

Distinguished Alumni Award



Len DeCandia

Len graduated from Rutgers University in 1982 with a Bachelor of Science in mechanical engineering and an MBA from Rutgers Business School in 1987. Len has announced his retirement as Global Chief Procurement Officer at Johnson & Johnson effective October 2022. Len rejoined Johnson & Johnson in 2014 after a previous tenure from 1982 to 1996. He assumed his current role in 2016. As Chief Procurement Officer, he is responsible for all global procurement policies, including supplier base strategy development, practices such as relationship management and functional headcount. From 2009 to 2014, Len was Chief Procurement Officer and Senior Vice President for Estée Lauder, previously, he was Senior Vice President, Supply Chain Management, at AmerisourceBergen from 2004 to 2008. Prior to joining ABC, he was with Roche (1996 to 2004) as chief supply officer for the North American pharmaceutical business. Len is the Founding Chair (2002) of the Rutgers University Center for Supply Chain Management, and he is currently the Vice Chair of the Dean's Board of Advisors at Rutgers Business School. Len resides in Princeton with his wife Sue (RC '81) and they have two children, Christopher (RBS '18) and Alexandra.