote address: address, "Ethics the Heart of Leadership," Business Ethics Symposium on Ethics, The Heart of Leadership, the University of Texas at San Antonio, San Antonio, Texas, April 27, 1999.
239. Seminar on Ethics and Leadership (with Doug Hicks and Terry Price), University Continuing Education Association Conference, Washington, DC, April 9, 1999.
240. Seminar on Ethics and Leadership, The United Nations Leadership Program, University of Amman, Amman, Jordan, April 6-7, 1999.
241. Lecture: “Moral Imagination and the Future of Leadership,” The Connelly Program in Business Ethics of The McDonough School of Business, Georgetown University, Washington, DC, March 26, 1999.
242. Lecture: “Moral Imagination and Cross-Cultural Leadership,” Curtin University Graduate School of Business, Perth, Australia, February 11, 1999.
243. “International Business Leadership,” The John Curtin Institute International Business Council, Perth Australia, February 10, 1999.
244. Seminar on Ethics and Leadership, Western Australia, Ministry of Justice Executive Development Program, Perth Australia, February 8, 1999.
245. “Time and the Meaning of Work,” The University of Auckland Whangaiti Conference, Bay of Islands, New Zealand, January 3, 1999.
246. “Bridge Leaders: The Impact of Cross-Cultural Experience on a Leader's Moral Repertoire," Meeting of Minds, Leaders/Scholars Association, University of Southern California, Los Angeles, CA, November 14, 1998.
247. Plenary: Chautauqua Lectures: Ethical Discourse from Socrates to Oprah, The Chautauqua Institute (series of 4 lectures) June 20 - August 3, 1998.
248. “Leadership and Cross-Cultural Ethics,” Nijenrode Business School, Breukelen, The Netherlands, May 19, 1998.
249. International Leadership, a seminar for Leadership Analysts at the CIA, McClain, Virginia, February 26, 1998.
250. “Moral Imagination,” Conference on Moral Education, The Keenan Ethics Center, Duke University, February 20, 1998.
251. Workshop on Ethics and Leadership for the City of Richmond Directors, January 16, 1998.

252. The Personal Morality of Leaders: The Problem of Moral Agency in Burns' Theory of Transforming Leadership," Global Leadership Conference, University of Maryland, College Park, Maryland, November 5, 1997.
253. Business Ethics and Trust, Society for Business Ethics Meeting, Boston, MA, August 8, 1997.
254. Executive Seminar, The Aspen Institute, Aspen, CO, July 12-19, 1997.
255. Keynote: "Business Ethics and Leadership," Adhesive and Sealant Council Summer Leadership Conference, The Greenbriar, White Sulphur Springs, WV, June 25, 1997.
256. "Environmental Leadership," Conference on Global Ecological Integrity" The Integrity Project & Istituto di Antropologia Università di Firenze, Cortona, Italy, June 21, 1997.
257. Keynote: Distinguished Business Ethics Lecture: "The Ethics of Empowerment," 13th Annual Conference on Business Ethics, Washington & Lee University, Lexington, VA., May 16, 1997.
258. Keynote: "Ethics and Leadership" Loyola University Baltimore, Maryland, February 10, 1997.
259. Plenary: Pamplin Distinguished Lecture in Business Ethics: "Leadership and the Ethics of Power," Pamplin College of Business, Virginia Polytechnic Institute, Blacksburg, Virginia, October 2, 1996.
260. "Values-Based Leadership and the Ethics of Empowerment," International Workshop of Value-Based Management and Leadership, Sondjberg, Denmark, September 20-22, 1996.
261. Doctoral Seminar, Ethics and Leadership, Stockholm School of Economics, Stockholm, Sweden, September 23, 1996.
262. "International Business Ethics," Panelist with Robert C. Solomon, Thomas Donaldson, Patricia Werhane and Hiro Umezu, Annual Meeting of the Society for Business Ethics, Quebec City, Canada, August 9, 1996.
263. "Information and the Ethics of Business Leaders," The World Congress of Business, Economics and Ethics," Tokyo, Japan, July 26, 1996.
264. "Leadership and the Need for Trust," U.S. Postal Service Mediation Group, Washington, DC., June 6, 1996.
265. "Why We Study Leadership," the Danish State Library, Aarhus, Denmark, May 24, 1996.
266. "On Work" and "On Leadership," faculty/Ph.D. seminars at the Aarhus Business School, Aarhus, Denmark, May 20-23, 1996.
267. Plenary: Public lecture "Ethics in Troubled Times," and a senior seminar on leadership and ethics, funded by the W.K. Kellogg Foundation at Birmingham-Southern College, Birmingham, Alabama, April 17, 1996.
268. Keynote: "Ethics and Critical Thinking in Leadership Education," W.K. Kellogg Foundation National Dissemination Conference on Education for Leadership and Social Responsibility, Monmouth University, March 29, 1996



269. Plenary: "Authenticity and Bogus Empowerment," Conference on Leadership and Scholarship, Stetson University, DeLand, Florida, February 2, 1996.
270. "Values and Meaning in the Workplace," United States Postal Service Mediation Group. Washington, DC, January 24, 1996.
271. Plenary Annual Andrew R. Cecil Lectures on Moral Values in a Free Society, "Business Leadership and Moral Imagination in the Twenty-First Century," the University of Texas at Dallas, Dallas Texas, November 8, 1995.
272. "On Ethics in Consulting," Distinguished Speaker, Consulting Division, The Annual Meeting of the Academy of Management, Vancouver, B.C., Canada, August 7, 1995.
273. "Moral Imagination and International Leadership." The Leadership Education Conference, Richmond, Virginia, July 16, 1995.
274. Keynote: "Moral Imagination, Fantasy, and Wishful Thinking," Center for Economic Research, Charles University, Prague, Czech Republic June 23, 1995.
275. Keynote: Sorenson Lecture in Business Ethics: "Moral Imagination and International Business Leadership," 1995, Curtin University School of Business, Perth, Australia, May 23, 1995.
276. "Talk about Ethics in Times of Change," The 1995 Academic Lecture, Curtin University, Perth, Australia, May 26, 1995.
277. "Leadership in a Chaotic World," Price Waterhouse & The Australian Institute of Chartered Accountants, Sydney, Australia, May 15, 1995.
278. "The Clinton Presidency Through the Lenses of Leadership and Ethics," Rice Fellows Luncheon, National Press Club, Washington, DC, May 12, 1995.
279. Plenary: "Leadership Ethics: Mapping the Territory," The 12th Scientific Meeting of the A.K. Rice Institute, Washington, DC, May 12, 1995.
280. Plenary: The Class of 1963 Scholar in Residence Lectures, "Leadership and International Business Ethics," Washington & Lee University, Lexington, VA, May 1-2, 1995.
281. Eisenhower Faculty Leadership Seminar: "Teaching Leadership and Ethics," University of Louisville, Louisville, Kentucky, January 20, 1995.
282. Keynote: "History, Ethics, and Customer Relationships," The National Sales Conference of Owens and Minor, Inc., Chantilly, Virginia October 7, 1994.
283. Keynote, Honor Week Distinguished Lecturer: "Ethics and Leadership," Peace College, Raleigh, North Carolina, September 12, 1994.
284. "Leadership Ethics: Mapping the Territory." Paper presented at the Annual Meeting of the Society for Business Ethics, Dallas, Texas, August 11, 1994.
285. "The Evolving Corporation," Seminar co-moderator, The Aspen Institute, Aspen, Colorado, July 31- August 6, 1994.
286. Workshop: "Ethics and Leadership," Leadership and Education Conference, Jepson School, University of Richmond, Virginia, July 8, 1994.

287. "Ethics and the Heart of Leadership." Virginia Military Institute, Lexington, Virginia, May 2, 1994.
288. "Leadership Ethics: Mapping the Territory." Paper presented and convener, Ethics and Leadership Focus Group, Leadership Studies Project, The Kennedy School, Harvard University, Cambridge, Massachusetts, April 15-16, 1994.
289. Keynote, J. Tylee Wilson Distinguished Lecturer in Business Ethics: "Ethical Discourse from Socrates to Oprah" and two seminars on international business ethics Wake Forest University, Winston-Salem, North Carolina, February 21-23, 1994.
290. Convener, "Ethics and Leadership Focus Group," sponsored by the Kellogg Foundation, University of Maryland, College Park, Maryland, October 29-30, 1993.
291. "Moral Imagination and Leadership Vision," Moral Dimension of Leadership Conference, Eastern Illinois University, Naperville, Illinois, October 1, 1993.
292. "Ethics and Consulting," European Business Ethics Conference, Oslo, Norway, September 17, 1993.
293. Plenary: "Ethics, Regulation, and Moral Environments," The Danish Research Project on Ethics and Regulation," Copenhagen Business School, Copenhagen, Denmark, September 13, 1993.
294. Ethics Seminar for Career Placement Professionals, Management Institute, University of Richmond, Virginia, July 15, 1993.
295. "Leadership and Ethics," Leadership Education Conference, Richmond, Virginia, July 14, 1993.
296. "Ethics and Generational Values," & "Cross-Cultural Ethics," The Pastoral School, University of Richmond, Virginia, June 23 & 24, 1993.
297. Plenary: "How to Teach Business Ethics in Schools and Companies," Conference on Business Ethics, Moscow State University, Moscow, Russia, June 16, 1993.
298. Research Meeting on Corruption in Business and Politics, Oñati Institute for the Sociology of Law, Oñati, Spain, June 9, 1993.
299. Keynote: "Ethics and Meaningful Work," Colorado Association of Human Resource Professionals, Denver, CO, May 19, 1993.
300. Plenary: Warner Distinguished Lecture Series: "Freedom and the Meaningful of Work," St. Benedict's College, St. Cloud, Minnesota, May 4, 1993.
301. "Teaching Leadership at the Jepson School," Scholarship Dinner Marketing Executives of Richmond, Virginia, April 5, 1993.
302. Keynote: "Ethics and the Crisis of Leadership," President and CEO Luncheon at Dun & Bradstreet, New York, New York, April 2, 1993.
303. Seminar on Business Ethics for the Associates of the Aspen Institute, Aspen, Colorado, February 10, 1993.
304. Plenary: "Work and Freedom," The Illinois Humanities Council Humanities Festival, Chicago, Illinois, November 15, 1992.

305. Seminar for the faculty of the Columbia Business School on how to integrate ethics into their curriculum, Columbia University, New York, New York, May 12, 1992.
306. Workshop: "The State of Business Ethics Inside Universities," The International Conference of the Council on Ethics and Economics," Columbus, Ohio, March 26, 1992.
307. "Leadership Studies," graduate seminar talk, Virginia Commonwealth University, Richmond, Virginia, March 17, 1992.
308. "How to Teach Ethics and Leadership," The National Conference on Teaching Public Administration, Charleston, South Carolina, February 8, 1992.
309. "Ethics and Politics," panelist, Virginia Political Science Association Meetings, Richmond, Virginia, December 7, 1991.
310. Plenary: Cohen Memorial Lecture: "The Future of Business Ethics," North Hampton College, Bethlehem, Pennsylvania, November 12, 1991.
311. "Honesty in Business," Tulane University, New Orleans, Louisiana, November 8, 1991.
312. Keynote address: "Business Ethics in a Global Market," Address at the Foundation for Leadership Quality and Ethics Practice, Rye, NY, October 29, 1991.
313. Keynote address: "Reflections on the Meaning of Work, US Healthcare, Philadelphia, PA, October 24, 1991.
314. Plenary: "Managing the Moral Environment," Erasmus University, Rotterdam, The Netherlands, September 20, 1991.
315. "How to Breathe Life into a Code of Ethics," The European Business Ethics Network, London University, England, September 24, 1991.
316. "Business Ethics in the Investment Industry," Seminar for investment consultants, the Wharton School of the University of Pennsylvania, Philadelphia, PA, August 15, 1991.
317. "The Ethics of Ethics Consulting," The American Academy of Management Meetings, Miami, FL, August 10, 1991
318. Seminar, "International Trends in Business Ethics," Morgan Stanley, New York, NY, August 7, 1991.
319. Keynote: "Are Ethics Getting Worse?" Venezuelan Oil Industry Executives Meeting. Seminar, Instituto de Estudios Superiores de Administracion (IESA), Caracas, Venezuela, June 21-22, 1991.
320. Plenary: "The Quest for Meaningful Work," The Council for Ethics and Economics, Columbus, Ohio, May 21, 1991.
321. Plenary: Public Lecture: "Work and Meaning" Albright College, Philosophy Dept., Allentown, Pennsylvania, April 11, 1991.
322. Keynote: "Meaningful Work," Bureau of National Affairs, Washington DC, November 9, 1990.
323. Keynote address: "Business Ethics," "Gerencia 90," VI Congress of Venezuelan Executives, Caracas, Venezuela, November 2, 1990.

324. "Trends in International Business Ethics," School of Business, the University of Texas at Austin, Texas, October 19, 1990.
325. Presenter SIM Doctoral Consortium, Academy of Management Meetings, San Francisco, California, August 11, 1990.
326. "Philosophical Problems in Business Ethics," Philosophy Dept., Groningen University, The Netherlands, April 25, 1990.
327. "Business Ethics, A View from Abroad," Nyenrode Business Universiteit, Breukelen, The Netherlands, April 26, 1990.
328. Keynote: "Business Ethics in a Global Context," Business School, St. Gallen University, Switzerland, May 3, 1990.
329. Series of 4 lectures on business ethics to executives and MBA students at IESA in Caracas, Venezuela, March 12-16, 1990.
330. Plenary: Distinguished Speaker Series: "The History of Business Ethics," Georgetown University School of Business, Washington, DC, February 9, 1990.
331. Seminar, "Ethics and Development," The Tropical Forestry Institute, Oxford University, England, September 26, 1989.
332. "Business Ethics and the Search for a Kinder Capitalism," Conference on Philosophy and the Human Future, St. Johns College, Cambridge University, England, August 8, 1989.
333. "International Issues in Business Ethics," University of Nottingham, England, May 19, 1989.
334. "The Global Interest in Business Ethics," The Trinity Term Lecture, Green College, Oxford University, England, May 3, 1989.
335. Keynote, "The Emergence of Business Ethics," in honor of the new head of the Swedish Employer's Association, Stockholm School of Economics, Sweden, April 16, 1989.
336. "Developments in Business Ethics" and "Managing Moral Environments," Two faculty seminars, The Copenhagen Business School, Denmark, April 17 & 18, 1989.
337. "Business Ethics: The State of the Art in America," The British Conference on Business Ethics. Kings College, London University, England, April 12, 1989.
338. Keynote: 1989 Ruffin Lecture: "Casuistry and the Case for Business Ethics," The University of Virginia, Charlottesville, Virginia, March 31, 1989.
339. "The Role of Ethics in Economics," The Ditchley Foundation, Enstone, Chipping Norton, UK, June 24, 1988.
340. "Business Ethics as Moral Imagination," Commentary on Ezra Bowen's, "The Role of Business Ethics in 3 Levels of Literacy." 1988 Ruffin Lecture, April 8, 1988.
341. Plenary: "What Makes Us Work?" Gustavus Adolphus College, St. Peter, MN, March 10, 1988.

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## Part II: Teaching

### *Courses Taught*

#### Undergraduate Philosophy Courses at La Salle University

Philosophy of Work and Culture  
Human Nature and Destiny  
Ethics  
Critical Thinking  
Philosophy of Science  
Metaphysics and Epistemology  
Logic  
Modern Philosophy

#### Undergraduate Courses at the Jepson School of Leadership Studies

Foundations of Leadership Studies  
Leadership Ethics  
Critical Thinking and Methods of Inquiry  
Service Learning  
Conflict Resolution  
Internship Seminar  
Senior Seminar  
Venezuelan Leadership (study abroad program)  
Leadership in International Contexts  
Leaders and Artists  
Are Leaders Born or Made?  
Leadership and the Meaning of Work

#### MBA Courses:

Business Ethics (Legal Studies Department, Wharton)  
Managing People at Work (Management Department, Wharton)  
International Business Ethics (Co-taught with Tom Dunfee and Lawrence Klein), The Lauder Institute of International Business, Wharton)  
Business Policy II (Business Policy Department, Boston University)  
Business Ethics (University of Melbourne Business School, Executive MBA)  
Business Ethics Module (Nyenrode Business Universiteit International MBA and MBA)  
Corporate Social Responsibility (Nyenrode Business Universiteit Master of Science Program)  
Business, Ethics, and Society (Department of Management & Global Business, Rutgers University)

#### Undergraduate Business Courses:

Organizational Behavior (Management Department, Wharton)  
Business Ethics (Management & Global Business Department, Rutgers University)

Executive Education at Rutgers Business School

Leadership Ethics, for the Warwick Master's in Finance and Accounting Program (May 15, 2018 & May 14, 2019)

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### **Part III. Service**

#### ***Professional and Leadership Activities***

##### Elected Leadership

- President, International Society for Business, Economics, and Ethics 2012-2016
- President, Society for Business Ethics 2009-10

##### Board or Advisory Member

- Advisory Board Member, Education and Industry Forum on Financial Services Culture, Governance and Culture Reform, The New York Federal Reserve Bank, 2019-
- Board of Directors, The Desmond Tutu Peace Foundation 2002-2008
- Board of Directors, International Institute of Public Ethics 2011-2018
- Board of Advisors, Center for Principled Problem Solving, Guilford College, Greensboro, NC 2010-2016
- Advisory Council, Future of Work Project, The Open Society (2013-2015)
- Membership Co-Chair, The Network of Leadership Scholars, The Academy of Management, 2005
- Faculty for The World Economic Forum in Davos, 2004 & 2005

#### ***Editorial Boards***

##### Associate Editor

1. Editorial Board, The Leadership Quarterly (2003-present) (Associate Editor for Philosophy, Ethics and the Humanities, 2005-2010)
2. Associate Editor, *Business Ethics: A European Review* (1992-1995)
3. Book Editor, *Journal of Business Ethics* (1991-1997)

##### Editorial Board Member

1. Editorial Board, *Journal of Leadership and Organizational Studies* 2019-present
2. Editorial Board, Cambridge Elements in Leadership 2018-2023
3. Editorial Board, *Encyclopedia of Business Ethics*, 2016-2018
4. Editorial Board of *Leadership* 2005-present
5. Editorial Board, *Business Ethics Quarterly* 1991-present
6. Editorial Board, *Leadership and the Humanities* (2013-2016)

7. Advisory Board, *Journal of Business Management and Accounting*, Malaysia 2017-present
8. Editorial Review Board, *The Sage Encyclopedia of Business Ethics and Society* (2015)
9. Editorial Board, *Encyclopedia of Business, Ethics, and Society* (2<sup>nd</sup> ed.) (2015-2016)
10. Editorial Board and Book Editor, *Journal of Business Ethics* (1991-1997)
11. Editorial Board, *The Iranian Journal of Management Studies* 2009-present
12. Editorial Board, *Encyclopedia of Leadership Studies* (2004)
13. Series Editor, *New Horizons of Leadership Series*, Edward Elgar Publishing 2000-present
14. Editorial Advisory Group, *Public Management and Public Leadership Series*, Palgrave (2011-2018)

### ***Professional Associations***

American Philosophical Association  
 The Society for Business Ethics  
 International Leadership Association  
 Academy of Management (Social Issues in Management)  
 Association for Practical and Professional Ethics  
 International Society of Business, Economics, and Ethics  
 The European Business Ethics Network  
 International Association for Business and Society (IABS)  
 National Book Critics Circle (1987-1991)

### ***Professional Outreach*** Seminars, Lectures, Expert Witness \*(partial list)

AT&T  
 Bell South  
 Prudential Investments  
 Citicorp  
 Kemper Corporation  
 Donaldson, Lufkin & Jenrette  
 Internal Revenue Service  
 Reynolds Metals  
 Western Mining Group (Australia)  
 Axel Johnson  
 Social Security Administration  
 J.P. Morgan  
 MacDonald's Corporation  
 ScotiaMcLeod (Canada)  
 Getty Foundation  
 Boeing  
 Wesfarmers (Australia)  
 Alinta Gas (Australia)  
 Volkswagen (Germany)  
 Department of Defense

The Brookings Institution  
The Aspen Institute  
IBM (Singapore)  
Central Intelligence Agency  
The World Bank  
Albemarle Corporation  
Environmental Protection Agency  
Dominion Resources  
Suffolk Construction  
Expert Witness, United States District Court for the Southern District of California

***Professional Outreach TV and Videos***

A commentator in the documentary, “de Magie van Mandela,” Vara TV, The Netherlands, December 23, 2011, [http://www.npo.nl/de-magie-van-mandela/06-12-2013/VARA\\_101310833](http://www.npo.nl/de-magie-van-mandela/06-12-2013/VARA_101310833)

Narrator for PBS Program called “The Job,” PBS, Salt Lake City, Utah, February 17, 2010.  
<http://www.kued.org/productions/utahnow/thejob/>

Fred Friendly, “Risk, Reward, Responsibility,” Ethics in America II Series, PBS, Spring 2007. I was one of the panelists discussing the case.  
[http://www.learner.org/series/ethics2/risk\\_reward/index.html](http://www.learner.org/series/ethics2/risk_reward/index.html)

Ethics segments 8-Part series on Accounting for Managers, produced by University of Maryland University College, March 25, 1993. This series was aired on UMUC cablecast in Maryland, aired nationally in September 1993.

Discussion leader for joint WGBH and BBC video production that used literature to discuss business ethics, (this was on TV in Europe) on January 15, 1992.

“Business Matters,” BBC a documentary on Business Ethics, February 27, 1991.

Bill Moyers interview on research about the meaning of work for the “A World of Ideas” TV series. Published in Bill Moyers’, *A World of Ideas II*, (New York: Doubleday, 1990), aired on PBS in 1990.