May 3rd Academic Keynote Speaker
Dr. Anthony W. Marx, President and CEO, New York Public Library
Former President, Amherst College

Dr. Anthony W. Marx, President of Amherst College and a distinguished political scientist, became The New York Public Library’s President and CEO on July 1, 2011. As Amherst’s President, Dr. Marx has earned wide recognition for his passionate promotion of accessibility to higher education for lower-income students. Prior to joining Amherst in 2003, Dr. Marx served as professor and then director of undergraduate studies of political science at Columbia University, where he spearheaded a number of secondary school initiatives. In the 1980s, he helped found Khanya College, a South African secondary school that prepared more than 1,000 black students for university. Dr. Marx is the highly regarded author of more than a dozen scholarly articles and three books: *Lessons of Struggle: South African Internal Opposition, 1960-1990* (Oxford University Press, 1992); *Making Race and Nation: A Comparison of the United States, South Africa and Brazil* (Cambridge University Press, 1998); and *Faith in Nation: Exclusionary Origins of Nationalism* (Oxford University Press, 2003). *Making Race and Nation* received the American Political Science Association’s 1999 Ralph J. Bunche Award for the best book on ethnic and cultural pluralism, and the American Sociological Association’s 2000 Barrington Moore Prize for comparative-historical sociology. He received a John Simon Guggenheim Fellowship in 1997, in addition to fellowships from the United States Institute of Peace, the National Humanities Center, the Howard Foundation, and the Harry Frank Guggenheim Foundation. A native New Yorker, Dr. Marx attended P.S. 98 and the Bronx High School of Science. He then attended Wesleyan and Yale, where he graduated magna cum laude with a B.A. in 1981. He received his M.P.A. from the Woodrow Wilson School at Princeton University in 1986, then earned M.A. and Ph.D. degrees from Princeton in 1987 and 1990.
Michelle Lee was named Regional President for Wells Fargo’s Northeast Region in January 2009, as a result of its merger with Wachovia. In this role she provides executive leadership for all retail, small business and business banking operations in New Jersey, New York and Connecticut.

She has spent her entire twenty five year banking career with Wachovia and its predecessor companies. Joining Wachovia (then First National State Bank) as a teller in 1984, she quickly assumed leadership positions of increasing responsibility. She has served as the Retail Bank Executive for New Jersey, New York and Connecticut, as well as for Georgia, and most recently as the Group Retail Banking Executive for east coast markets from Connecticut to Florida.

A Newark native, Michelle is president of the Marion P. Thomas Charter School Foundation in Newark; she also serves on the boards of The Newark Alliance, the YMCA of Greater New York, and the Alvin Ailey Dance School Foundation. She has been honored by the Executive Women of New Jersey, the Boy Scouts of America, and the Bergen County YWCA in recognition of her professional and community accomplishments, and was selected for inclusion in the 2009 edition of Diversity Profile’s Women to Watch.

Michelle holds a degree in Music and Applied Voice from the Boston Conservatory of Music, and in addition to being a financial services executive, is a pianist, composer, choir director, playwright and poet.
Ralph Izzo was elected chairman and chief executive officer of Public Service Enterprise Group Incorporated (PSEG), in April 2007. He was named as the company’s president and chief operating officer and a member of the board of directors of PSEG, in October 2006. Prior, Mr. Izzo was president and chief operating officer of Public Service Electric and Gas Company (PSE&G).

Since joining PSE&G in 1992 Mr. Izzo was elected to several executive positions within PSEG’s family of companies, including PSE&G senior vice president – utility operations, PSE&G vice president – appliance service, PSEG vice president - corporate planning, Energis Incorporated senior vice president – finance and information services, and PSE&G vice president - electric ventures. In these capacities he broadened his experience in the areas of general management, strategic planning and finance.

Mr. Izzo is a well-known leader within the utility industry, as well as the public policy arena. He is frequently asked to testify before Congress and speak to organizations on matters pertaining to national energy policy.

Mr. Izzo’s career began as a research scientist at the Princeton Plasma Physics Laboratory, performing numerical simulations of fusion energy experiments. He has published or presented over 35 papers on magnetohydrodynamic modeling. Mr. Izzo received his Bachelor of Science and Master of Science degrees in mechanical engineering and his Doctor of Philosophy degree in applied physics from Columbia University. He also received a Master of Business Administration degree, with a concentration in finance from the Rutgers Graduate School of Management. He is listed in numerous editions of Who’s Who and has been the recipient of national fellowships and awards. Mr. Izzo has received Honorary Degrees from the New Jersey Institute of Technology (Doctor of Science), Thomas A. Edison State College (Doctor of Humane Letters), and Bloomfield College (Doctor of Humane Letters).

Mr. Izzo serves as chair of Rutgers University Board of Governors and on the board of directors for the New Jersey Chamber of Commerce, the New Jersey Utilities Association, the Edison Electric Institute (EIE), the Nuclear Energy Institute (NEI), the Institute for Nuclear Power Operations (INPO), the National Center on Addiction and Substance Abuse at Columbia University (CASA), and The Center for Energy Workforce Development. He is also a member of the Columbia University School of Engineering Board of Visitors and the Princeton University Adlinter Center for Energy and the Environment Advisory Council.
Jonathan Alger is Senior Vice President and General Counsel at Rutgers, The State University of New Jersey, where he is a member of the senior leadership team, oversees all legal affairs for the University, serves as chief compliance officer, and advises the governing boards and administration. He also teaches an undergraduate course on higher education law and a first-year seminar on diversity issues. Before coming to Rutgers, he was Assistant General Counsel at the University of Michigan, where he helped coordinate two landmark admissions lawsuits in the U.S. Supreme Court. Mr. Alger previously served as counsel for the national office of the American Association of University Professors (AAUP) in Washington, DC, and as an attorney-advisor in the U.S. Department of Education’s Office for Civil Rights. He began his professional career in the Labor and Employment Section at the international law firm of Morgan, Lewis & Bockius.

Mr. Alger has given hundreds of presentations on higher education law and policy for institutions and organizations throughout the United States and in the UK, Germany, Canada, and the West Indies. He is First Vice President of the National Association of College and University Attorneys and a member of its Board of Directors. He also serves on advisory boards for the Association of American Universities, College Board Access and Diversity Collaborative, Sloan Foundation-funded American Association for the Advancement of Science Diversity Project, Robert Wood Johnson Foundation-funded Valuing Diversity initiative, and the University of Vermont’s annual national conference on “Legal Issues in Higher Education.” Mr. Alger graduated with Honors from Harvard Law School and High Honors from Swarthmore College.

Jonathan Alger’s Articles
As the Workplace Turns: Affirmative Action in Employment
Life After The University ff Michigan Cases: Striving for Student Diversity in Higher Education
Political and Religious Belief Discrimination on Campus
Building a Diverse Pipeline
Ed Henry was appointed President and CEO of the Doris Duke Charitable Foundation in January 2009. The foundation supports grants programs in the performing arts, the environment, medical research, and prevention of child abuse. The work of the foundation is supported by an endowment of approximately $1.5 billion.

He also serves as president of several operating foundations, including the Duke Farms Foundation, which is focused on environmental stewardship, and the Doris Duke Foundation for Islamic Art, which operates a center for the study of Islamic arts and cultures and “Building Bridges,” a related grants program.

Previously he was an Associate Dean at Columbia Business School and continues as an adjunct faculty member. He has held senior administrative positions with a number of nonprofit institutions, was a David Rockefeller Fellow with the Partnership for New York City, and earned a degree in Economics from the University of Michigan and Business from the University of Wisconsin, Madison.

Much earlier in life he was a dancer with the New York City-based companies of Dan Wagoner and Viola Farber and had the opportunity to perform throughout the United States and abroad, served in the Artists-In-Schools program, created work for a number of venues, and participated as a peer reviewer for federal, state and local funding organizations.
Jerome D. Williams, PhD, Prudential Chair in Business, Rutgers Business School;  
Former Chair at University of Texas at Austin and Howard University, 
Director, Center for Marketplace Diversity

Jerome D. Williams, Ph.D., is the Prudential Chair in Business and Research Director of The Center of Urban Entrepreneurship & Economic Development, in the Department of Management and Global Business at Rutgers Business School-Newark and New Brunswick. He held previous Chaired positions at the University of Texas at Austin and Howard University, where he also was Director of the Center for Marketplace Diversity. He also was on the Penn State University faculty for fourteen years. He conducts research on multicultural marketing and marketplace discrimination. Click here for more information on Dr. Williams.

Gerald Harvey, Vice Chair, Rutgers University Board of Governors 
Former Executive Vice President, General Counsel and Secretary, Breeze-Eastern Corporation

Gerald C. Harvey has more than thirty years experience in arbitration, as both an advocate and an arbitrator, with a special emphasis on corporate and labor arbitration, and an extensive background in commercial transactions and corporate governance. From 1996 to 2010, he served as general counsel of Breeze-Eastern Corporation, a publicly listed company subject to Sarbanes-Oxley, retiring as Executive Vice President, General Counsel and Secretary. Mr. Harvey has significant experience in cross-border transactions, and worked in Tokyo as a foreign lawyer associate of a Japanese law firm and as corporate counsel to a Japanese trading company. He has also served as a managing director of English and German companies. Mr. Harvey received his law degree from Columbia University’s school of law in 1975 where he served as Editor-in-Chief of the Columbia Journal of Transnational Law. He holds a B.A. in history from Rutgers University where he was a Henry Rutgers Scholar. He is a member of the New Jersey and New York bars. Mr. Harvey is chair of the Board of Trustees of St. Philip’s Academy, vice-chair of the Board of Governors of Rutgers University and a past chair of the Rutgers Board of Trustees.
Mary C. Gentile, PhD, Director, Giving Voice to Values; Senior Research Scholar, Babson College

Mary C. Gentile, Ph.D., is Director of Giving Voice To Values, an innovative global curriculum for values-driven leadership development.

She is also Senior Research Scholar at Babson College; Senior Advisor, The Aspen Institute Business & Society Program; and an independent consultant based in Arlington, MA. Previously Gentile was a faculty member and manager of case research at the Harvard Business School.

As Director of Giving Voice to Values (GVV), a business curriculum launched by Aspen Institute and Yale SOM now based and funded at Babson College, Gentile is leading a pioneering approach to values-driven leadership development that has been featured in Financial Times, Harvard Business Review (twice), strategy+business, Stanford Social Innovation Review, McKinsey Quarterly, BizEd, among many others, and is being piloted in over 125 business schools and organizations globally. The book—Giving Voice To Values: How To Speak Your Mind When You Know What’s Right—is out from Yale University Press (2010).


With The Aspen Institute’s Business and Society Program (Aspen BSP), Gentile has been a key consultant from the organization’s inception, focusing on strategy and mission definition; research and networking; curriculum development; program design; writing of position papers and articles; and general executive coaching.

While at Harvard Business School (1985-95), Gentile was one of the principal architects of the innovative educational program, Leadership, Ethics and Corporate Responsibility, which served to integrate Business Ethics into the Harvard graduate management curriculum. Gentile co-authored a book detailing the history, philosophy and implementation of this ethics initiative, Can Ethics Be Taught? Perspectives, Challenges, and Approaches at Harvard Business School


Gentile holds a bachelor’s degree from The College of William and Mary (Williamsburg, VA) and an M.A. and Ph.D. from the State University of New York at Buffalo.

Laura Lonsdale, Compliance Counsel
Tyco International

Laura is currently the Compliance Counsel for Tyco Flow Control (TFC) and provides leadership, oversight and expert assistance in the development, interpretation and implementation of TFC’s global ethics strategies, policies and programs. Topics of focus include: FCPA, fair competition and promoting a positive work environment. She also frequently partners with HR and forensic audit on investigations. Prior to her role as Compliance Counsel, Laura served as the ombudsman for Tyco International and ensured that all compliance issues, raised through any channel, are resolved timely, fairly and at the proper level in the Company. At Tyco, she has also helped to implement and monitor corporate governance practices and principles, including the development and execution of the annual enterprise risk assessment and she has spent time on the corporate audit staff. In 2008, she was named a “Rising Star” by both Corporate Secretary magazine and the Millstein Center for Corporate Governance and Performance at the Yale School of Management. Before joining Tyco, Laura was a corporate associate in the Massachusetts office of the law firm Gunderson Dettmer. Laura has her JD from Boston University School of Law, and a BA, highest honors, from the University of Wisconsin-La Crosse.
John Farmer, Dean and Professor, Rutgers School of Law – Newark
Former Attorney General, State of New Jersey; Former General Counsel, 9/11 Commission

John J. Farmer Jr. began his tenure as dean of Rutgers School of Law—Newark in July 2009. His distinguished legal career has spanned service in high-profile government appointments, private practice in diverse areas of criminal law, and teaching. Career highlights include: attorney general for the State of New Jersey; assistant U.S. attorney; chief counsel to the Governor; senior counsel and team leader for the National Commission on Terrorist Attacks Upon the United States (commonly known as the 9/11 Commission); partner of the law firm K&L Gates; and founding partner of the law firm Arseneault, Whipple, Farmer, Fassett and Azzarello. A prolific writer on legal and political issues, Farmer has been a frequent contributor to the The Star-Ledger and The New York Times and has had articles published in Rutgers Law Review, Seton Hall Law Review, and other journals. His article on the Patriot Act, “At Freedom’s Edge,” was part of a Star-Ledger series that was awarded the American Bar Association’s Silver Gavel Award for outstanding legal reporting in 2006. Farmer is the author of The Ground Truth: The Untold Story of America Under Attack on 9/11 (Penguin Group, 2009), a reconsideration of the government’s 9/11 response in light of its response to Hurricane Katrina. Currently president of the Board of Trustees of the New Jersey Institute for Social Justice, Farmer is a former member of the New Jersey Governor’s Ethics Advisory Board and the State Ethics Board. Farmer received his juris doctor in 1986 from Georgetown University Law Center, where he was a staff member of The Tax Lawyer and first-place winner in 1984 of the Lincoln and the Law Essay Contest. Majoring in English, Farmer also received his bachelor’s degree from Georgetown University. A member of the Rutgers School of Law—Newark adjunct faculty since 2005, Farmer’s areas of expertise include criminal law, national security law, and New Jersey constitutional law.
Angelo J. Genova, a partner and firm co-founder, is a leading member of the New Jersey Bar in the practice areas of Labor and Employment Law, Election Law and Complex Litigation and Appeals. He is based in the firm’s Newark, New Jersey, office. As a labor lawyer, Mr. Genova has represented management for several decades in traditional Labor and Employment Law matters in the private and public sectors before the National Labor Relations Board (NLRB) and the New Jersey Public Employment Relations Commission. Mr. Genova has served four New Jersey Governors (Florio, McGreevey, Codey, Corzine) as the State’s labor negotiator with the unions representing over 50,000 public workers. Mr. Genova possesses special competence and experience in all aspects of employment law and litigation, having participated as defense counsel in a myriad of employment litigation, discrimination, whistleblower and wrongful termination trials and appeals.

Mr. Genova is a Fellow of The College of Labor and Employment Lawyers and a Fellow of the American Bar Foundation. He served a two-year term as Chairman of the Section on Labor and Employment Law of the New Jersey State Bar Association from 2007-2009. He represents clients in a diverse array of industries, including construction, financial services, telecom, utilities, manufacturing, transportation, healthcare, casino and hospitality sectors, among others, in collective bargaining, traditional labor law and employment litigation.

Complementing his substantial employment law practice, Mr. Genova is a noted advocate in Election Law matters. He has successfully litigated many high profile and precedent setting cases, having served as counsel to the campaigns of numerous gubernatorial, and federal, state and local office holders and candidates. In 2002, he represented the New Jersey Democratic Party in New Jersey Democratic Committee v. Samson, a case which drew national interest when a state political party sought to replace, in a hotly contested United States Senate race, a candidate who had withdrawn from the race shortly before the general election, and beyond the statutory time for doing so. Mr. Genova served two terms as Chair of the Election Law Committee for the New Jersey State Bar Association in 1998 and 1999 and has been an active member since 2000.

As an appellate advocate, Mr. Genova has argued before the New Jersey Supreme Court and Appellate Courts numerous matters in a variety of practice disciplines, including employment law, labor law, municipal corporations, election law and business law resulting in several reported decisions. Among the more significant cases are New Jersey Turnpike Authority v. Local 196, 190 N.J. 283 (2007); New Jersey Transit Bus Operations, Inc. v. Amalgamated Transit Union, 187 N.J. 546 (2006); Municipal Council of the City of Newark v. James, 183 N.J. 361 (2005); Troise v. Extel Communications, Inc., 174 N.J. 375 (2002); New Jersey Democratic Party, Inc. v. Samson, 175 N.J. 178 (2002);
Mr. Genova is actively involved in philanthropic and community activities, participating as a member of numerous boards in public and non-profit venues. In 2004, he was appointed by the Governor of New Jersey as a Commissioner of the Port Authority of New York and New Jersey, where he served for three years until July, 2007. He is a Trustee of The Boys and Girls Clubs of Newark, the Newark Museum, the New Jersey Institute for Social Justice, and a member of the Montclair State University Foundation. He also is a Trustee of the American Conference on Diversity, the Association of the Federal Bar of the State of New Jersey, The Legal Services Foundation of Essex County, the New Jersey Network Foundation, Volunteers of America: Delaware Valley and the New Jersey Italian and Italian American Heritage Commission Foundation. He served on the board of Catholic Charities of the Archdiocese of Newark and is currently a board member and past President of The Center for Italian & Italian American Culture, Inc. Mr. Genova served as Chair of the 2007 and 2008 Greater Newark Fresh Air Fund.

Since 1987, Mr. Genova has been listed in Best Lawyers in the areas of Commercial Litigation (includes Business Litigation) and Labor and Employment Law. Additionally, he has been recognized among the New Jersey Super Lawyers every year since 2005, and in 2008 was ranked "Top Vote Getter" as voted by his peers. He has also been named to the 2007 Chambers USA Leading Lawyers for Business (Litigation and Labor & Employment Law) and the 2007 New Jersey Super Lawyer Top 100. He is rated AV® by Martindale Hubbell.

PUBLICATIONS: Mr. Genova has served as a co-editor of New Jersey Labor and Employment Law, a publication of the New Jersey Institute of Continuing Legal Education, and previously served as a member of the Editorial Board of the New Jersey Lawyer. He has contributed to How Arbitration Works (1988 Suppl., BNA, Elkouri & Elkouri), the Newsletters of the Subcontractors Trade Association of New York and the New Jersey Association of Counties, and Supervisory Management, a publication of the American Management Association. Mr. Genova authored “The Hazards of Discharging an Employee,” published in The Brief (ABA Tort & Insurance Practice Section, July 1987).


BAR ADMISSIONS:
• New York, 1979
• New Jersey, 1981
• U.S. Court of Appeals, Third Circuit, 1981
• U.S. District Court, District of New Jersey, 1981
• U.S. District Court, Southern District of New York and Eastern District of New York, 2001
• U.S. Court of Appeals, Second Circuit, 2003
• United States Supreme Court, 2004
• Pennsylvania, 2007

EDUCATION:
• Rutgers University School of Law, Newark, Juris Doctor, 1978
• Rutgers, The State University, M.A. (Industrial & Labor Relations), 1978
• Montclair State University, cum laude, 1975
Richard L. McCormick, PhD, President, Rutgers University

Richard L. McCormick is the 19th president of Rutgers, The State University of New Jersey, a community of more than 58,000 students, over 11,000 faculty and staff, and 400,000 living alumni. A scholar of American political history who began his academic career on the Rutgers faculty, he returned as president in 2002 after serving as provost of the University of North Carolina at Chapel Hill and president of the University of Washington.

Since his arrival as president, Dr. McCormick has set a goal of advancing Rutgers to the top tier of American public research universities. Adopting the university tagline “Jersey Roots, Global Reach,” his ambitions for Rutgers include an enriched learning experience for every student; teaching and research focused on global human problems; diversity of students, faculty, staff, and programs; and deeper connections with the people of New Jersey. He has promoted strategically selected interdisciplinary research initiatives in advanced materials and devices, nanotechnology, transportation, nutrition, homeland security, stem cell research, climate change and renewable energy, and global and international studies. In support of these ambitions, Dr. McCormick has worked to ensure administrative efficiency, accountability, and transparency; to gain increased funding from public and private sources; and to provide attractive campuses that offer natural venues for interactions among members of the university community.

Academic Initiatives

Innovations have been a hallmark of Dr. McCormick’s tenure, most notably a major restructuring and reinvigoration of undergraduate education on the university’s largest campus. The plan reconnects the New Brunswick faculty to the work of undergraduate education and offers all 29,000 undergraduates equal access to Rutgers’ high-quality academic programs, participation in the intellectual work that characterizes the university, and access to learning communities of students with similar interests. Among the programs developed under this reorganization is the Byrne Family First-Year Seminar Program, which offers more than 100 courses—each with no more than 20 students—on a wide range of topics taught by top faculty. Related initiatives established under President McCormick are the Aresty Research Center for Undergraduates and the Office for the Promotion of Women in Science, Engineering, and Mathematics.

Dr. McCormick has been a strong advocate of the proposal made by the New Jersey Higher Education Task Force and Governor Chris Christie’s University of Medicine and Dentistry Advisory Committee in 2011 to integrate the Robert Wood Johnson Medical School, the School of Public Health, and the Cancer Institute of New Jersey into Rutgers.
Over his tenure, Dr. McCormick has worked to strengthen Rutgers’ relationship with New Jersey’s leaders, businesses, and citizens. He established the first-ever Rutgers Day, inviting the public to a daylong event showcasing the university’s academic, research, cultural, and recreational programs. In response to the economic recession, he announced Rutgers Against Hunger, an initiative to stock food banks in the state, provide consumer education on nutrition, and help community organizations fight hunger. He has expanded the university’s commitment to veterans, including coordinators of veterans’ services on each campus, a dedicated website, and a veteran mentors program.

In 2007, Dr. McCormick announced a series of initiatives to strengthen diversity at Rutgers. Its components include establishment of a president’s council on institutional diversity and equity, a cluster-hiring initiative, and a national conference on diversity in higher education hosted by Rutgers. Along with these efforts, Dr. McCormick launched the Rutgers Future Scholars program, a pilot project to encourage minority and low-income teenagers from the university’s host municipalities of Camden, Newark, New Brunswick, and Piscataway to pursue higher education by offering mentorship and college preparation support, and the promise of free tuition to those admitted to Rutgers.

Rutgers Milestones and Plans

A number of milestones have been achieved at Rutgers during Dr. McCormick’s tenure, including the establishment of Rutgers’ first-ever universitywide alumni body, the Rutgers University Alumni Association. In 2007, Dr. McCormick helped the university surpass $100 million in annual giving for the first time in its history.

Also in 2007, Rutgers–Camden established its initial doctoral-level academic program: a Ph.D. in childhood studies, the first in the nation in this emerging discipline. Dr. McCormick supported a major expansion of Rutgers School of Law–Camden, including a new, state-of-the-art law school building and renovation of the existing facility. He also has supported growth in computational biology at Rutgers–Camden.

With the founding of the School of Public Affairs and Administration in 2006, Rutgers–Newark opened its first new school in more than three decades. In 2006, Rutgers–Newark also expanded its teaching and research capacity by opening a Life Sciences Center and welcomed students to University Square, its first new residence hall in 16 years.

Dr. McCormick has advanced a vision to reshape the university’s Livingston Campus in Piscataway as the home of business and professional studies. On that campus, the university has built a new dining hall and dramatically renovated student center, will open a new apartment-style residence hall complex for 1,500 students in 2012, and has begun construction on a new business school building.

In 2010, under Dr. McCormick’s leadership and with faculty input, the Rutgers Foundation announced the public phase of a fundraising campaign, “Our Rutgers, Our Future,” with a $1 billion goal.

As he announced in May 2011, Dr. McCormick will step down from the presidency at the end of the 2011–12 academic year and return to the Rutgers faculty. Neuroscientist Dr. Robert L. Barchi, president of Thomas Jefferson University and former provost of the University of Pennsylvania, has been appointed by the Rutgers Boards of Governors and Trustees as the 20th president of Rutgers, effective September 1, 2012.

Personal and Professional Background

The author of three books and numerous articles, Dr. McCormick earned fellowships from the John Simon Guggenheim Memorial Foundation and the Woodrow Wilson International Center for Scholars.
Born in 1947, President McCormick is the son of the late Katheryne Levis McCormick, a longtime Rutgers administrator, and the late Richard P. McCormick RC’38, GSNB’40, a celebrated member of the Rutgers history faculty, university historian, and champion of New Jersey historical scholarship. He earned a B.A. in American studies from Amherst College in 1969 and a Ph.D. in history from Yale University in 1976.

Dr. McCormick is married to Joan Barry McCormick RU’88. Her undergraduate degree is in journalism, and she received her master’s degree in public administration from Kean University. Dr. McCormick has three children, Betsy, Michael, and Katie.

James Abruzzo, Co-Founder, Institute for Ethical Leadership at Rutgers Business School

Mr. Abruzzo is the co-founder of the Institute for Ethical Leadership at Rutgers Business School (RBS). He is an internationally recognized nonprofit management consultant, researcher and educator. Formerly Managing Director of the Nonprofit Practice at AT Kearney, he currently serves as Executive Vice President and Managing Director of the Nonprofit Practice of DHR International. As a management consultant, he has provided ongoing strategic advice to many national and international nonprofit organizations and to local organizations. He is on the faculty of Rutgers Business School and additionally, Mr. Abruzzo serves on the faculty of the Department of Economics, University of Bologna and is a frequent guest lecturer at the Freie Universität of Berlin. The author of Jobs in Arts and Media Management, Mr. Abruzzo has served on many nonprofit boards, including the Board of the Alvin Ailey American Dance Theater Foundation and Dieu Donné Papermill, Inc.
Michele D. Ansbacher, Vice President and Corporate Chief Ethics Officer, Business Ethics & Resolve Office, Prudential Financial Inc.

Michele Ansbacher is Vice President and Corporate Chief Ethics Officer at Prudential Financial. In this position, she directs the company’s global business ethics program.

Prior to joining Prudential Business Ethics Office in August of 2009, Ms. Ansbacher was vice president of Field Support for the Agency Distribution unit of The Prudential Insurance Company of America, which unit includes Prudential’s sales force of some 2,300 producers and financial planners in 51 agencies across North America. In this role she was responsible for Practice Building Programs, Product & Manufacturer Management, Financial Planning, Communications, and Field Programs and Recognition. Ms. Ansbacher also acted as the Business Ethics Officer of Agency Distribution.

Ms. Ansbacher joined Prudential in 1980 as a management intern, holding several management-level positions before being promoted to director in Prudential Investments in 1987. In this role she was responsible for the introduction and administration of new product campaigns, marketing materials, and sales compensation for the Defined Benefit sales force. She was later appointed director, Guaranteed Product Markets, where she was responsible for the creation and execution of the marketing plan and management of Guaranteed Investment Products brokers and managers.

In 1992, Ms. Ansbacher was promoted to vice president and Chief Quality Officer at Prudential Investments, with responsibility for directing 1,200 people to utilize total quality principles and techniques; and managing 160 employees in the administration of service contracts for Defined Benefit and Defined Contributions customers.

In 1996, Ms. Ansbacher was appointed departmental vice president, Operations and Systems, in Marketing and Customer Management, where she developed the company’s pilot for a multi-product Customer Center. Ms. Ansbacher transferred in 1998 to Agency Services in Retail Distribution (now Agency Distribution). Among her accomplishments in this role was managing the successful merger of the two retail sales channels, Prudential Insurance and Prudential Preferred.

Ms. Ansbacher also has served as vice president, Planning & Analysis, for the U.S. Consumer Group (now Individual Life Insurance), Prudential’s retail insurance and investment business. In this role she was responsible for managing Business Management and Financial Planning & Forecasting.

Ms. Ansbacher has a BA degree from Montclair State University and an MBA degree in finance from New York University. Ms. Ansbacher is a Board member of the Community Food Bank of New Jersey; heading the Strategic Planning Committee and a member of GAMA (General Agents Management Association).
Jacqueline E. Brevard, Esq., Vice President, Chief Ethics Officer, Retired, Merck & Co., Inc.
Rutgers Institute for Ethical Leadership Advisory Board Member

Jacqueline E. Brevard retired as the Vice President and Chief Ethics Officer of Merck & Co., Inc. where, for more than 15 years, she led the Merck Office of Ethics – a corporate function created to support and foster the Company’s commitment to high standards of business ethics worldwide. Ms. Brevard also led Merck’s Global Ethics Program and Ombudsman Program and reported regularly to the Chief Executive Officer and Executive Committee.

Ms. Brevard joined Merck in 1981, serving as an International Attorney, and during her fourteen-year tenure in the Legal Department, occupied positions with responsibility for all legal matters, with emphasis on commercial transactions, in Europe, Latin America, Canada, Asia, East Europe, Mid-East, Africa, Australia and New Zealand. In May 1995, Ms Brevard was named Chief Ethics Officer and established Merck’s first Office of Ethics and its Ombudsman Program. From 2004-2009, the Company’s Compliance Program and Ethics Program were consolidated under her leadership.
Harold M. Davis, M.D. is President of HMD Consulting, LLC, providing insight and expertise on issues related to healthcare delivery in urban communities, health disparities impacting low-income groups, corporate healthcare delivery systems, medical cost containment, business ethics, executive leadership, development and coaching, organizational and individual stress management, mentoring, corporate philanthropy, corporate diversity, multicultural marketing, and urban education initiatives. Prior to his retirement in January 2002 from Prudential Financial, Inc., Dr. Davis served as Senior Vice President and Chief Ethics Officer. Dr. Davis was responsible for the establishment of an Enterprise-wide focus on achieving sustainable ethical standards and integrity throughout Prudential’s operations.

Dr. Davis has a BA degree from Wesleyan University (1969) and an MD degree from Yale University Medical School (1974.), where he was awarded the Litz prize for best medical student thesis on a psychosocial topic. He completed his internship and residency in internal medicine at New York University-Bellevue Medical Center (1974-1977), where he is on staff as an attending physician in the department of medicine, and is licensed in New York, and New Jersey.

Dr. Davis was awarded an IBM Watson Fellowship and conducted independent research on medical delivery systems in Europe and Africa. Dr. Davis was the recipient of the Achievers Award in Industry from ITT Corporation and Prudential, Columbia University’s Charles Drew Award, the National Eagle Leadership Institute’s Award, the Corporate Citizenship award from Women in Support of the Million Man March, the G. Albert Shoemaker Award in Business Ethics from Penn State University, and the U.M.D.N.J Urban Scholars Program award.
Lawrence P. Goldman is presently (since June of 2011) the President and Chief Executive Officer of the Theater Square Development Company, a subsidiary of The New Jersey Performing Arts Center. Goldman became the first President of the New Jersey Performing Arts Center (NJPAC) in June of 1989. In 1993, he also became Chief Executive Officer. He stepped down after 22 years in June of 2011. The non-profit NJPAC, which opened on October 18, 1997, is an $187 million multi-facility Arts Center on a 12-acre site in the heart of the business district of Newark, New Jersey. NJPAC includes the 2,750-seat Prudential Hall, the 514-seat Victoria Theater, a major plaza called Theater Square, a 300-seat restaurant, banquet facilities, and rehearsal space. Future phases are scheduled to include additional cultural facilities and up to 2 million sq. ft. of private development.

Prior to joining NJPAC, Goldman was, from 1980-1989, Director of Real Estate Planning and Development and then Vice President of Carnegie Hall where he was responsible for organizing the restoration, renovation, and expansion of Carnegie Hall and the development of a 60-story tower adjacent to Carnegie Hall. In 1987, he was selected a Crain’s All-Star by Crain’s New York Business for his work at Carnegie Hall. During the 1970’s, he was Executive Assistant to the President of the New York State Urban Development Corporation and Executive Vice President of the Roosevelt Island Development Corporation in New York City. Prior to that, he held administrative and faculty positions at the Woodrow Wilson School of Public and International Affairs at Princeton University.

Goldman holds MPA and PhD degrees in Public Affairs from the Woodrow Wilson School of Public and International Affairs at Princeton University and an AB from Colgate University, where he was elected to Phi Beta Kappa. In 1999, Goldman received honorary doctorate degrees from Rutgers University, Bloomfield College, and Montclair State University. In February 2008, he was awarded the prestigious James Madison Medal by Princeton University. He is currently serving on the Board of Directors of the following organizations: Teach for America (New Jersey), The Newark Alliance, Newark Beth Israel Medical Center, and The Institute for Ethical Leadership at Rutgers University. He is married to Laurie Chock and has three children, Aron, Jessica, and Shana.
Mr. Alex Plinio is the co-founder of the Institute for Ethical Leadership at Rutgers Business School (RBS). Former President/CEO of AFS-USA, the largest nonprofit international and intercultural student exchange program in the United States, Alex Plinio previously held senior executive positions at Prudential Financial in the areas of insurance, investments, financial services and public affairs. His business experience includes executive positions in marketing, operations and administration, change management and start-ups. He was head of Prudential Annuity Services, a billion dollar retirement products business. He also led the start up and served as President of the Prudential Foundation.

Mr. Plinio has founded and served on the boards of many organizations devoted to community and economic development, youth, education and the arts, including the Center for Nonprofit and Philanthropic Leadership, the Governor's Schools of New Jersey, Gifts in Kind Inc. and the Independent Sector. He also served on the Board of the Council for Advancement and Support of Education (CASE), Alvin Ailey Dance Theatre, the Alliance for International and Intercultural Education, Association for International Practical Training and the Corporate Advisory Groups of the Council on Foundations, the Conference Board, the United Negro College Fund, and the national United Way.

Mr. Plinio has presented before numerous and diverse audiences including the Conference Board, US Council of Mayors, business and professional groups, among others. He was honored by Thomas Edison State College with the Doctor of Humane Letters, Honoris Causa, for his distinguished record of state and national service.

He currently serves on the faculty of RBS, the Advisory Editorial Board for the International Journal of Disclosure and Governance and is the Managing Director and President of a consulting practice, Alex J. Plinio & Associates LLC. His publications include Resource Raising: The Role of Non Cash Contributions in Corporate Philanthropy; he was a regular columnist for Fundraising Management Magazine and he is a recipient of the Private Sector Initiatives Award from the President of the United States and the Rutgers Outstanding Alumnus Award.
Oliver Quinn was Vice President, Enterprise Business Ethics Officer at Prudential Financial until October 2008. He also managed the company’s employee dispute resolution program, “Roads to Resolution®.” Mr. Quinn previously was Vice President, Compliance for Prudential HealthCare.

Prior to joining Prudential in November of 1995, Mr. Quinn held various positions, including Deputy Solicitor of Labor for the United States Department of Labor in Washington, D.C. and Deputy Commissioner of Labor for the State of New Jersey, Administrative Law Judge for the State of New Jersey, Counsel/Chief of Staff for the New Jersey Department of Public Advocate; Assistant Counsel for the Criminal Justice Subcommittee of The United States House of Representatives’ Judiciary Committee; and Assistant Dean at Rutgers University Law School in Newark, New Jersey. He began his career as a civil rights enforcement attorney with the United States Department of Health, Education and Welfare.

Mr. Quinn received his B.A. in political science from Syracuse University in 1972, and earned his J.D. from Rutgers Law School in 1975. He is a member of the New Jersey and Pennsylvania bars. Mr. Quinn serves on the Boards of Trustees of the University of Medicine and Dentistry of New Jersey, the New Jersey Public Policy Research Institute, and WBOG-Jazz88fm radio (Newark Public Radio, Inc.). He formerly served on the Board of the Ethics and Compliance Officers Association. He is a member of the National Advisory Board of the John J. Heldrich Center for Workforce Development at Rutgers University.
Glenn Shafer, PhD, Dean of Rutgers Business School – Newark & New Brunswick
Rutgers Institute for Ethical Leadership Advisory Board Member

Professor Shafer has published numerous articles and books, including A Mathematical Theory of Evidence (1976), which launched the Dempster-Shafer theory of uncertain reasoning in the 1970s, and The Art of Causal Conjecture (1996), which established a new way of understanding the relation between correlation and causality. His most recent book is Probability and Finance: It’s Only a Game (2001), with Vladimir Vovk. His current interests include game-theoretic probability and finance theory, causal modeling and uncertain reasoning, with application to expert systems and audit judgment, information systems, and foundations of statistical reasoning.

Matt Statler, PhD, Richman Family Director of Business Ethics and Social Impact Programming, NYU Stern School of Business

Matt Statler joined New York University Stern School of Business as a Clinical Assistant Professor of Management and Organizations in July 2009. He serves as the Richman Family Director of Business Ethics and Social Impact Programming for Stern’s Undergraduate College, leading and coordinating the four-course Social Impact Core Curriculum as well as a range of co-curricular and extra-curricular activities.

Prior to joining NYU Stern, Professor Statler served as the director of research for NYU’s Center for Catastrophe Preparedness and Response, where he coordinated the research activities of the Center’s multiple projects, while conducting original research focused on ethics of crisis management.

Professor Statler’s research has appeared in a number of academic journals and edited volumes including the Oxford Handbook of Organizational Decision Making. His most recent book is entitled, Everyday Strategic Preparedness: The Role of Practical Wisdom in Organizations. Written with support from the Mellon Foundation, his dissertation examined the role of repetition in education, focusing specifically on the philosopher’s allegorical return to the cave.

Professor Statler served from 2006-2008 as the associate director of NYU’s International Center for Enterprise Preparedness, where he conducted research and coordinated special projects focused on how businesses can become more strategically prepared for crises. Before joining NYU, he served as Director of Research at the Imagination Lab, a nonprofit Swiss foundation. In that role, he designed and facilitated strategy processes for major corporate, non-governmental and educational organizations, while guiding a multidisciplinary research team that produced dozens of academic publications. Previously, he worked in A.T. Kearney’s nonprofit practice, and served as managing director at Weberize, an Internet consulting firm.

Professor Statler earned his B.A. in Philosophy and Spanish Literature from the University of Missouri at Columbia and his Ph.D. in Philosophy from Vanderbilt University. He spent one year at the University of Heidelberg as a Fulbright Scholar.
Ben Wolfe, Managing Director, ButcherMark Financial Advisors LLC  
Rutgers Foundation Board of Overseers  
Rutgers Institute for Ethical Leadership Advisory Board Member

Ben Wolfe’s 30-plus year investment banking career encompasses a broad range of clients ranging from health care and higher education to large scale infrastructure issuers. Ben led the health care department at Prudential Securities, and was a senior member of the health care practice at Goldman Sachs and Merrill Lynch.

His clients include both prominent healthcare facilities (e.g., Mass General, Beth Israel, and Dana Farber) and Higher Education (e.g., University of Massachusetts, Wellesley). Ben was the founding Executive Director for Illinois HFA and introduced variable pool financings for Mass HEFA. Ben is on the Board of Overseers of the Rutgers University Foundation. Ben received a BS and MBA from Rutgers University and is a Certified Public Accountant.
Philip Yeagle, PhD, Chancellor of Rutgers University-Newark

Philip Yeagle is in his fifth year as Dean of the Faculty of Arts and Sciences and Chief Academic Research Officer at Rutgers University on the Newark campus. He served as Head of the Department of Molecular & Cell Biology at the University of Connecticut for 10 years prior to that. From 1978 – 1997 he rose through the ranks at the University at Buffalo to Professor. Having been a National Merit finalist, he graduated from St. Olaf College in 1971, including two terms at the University of Cambridge. He obtained his Ph.D. at Duke University in 1974, studying enzyme structure and function.

As a postdoctoral fellow at the University of Virginia he started his career in studies of membrane structure and dynamics. He was elected member of Council of the Biophysical Society and Chair of the Membrane Structure & Assembly subgroup which he helped form. He was Executive Editor of Biochemica et Biophysica Acta Biomembranes for a decade, and a member of the editorial board of the Journal of Biological Chemistry. He is the author of over 150 articles and 7 books in the field of membrane structure and function.

Stuart Yoak, PhD, Executive Director, Association for Practical and Professional Ethics

Stuart Yoak is Director of the Center for the Study of Ethics and Human Values at Washington University in St. Louis, Missouri. He is also a Lecturer in Professional Ethics in the Medical School, the School of Business, and the School of Engineering at Washington University. He has written and lectured extensively on the question of professionalism in medical practice, and on the social responsibilities of physicians in framing public policy and advancing public education on medical practice and emerging medical technologies. He is a philosopher with the unusual experience of having spent five years as director of Foundation Relations in the Alumni Development Office at Washington University. Yoak is also Senior Scholar at Indiana University and a Faculty Associate at the Poynter Center for the Study of Ethics and American Institutions.