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Teaching Experience

| 6 5 | c/New Brunswick, NJ 1991 to present |
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| Franklin Township High School AP Micro/Macro Economics, Personal Finance, Entrepreneurship, Business Psychology, Introduction to Business and Accounting. | Franklin, NJ 2006 to 2016 |
| Farleigh Dickinson University Certified Treasury Practitioner Program | Madison, NJ 2003 to 2006 |
| New York Institute of Finance Instructor Cost Accounting | New York, NY 1998 |
| EducationNew York UniversityMBAFinanceRutgers UniversityBSFinanceCertified Financial Planner (CFP)Certified Treasury Professional (CTP) -Association for Financial ProfessionalsSeries 7 and Series 66 LicensedLife and Health Insurance Licensed | New York, NY 1993 New Brunswick, NJ 1988 |
| <u>Teaching Awards/Honors</u> Dean's Meritorious Teaching Award Governors Teacher of the Year - Franklin High School Future Business Leaders of America of NJ – Advisor of the Year Educator of the Year – Junior Achievement | 2018 2014-2015 School Year 2013 2012 |
| Educational Programs Developed Corporate Treasury Management Program (CTM) Coordinated with the Association for Financial Professionals the CTM program for over students learn about the many career options in the finance profession, including cash and It also provides students with the analytical expertise and practical knowledge necessary professions. Students can earn a Certified Professional Associate Program credential at the | d treasury management. to excel in finance |

Rutgers University Business for Youth (RUBY

Coordinated the RUBY Program at Rutgers Business School that has the mission to is to provide high school students with an experiential learning opportunity to supplement the teachings in their high school business program and prepare them for college. The RUBY Program will develop and provide the awareness, information, guidance, motivation, and culture necessary for students to successfully pursue and achieve a successful career in business and social environments.

Rutgers Business School Summer Camp – Camp Director

Developed an implemented a comprehensive summer camp for high school students to introduce campers to all areas of business in an activity and real world experiential program.

Junior Achievement

Developed a program for teaching financial literacy within the Franklin Township school system that impacts 6,000 students per year at all grade levels. This program is the model program for Junior Achievement of NJ.

2013 to present

2006 to present

Developed a New Jersey statewide business competition in conjunction with Junior Achievement of NJ and the Future Business Leaders of America of NJ. This program includes a virtual business simulation and job shadowing experiences for high school students.

Future Business Leaders of America- Phi Beta Lambda – New Jersey State Chairperson 2017 to 2018 The FBLA-PBL Mission is to bring business and education together in a positive working relationship through innovative leadership and career development programs.

Academic Administrative Position

Director of Academic Advising – Rutgers Business School Undergraduate Program 2020 to present Work with he Undergraduate Deans offices in both New Brunswick and Newark to support the overall academic advising function for the students. This includes the coordination of staffing, course registration, course scheduling and advising.

Publications

The following case studies have been published:

Financial Ratio Analysis: Milan Fashions Coat Company Case StudyInternational Research Journal of Applied FinanceISSN 2229 – 6891Vol. VIII Issue – 4April 2017www.irjaf.comRonald Richter and Arthur S. Guarino* Department of Finance and Economics, RutgersUniversity

Revolving Line of Credit: Mercury Electronics Corporation Case StudyInternational Research Journal of Applied FinanceISSN 2229 – 6891Vol. VIII Issue – 1January 2017www.irjaf.comRonald Richter and Arthur S. Guarino* Department of Finance and Economics, RutgersUniversity

Lease or Buy Decision Analysis: Apollo Manufacturing Corporation Case StudyInternational Research Journal of Applied FinanceISSN 2229 – 6891Vol. X Issue – 3 March 2019www.irjaf.comRonald Richter and Arthur S. Guarino* Department of Finance and Economics,Rutgers University

Group Association

Board Member of Junior Achievement of New Jersey, Boy Scouts of America Troop 154-Committee Chair

<u>Professional Experiences</u> Cetera Advisors Network Independent Financial Consultant

Working as an Independent Financial Advisor through the Cetera Advisor Network system; providing financial planning for 20+ clients with approximately \$40 million in assets under management. The advising includes assisting in managing client's investments, taxes, estate planning, retirement planning and business planning. Initially earned appropriate licensing and started consulting through AG Edwards (currently Wells Fargo) in 2004-2006.

Northport Partnership Management LLC Chief Financial Officer

Northport Partnership Management LLC, a privately held firm with 120+ employees, provides accounting, tax and administrative services for investment partnerships; specifically, in the venture capital area.

- Oversees all of the financial, human resource and administrative functions of the firm.
- Assists in the development and implementation of both strategic and operational plans; inclusive of building an infrastructure for a 3.5-year-old firm.
- Secured bank financing to support the growth from 30 employees to 120+ employees; and revenues multiplying by 5 times from 2000 to 2004.
- Implemented a firm wide time tracking system that is used to understand the cost structures of services provided and negotiate all revenue contracts with clients.

Integrated Financial Services Director of Financial Planning

Integrated Financial Services is an independent financial services company that provides both business and personal financial consulting to private business owners.

- Implemented a systematic process for managing a client's investment, tax estate, retirement planning and business issues.
- Maintained client contact and coordinate quarterly reviews of clients' portfolios.
- Assisted private business owners in assessing their strategic business direction.

OK International Chief Financial Officer

The Yonkers office was the headquarters for OK International, a \$90 million multi-national electronics manufacturer with operations in 10 locations throughout the world. The company relocated to CA in 1999, and I did not choose to move.

- Maintained relationships with banking syndicate, venture capitalists, shareholders and the board of directors.
- Managed credit facility, inclusive of restructuring credit agreement in order to keep adequate liquidity levels.
- Coordinated and managed the annual strategic planning and budgeting process.
- Coordinated annual audit and tax engagements with outside accounting firm.
- Identified tax-planning strategies for both domestic and international operations.
- Performed financial due diligence on merger and acquisition candidates.
- Managed the risk management programs relating to insurance, interest rate risk and foreign currency.
- Implemented a capital budgeting process to properly assess the financial return of capital investments.
- Developed and implemented the plan to move the offices to California and restructure the company.

Somerset, NJ 10/07 to present

Princeton, NJ 1/00 to 10/00

Yonkers, NY

1/98 to 12/99

Summit, NJ 10/00 to 10/04

Bollinger Fowler Co. Executive Vice President

Ronal Richter continued Page 4 of 4 Short Hills, NJ 3/95 to 12/97

Bollinger Fowler Co. was the largest independent insurance agent and broker in NJ.

- Managed the \$50 million Commercial Lines Division, responsible for marketing insurance products to businesses, encompassing complete P&L responsibility.
- Managed a staff of 45, inclusive of marketing, sales, customer service, claims processing and finance.
- Developed sales and marketing programs that lead to an increase in sales and profits.
- Implemented policies and procedures to increase customer service levels.
- Reviewed and analyzed merger and acquisition candidates.

Price Waterhouse Coopers Manager, Corporate Treasury Practice

The New York offices the national office of Price Waterhouse Coopers' Corporate Treasury Consulting Practice. This practice worked with a number of Fortune 50 companies in analyzing the various aspects of corporate treasury operations. Below are some of the key engagements I managed.

- Implemented a foreign exchange risk management framework; including strategy, policy, procedures and management/measurement reporting; for a \$4 billion footwear and sports apparel company.
- Implemented an international cash management practices for a \$4 billion chemical manufacturer that resulted in cost savings and more efficient use of company cash flows.
- Analyzed a commercial paper program for a number of clients that resulted in reduced annual financing fees by up to \$800,000 annually for each client.
- Analyzed financial risk management practices for clients to quantify risk exposure to market volatility.

| Thomas & Betts Corporation | Brussels/NJ |
|----------------------------|------------------------|
| European Treasury Manager | 3/91 to 11/92 Brussels |
| Treasury Analyst | 7/87 to 2/91 NJ |

Thomas & Betts was a \$2.0 billion manufacturer of electrical and electronics components. The Bridgewater, NJ office was the Corporate Headquarters and the Brussels office was the European headquarters.

Managed many aspects of the treasury operations, inclusive of capital budgeting, domestic and international cash management, debt and investment management, cash flow forecasting, financial risk management, maintenance of bank relationships, debt and equity funding, merger and acquisition analysis, and company pension plans. Additionally, acted as temporary controller of a \$40 million manufacturing facility in Germany.

New York, NY 3/93 to 3/95